

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

No. 29,236

Thursday February 2 1984

D 8523 B

Reagan sticks to his guns, Page 4

NEWS SUMMARY

GENERAL

Democrat policy on Lebanon attacked

The White House accused Democrats of playing election-year politics by pressing for the early withdrawal of U.S. marines from Lebanon...

U.S. envoy called in

French Premier Pierre Mauroy summoned U.S. ambassador Evan Galbraith to his official residence after his radio description of Communist Transport Minister Charles Fiterman as an unfortunate Frenchman who took the wrong path...

Soviet five expelled

Norway expelled five Soviet diplomats for activities incompatible with their status. A high-ranking Norwegian official was arrested 12 days earlier on charges of being a Soviet agent.

MPs warned of 'spy'

South African Defence Minister Magnus Malan told parliament there was another spy in the military. A month ago a naval officer was jailed for life for spying for the Soviet Union.

Thatcher stays firm

British Premier Margaret Thatcher refused to change the government decision to ban trade unions from the security centre at Cheltenham.

Iran denial

Iran denied Iraq's claim that it had hit five Iranian ships in the Gulf on Tuesday. Iraq said it sank three Iranian ships yesterday.

Spanish dismissal

Spain's Prime Minister Sr Felipe Gonzalez yesterday dismissed Sr Jose Sevilla, a top non-Cabinet member of the Government's economic team, after differences over financial and fiscal policies.

Chad victory

Chad Government forces wiped out a column of 300 Libyan-backed rebels heading south-west of Oum Chalouba.

China-Dutch accord

China and the Netherlands are to resume diplomatic relations at ambassador level, opening the way for trade.

Sakharov swap urged

International Sakharov Committee in Copenhagen urged Western countries to try to swap imprisoned East bloc spies for detained Soviet dissident Dr Andrei Sakharov.

Nigeria plans trials

Nigeria's military rulers say they will set up tribunals to try former politicians accused of corruption and other offences.

BUSINESS

Britoil buys big stake in Amax

BRITOL is paying \$83m for half of a large part of the U.S. oil and gas assets of Amax Petroleum, a subsidiary of Amx. Page 29

DOLLAR eased, partly on demand for the D-Mark, to DM 2.791 (DM 2.817).

STERLING gained 90 points at 174.05 and improved to 173.05 (172.25), but fell to DM 3.94 (DM 3.95), FRF 12.045 (FRF 12.075) and SWFR 3.1525 (SWFR 3.16).

GOLD rose \$4.75 in London to \$377.875, by \$4.5 in Frankfurt to \$378.25, and by \$4 in Zurich to \$377.5.

FRANKFURT: Commerzbank index rose 14 points to a record 1,093.6.

LONDON: FT Industrial Ordinary index fell 2.22 to 629.2.

WALL STREET: Dow Jones industrial average closed 8.27 down at 2,121.31.

TOKYO: Nikkei Dow index rose 4.71 to 10,590.81.

HONG KONG: Hang Seng index rose 6.18 to a 16-month high of 1,108.54.

SPANISH steel exports were a record 7m tonnes in 1983, more than half of output, for the first time.

GREEK unions agreed to reconsider a decision to hold a general strike and decided to resume deadlocked pay talks.

OMAN is mining copper after a break of 1,000 years.

EEC has been advised to create a common market for broadcasting through harmonised legislation.

FRENCH Government is to complete plans next week for providing retraining and new jobs for workers made redundant in declining sectors of industry.

CSG (Gesellschaft für Siedlungs- und Baugewerbe) a building company half-owned by evangelical church groups in West Germany, has applied for a court-supervised settlement of debts because of cash problems.

JVC of Japan and CIC International, the U.S. film distributor jointly owned by Universal and Paramount, are linking to exploit the undeveloped Japanese market for pre-recorded video cassettes.

TENNECO, U.S. energy group, reported 1983 net income 12.8 per cent down at \$716m.

ELECTROLUX, the Swedish household appliance group, pushed up pre-tax profits by 179 per cent in 1983 to Skr 1.7bn (\$208m).

TUNGSRAM, the Hungarian light bulb maker, is taking steps to close its Irish subsidiary in Cork, on which it has lost about \$7.5m since 1981.

METROTEC has been formed by five British suppliers of rail metro equipment and London Transport to bid for international metro projects.

Reagan's budget foresees \$200bn deficits to 1987

BY STEWART FLEMING IN WASHINGTON

President Ronald Reagan yesterday sent to Congress a budget which projects continuing federal deficits around the \$200bn mark until 1987 and which senior Administration officials conceded does not tackle the ominous imbalance between excessive government spending and inadequate tax revenues.

The 1985 budget proposes no large spending cuts or tax increases but calls for a continuation of the rapid build-up of U.S. defence expenditures, which has been a centrepiece of President Reagan's policies.

Political reaction to a budget message which has clearly been designed primarily as a platform to support the President's re-election campaign later this year was entirely predictable.

Democrats such as Mr Tip O'Neill, Speaker of the House, attacked the failure to propose to Congress - which is responsible for making the tax and spending decisions - measures to tackle the deficit.

"We cannot go the route of high deficits," he said, adding, "We are fearful of that time bomb if it explodes out there."

Senator Howard Baker, the Republican leader of the Senate, said, "I think it's a good, solid, sound budget"

but regretted that it failed to address the "structural problems inherent in the future deficits."

Mr David Stockman, the President's director of the Office of Management and Budget, said at a press briefing yesterday that the budget message "reserves until next year the major spending reductions that will be needed to bring the budget into balance."

The budget presents an optimistic assessment of the economic prospects for the rest of the decade, projecting average real economic growth to 1989 of 4.3 per cent, inflation falling from 4.7 per cent to 4.3 per cent and long-term interest rates dropping from current levels of over 11 per cent to 5.5 per cent.

But Mr Martin Feldstein, chairman of the President's council of economic advisers, emphasised again that these projections could only be met if measures not proposed in the budget were enacted to cut back sharply the future deficits.

He emphasised that the Administration's longer term forecasts that the deficit will fall to around \$123bn in 1989 depend heavily on assumptions of falling interest rates and steady growth.

The budget itself projects an increase in revenues from the \$600bn received in fiscal year 1983 to \$670bn in the current fiscal year and \$745bn in 1985.

Spending is projected to rise to \$925bn in 1985 compared with an expected \$854.0bn in the current year and the \$796bn spent in 1983.

The 1985 deficit is projected to hit \$180bn in 1985 compared with \$184bn in the current year and \$195bn last year.

The budget also highlights the growing problem presented by the cost of servicing the federal debt. The projection of a marked fall in interest rates tends to minimise the debt service threat.

Background, Page 4

Nissan to set up £50m car plant in Britain

BY KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT, IN LONDON

NISSAN, the second-largest Japanese vehicle group, is to establish a £50m (\$70.5m) assembly plant in Britain to produce 24,000 cars a year from kits shipped in from Japan.

If this pilot project - due to come on stream in 1986 - proves successful, Nissan will enlarge the plant at a cost of £300m to make 100,000 cars a year. A substantial number would be exported.

The Japanese group will decide about the second phase by 1987. If it went ahead the enlarged plant would start production in 1990.

The company is considering eight potential sites in Britain and hopes to announce its choice in March. Humberside, Teesside and South Wales are thought the most likely areas.

Nissan sells about 100,000 cars a year in Britain and has a 6 per cent market share.

Mr Norman Tebbit, UK Trade and Industry Secretary, said yesterday that the project would make a significant long-term contribution to the strengthening of the British economy.

The UK Government would contribute up to £35m in selective aid or 10 per cent of the overall estimated capital cost of both phases. No central government funds would be forthcoming unless Nissan decided to move into the second phase.

The plant will automatically attract either regional development grants or special development grants. The project could have maximum special development aid of £7m.

Nissan's assembly plant will provide between 400 and 500 direct jobs and, in phase two, the scheme would involve 2,700 jobs. The Trade and Industry Department estimates that the project during the second phase could bring a net 6,000 jobs to Britain.

The cars to be produced from Japanese kits will count as imports but will be included in the agreement between the UK and Japanese industries. This limits the Japanese share of the UK new car market to a maximum of 11 per cent.

If Nissan moves into the second phase, it has undertaken to start with 60 per cent EEC content and move up to 80 per cent, measured by ex-factory value, within 18 months.

These cars will count as "British" and Mr Tebbit insisted yesterday that they would be treated as such by Britain's EEC partners.

The deal is still subject to Nissan reaching a satisfactory agreement with the British unions.

Nissan's UK deal: Editorial comment, Page 18; Reaction, Page 6; Euro steelmakers' plan awaits approval, Page 2

Riyadh seeks offset spending on Awacs

BY FINN BARRE IN RIYADH

U.S. COMPANIES bidding for the \$394bn command and control system for Saudi Arabia's Boeing E-3A Awacs surveillance aircraft will be required to invest in the Kingdom to offset some of the cost to the Saudis of the contracts.

Although exact details of the offset programme are still undergoing negotiation, Saudi officials say the U.S. companies may be required to invest in joint ventures worth 30 per cent of the contract value. The Saudis have indicated that the investment should be made in manufacturing.

The actual U.S. investment in such joint ventures would not exceed 17.5 per cent of the contract values, depending on the degree of Saudi participation in the yet unspecified joint ventures.

The U.S. federal military sales office is handling bidding for the contract, which will build the command, control, communications and intelligence-processing equipment

necessary to support the Saudi airborne warning and control system (Awacs). Hughes and Collins, Litton and ITT, and Boeing and Westinghouse are the three aerospace groupings pursuing the bid.

The command and control system will provide ground support for the Awacs aircraft. The U.S. currently operates the four Boeing E-3As for the Saudis, but Boeing is expected to deliver five E-3As and eight tankers beginning in 1986. The E-3A is a Boeing 707 with computers, radar and sophisticated surveillance equipment on board.

The offset programme was a primary topic of discussion during joint U.S.-Saudi meeting this week. Two former U.S. ambassadors and prominent American businessmen met in Riyadh to discuss stronger bonds with Saudi Arabia. Exxon, Shell Oil and General Electric were some of the companies represented at the meeting.

Bass family lifts stake in Texaco

By William Hall in New York

THE BASS brothers, reputedly the second wealthiest family in Texas after the Huns, have spent another \$50m on increasing their stake in Texaco, the U.S. oil major, to 9.8 per cent.

The announcement that the Fort Worth-based family had increased its stake comes only a few weeks after Texaco announced a \$10.1bn bid for the largely family-controlled Getty Oil.

The move is the latest symptom of the oil merger mania which is gripping Wall Street as analysts attempt to predict which will be the next oil company subject to a takeover bid.

According to a filing with the Securities and Exchange Commission a group of investors led by Bass Brothers Enterprises raised its stake in Texaco to \$25.4m shares.

Continued on Page 20

Wörner will stay as Bonn reinstates Kiessling

By Rupert Cornwell in Bonn

GENERAL Günter Kiessling, who had been dismissed from his post as deputy supreme commander of Nato in Europe on the ground that supposed homosexual leanings had made him a security risk, was yesterday reinstated by the West German Government, which admitted that "mistakes had been made."

At the same time, Chancellor Helmut Kohl announced that he had rejected offers from Herr Manfred Wörner, the Defence Minister, to resign, and ruled out all talk of a large reshuffle of his Cabinet.

It was far from clear last night, however, that the Chancellor's decisions, reached after two days of intense political consultations, would suffice to lay to rest the month-old "Kiessling affair" and the tribulations it has caused for the Government.

More than four weeks of public agitation have damaged the reputation of Herr Wörner, called into question the judgment of Herr Kohl and upset the country's military establishment.

The opposition Social Democrats (SPD), moreover, intend to press the matter further in parliament. Herr Hans-Jochen Vogel, the SPD leader, last night called Herr Kohl's decision "generally detrimental and politically irresponsible." Despite the general's rehabilitation, the parliamentary committee set up to investigate the scandal would continue its work regardless, he said.

The blunt, formal solution to the affair came with an exchange of letters between the Defence Minister and Gen Kiessling, disclosed to a packed, and at times incredulous, press conference by the Chancellor himself.

In his letter of apology, Herr Wörner maintained that the two reports submitted to him on December 6 and 8 1983 by the security services and the State Secretary responsible gave him no choice but to retire the general prematurely as a potential security risk.

But the minister then admitted findings in the reports "could not be confirmed." It emerged that they contained "unfounded" information - an apparent reference to evidence purporting to show that Kiessling had visited Cologne bars known to be frequented by homosexuals.

Accordingly, he had asked for the immediate reinstatement of the general. Herr Wörner then apologised for the "serious wrongs" that had been inflicted upon the general, who all along has vehemently denied all the allegations against him.

Continued on Page 20

U.S. Steel bid for National steel assets

BY TERRY DODSWORTH IN NEW YORK

U.S. STEEL, the dominant steel producer in the U.S. industry, yesterday launched a \$575m bid for National Intergroup's steel business in an ambitious plan for further rationalisation of the sector.

Table with columns: National Intergroup, U.S. Steel, NET PROFITS (LOSS) \$m. Rows: 1979, 1980, 1981, 1982, 1983.

The offer follows only a few months after two other leading producers, LTV and Republic, announced merger proposals that would push them into the number two position in the U.S. steelmaking league. Although the project has been approved by its shareholders, it is still awaiting the go-ahead of the anti-trust authorities, who until recently had taken a tough line on steel industry mergers.

U.S. Steel's proposals are a potentially greater challenge to the regulatory authorities because, unlike LTV and Republic, neither of the two companies can argue that they are failing businesses. The takeover of National would also maintain U.S. Steel as by far the largest producer in the industry, with output based on last year's figures of around 16.8m tonnes, and a potential of probably well over 25m tonnes.

Mr David Roderick, chairman of U.S. Steel, has, however, taken an increasingly aggressive line recently on the need for structural reorganisation in the U.S. industry, and

has now determined to test the political water.

Under the terms of the offer, which has been agreed by the two boards, National Intergroup shareholders would receive \$350m in cash - some of which will be funded by a new U.S. steel equity issue - and the other \$225m in the form of 7.22m newly issued cumulative convertible junior preferred stock.

There is also an optional offer for \$100m in cash, with the balance in 8,835 shares of cumulative convertible junior preference stock and 2m of adjustable-rate preferred shares.

In initial trading after suspension yesterday, U.S. Steel shares lost about 5% to \$30, and analysts said that some shareholders seemed unhappy with the potential dilution of their stake in the company. National Intergroup shares rose by about 8% to \$35.

Continued on Page 20

U.S. Steel cuts pay off, Page 21

Alaska breaks ice in Euromarket

BY MARY ANN SIEGHART IN LONDON

A U.S. state agency is raising \$100m in Europe in what is believed to be the first such fund-raising operation since the state of Mississippi defaulted on its bonds in the mid-19th century.

Mr Donald Regan, the U.S. Treasury Secretary, claimed that such a Eurobond issue would have "an adverse effect" on tax treaty negotiations between the U.S. and the Netherlands Antilles.

These negotiations, which were scheduled to finish by the end of last year, have not yet been completed. But for Fannie Mae, the Alaska Housing issue may help to pave the way for any future Eurobond issue of its own.

It is backing the Alaska bond with a collateral of its own mortgage certificates. This will earn it a fee, but will also make its name known to European investors. Because Fannie Mae is considered to be such a good credit risk, the bonds will be given the sought-after triple A credit rating.

The U.S. Treasury said last night that it frowned on U.S. governmental agencies' being involved in the Netherlands Antilles, but it did not comment on the Alaska issue.

Eurobonds, Page 42

CONTENTS

Table with 2 columns: Topic, Page. Includes Europe, Companies, America, Overseas, World Trade, Britain, Agriculture, Air, Commercial Law, Concessions.

Table with 2 columns: Topic, Page. Includes UK car industry, Economic Viewpoint, Boeing, Technology, Space satellites.

Table with 2 columns: Topic, Page. Includes Singapore, Business Law, Editorial comment: Nissan, Lex: Gerrard & National, Lombard.

Advertisement for Hillier Parker May & Rowden, 77 Grosvenor Street London W1A 2BT. Features office floors for sale/lease.

EUROPEAN NEWS

Common market for broadcasting is Commission's aim

BY JOHN WYLES IN BRUSSELS

EUROPEAN Community governments will be urged shortly to move towards a common market for broadcasting...

Portugal takes axe to public sector

By Diana Smith in Lisbon

DRASTIC REDUCTIONS in Portugal's debt ridden public sector will begin in the coming weeks, say officials...

Citroen to shed up to 5,000 jobs in France

BY PAUL BETTS IN PARIS

THE Peugeot group, France's financially troubled car manufacturer, has told the Government it must cut 3,000 to 5,000 jobs at its large Citroen car division...

Plans for job-creation to be finalised

THE French Government will next finalise its plans for providing retraining and jobs for those made redundant in declining sectors of industry...

President Mitterrand said that next week's cabinet meeting will decide on the methods of industrial restructuring...

The French Government will next finalise its plans for providing retraining and jobs for those made redundant in declining sectors of industry...

for the Peugeot group, which is expected to report another heavy consolidated loss of more than FFf 2bn this year...

Although Citroen's new medium sized RX model has proved a commercial success, taking 4.5 per cent of the French market last year...

M. Calvet, who was speaking at Alicante during the Press launch of the new GTX version of Peugeot's 205 supermini...

Europe's steelmakers await approval of subsidy plans

BY PAUL CHEESRIGHT IN BRUSSELS

BRITISH Steel Corporation and most of the large EEC steelmakers need official financial support will be forced to rely on short-term subsidies over the next few months...

Paris rebukes U.S. envoy for criticism of communists

BY DAVID MARSH IN PARIS

THE FRENCH Government last night publicly rebuked Mr Evan Galbraith, U.S. ambassador to Paris, for making critical comments on a radio programme about the presence of Communists in the Paris coalition...

U.S. views E. Germany as good credit risk

BY LESLIE COLTIT IN BERLIN

WASHINGTON now regards East Germany as a good credit risk and would approve U.S. bankers providing loans for the country to meet U.S. grain at improved terms...

Polish reforms of economy 'ignored'

By Christopher Bobinski in Warsaw

LAWs DESIGNED to help decentralise Poland's economy are being ignored by government officials, according to a group of experts...

Romania fails in Soviet oil bid

BY LESLIE COLTIT IN BERLIN

ROMANIA HAS failed to obtain agreement from Mr Andrei Gromyko, the Soviet Foreign Minister, on its request for oil in exchange for so-called "soft" Romanian products...

Union delays Italian pay policy accord

By James Sutton in Rome

THE CHANCES of an early agreement between the Italian Government, unions and employers on an incomes policy for this year receded yesterday...

West German car-makers want EEC pollution pact

BY JOHN DAVIES IN FRANKFURT

WEST GERMAN car manufacturers are urging the Government to seek an EEC agreement on reducing exhaust emissions rather than go-it-alone...

Hungarians plan to close Irish light bulb plant

By David Buchan in Budapest

TUNGSRAM, the Hungarian-owned multinational light bulb manufacturer, has moved to shut down its loss-making subsidiary at Cork, Ireland...

Slow start to Stockholm talks

BY KEVIN DONE, NORDIC CORRESPONDENT IN STOCKHOLM

THE U.S. is becoming impatient with the apparent unwillingness of the Soviet Union to talk through concrete proposals at the Stockholm European Disarmament Conference...

Big deals and small talk in Davos's high-class bazaar

BY JONATHAN CARR IN DAVOS

"JUST IMAGINE," breathed an American executive, "if everyone in China bought just one motor bike each—that means a sale of 1bn motor bikes, Wow..."

Union delays Italian pay policy accord

By James Sutton in Rome

THE CHANCES of an early agreement between the Italian Government, unions and employers on an incomes policy for this year receded yesterday...

Union delays Italian pay policy accord

By James Sutton in Rome

THE CHANCES of an early agreement between the Italian Government, unions and employers on an incomes policy for this year receded yesterday...

EDUCATIONAL CUT THIS OUT TO LEARN FRENCH CERAN, a chateau in the Belgian Ardennes where you learn and live in French...

COURSES Birkbeck College University of London PART-TIME EVENING OR FULL-TIME STUDY FOR MSc DEGREE IN ECONOMICS

MOTOR CARS TAKE THE PROFIT ON YOUR NEW CAR INVESTMENT BUY VIA MYCAR 0895 39990

Handwritten signature or note at the bottom of the page.

OVERSEAS NEWS

Jumblatt fears civil war may break out again in Lebanon

BY PATRICK COCKBURN IN BEIRUT

FEARS of a full-scale resumption of the civil war in Lebanon became acute yesterday when Mr Walid Jumblatt, the Syrian-backed Druze leader, said renewed hostilities were "inevitable".

China 'may' press UK on Hong Kong talks

By Mark Baker in Peking

CHINA MIGHT try to force Britain to keep to a September deadline on the future of Hong Kong, according to Dr David Owen, leader of Britain's Social Democratic Party.

John Elliott reports on Bangladesh's hopes of revitalising the private sector

Default threat to Dhaka industry

DEFAULTS by Bangladesh companies on loans funded by international institutions have cast a cloud over the country's attempts to revive the private sector and cut back on Government-owned businesses.

When the project did not go ahead, the equipment could also be resold profitably. The ADB commented that because fund-raising was so easy, there was a "lack of motivation and indifference to successful operation."

investment from countries like the U.S. joint ventures and inputs into our infrastructure. No democracy can survive without an infrastructure to service it."

have been sold, mostly to previous owners. These buyers have had to pay only the value of the companies at 1972 levels when they were nationalised. But if they exercise an option to buy shares which they did not own before, they will have to pay present day valuations, perhaps 200 per cent above 1972 prices.



Gen Ershad

come management contractors responsible for production and marketing at Machine Tools. Based on Belgian technology, this factory is operating at only 30 per cent or less of capacity.

Kampuchean town 'overrun'

By Chris Sherwell, South East Asia Correspondent

THIS WEEK'S claims by Khmer Rouge guerrillas to have overrun a key town 90 miles inside Kampuchea have provided a sharp indication of the growing tension in the west of the country before a widely-expected dry season offensive by government and Vietnamese forces.

S. Africa for talks in Lisbon

South Africa will hold talks with Mozambique and Portugal in Lisbon on February 14 and 15 as part of the series of discussions between the Pretoria and Maputo governments, it was announced yesterday, writes J. D. Jones in Cape Town.

The subject will be the troubled Cahora Bassa hydroelectric operation in Western Mozambique, which was financed mainly by Portugal. It is contracted to sell its power to the South African Electricity Authority, and has repeatedly been sabotaged by rebels of the Mozambique resistance.

Zimbabwe protest

THE ZIMBABWE Government yesterday expressed concern at "the marked increase in killings, rape, mutilations and torture" of innocent people by dissident bandits in parts of Matabeleland and the country's Midlands, says Harare Correspondent.

In the past year, more than 120 people had been killed, 23 mutilated and 47 raped in the two areas, he added. Most of the victims were either "Government employees, officials of Mr Robert Mugabe's ruling Zanu-PF party, or ordinary civilians."

Malaysia election

THE election of a new Malaysian king next Thursday—a once largely-ceremonial office that has assumed increasing political importance, has been complicated by the sudden death of the Perak ruler, Sultan Idris Shah, Wong Sulong reports from Kuala Lumpur.

Sultan Idris, 59, who died of a heart attack on Tuesday, was the leading contender for the post, which now seems most likely to go to the Sultan of Johor who is known to be a strong critic of Dr Mahathir Mohammed, the Prime Minister, when the present king, Sultan Ahmad Shah of Pahang, relinquishes the post in April.

Fahd to visit Paris as Saudi-French ties improve

BY DAVID HOUSEGO IN PARIS

KING FAHD of Saudi Arabia is to visit Paris on Saturday in a gesture that confirms the current close relations between France and Saudi Arabia.

King Fahd will be coming from southern Spain where he is spending some time after the Islamic summit at Casablanca.

Advertisement for Seagram Grand National featuring a horse race illustration, a collection of liquor bottles, and the text 'TWO GREAT TRADITIONS IN ONE RACE'.

AMERICAN NEWS

FT correspondents analyse President Ronald Reagan's Budget proposals for fiscal 1985, nine months before his re-election contest

In brief: the main proposals

By Our U.S. Editor
PRESIDENT Ronald Reagan's budget for fiscal 1985, which begins on October 1, calls for outlays of \$225bn, against receipts of \$74.5bn, leaving a deficit of \$150.5bn, or 4.6 per cent of gross national product.

Reagan sticks to his guns over 9.3% defence-spending increase

BY REGINALD DALE, U.S. EDITOR IN WASHINGTON

ONCE AGAIN this year President Ronald Reagan is asking Congress to agree to a substantial increase in defence spending while "freezing" most domestic programmes. And once again, Mr Caspar Weinberger, the Defence Secretary, has appeared right on cue with his argument that the increases are absolutely vital if the U.S. is to "regain" its national security after a decade of falling behind the Soviet Union in the 1970s.



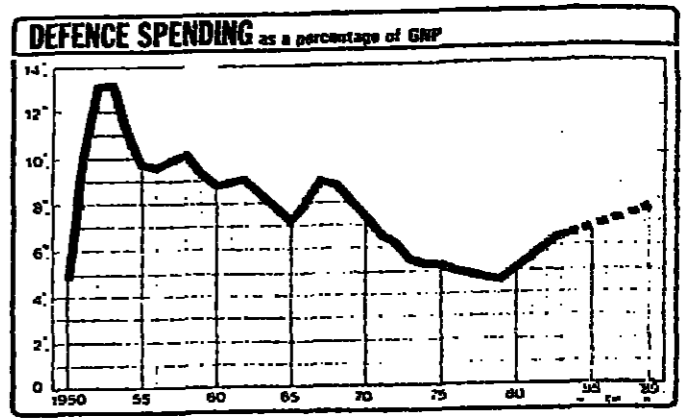
Weinberger... arguments appear right on cue.

The arms build-up is arguably the last policy that Mr Reagan would abandon if he had to choose—indeed, he virtually said as much in his State of the Union address last week. People who wanted to cut the portion of the budget spent on defence were ignoring that the defence of the nation was not only solely the responsibility of the federal Government, it was also absolutely vital if the U.S. is to "regain" its national security after a decade of falling behind the Soviet Union in the 1970s.

In an election year, when budget deficits are already being raised as a major issue by the Democrats, Mr Reagan's defence budget will undoubtedly face a battering in Congress. Mr Tip O'Neill, the Democratic Speaker of the House of Representatives, and other Democratic leaders have already indicated that they will agree to co-operate with Mr Reagan in tackling the deficits only if he agrees to put Pentagon spending on the chopping block.

It is not likely to cut much with Mr Reagan. In the first place, although he is sensitive to attacks on the issue, he does not really believe that the deficit in itself is something that is going to sway the voters much when they arrive at the polling stations. But he does believe that his 1980 victory gave him a massive popular mandate to spend a great deal of money on defence to achieve a historical reversal in the decline of American power. Now that he has laid the main foundations of his bulgeup, he is not going to abandon it. Mr Weinberger, for his part, believes that all that is now needed for the main reconstruction of the country's armed forces is one more big heave over the next year or two. As the Pentagon put it yesterday, "a failure to sustain the defence revitalisation programme now underway would dilute the gains made during the past three years, delay the time (now scheduled for fiscal 1987) when defence increases can begin to slow dramatically, by causing delays, stretch-outs and terminations, raise the total cost of restoring America's deterrent strength."

The Pentagon's projections, published yesterday, show increases in outlays declining after a 9.3 per cent peak in 1985 to 8.4 per cent in 1986, 7.0 per cent in 1987, 4.1 per cent in 1988 and 3.3 per cent in 1989. Thereafter, Mr Weinberger says, the rate will level off to annual real spending increases of between 3 and 4 per cent—consistent with inflation and maintenance requirements.



DEFENCE SPENDING as a percentage of GNP. The graph shows a significant peak in the early 1950s, followed by a decline and then a steady increase starting in the late 1970s, reaching 9.3% in 1985.

At no point, he says, will defence, which accounts for 28.6 per cent of the total federal Budget this year, rise above one-third. By another measure, the defence share of GNP will average only slightly more than 7 per cent over the next five years—well below the peacetime 1950s and the pro-Vietnam 1960s.

All this is fine on paper, which is not usually a very good guide to defence spending in reality. This year, already, defence stalwarts in Congress like Senator John Tower, the Republican chairman of the Senate armed services Committee, is preparing to fight a determined holding action against what he believes will be a major election year onslaught on Pentagon spending.

The Pentagon is already suffering from a spate of hair-raising stories of waste, particularly in the acquisition of spare parts, which have been

given wide currency in the past months. The case histories, many of them revealed as a result of the Pentagon's own investigations, have heightened the impression both in Congress and with the general public that there is fat to be trimmed. Mr Weinberger claims that these defects are being rectified. He points to a Pentagon programme to improve management techniques, crack down on fraud, waste and abuse, improve debt collection and vigorously tackle the thorny spare parts problem. He claims that his 1985 Budget authority request has already been painfully cut from \$322bn to \$315bn before its official presentation, to the distress of each branch of the armed services. Congress, which has heard that sort of thing before, has not fallen for this particular ploy. Mr Weinberger's main argument, however, is the same as last year and the year before—the country's defence must not be designed to fit a pre-ordained budgetary figure but to meet the ever-increasing Soviet threat. "We did not pick a number from the air, raise it and then defend it," he said yesterday. That sort of remark, of course, is another familiar step in the annual ritual dance.

Very few votes in deficit reduction, Budget message suggests

BY STEWART FLEMING IN WASHINGTON

A DECEPTIVE calm pervades the pages of President Ronald Reagan's 1985 Budget message which he sent to Congress yesterday. In contrast to the first years of the Reagan Administration there are no bold proposals for sweeping cuts in personal income tax and no supply side suggestions for easing the tax burden on the corporate sector. Only another sharp increase in proposed defence spending which congress seems destined to resist, remains to remind voters of Mr Reagan's radical conservatism. But it would be a false conclusion that the President has, by avoiding striking new initiatives, concocted a document which will spread reassurance across either the Congress or the business community, for he is once again taking a very big gamble. Around Christmas, as the final decisions were being made for the budget year, beginning in October, Mr Reagan rejected the advice of most of his economic experts. He decided that an election year was not the time either to threaten voters with increased taxes to try to cut prospective budget deficits or to try to Government spending.

To carry on the good work, Mr Weinberger is now asking for a real 9.3 per cent increase in outlays (actual spending) in 1985 and a 13 per cent increase in budget authority, under which commitments can be made for future as well as immediate spending. The figure is high, Mr Weinberger says, partly because Congress denied some of the Administration's requests last year, and the programme must be put back on track. This case is the familiar one that if he gets the money now, he will need less in the future.

These bold words do not however refer to the 1985 fiscal year. The spending cuts which he proposes for 1985 total only \$5bn (excluding the defence aid debt service savings he anticipates) in a budget of \$225bn and the receipt increases total \$6bn. As a result the budget deficit is projected to change little from the expected \$183.7bn for 1984. The powerful combination of projected lower interest rates, more exports and sustained economic growth are expected sharply to erode the deficit figures in 1988 and 1989.

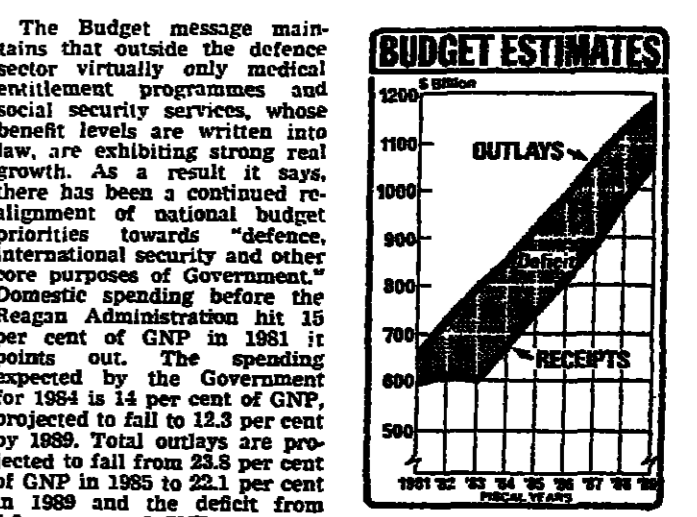
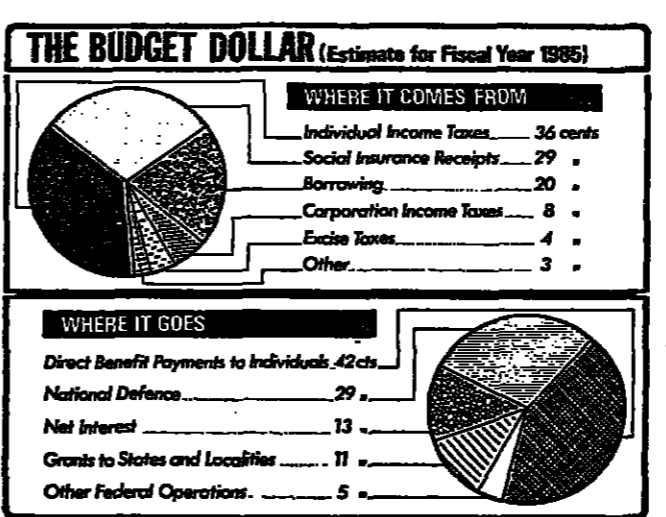


Table: GROWTH OF FEDERAL DEBT (\$bn) from 1975 to 1987.

Table: CONTROLABILITY OF BUDGET OUTLAYS (\$bn) for 1983, 1984, and 1985.

Table: EFFECT ON DEFICIT OF SHIFT IN THE COMPOSITION OF NOMINAL GNP.

to increase receipts will also be necessary," he says, adding however that "it is important — crucial — to get the mix of spending restraint and receipts increases right. There must be substantial reductions in spending and strictly limited increases in receipts."

The gamble the President has taken is that he will be re-elected in November and that in the first year of his new Administration he will again be able, quickly to force through a submissive Congress the measures "only the threat of indefinitely prolonged high budget deficits threaten the continuation of sustained non-inflationary growth and prosperity," he says. These are many in Washington who are far less sanguine than Mr Reagan about this strategy, including at least two members of the Administration: Mr David Stockman, the Budget Director, has said that he does not see the future potential for spending cuts which Mr Reagan appears to be anticipating. It is certainly questionable whether the Democratic House of Representatives will be any more responsive to Mr Reagan's blandishments next year, assuming he is re-elected, than it is now. And time will be short for painful measures, because they will not translate into actual spending reductions until Congressmen running in the 1986 mid-term elections. Even speedy action early in 1985, at least on the spending side, will not translate into actual spending reductions until after the 1986 and there are widespread fears that moves to reduce Government spending then will not be what a weakening economy needs. In the meantime, there is a growing rumble of discontent in U.S. industry, which associates the high deficits with high interest rates and a strong dollar, and therefore with rapidly eroding competitive position in export markets. Some economists fear that by failing to tackle the deficits in 1985, Mr Reagan is risking plunging the U.S. into economic trouble by 1985 if not before. It is feared that competing business and federal credit demands will put upward pressure on interest rates, or foreign suppliers of capital will begin to lose confidence in the willingness of the U.S. to tackle the deficit problem. President Reagan has made it clear that he does not share these gloomy predictions. But Mr Martin Feldstein, the Chairman of his Council of Economic Advisers has announced that he does not share the optimistic projections in the Budget document. These show steadily declining inflation and interest rates, and a real rise in 4 per cent average real rise in Gross National Product, which would be the best long-term performance of the U.S. economy since the 1960s. The Budget document is thus, as usual, an intensely political document. But this time, it is not designed so much to try to persuade Congress to enact new Presidential policies, as to boost Mr Reagan's re-election prospects. It refers to the President's record on "freezing" real domestic (non-defence) spending, saying that "constant dollar domestic spending doubled between 1964 and 1981, doubled again by 1971, and nearly doubled by 1981." Now it says, after completion of most Congressional action on the 1984 budget, "real domestic spending stands lower than in 1981."

document. But this time, it is not designed so much to try to persuade Congress to enact new Presidential policies, as to boost Mr Reagan's re-election prospects.

It refers to the President's record on "freezing" real domestic (non-defence) spending, saying that "constant dollar domestic spending doubled between 1964 and 1981, doubled again by 1971, and nearly doubled by 1981." Now it says, after completion of most Congressional action on the 1984 budget, "real domestic spending stands lower than in 1981."

But as the Administration concedes, "unfortunately the reduction in domestic spending claims has proceeded more slowly than the rise in defence and other national interest outlays," at a time when tax cuts have led to an estimated cumulative decline in the net take of the federal Government of \$594.4bn.

Whose a year ago the cautious economic assumptions and projections which the Administration was making were being described as "realistic," and indeed proved to be too cautious in the short term, no such judgments can be made about the 1985 budget. Even before Congress has begun to debate it, the President at short notice has called for negotiations between the Congress and the Administration for an "immediate down-payment" on deficit reduction of some \$100bn over the next three years. Democrats suspect this move is a political gambit but it is one which suggests that Mr Reagan himself has some doubts about the wisdom of the strategy of waiting until next year before trying to tackle the deficit problem head on.

Table: ECONOMIC FORECASTS showing percentage changes for Real GNP, Nominal GNP, Consumer prices, etc. from 1983 to 1989.

U.S. forces' hold in Honduras questioned

BY OUR U.S. EDITOR IN WASHINGTON

U.S. MILITARY forces have taken advantage of six months of Central American manoeuvres to create a substantial, semi-permanent military capability in Honduras without informing Congress, according to a Congressional staff report of which extracts were published in the Washington Post yesterday. The report, by the military construction subcommittee of the House armed services committee said that the construction of airstrips, housing, radar facilities, ocean piers, an 11-mile long tank trap and other facilities pointed to "a significant additional U.S. military presence in Honduras for an indefinite period." Many Washington officials believe that the U.S. may need future military facilities in Honduras. The country has long been regarded by the Administration as an important strategic asset in its efforts to counter the activities of the left-wing Sandinista Government in Nicaragua and left-wing rebels in El Salvador and Honduras itself. Officials said that about 1,000 U.S. military personnel would be stationed in Honduras when the series of exercises known as "Big Pine 2" ends later this month. A second lengthy ground, air and naval exercise is expected to begin in the summer. The Sandinistas have accused the U.S. of using the exercises, which have put as many as 5,000 U.S. servicemen at a time in Honduras, to prepare an invasion of Nicaragua. Senior administration officials are said to be trying to restrain more ambitious planning by the military because they do not "want Congress or the Hondurans to believe that 'Big Pine 2' has been used surreptitiously to create a network of U.S. bases." Mr George Shultz, U.S. Secretary of State, has pleaded for an end to the activities of right-wing death squads in El Salvador. Washington has threatened to curb aid to that country if the Government does not crack down on terrorist activities. Mr Shultz spoke with Salvadoran government and political leaders on a brief stopover on Tuesday before leaving for Venezuela on the last leg of a Latin American tour.

Eagleburger criticises W. Europe

WASHINGTON—Mr Lawrence Eagleburger, U.S. Under-Secretary of State, was quoted yesterday as criticising America's Western European allies for being "overly concerned with their own internal problems and neglecting broader international interests."

Yesterday's Washington Post said Mr Eagleburger had stated that Western Europe is "more and more concerned with its own problems and less and less in tune with the U.S. as we talk about our international security interests." As a result, there had been "a shift in the centre of gravity of U.S. foreign policy from the transatlantic relationship toward the Pacific Basin, particularly Japan." Mr Eagleburger, third-ranking official at the State Department, delivered his remarks after a legislative research conference. The Post quoted him as saying it had become more difficult to get Western Europe to look outside its borders. Reuter

Reagan defends people's right to sleep rough

BY OUR U.S. EDITOR IN WASHINGTON

AMERICA'S HOMELESS have now joined its hungry as a target for White House scepticism. People sleeping out in warm air grates in cities—often a few blocks from the White House—may well be doing so of their own free will, says President Ronald Reagan. Rebutting charges that his administration favours the rich

over the poor, Mr Reagan told a television interviewer that a country is perhaps now more aware of a problem that it has had even in the best of times—that is the people who are sleeping on the grates, the homeless who are homeless, you might say, by choice. Mr Reagan's remarks were in the same vein as controversial comments made just before

Christmas by Mr Edwin Meese, the White House counsellor, who said that there were no authoritative figures to show that there were hungry children in America, and suggested that some people go to soup kitchens because the food is free. Mr Reagan said that opponents who suggested that his tax programme favoured the rich were trying to appeal to "greed and envy." "This is the same anti-business, anti-success attitude that brought this country to the brink of economic disaster," he said. In any case, Mr Reagan said, his administration had increased spending on programmes for the needy. The White House said later that studies showed that as many as 25 per cent of the homeless refuse help.

Costa Rica refuses 3,000 guerrillas 'as refugees'

BY TIM COONE IN SAN JOSE

THE GOVERNMENT of Costa Rica has refused to accept into the country an estimated 3,000 unarmed rightist guerrillas from Nicaragua as refugees, and has asked the Costa Rican group of countries for assistance in relocating them. Around 400 have crossed the Sarapiquí river, which forms the border between Nicaragua and Costa Rica, in the past five days. Practically all are men who have joined the counter-revolutionary organisation ARDE (Revolutionary Democratic Alliance) in the past six months. ARDE's military commander, Sr Edean Pastora, claims

he has insufficient arms and supplies to equip them. Costa Rica's State Security Council ruled at an emergency meeting that the rebel combatants must leave the country. Old people, women and children will probably be allowed to remain, the council said. The five-man directorate of ARDE, after a meeting on Tuesday near Sr Pastora's base camp on the Nicaragua side of the Sarapiquí river, criticised the Costa Rican Government's decision, saying they were seeking refuge for their unarmed combatants only for humanitarian reasons.

Leftist front planned for Quito presidential run-off

QUITO—Ecuador's Social Democrat candidate for President, Sr Rodrigo Borja, plans to forge a broad front of leftist parties to defeat his rival, the conservative Sr Leon Febres Cordero, in a run-off election in May, he said yesterday. The two captured the greatest number of votes in a crowded field of nine Presidential candidates in last Sunday's general elections. Sr Borja, whose Democratic Left party captured 29.4 per cent of the vote, claimed he would easily win the May run-off with the backing of the Centre-Left coalition. Sr Febres' National Reconstruction Front (FNR) won 27.5 per cent of Sunday's vote. The FNR embraces all six Centre-Right to Right-wing parties in Ecuador. Sr Borja said it could not draw on any other sectors for support. Reuter

Handwritten signature or mark at the bottom of the page.

WORLD TRADE NEWS

JVC-U.S. venture to sell video film cassettes in Japan

BY JASON CRISP IN TOKYO
VICTOR COMPANY of Japan (JVC) and CIC International, the film distributor jointly owned by Universal and Paramount of the U.S. has set up a joint venture to exploit the large undeveloped market for pre-recorded video cassettes in Japan.

Michael Donne reports on the intense competition between U.S. and European airliner manufacturers Why Boeing is buying Airbuses to win key orders

COMPETITION between Boeing of the U.S. and Airbus Industrie of Western Europe for the world's expanding short-to-medium range jet airliner market has become fiercer in recent weeks, and seems likely to intensify further over the months immediately ahead.

AIRBUS INDUSTRIE has won another order, from an unnamed airline, for four of its proposed new A-320 150-seater Airbuses, with another four on option.

During that period, the airline can spend at least as much again as the initial purchase price on spares and support costs, making it well worth any manufacturer's while to make every effort to win the initial deal.

Exports of Spanish steel increase 7% in volume

BY DAVID WHITE IN MADRID
SPANISH STEEL exports reached a record level of more than 7m tonnes last year and for the first time absorbed more than half the country's production, according to the industry federation, Unesid.

French business leaders attack protectionism

BY Our Trade Editor
FRENCH businessmen have taken the lead in mobilising European industrialists to speak out against what they see as damagingly protectionist attitudes in the EEC.

Dutch expect trade with China to improve sharply

BY WALTER ELLIS IN AMSTERDAM
TRADE RELATIONS between China and the Netherlands are expected to improve sharply following an announcement yesterday that Peking is to restore full diplomatic relations with the Hague.

Peking exempts joint ventures from import tax

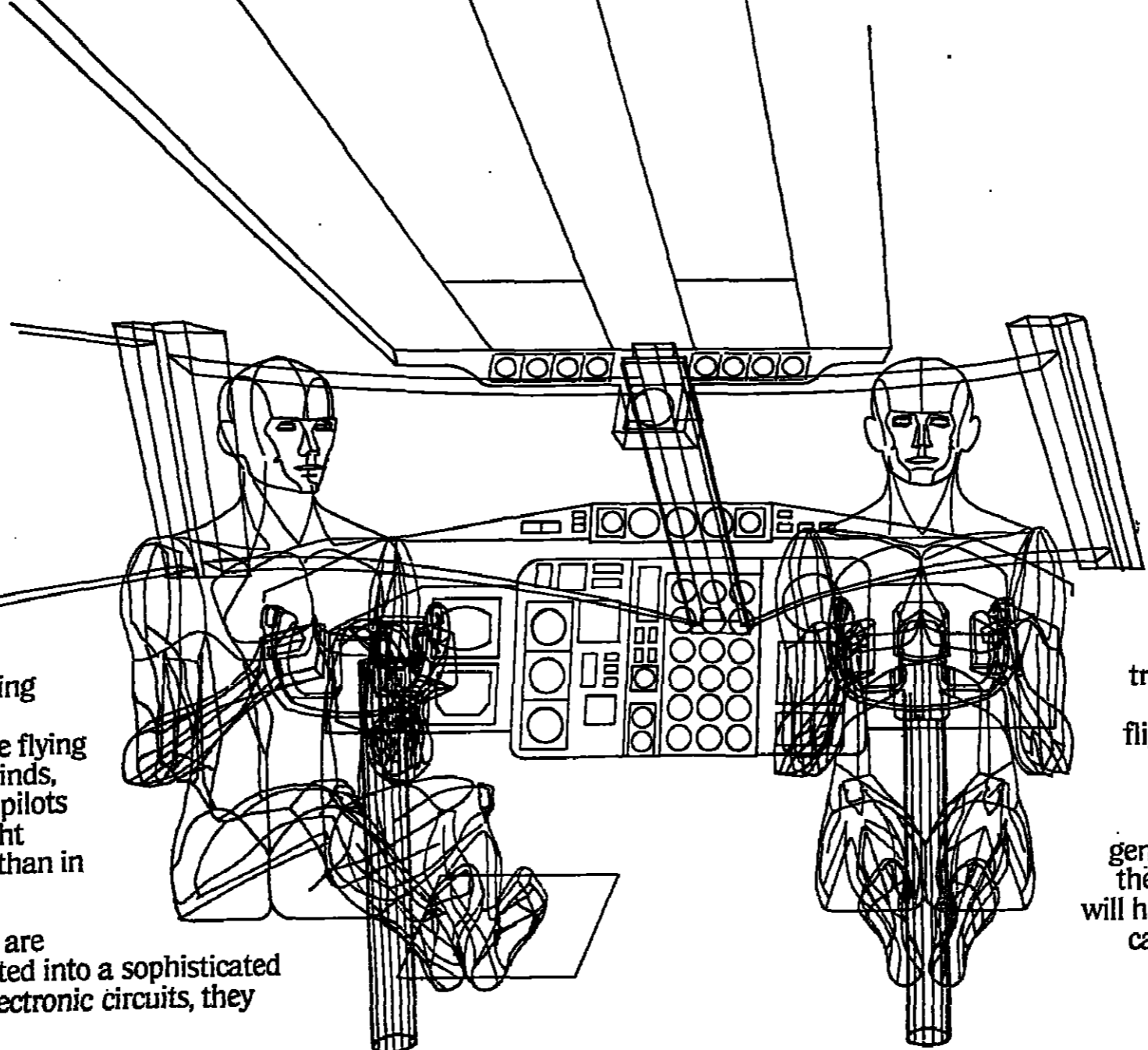
PEKING — China has announced that it has exempted joint ventures with foreign companies from paying taxes on a range of imported items in an effort to secure badly needed equipment for its modernisation drive.

Hoechst signs deal with Kuwait Petrochemicals

BY CARLA RAPOPORT
HOECHST of West Germany confirmed yesterday that it has signed two letters of intent formalising plans both to buy ammonia and to market chemical fertilisers from the Kuwait Petrochemical Industries Company, a subsidiary of Kuwait Petroleum Company.

MANNESMANN

Simulation in flight training Approaching Charles de Gaulle



The most arduous flight training today takes place on the ground - in simulators that realistically reproduce flying conditions: takeoffs, landings, crosswinds, turbulence, foul-weather zones. Here pilots learn to master every imaginable flight situation, at no risk and far less cost than in actual operation.

Hydraulic drives and controls are Mannesmann's contribution. Integrated into a sophisticated system of mechanical, optical, and electronic circuits, they

translate the commands from the cockpit with computer exactitude and reliability into flight movements - in training just as precisely and surely as amid the rigours of the air.

The next time your pilot sets you down gently at Charles de Gaulle or any other airport, the engineers and technicians of Mannesmann will have contributed their fund of knowledge and capability to the performance.

mannesmann technology

UK NEWS

MPs uneasy about Nissan car plant plan

BY IVOR OWEN
STRONG RESERVATIONS on Nissan's plan to build a car plant in Britain were expressed yesterday by some Conservative and Labour MPs.
 Mr Peter Shore, Labour's spokesman on trade and industry, questioned in the House of Commons whether there would be any net increase in jobs in the UK and any net improvement in the balance of trade in vehicles.
 He led sustained questioning of Mr Norman Tebbit, the Trade and Industry Minister, after yesterday's announcement of the Nissan decision. Mr Tebbit himself admitted that the Government would have been happier had the Japanese company not taken so long to make up its mind and chosen to make a larger initial investment.
 Mr Geoffrey Robinson, a Labour MP for Coventry and a former chief executive with Jaguar Cars, said the deal was a pathetic shadow of the project previously outlined.
 Some Tory MPs, especially from motor manufacturing areas, were also critical of the plan which they feared would damage existing companies at the taxpayers' expense.
 Mr Anthony Beaumont Dark, a Birmingham Conservative MP,

asked "how much of other people's money," the Government intended to give Nissan to compete with the British motor industry.
 Mr Steven Norris, Conservative MP for Oxford East, said he had considerable reservations about the prospect of Nissan producing 100,000 cars a year in Britain. He said there were fears that job substitution would disguise the real element of new jobs arising from the project.
 Mr Shore queried the precise meaning of the undertakings given by Nissan about the proportion of home-produced material which would be eventually included in the cars to be built in Britain. He insisted that this was the key to deciding whether the plant was in the national interest.
 Mr Tebbit told the Commons that, even when Nissan reached the position of being able to produce 100,000 cars in Britain, it would be unlikely that the engines would be made in the UK.
 Outside the Commons, Mr Ken Gill, general secretary of the union AUEW-TASS, condemned the plan as "a body blow to British Leyland which is likely to destroy more jobs than it creates."

Dispute at Times close to settlement

By Our Labour Staff

THE DISPUTE which has stopped publication of The Times for almost a week was close to settlement last night.
 The newspaper's clerical chapel (union office branch) is today expected to agree to a recommendation from its union, Sogat 82, to support a formula which would allow for a return of the paper on Saturday.
 However, the agreement may still meet with some resistance from the chapel, since the management appears to have won most ground.
 The dispute, over the appointment of a member of Sogat's supervisory section (which does not have collective bargaining rights) to a job in the newspaper's library previously filled by the clerical chapel, also halted last week's production of the Sunday Times.
 The only compromise the union has won is that the previous library manager (from the clerical chapel) will have equal status. The position will be reviewed in three months' time.

THATCHER REJECTS UNION PLEA

Security centre ban will stay

FINANCIAL TIMES REPORTER

THE GOVERNMENT insisted yesterday that its decision to ban union membership among 7,000 staff at the top secret communications centre at Cheltenham, Gloucestershire, must remain.
 Mrs Margaret Thatcher, Prime Minister, firmly rejected appeals for a change of mind when she met union leaders for talks yesterday at No 10 Downing Street.
 Union leaders, headed by Mr Len Murray, general secretary of the Trades Union Congress (TUC), had hoped to persuade Mrs Thatcher that they could enforce a no-strike deal at the centre which monitors

world radio broadcasts for intelligence purposes.
 They did, however, accept an offer from Mrs Thatcher for a further meeting if the need arose.
 The Government has imposed a ban on union membership for security reasons. It claims that strikes by Civil Service unions in recent years have disrupted the flow of vital information from the centre. In return, staff have been offered payments of £1,000 as compensation for loss of trade union rights.
 Mrs Thatcher, who was accompanied yesterday by some of her senior ministers, said the move had

been sanctioned by conventions of the International Labour Organisation. Previous governments in the UK had not acknowledged the high level intelligence nature of the work at Cheltenham.
 But this had been underlined by the case of Mr Geoffrey Prime, a worker at the centre who was jailed last year after admitting passing on secret information to the Soviet Union over a number of years.
 Once the nature of the Cheltenham operation was "out in the open" the Government felt it had to put a ban on trade union membership, she said.

Britoil urged to drop litigation over Scott Lithgow rig

BY PETER RIDDELL AND MARK MEREDITH

BRITTOIL is being urged by the Government to drop its litigation against Scott Lithgow, the Lower Clyde shipyard, over the £88m oil rig contract it cancelled in December. The rig was two years behind schedule.
 The appeal to Britoil is part of the Government's wish to wipe the slate clean for a new private operator to takeover the yard from British Shipbuilders.
 Ministers believe that the dropping of all litigation connected with the rig is a necessary condition for any take over.
 Britoil has submitted a claim for £44m. Ministers have indicated that the Government will cover any liabilities on penalty clauses in the rig contract. But the size of any Government support for a new operator will depend on the financial circumstances at the time of a takeover.
 Trafalgar House, the building, property and shipping group, is negotiating with the Government to take over the yard. Mr Norman Tebbit, Trade and Industry Secretary said yesterday in the House of Commons.
 The company will today meet executives of Britoil to discuss proposals for completing the rig contract. It is thought likely that an outside group would have to be involved as project manager in any agreement reached.
 A delegation from the Swedish yard, Gotaverken Arendal, which has experience in building semi-submersible rigs, is reported to be planning a visit to London. But neither Trafalgar House, nor the Department of Energy would comment on this yesterday.
 Britoil will be seeking compensation for the two-year delay, but this

demand may amount to no more than £4m. The company has already paid £50m from the total cost, and is prepared to pay the balance in stages as the rig moves towards completion.
 It would now require completion by March 1986, in time for that year's North Sea drilling season.
 On Tuesday, Mrs Margaret Thatcher, the Prime Minister, said the Government was prepared to write off the £155m losses incurred at the yard since nationalisation in 1977, as well as its immediate liabilities to facilitate a takeover.
 Political pressure is building up in Scotland to keep the yard open and to save as many as possible of the 4,000 jobs. British Shipbuilders said recently that 3,000 jobs would have to go by March as a result of the Britoil cancellation.
 During a trade union conference on the Scott Lithgow yard in Glasgow yesterday, Mr Alex Ferry, general secretary of the Confederation of Shipbuilding and Engineering Unions said the yard was at the front of oil exploration technology and its loss would do irreparable damage to the British economy.
 Scott Lithgow had been given an "impossible task" when it was given the Britoil contract, he added. The terms had been unrealistic because no allowances had been made for the transition to new techniques needed in constructing the rig.
 When the construction timetable began to go wrong, he said, both British Shipbuilders and the Government started to blame the workers.
 Mr Donald Dewar, Labour's Scottish spokesman, said the campaign against closure had jolted the Government and forced it to reassess its position.

Metro companies form consortium

BY HAZEL DUFFY, TRANSPORT CORRESPONDENT

FIVE MAJOR British suppliers of rail metro equipment are forming a group with London Transport (LT) to increase the UK's competitive strength in bidding for international metro projects.
 The companies - GEC, Hawker Siddeley, Metro-Cammell, Balfour Beatty and Henry Boot - will shortly sign a letter of intent to form the group, which will be known as Metrotec. LT will provide technical and operational experience.

Metrotec, by bringing together companies which are normally in competition, will be a major step towards putting the British industry on at least an equal footing in bidding for the electrical and mechanical equipment contracts of international projects.
 The group's main thrust will be as a marketing organisation. The companies will decide which one should take the lead in making a bid and, if the bid is successful, that company will become the main contractor.

Although the number of suitable projects is small, the potential business is very large. Cities such as Taipei, Calcutta and Baghdad are planning metros.
 The five companies in Metrotec make a wide range of equipment, including rail track (Henry Boot), metro cars (Metro-Cammell), signalling and communications (GEC and Hawker Siddeley), which also makes traction equipment and rail equipment components, and power supply equipment (Balfour Beatty).

Smokers are being unfairly taxed.

Unfair tax on cigarettes takes away freedom of choice.

Even though they might not be smokers, ordinary people want to be free to decide about smoking for themselves.
 The taxes on cigarettes are far out of proportion to those on anything else. Excessive tax means that smoking is being put out of the reach of many people, and the decision is no longer theirs.
 A recent poll* conducted by NOP Market

Research showed that 9 out of 10 people felt that smoking was a matter for personal choice.
 The tax burden falls upon everyone, but the smoker is paying more than his fair share.
 Even 43% of non-smokers agree that the tax on cigarettes is already too high.
 For people who want to decide for themselves, the time has come to say, "Enough is Enough."



*NOP Market Research Ltd., Jul/Nov 1983

ISSUED BY THE TOBACCO ADVISORY COUNCIL: SPEAKING UP FOR SMOKERS
 Glen House, Stag Place, London SW1E 5AG

BA opposes BCal plea for air routes

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

BRITISH AIRWAYS (BA), the state-owned airline, is claiming that the success of its international expansion would be jeopardised by any transfer of routes from it to British Caledonian (BCal) or other independent airlines.
 BA contends that there would be a disastrous effect on potential investors. It makes the point in its submission, published yesterday, to the Civil Aviation Authority's review of civil aviation policy. The review is being conducted urgently at the request of Mr Nicholas Ridley, Secretary for Transport.
 BCal is asking for a substantial transfer of routes and aircraft from BA to the independents - in return for a payment of over £200m - to improve the independent's competitive position.
 BA argues that the transfers would be useless because they would dilute the overall UK air transport effort, which should be directed to meeting competition from foreign airlines.
 The emphasis on transfers by both BA and BCal in their sub-

missions means that the issue will become one of the most important in the policy review, and will also be politically contentious.
 The British Airports Authority (BAA), which runs most of the main UK airports, is forecasting a trading profit of about £48m in this financial year. This is about £1m higher than a previous forecast. In 1982-83, the trading profit was £35m.
 The new forecast is given by the BAA in a memorandum outlining increases in aircraft landing and parking fees, and other charges to airlines, to become effective from April 1. The charges are rising by an average of 3 per cent.
 The increases will range from nil at Heathrow (for the third successive year) to 8 per cent at BAA's Scottish airports and 10 per cent at Gatwick and Stansted.
 The authority says it is gradually raising Gatwick's charges to reflect the cost of providing new capacity there. A satellite terminal has been recently brought into use and a large second terminal is being built.

Scientists to discuss acid rain project

SENIOR SCIENTISTS from Britain, Norway and Sweden will meet in London this month to discuss a £5m research programme into the cause of acid rain.
 The UK Central Electricity Generating Board and the National Coal Board are funding the research, which will be managed by the Royal Society. Environmentalists in Scandinavia have blamed British industrial pollution - chiefly sulphur fumes - for causing acid rain, which is suspected of destroying plant life in lakes and forests.
 Sir John Mason, director of the research programme, said that there was already a voluminous literature on acid rain but he considered it "not very impressive" scientifically and short on analysis.
 THE BRITISH Underwater Engineering Group plans to seek new private capital this year in an effort to end Government control over the business.
 BUE claims to be the only British supplier of diving, underwater vehicle, support vessel and underwater engineering services to the offshore oil and gas industry.
 INTRODUCTION of computers into tax collection had not involved any real change in the jobs done by Inland Revenue staff, a High Court judge decided yesterday.
 Mr Justice Walton refused to grant eight Revenue staff from the West Midlands declarations that they should not be required to operate a computerised tax collection system or be suspended for refusing to do so. The fact that computers had taken over from pen and paper did not mean that there had been a fundamental change in tax staff work, he said.
 THE STOCK EXCHANGE yesterday introduced a new prices and share information service which will be available to investors and

their professional advisers over British Telecom's Prestel system. The system is the result of co-operation between the stock exchange, ICV Information Systems, managers of Preset Citiservice and British Telecom.
 OVER 1,000 members of the Lloyd's insurance market are to be offered the opportunity to buy shares in one of the largest private underwriting agency companies at Lloyd's.
 A.L. Sturge, the parent company of R.W. Sturge, the Lloyd's underwriting managing agency company, is to arrange a private placing, the second of its kind in recent years, of the group's shares later in 1984. Morrett Holdings raised £1.6m through a private share placing at the end of 1981.
 UNION leaders yesterday challenged the Confederation of British Industry's quarterly survey this week which pointed to a sustained economic recovery.
 Members of the Trades Union Congress economic committee who met Mr Nigel Lawson, Chancellor of the Exchequer, said they could find little cause for optimism. They said the upturn would not last into 1985 and believed manufacturing industry was recovering only feebly from recession.
 THE BY-ELECTION at Chesterfield, where Mr Tony Benn is defending a "safe" Labour seat, will be held on March 1.
 TARMAC-COSTAIN consortium has won a £3m contract to extend the airport on Ascension Island, in the South Atlantic, the main staging post for the Falkland Islands.
 THE kip coin is to be dropped from the currency by the end of the year, the Treasury said yesterday. It said the coin no longer had a useful function and was now costing more to make than its face value.

Handwritten signature or stamp at the bottom of the page.

International Appointments



HEAD OF INTERNATIONAL FINANCE DEPARTMENT

HAMBURG

We are looking for a Merchant Banker with some years' experience in project finance, loan syndication, export finance to head up the International Finance Department in our Head Office in Hamburg. Reporting would be to the Head of the Merchant Banking Group which also consists of units in Hongkong, Singapore and Bombay. The Department is responsible for generating business in Europe, coordinating the work of the Bank's other merchant banking units, reviewing project finance proposals submitted by them as well as the numerous branches of our Bank

throughout Asia. This is an attractive and responsible position, offering a great deal of scope to an enterprising individual and involving the possibility of travel and a subsequent posting to Asia. The offered compensation package is attractive and includes fringe benefits, social security and pension plan.

Qualified applicants are invited to apply in strictest confidence by sending a full C.V. to:

The Chief Personnel Officer, European Asian Bank, P.O. Box 10 19 20, D-2000 Hamburg 1

European Asian Bank
The European bank for business in Asia

AUSTRALIA · GERMANY · HONGKONG · INDIA · INDONESIA · JAPAN · KOREA · MACAU · MALAYSIA · PAKISTAN · PHILIPPINES · SINGAPORE · SRI LANKA · TAIWAN · THAILAND

INVESTMENT MANAGER

The Jordan Investment and Finance Corporation (JIFCORP) We are a Merchant Bank that started its operations in Jordan in early 1983 with a registered capital of about US\$17 million, paid up capital of about US\$8.5 million and total assets as of December 31st, 1983 of about US\$80 million. We are seeking a suitable candidate for the position of Investment Manager with a proven career in merchant banking for at least 5-10 years. Special knowledge in the fields of syndicated loans, stock market operations, portfolio management and bond trading is essential. Proficiency in English is a must.

The position is open to Arabs as well as non-Arabs nationals although preference will be given to Jordanian citizens. If interested, please write for application with full C.V. in English to:
MANAGING DIRECTOR
P.O. BOX 950601
AMMAN - JORDAN

Appointments Advertising also appears on Pages, 13, 14, 15, 16, 17, 27, 28, 29, 30.

Financial Director

Portugal

An established British-managed group, with substantial forestry and pulp activities in Portugal, requires a financial director to be based in Lisbon.

Reporting to the group's Managing Director, the financial director will be a key member of the executive and will contribute actively to group profitability. This will entail directing the financial, secretarial and personnel functions, with particular emphasis on reviewing international funding and investment options, enhancing forecasting and budgeting systems and advising the board on the financial impact of business decisions.

The need is for a qualified accountant able to work in Portuguese and with experience of a similar international business, coupled with management skills and the stature to make a major contribution to the development of the group. Age: 40-45.

Remuneration: up to £30,000, including usual expatriate benefits.

Please write in confidence to CT Garcia (Ref 9891F).



Thomson McLintock Associates, 70 Finsbury Pavement, London EC2A 1SX.

ACCOUNTANCY

Saudi Arabia

As part of their management services contract with the Saudi Arabian Ministry of Defence and Aviation, Allied Medical Group manage the 50 strong Accounts Department of the 620 bed Riyadh Al-Kharj Hospital Programme.

We now seek to appoint some additional staff to strengthen our management team:

Accounts Manager

c. £30,000 p.a. inc. tax free

Reporting to the Finance Director, you will be responsible for the day-to-day running of the whole Department—which embraces financial and management accounting functions. A qualified Accountant (FCA or equivalent), you will need at least six years' post-qualification experience and be able to demonstrate a proven ability to manage an accounts function of substantial size. Quote Ref: P/RKH 348

Accounts Supervisor

c. £20,000 p.a. inc. tax free

Reporting to the Accounts Manager, you will control a principal section of the Department and prepare monthly accounts. Management of both professional and administrative staff will be part of your role. You will need to be ACA, ACCA or equivalent with at least two years' post-qualification experience—preferably in a junior management position. Quote Ref: P/RKH 349

Management Accountant
c. £17,500 p.a. inc. tax free

You will be responsible for the preparation of detailed annual budgets of each department/function of the Hospital, monitoring spending levels against budgets and providing financial input to forecasting exercises. This is an excellent opportunity for a recently qualified ACA, ACCA (or equivalent). Quote Ref: P/RKH 350 Working and living conditions are excellent and these posts attract one of the best benefits packages in the Middle East. The salaries quoted (based on 5.0 Saudi Riyals=£1), include a bonus of one month's salary for every twelve months' satisfactory service, payable at the end of the contract.



Please telephone for an application form from Kate Vincent, Personnel Officer on 01-730 4511 ext 213. Or, call our 24-hour answering service on 01-730 5339. All application should reach us by 14th February 1984.



Allied Medical Group

The best of British Health Care in the Middle East

KARL O. HELM AG, WEST GERMANY

CHEMICAL TRADER

BRANCH MANAGER, HONG KONG

We have significant business with China, which we desire to develop further.

For this purpose we have established a subsidiary in Hong Kong, scheduled to be opened in the very near future.

We now need a General Manager for this office.

The responsibilities will be to manage and conduct business with Mainland China and Hong Kong traders.

WE EXPECT

- A businessman/trader with many years' experience of trading with China in chemicals, fertilisers and plastics.
- A loyal person with ideas, who is prepared to travel and work hard.

WE OFFER

- The general management of our Hong Kong office.
- The chance, with us, to build something significant.
- First-class working conditions.

If you are interested in this position and you fulfil our requirements, please phone us or mail your application to Mr. J. Hinrichs or Mr. Meier. Tel: (010 49 40) 23750.

KARL O. HELM AG
P.O. BOX 10 30 60, 2000 HAMBURG 1, WEST GERMANY

intel The next step in your career?

A very special company with an unbroken record of achievements in the technological development of the semi-conductor industry. Our products range from solid state memories, micro-processors to micro-computer systems. We are currently looking for an AGGRESSIVE professional to join our European HQ Treasury group as (m/f):

EUROPEAN TAX MANAGER

He/She will be responsible for:

- coordinating and controlling all tax issues for our European subsidiaries;
- planning and managing tax compliance and audits;
- defining and directing European tax policies and procedures.

Ideal profile:

- CPA, ACA or equivalent, preferably with an MBA degree;
- minimum 2 years tax/accounting experience preferably in an audit firm;
- willing to travel;
- fluent English with other European languages an asset;
- ability to work in a matrix environment.

Please apply in English with detailed cv. to: Mrs L. Gérard, Personnel Manager, Intel International, rue du Moulin à Papier 51, 1160 Brussels, Belgium.

TECHNICAL AUDITOR

Married Status Tax Free Salary

Our client is a major state-owned oil production company located in one of the more pleasant parts of the Gulf where expatriates can combine challenging work opportunities with a family lifestyle and first class benefits.

Reporting to the Head of Internal Audit, the selected candidate will be aged 28-40 years, be a qualified accountant and additionally possess a technical university degree.

At least eight years post qualification experience is required, spent equally between practical engineering and financial administrative functions. Previous oil industry experience and planning, scheduling and conduct of audits particularly overseas, would be advantageous.

In addition to a first class tax free salary, our client will offer an excellent benefits package, including free accommodation, 60 days U.K. leave per annum, subsidised local or boarding school fees, free medical cover and outstanding recreational facilities.

Please write or telephone for an application form, quoting ref. L2230 to: Don McIntosh, Lansdowne International Limited, Lansdowne House, 36 Great Smith Street, Westminster, London SW1P 3BU.

01-222 6991 **lansdowne** INTERNATIONAL RECRUITMENT CONSULTANTS

ZAHID INDUSTRIES

JUBAIL, SAUDI ARABIA

Financial and Administrative Manager

Zahid Industries have recently commenced manufacture of Wadded Wire Mesh and the preservation of Bar for construction industry. The company has an immediate requirement for an experienced Financial and Administrative Manager to establish and take full control of all financial, administrative and secretarial aspects of the company. The company is looking for a man with a manufacturing background, preferably in either Engineering or Building Products. Candidates should be conversant with Computers, Programming and Analytical studies, ideally he will be around 40, very experienced and mature. We shall expect him to be either a FCA or MCMA. The company anticipates making the appointment at £20,000/£25,000 tax free with a bonus potential. Married/bachelor status, car and free furnished accommodation.

Interviews week commencing 27th February, with the appointment being made on 2nd March.

Letters of application, together with a detailed cv should be sent to:

R. K. Dimes
CLARK-DICKENS AND PARTNERS LTD
188 Hinckley Road, Burbidge Hinckley, Leicestershire LE10 2AH

WE NEED MARKETING PEOPLE WHO UNDERSTAND FINANCIAL PRODUCTS

\$100,000 + ANNUAL EARNINGS

PROPINVEST SA, is a Swiss real estate development and sales company with projects in several countries. Our international representatives work worldwide.

We need good people who not only want to make a lot of money, but who need an exciting job to keep them motivated. Our people tend to have the following profile: They are under thirty-five, well educated, willing to travel or live in foreign countries (South America, the Middle East and the Far East), speak more than one language and enjoy selling. And, of course, there are exceptions to that general profile.

If you think you qualify, send your curriculum vitae with photograph to:

The Director of Sales, PROPINVEST S.A.,
84 Rue du Rhône, 1204 Geneva, Switzerland.

INTERNATIONAL TAX PROFESSIONAL

A Swiss Finance Company seeks for its Luzano headquarters an experienced International Tax Professional. Aged probably between 35-40, the successful applicant will have a minimum of ten years' sound experience in International Tax Law which may have been gained in multi-national companies or in the Tax Department of a substantial firm of International Chartered Accountants. Fluent written and spoken English is essential. Applicants with experience in auditing and financial analysis will be considerably preferred. Remuneration will be on the basis of ability and experience. Please write in Box 25408 Financial Times to Cannon Street, London EC4P 3BY

OIL TRADER/BROKER

Our client, a Bermuda-based petroleum trading and supply company, requires the services of a Trader/Broker with at least 10-15 years experience in trading and contract negotiations. Candidates must have a University Degree and demonstrate financial and business management skills. London location with some travel. Submit full C.V. and compensation history and requirements, in confidence, to:

Ronald A Woerle, Managing Director,
Management Resources Bermuda Ltd,
P O Box 1154, Hamilton 5, Bermuda.
Tel: (819) 295 5175

A leading Arab Bank

has a vacancy for the following challenging position:

Treasurer with responsibilities for Foreign Exchange and Money Market activities.

Only applications from candidates with the following qualifications will be considered:

Professional Foreign Exchange and Money Market Manager with economics or business background, having had extensive management responsibilities in a similar position with a leading U.S. banking institution.

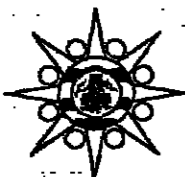
The job is based in Bahrain and travelling is required.

All applications will be treated in strict confidence.

Personal contact with senior bank executives will be arranged for chosen candidates.

Please forward your curriculum vitae and the necessary information to our agent in Germany:

Devisenconsulting-Unternehmensberatung
Bernd Bonness West Germany
Am Tiergarten 26 · D-6000 Frankfurt 1 · Phone (0611) 49 38 10



The Bank of Bermuda Limited

(Incorporated in Bermuda in 1893)

OPPORTUNITY IN BERMUDA

PORTFOLIO ACCOUNTANT

The Bank of Bermuda Limited is seeking a Portfolio Accountant for its Corporate Trust Services Department. The successful candidate will be responsible for the accounting of a group of mutual funds, trusts and companies, including the maintenance of accounts and the preparation of financial statements and will work closely with management in the trust and investment fields. Applicants should have at least an intermediate standing in a recognised Institute or Society of Accountants as well as a minimum of four years' experience in an accounting environment.

An attractive salary is being offered for this position, commensurate with experience. Bermuda imposes no tax on salary. The Bank also provides excellent working conditions and employee benefits. Interested person should apply to the following address enclosing a curriculum vitae which will be treated with strictest confidence:

Mr. V. L. Stevens, Manager
THE BANK OF BERMUDA LIMITED
Representative Office, Master House
12 Arthur Street, London EC4R 9AB

If your wife/husband also contemplates working in Bermuda please enclose similar details about her/him as well.
Closing date for applications is 15th February, 1984.

WANTED

WILLING TO RELOCATE ANYWHERE

Wanted, 39, holds B.Com. (Hons), MBA, MSc. (Hons) in Industrial Location and Development, diplomas in International Law and Diplomacy, Some accounting and auditing experience. Well traveled. At present in Belgium. Seeks challenging offer.
Write Box 48670, Financial Times, 10 Cannon Street, EC4P 4DY

TECHNOLOGY

EDITED BY ALAN CANE

CITY GIVES £1.5M TO ENZYME RESEARCH

Imperial mints taste bugs

BY DAVID FISHLOCK, SCIENCE EDITOR

THE FOOD industry is the target picked by Imperial Biotechnology, as the basis of a new prospectus written for the City. It has raised £1.5m in a private placing claimed to be one of the biggest ever done for a university-based company in Britain.

Imperial Biotechnology is a commercial venture by the Imperial College of Science and Technology in London. It is based on a pilot fermentation plant built by the late Sir Ernest Chain in the 1950s, seen in its day as the leading edge of British biotechnology.

Enzyme technology is already big business in some areas

SiVentures, venture capital arm of Investors in Industry, turned the plant and its staff into a biotechnology company, marketing capacity for small-scale fermentation of bio-products of high added value.

Specifically, Imperial Biotechnology has chosen to make enzymes, the proteins that often impart the unique flavour of a food. Enzyme technology is already big business in some markets, such as biodegradables, where it provides the additives that "eat" stains.

With the help of the new techniques of genetic engineering, enzyme technology is expected to grow rapidly in its importance for food. Some big companies such as ICI, Unilever and Grand Metropolitan have begun to show interest here.

Dr Trevor Langley, the biochemist who manages Imperial Biotechnology, talks of "enough crumbs falling from the table" of major enzyme producers such as Novo (Denmark) and Gist Brocades (the Netherlands) to provide him with enticing markets for highly priced enzymes and other biologicals.

For a small company, just 22 employees, in offices a step from the pilot plant in South Kensington, one big attraction of enzymes is the small entry fee it requires. The lead time should be short and the production plant and skills are already in place, Dr Langley says.

Another advantage, he says, is that the food and drink business is a big, well-defined industry in Britain, receptive to innovation but unlikely to see a company as tiny as Imperial Biotechnology as a threat. His company can therefore act as a conduit for technology transfer from Imperial College (with which it has a special relationship, since the university owns 25 per cent of its equity) and other universities, as well as from its own research programme.

The Imperial Biotechnology prospectus isolates five promising product groups. The first is products for flavour enhancement, "the key area for us and potentially the largest market." The big challenge here is to find enzymes which might shorten the time it can be anything from days to years—now required for a food product to develop its full flavour, or come to maturation, as the food industry says.

The trick, Dr Langley explains, is to understand that the flavour is often developed in a secondary fermentation. Once you understand the biochemistry, you can isolate the enzyme responsible, breed it (by fermentation in his bioreactors) and add extra to the food processing operation to speed things up.

The reward for success will be very high added value, if the enzyme responsible, breed it (by fermentation in his bioreactors) and add extra to the food processing operation to speed things up.

It will probably require a mixture of enzymes to mount such an attack but enzyme mixtures are nothing new to the food processing industry. "It's a big opportunity if it comes off," he says. Not least of the attractions for Imperial Biotechnology is that it could find sponsorship both among food processors and among food machinery manufacturers.

The fourth of its targets is to exploit a novel process the company has patented for making xanthan gums, developed in the biochemistry department of Imperial College—a "bit of the technology heritage of the college itself," as Dr Langley sees it. Xanthan gums are widely used as thickeners and emulsifiers in food processing, cosmetics and drugs industries.

Another product group is dietary formulations, the food products sold by pharmacists. The company is developing enzymes that yield protein-rich products, high in amino acids but low in peptides, which can have side-effects. Such foods are needed to help alleviate certain medical problems. Another related challenge is to find organisms that avoid introducing noxious sulphur flavours.

Low yields have discouraged the food industry in the past. Imperial Biotechnology is banking on its understanding of the science. It has already provided one manufacturer with trial quantities of an enzyme for making such an "ethical food". A third idea is further into the future. This is an energy-saving idea, for using biotechnology to reduce the energy needed in food processing. The Imperial Biotechnology is banking on its understanding of the science. It has already provided one manufacturer with trial quantities of an enzyme for making such an "ethical food".

The prospectus isolates five promising product groups. The first is products for flavour enhancement, "the key area for us and potentially the largest market." The big challenge here is to find enzymes which might shorten the time it can be anything from days to years—now required for a food product to develop its full flavour, or come to maturation, as the food industry says.

The trick, Dr Langley explains, is to understand that the flavour is often developed in a secondary fermentation. Once you understand the biochemistry, you can isolate the enzyme responsible, breed it (by fermentation in his bioreactors) and add extra to the food processing operation to speed things up.

With the help of the new techniques of genetic engineering, enzyme technology is expected to grow rapidly in its importance for food. Some big companies such as ICI, Unilever and Grand Metropolitan have begun to show interest here.

Dr Trevor Langley, the biochemist who manages Imperial Biotechnology, talks of "enough crumbs falling from the table" of major enzyme producers such as Novo (Denmark) and Gist Brocades (the Netherlands) to provide him with enticing markets for highly priced enzymes and other biologicals.

For a small company, just 22 employees, in offices a step from the pilot plant in South Kensington, one big attraction of enzymes is the small entry fee it requires. The lead time should be short and the production plant and skills are already in place, Dr Langley says.

Another advantage, he says, is that the food and drink business is a big, well-defined industry in Britain, receptive to innovation but unlikely to see a company as tiny as Imperial Biotechnology as a threat. His company can therefore act as a conduit for technology transfer from Imperial College (with which it has a special relationship, since the university owns 25 per cent of its equity) and other universities, as well as from its own research programme.

The Imperial Biotechnology prospectus isolates five promising product groups. The first is products for flavour enhancement, "the key area for us and potentially the largest market." The big challenge here is to find enzymes which might shorten the time it can be anything from days to years—now required for a food product to develop its full flavour, or come to maturation, as the food industry says.

If cheap enough they could find a bigger role still in tertiary oil recovery. Xanthan gums are gooey polysaccharides biosynthesised by the bacterium *Xanthomonas*, which absorb a lot of energy during bio-processing at present. The new process uses two stages, where one is used now, cutting the energy requirements and, claim the inventors, "rendering it more suitable for large-scale production." They have also shown how the process can be controlled by computer.

In fact, they claim their computer control can be applied to a range of other fermentation processes where it is an advantage to maintain a constant specific growth rate and where continuous culture is not acceptable.

The final target in Imperial Biotechnology's current prospectus is diagnostic aids, a target widely pursued by the new biotechnology firms. But its particular target is food analysis. The company is chasing biotechniques that could help to identify the sources of food allergies, for example.

An important reason for saying little about specific bio-products for food is that it is a difficult area in which to secure patents. Bio-products was a big target for food processors early in the century. Today there is much "prior art" on record, particularly from the U.S. and Germany.

"You've got to tiptoe your development to test in the market and let your competitors work it out slowly," Dr Langley believes.

The RAM, which is called an ultra scale integrated circuit, comes out of Japanese government funding of electronics companies since 1978 when the Ministry of International Trade and Industry, commissioned a four-year very large scale integration development programme. Now the company is funded under the third Generation Computer project which requires very complex silicon chips such as the memory.

Toshiba had to be able to etch the lines which make up the circuits on such chip as small as one micron in size which approaches the limit of technology. The company, however, says that its technology will make possible memory circuits four and 16 times larger than its latest chip.

ELAINE WILLIAMS

Components

Toshiba unveils 256k RAM

TOSHIBA, the Japanese electronics company, is claiming a six month lead on its competitors with the unveiling of a 256K random access memory (RAM). These chips are used in computers and other electronic equipment.

Random access memories come in two versions—static and dynamic. They allow information to be stored and changed. The static RAM (Toshiba's 256K device is such) need typically four to six times the number of transistors to make up the memory. This is because static RAMs do not need to be constantly reminded what they are storing by electronic pulses as do dynamic RAMs.

This is why static RAMs are normally used in compact equipment with low power requirements. The dynamic RAM is used in very large computer systems because they are cheaper and cost is important.

The RAM packs more than 1.6m elements which make up the circuit on a chip measuring 6.68 by 8.86mm. This tiny chip could store information equivalent to a full page of the Financial Times.

Toshiba says that samples of the memory have already been made and will probably find a home in personal computers, office automation equipment, measuring instruments and medical equipment.

The RAM, which is called an ultra scale integrated circuit, comes out of Japanese government funding of electronics companies since 1978 when the Ministry of International Trade and Industry, commissioned a four-year very large scale integration development programme. Now the company is funded under the third Generation Computer project which requires very complex silicon chips such as the memory.

Toshiba had to be able to etch the lines which make up the circuits on such chip as small as one micron in size which approaches the limit of technology. The company, however, says that its technology will make possible memory circuits four and 16 times larger than its latest chip.

ELAINE WILLIAMS

Control systems

Manchester Airport automates its runways

BY MICHAEL DONNE



Mr Jim Shepherd, head of technology, shows off the new system.

MANCHESTER AIRPORT, the third largest in the UK, is about to install a new computerised concept of control of the airport. This is expected to lead to substantial savings in running costs and to improve overall airfield operational efficiency.

Called the Airport Digital Information System (ADIS), it is designed to enable key staff to be kept continuously informed of all the myriad functions of the airport from the control of aircraft on approach to landing, through to ground handling of passengers in the terminals. If anything goes wrong anywhere, everyone knows about it at once, and can take the necessary remedial action.

The system, because of its complexity, is being introduced in stages. The first stage, inaugurated this week by Mr David Mitchell, Parliamentary Under-Secretary for Transport, is an automated aircraft docking system.

An aircraft landing at the airport, even under the worst possible weather conditions, can be guided once on the ground to its appropriate gate by a computer-controlled system of ground-based sensors and taxiway and apron lights that will ensure that the captain does not take a wrong turning or get confused by other traffic. Only the apron lights that will lead the aeroplane to its bay are on. This is expected to result in greater safety in ground manoeuvring, as well as greater speed in passenger handling.

Already, the system, patented by the Manchester Airport Authority, has aroused considerable interest from 11 airports overseas. Invented by Mr Jim Shepherd, the airport's head of technology, the automated docking system has been built by local companies—Foret, City Signs of Timperley, near Altrincham and Genetec, a newly-formed company near Chester that makes the sensors used in the system.

GEC at Rugby has also been involved, and talks are under way on possible arrangements for world marketing. Manchester Airport sees the system being expanded to cover every aspect of airport activity, from flight information displays through to telephone communications, catering, loading and unloading cargo, noise monitoring, security, personnel and management information, and air traffic control and navigational aids.

Control systems

Manchester Airport automates its runways

BY MICHAEL DONNE



Mr Jim Shepherd, head of technology, shows off the new system.

MANCHESTER AIRPORT, the third largest in the UK, is about to install a new computerised concept of control of the airport. This is expected to lead to substantial savings in running costs and to improve overall airfield operational efficiency.

Called the Airport Digital Information System (ADIS), it is designed to enable key staff to be kept continuously informed of all the myriad functions of the airport from the control of aircraft on approach to landing, through to ground handling of passengers in the terminals. If anything goes wrong anywhere, everyone knows about it at once, and can take the necessary remedial action.

The system, because of its complexity, is being introduced in stages. The first stage, inaugurated this week by Mr David Mitchell, Parliamentary Under-Secretary for Transport, is an automated aircraft docking system.

An aircraft landing at the airport, even under the worst possible weather conditions, can be guided once on the ground to its appropriate gate by a computer-controlled system of ground-based sensors and taxiway and apron lights that will ensure that the captain does not take a wrong turning or get confused by other traffic. Only the apron lights that will lead the aeroplane to its bay are on. This is expected to result in greater safety in ground manoeuvring, as well as greater speed in passenger handling.

Already, the system, patented by the Manchester Airport Authority, has aroused considerable interest from 11 airports overseas. Invented by Mr Jim Shepherd, the airport's head of technology, the automated docking system has been built by local companies—Foret, City Signs of Timperley, near Altrincham and Genetec, a newly-formed company near Chester that makes the sensors used in the system.

GEC at Rugby has also been involved, and talks are under way on possible arrangements for world marketing. Manchester Airport sees the system being expanded to cover every aspect of airport activity, from flight information displays through to telephone communications, catering, loading and unloading cargo, noise monitoring, security, personnel and management information, and air traffic control and navigational aids.

Advertisement for Renold electronic speed controllers. Text: "We have the drive to handle it all electronic speed controllers from Renold distributors worldwide. Renold House, Wythenshawe, Manchester. 061-437 5221. RENOLD logo." Includes Renold logo.

Advertisement for Machines Diagnostics for logic. Text: "A PORTABLE diagnostic package for machines incorporating programmable logic controllers has been launched by Istel, formerly EL Systems. Called 'Probe', Istel developed and evaluated the device at Land Rover's Solihull engine and transmissions plant where some 50 programmable logic controller-based machines are in use. These machines control processes by reacting in a programmed manner to input and output devices like motors, solenoids and limit switches. It costs in the region of £25,000. More on 0203 555155." Includes Istel logo.

CONTRACTS

Renovating Cairo's sewage pumping station

An \$18.5m (£13.2m) contract for the repair of municipal sewage pumping station has been signed by the Cairo Wastewater Organisation. The contract is awarded to the Cairo Wastewater Organisation, a part of the Sade/Sadalmi Construction Group. As part of the Greater Cairo Wastewater scheme, Sadalmi is to supply and install of equipment and repair of some existing wastewater pump stations in five locations in Greater Cairo. The contract also calls for the refurbishment of eight pump station buildings and for the construction of two new ancillary buildings. The project is financed by the U.S. Agency for International Development. Work is expected to begin in March and to continue for 22 months. Sadalmi is a subsidiary of General Electric Co. of the U.S.

Whitshire Newspapers, the Swindon-based division of Westminster Press, will switch from letterpress to web offset printing this year. A contract has been signed with TREUST-LOVE for the purchase of Super Gazette press equipment comprising seven Mono units and one four-colour satellite unit. The machinery will be installed together with additional Super Gazette equipment (four Mono units and one four-colour unit) and second-hand presses. The cost of the press installation and related building works will exceed £1.1m. Photosetting replaced hot metal typesetting at Whitshire Newspapers in 1983.

OAKWOOD GROUP, via its civil and electrical engineering subsidiary Clough Smith, has been awarded by Cable and Wireless, acting as main contractor to Mercury Communications, a contract valued at around £1m for cable laying works. These will involve laying optical fibre cables on railway routes between Birmingham and Manchester as part of Mercury's trunk telecommunication network.

The Telegraph and Telephone Department (T & T) in Pakistan has placed two orders worth £8.1m with ERICSSON, Sweden, for the delivery of a digital AXE 10 switching system. The contracts cover a local exchange for the city of Rawalpindi and an international exchange for Karachi and include installation and training.

THORN EMI MICROLOGIC has an order worth over £1m from Television for 325 of Micrologic's TEM 2500 POS terminals, which will be installed in Television's 286 shops (which also trade as Trident and A. R. Partridge) and 30 maintenance depots. In the shops the TEM 2500 will handle sales, rentals, deposits, exchanges and renewals.

CCA (OFFICE & FACTORY CLEANERS), Shipley, has been awarded a contract in excess of £500,000 per year to provide daily cleaning services at two Bell Telephone plants in Belgium. CCA is a member of the Care Services Group.

COMPUTER SYSTEMS AND PRODUCTS has gained a £2m contract to assist the W. H. Smith organisation to computerise its wholesale news division business in England and Wales. Over the next two and a half years, CSP, which specialises in computer services and products for the newsagency trade, is expected to supply W. H. Smith with up to 50 DEC VAX computers. The computers will run software developed by W. H. Smith and CSP and will be based on the system house's Newtek distribution software package. Daewoo Shipbuilding & Heavy Machinery, a shipbuilder in South Korea, has placed orders in excess of £300,000 with the WALTER KIDDE CO, Northolt, for Halon 1301 fire extinguishing systems. The equipment is to protect the engine rooms of 20 bulk carriers being built for the Islamic Republic of Iran Shipping Line. Each system will require about 2,000 kg of Halon 1301 and achieve the required design concentration within 20 seconds.

PHILIPS

SEE WHAT YOU SAY!



With its unique "Visual Mark and Find" system, the Philips 895 Pocket Memo opens up a new dimension in dictation. At a glance, it shows you so much useful information. What you've dictated and how much tape you have left. Any special instructions or corrections. The length of letters and where they end.

It puts you completely in control—and your secretary completely in the picture. However complicated the job, she can see instantly just what's involved—and plan her work accordingly. It's the best way to improve communication between you. And Philips unique Hi-Q Sound makes it even better still. The crystal clear reproduction cuts down any possibility of error.

Microprocessor controlled and rechargeable, the 895 even boasts a built-in digital clock. It's quite simply the most advanced Pocket Memo ever. And, of course, fully compatible with the famous Philips System 800.

Take a look soon. You'll see the benefits—at a glance!

Philips 812 Dictation/Transcription Machine. Please send complete information about the Philips 895 Pocket Memo and System 800.

Name: _____ Position: _____ Company: _____ Address: _____ Telephone: _____

Philips Business Systems, Muldrow House, 117, Muldrow Place, London W11 1JL. SEE WHAT YOU SAY ON THE CASSETTE

BOND DRAWINGS

NOTICE OF REDEMPTION EUROPEAN COAL AND STEEL COMMUNITY (E.C.S.C.) 6% 20 Year Bonds of 1967 due 1st March, 1987

The Commission of the European Communities informs all Bondholders that a selection by lot for principal amount of US\$1,628,000 has been made for redemption in the presence of a Notary Public at Luxembourg.

Table with columns of bond numbers and amounts. Includes bond numbers like 9146 to 9149, 9156 to 9157, 9191, 9192, 9314 to 9316, etc.

Principal amount of Bonds purchased: US\$72,000. Principal amount called for redemption: US\$1,700,000. Principal amount unamortised after 1st March, 1984: US\$4,600,000. The Bonds selected by lot will be reimbursed on or after 1st March, 1984, with the coupon due 1st March, 1985 and following, in accordance with the terms of payment mentioned on the Bonds. Luxembourg. 2nd February, 1984.

CLUBS

EVG has notified the others because of a policy of not buying and selling for members. The club is now open to all members. The club is now open to all members. The club is now open to all members.

INVEST IN 50,000 BETTER TOMORROWS!

50,000 people in the United Kingdom suffer from progressively paralytic MULTIPLE SCLEROSIS. HELP US BRING THEM RELIEF AND HOPE. We need your donation to enable us to continue our work for the CARE AND WELFARE OF MULTIPLE SCLEROSIS sufferers and to continue our commitment to find the cause and cure of MULTIPLE SCLEROSIS through MEDICAL RESEARCH. Please help—Send a donation today for: Room F.1, The Multiple Sclerosis Society of G.B. and N.I., 226 Munster Road, Fulham, London SW6 6BE.

ART GALLERIES

BROWNE & DABY, 19, Court St. W1, 01-754 7984. KEITH GRANT. FINE ARTS, 151, Ebury Way, W1, 01-754 7984. WALTERS & GOSPEL GALLERY, 10, W1, 01-754 7984.

Handwritten Arabic text: "كلنا من الأندلس"

2 1984

LE
ING SEN

of the...
and...
the...

3

the...
the...
the...

the...
the...
the...

the...
the...
the...

the...
the...
the...

the...
the...
the...

the...
the...
the...

the...
the...
the...

the...
the...
the...

the...
the...
the...

the...
the...
the...

the...
the...
the...

the...
the...
the...

the...
the...
the...

the...
the...
the...

the...
the...
the...

the...
the...
the...

the...
the...
the...

the...
the...
the...

the...
the...
the...

the...
the...
the...

the...
the...
the...

the...
the...
the...

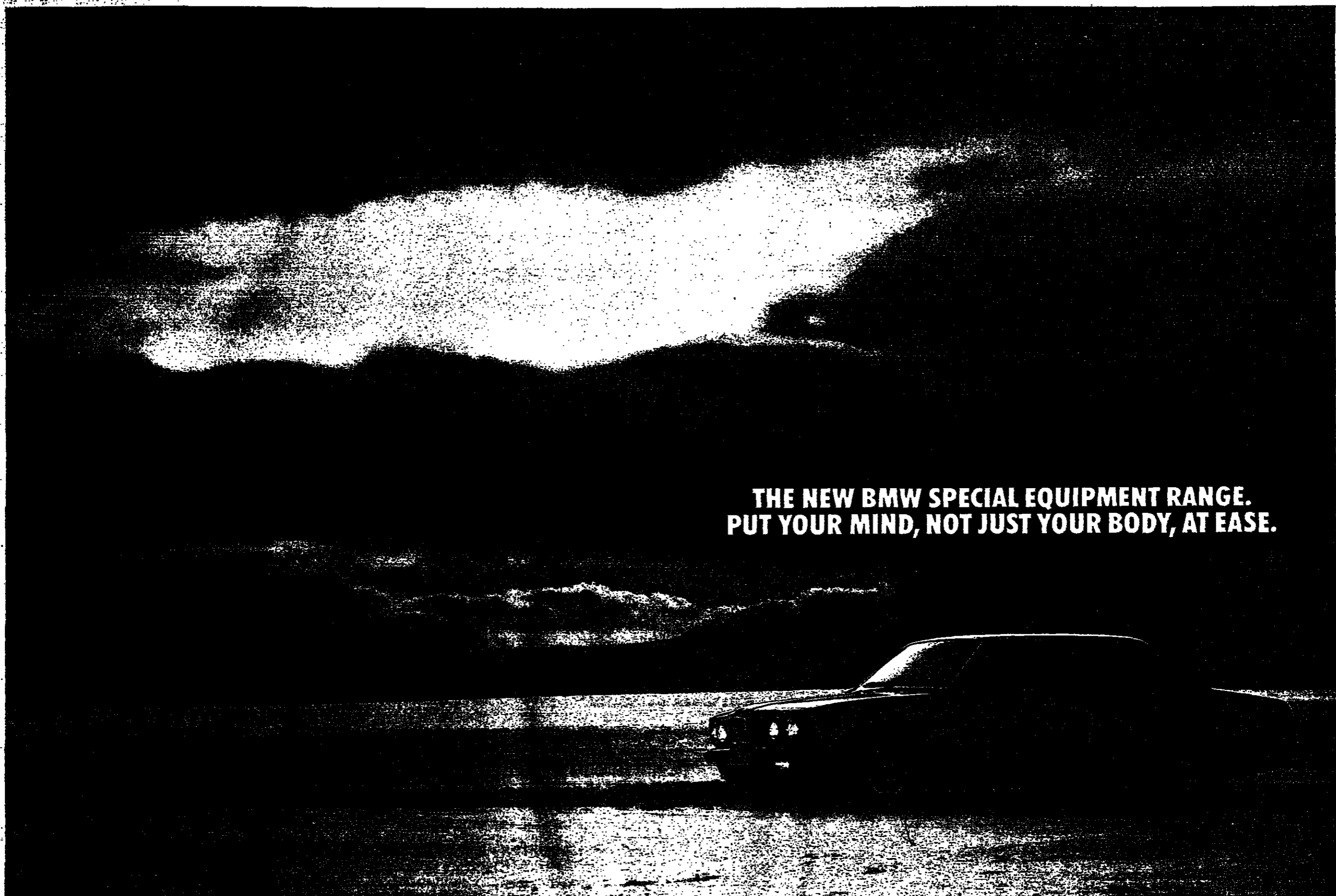
the...
the...
the...

the...
the...
the...

the...
the...
the...

the...
the...
the...

the...
the...
the...



**THE NEW BMW SPECIAL EQUIPMENT RANGE.
PUT YOUR MIND, NOT JUST YOUR BODY, AT EASE.**

Along with all the space, quiet opulence, and creature comforts that you'd expect in a £17,000 car, the BMW above gives you something far more important.

Peace of mind.

The car is the new BMW 728i Special Equipment. Much of the special equipment on board is there to make it a safer business going from A to B. Especially when conditions are going from bad to worse.

When roads are slippery, for example, you'll find the electronic, anti-lock braking system very reassuring.

Known as ABS, the system lets you slam on the brakes in an emergency without fear of launching your car into an uncontrollable skid. Even on a road like an ice rink.

In tests, cars fitted with ABS stopped safely up to 40% quicker than those without.

ABS is a feature that's also shared by the other two cars in the Special Equipment range: the 732i and the 735i.

The 735i actually takes safety a step further. It warns you of slippery conditions in advance.

An on-board computer monitors, among other things, the temperature outside the car. If it reaches the temperature at which black ice forms, it sounds a warning bell.

All of which is not to say, however, that a BMW Special Equipment 7 Series is just a foul weather friend.

When the sun is out, you can let it in at the touch of a button with the electric sun roof. When it turns humid, the automatic air conditioning in the 735i will keep you cool and relaxed.

And all year round, all three cars provide a sense of financial well being, thanks to the frugality of their advanced, automatic gearbox. It has an overdrive fourth gear that actually makes it more fuel-efficient than a manual.

Prices for the Special Equipment range start at £16,995 for 728i.

Small price to pay for a car that gives you all the comfort traditional luxury cars do.

Plus all the performance, driving pleasure, and advanced equipment that traditional luxury cars do not.



THE ULTIMATE DRIVING MACHINE

THE BMW 7 SERIES SPECIAL EQUIPMENT RANGE. THE BMW 728iE COSTS £16,995, THE 732iE COSTS £19,375, THE 735iE COSTS £24,670. DOE FUEL CONSUMPTION FIGURES FOR THE 728iE FOUR SPEED AUTOMATIC: URBAN 19.5MPG (114.5L/100KM), 55MPH, 26.2MPG (28.100KM), 75MPH, 23.5MPG (99.100KM). PRICES CORRECT AT TIME OF GOING TO PRESS. INCLUDE CAR TAX AND VAT BUT NOT DELIVERY OR NUMBER PLATES. INCLUSIVE DELIVERY CHARGE, INCORPORATING BMW EMERGENCY SERVICE AND INITIAL SERVICES £185 + VAT. FOR A BMW 7 SERIES INFORMATION FILE, PLEASE WRITE TO: BMW INFORMATION SERVICE, PO BOX 46, HOUNSLOW, MIDDLESEX OR TELEPHONE 01-897 6665. FOR TAX FREE SALES: 56 PARK LANE, LONDON W1, TELEPHONE 01-629 9277.

THE MANAGEMENT PAGE: Marketing

EDITED BY CHRISTOPHER LORENZ

From farm to shelf

The chilling story of an M&S chicken

BY LISA WOOD



IT ALL began in 1963 when Marks & Spencer, which until then had dabbled in simple commodity foods such as dried fruits and biscuits, sold its first fresh chicken in a Wolverhampton store.

Over the ensuing years the simple uncooked chicken has evolved. First it became a roast, then an individual portion, then a continental-style filleted and stuffed bird for the roisserie, then a breaded and crumbed portion and most recently the famous Chicken Kiev. This is a boned portion, deep-fried in a coating of flour, eggs and parsley with a garlic butter sauce inside.

Chicken Kiev, and the plethora of other perishables—now being added to the food range at the rate of five a week—have one thing in common: they are all chilled, not frozen.

"An easier option, and one we would not devalue, would have been to freeze," says Dr Tom Clayton, senior technical manager at M & S, Britain's largest retailer. "But we identified a place in the UK market where we could offer freshness, quality and value—and volume production."

Chilled convenience "fresh" foods, many ready to go straight into the oven, have made such an impact that they have now climbed to 50 per cent of M & S's food sales. And food accounts for 38 per cent of M & S's total sales which were £2.5bn in the year to March 1983.

M & S's success in these "added value" products—a short shelf life has become something of a legend in the food industry. The company that still sells a third of Britain's underwear is now the market leader in the growth area of Britain's generally static food market.

The story is one of high product innovation—hand in hand with its 350 food suppliers—and painstaking attention to difficult technological problems: ever-chilling (M & S is currently not very keen to give away too many of the answers to the competition). In the broadest sense it is one of the most successful marketing exercises of the past decade.

Its backbone is the food division where the 110 technologists have from the start imposed their traditional obsession with quality on suppliers.

Reaching from the beginning that efficient distribution was crucial, M & S put the contract to tender. The winner, BOC, the industrial gases group, set up a system to get fresh produce to stores within 24 hours of manufacture. BOC Transfield, which runs some 400 vehicles and employs 1,600 people, polices it too. Chilled produce which reaches any of its six nationwide depots too warm or too cold is rejected.

The chain begins with the raw material supplier. M & S inspects the premises of those who tender to its food manufacturers. With animals, for example, it stipulates breed, food-stuffs, age and method of slaughter. (M & S says that an animal which is under stress before it is killed is tougher to eat).

The relationship with the food manufacturers themselves is even more intense with

recipe specifications of up to 24 pages on ingredients and methods. Riverside Pork Farms, in Nottingham, part of Northern Foods, produces 85 per cent of its output for M & S. Products include cottage pies, quiches, chicken pies, stew and dumplings and a steak and kidney pudding.

A new £3.5m factory, opened 18 months ago, was designed in consultation with M & S. Its special insulated frame design allows the dimensions of rooms to be changed and even adapted into refrigerated areas.

"As a supplier to M & S we have to react quickly to new product demands and we need great flexibility. This is an instant business and we are selling M & S a manufacturing service," says Jack Slatter, the general manager.

It usually takes between three and nine months for a new dish to be transformed from an idea to being put on the shelf but response can be much quicker—

Pork Farms' record is three weeks. Northern Foods, which acquired Pork Farms in 1978, has been supplying M & S since 1974. "But," says Slatter "we have no formal contract. Either side could terminate the agreement tomorrow. The relationship is based on the quality of produce it requires. Conversely, if M & S customers respond we get a volume of business. We do a great deal of work hand in hand."

M & S chefs in London create some of the new dishes, but many new products are devised by suppliers working with M & S food technologists and selectors who are product developers. Pork Farms has its own chef, Tony Pope, formerly of the Grand Hotel, Brighton. His brief is to create new dishes and not worry about whether or not they can go into volume production.

Beef stew and dumplings, a new dish just about to go into volume production at Pork Farms, started off 18 months ago as their idea. "We suggested goulash with caraway dumplings. It wasn't liked by M & S who thought it too way out," says Slatter. "They worked on the product together until they 'designed' this classic English dish, rather than a Hungarian one. Store trials in November were successful and production will soon reach 40,000 units a week. All M & S suppliers have to cost new products at volume production. It's risky for the supplier if the product fails, but if it's a winner, production levels are high and returns are good. The Pork Farms factory had six M & S food lines at the start; now it makes 14 with more in the pipeline. Riverside Pork Farms has its own panel of tasters drawn from the workforce. Last week a tiny bone found in a pie by a taster drew

the telling comment: "The line manager has been informed." Attention to detail in this stainless factory verges on the obsessive. A 20-ounce chicken pie, for example, contains meat in a cream sauce. Because the meat would not necessarily be evenly distributed in the sauce and some customers might complain that there was insufficient meat, it is individually weighed out for each pie.

Production also tends to be labour-intensive. If M & S wants an extra slice of tomato on a quiche it's easier and cheaper for an employee to be informed than modify a machine. Cleanliness, from hairnets to health forms for visitors, is paramount. Produce is fast chilled to maintain freshness and quality.

And it is at this point that the perishable foods enter a chain of controlled temperatures that is maintained until the shopper carries the food away.

At the end of the day the products are shipped to BOC Transfield's six depots, all of which contain huge chill rooms. Produce is broken down into individual items and distributed around 6 a.m. Stores are allocated produce by headquarters after submitting weekly sales figures. M & S admits it still has not got Saturday deliveries "quite right," shelves often being depleted by lunchtime.

Peter Brinsden, general manager of BOC's Hemel Hempstead depot, has no doubts about the benefits of the relationship with M & S. "We have open-book accounting with M & S. They know our costs. At the start of the year we agree on a profit figure."

On a busy night Hemel will distribute chilled and fresh produce worth about £1m. Labour relations are crucial. The company, when it started the business in 1972, realised the potential damage from night stoppages. So, the promotion of good industrial relations has been a primary goal. The record at Hemel is good, but BOC has been prepared to be ruthless in the face of a 12-week strike at a Liverpool depot resulted in its permanent closure.

Asked whether or not M & S's close scrutiny of depots was intrusive, Brinsden replies: "The level of standards we have achieved are proof that M & S has been obtrusive."

At the end of the chain it's the customer who finally decides whether M & S's claims for value for money, quality and freshness are fulfilled.

M & S does no market research. Trial products go to about 20 stores. Senior staff take them home for tasting. Store staff can also make comments because they eat the foods in the canteen. "Don't forget we have 24,000 women working for us," says Dr Clayton.

Experience with launching new products is now so finely tuned that M & S claims it knows whether or not it has a "riot or a disaster" within one week. A significant number it admits are disasters. One new product lasted about 20 minutes before an M & S executive ordered its removal. But the burden of innovation is clearly one which it bears with its suppliers.

We're not allowed to tell you anything about Winston cigarettes, so here's a wolk in the Black Forest.



WHEN it comes to getting noticed—the first principle of every ad—the current Winston cigarette campaign seems to be doing its job. Off-beat it is, nonsensical even, but boring... never.

"We're not allowed to tell you anything about Winston cigarettes..." runs the copy line "...so here's a stuffed aardvark" or, more exuberantly, showing a wolk plonked on top of a chocolate gateau "...so here is a wolk in the Black Forest."

What's it all about, then? And is it having the desired effect? It was quite brave of the client to accept the idea, concedes J. Walter Thompson, the agency which came up with the concept unprompted. "Not so much brave as an act of faith. We believe in creative advertising."

Winston is hardly the core of Gallaher's business (that falls to top brands Benson & Hedges and Silk Cut), representing less than 1 per cent of total UK cigarette sales. Gallaher's truly brave step, says Perry, was the launch of the surreal B&B campaign (from Collett, Dickenson Pearce) back in the late 1970s.

The idea of Winston was to build a personality for the brand—bearing in mind, of course, the stringent advertising rules agreed with the Government in 1977 which makes the product notoriously tricky to promote. Thus the posters, press and underground Winston ads are aimed at the 25 to 35 year old male, with a strong London, South-East bias, who tends to be streetwise and with an anarchic sense of humour.

Gallaher has agreed to extend the campaign while it continues to provoke a positive reaction. "Trade response is good, with a lift on orders especially from existing stockists," says Perry, who also reports a direct consumer response.

NOW THAT the sums are done, in advertising terms 1983 shows itself to have been a vintage year. But 1984 is looking even better. "An all-time high," predicts Mike Watson, research director of the Advertising Association. "We are particularly confident that all aspects of the industry—advertisers, media, agencies—will be spending or receiving more money than ever before." MEAL (Media Expenditure Analysis Ltd) figures just

company, Valia Pollen, the financial and corporate advertising and public relations consultancy, was going to market, making its debut on the Unlisted Securities Market.

Both Pollen and chairman Rex Valia had reason to be well pleased at the close of the first day's trading with a 50p premium on the placing price of the shares resulting in the company being valued at just under £7m. Stockbrokers James Capel had placed the £55,000 ordinary shares—15.2 per cent of the equity—at 110p each.

Valia Pollen is something of an unusual animal. While concentrating on corporate and financial communications, it straddles advertising, public relations, marketing research and design in order to offer clients a range of options from its own resources.

Others, it maintains, do not have such an integrated facility under one roof.

This means it competes with top West End agencies, like Doyle Dane Bernbach, Saatchi and Saatchi and Davidson Pearce, and corporate and financial PR companies like Good Relations, Burson-Marsteller, Dewe Rogerson, Streets Financial and Charles Barker City. In its four years existence it has won 18 of its 29 creative presentations, as well as a number of awards for its design of annual reports.

From no clients and four staff in 1979 VF has risen to 75th in Campaign's advertising agency table with 84 staff, £12.4m of billings, and a clutch of blue chip clients—including Standard Chartered Bank, Tate and Lyle, British Telecom, BP, and the BOC group.

Valia Pollen regards itself as the first specialist financial advertising agency onto the USM though it is the second advertising agency after Wight Collins Rutherford Scott.

Feona McEwan

Where fools rush in — we made sure...

A Multi-user system
A Series 8600 computer needs only additional screens to grow and grow, enabling you to retain the original investment in the system, whilst upgrading from single to multi-screen operation.

More cost effective
When comparing the low cost of expanding the Series 8600 system to the replacement and/or acquisition cost of further personal computers, you'll discover that the Series 8600 is the most cost effective system available.

Greater choice of software
Series 8600 has been designed to be compatible with the popular industry standard operating systems, which means that you can choose from thousands of software packages.

Intelligence Distribution Limited
Network House
Wood Lane, London W12 7SL
Telephone 01 740 5758
Telex 916327 INTDVS G

From Intelligence (UK) PLC
Seiko Series 8600 has yet another advantage. Intelligence (UK) PLC is one of the most experienced organisations in the industry, supplying literally thousands of customers with complete business systems, software, training and consultancy, all backed up by one of the finest technical centres in the country.

Precision & reliability
On this Seiko has built its worldwide reputation.

Business Computers
SEIKO
series 8600

Tell your agency the facts of Country Life

Next time you and your advertising agency get together, raise the subject of Country Life. After all, in Country Life, you always look your best. Country Life offers such superb reproduction. And Country Life is the ideal medium for reaching the top cross-section of opinion-formers. If they need any more convincing they can always call David Gill on 01-261 5000. More likely, they'll say Country Life is already on the schedule. Quick thinkers, these advertising types.

COUNTRY LIFE
THE BEST WAY TO LOOK YOUR BEST

trading and information service connects you to the global petroleum and chemical markets.

Electronic Markets and Information Systems, Inc. (EMIS) is the most advanced petroleum and chemical trading resource available—an electronic marketplace that supplies you with comprehensive, up-to-the-minute world market information and allows you to conveniently and confidentially trade physical products with new buyers and sellers worldwide.

Electronic Trading

- Anonymous entry of bids/offers for products in a worldwide electronic marketplace
- Immediate access to new trading partners

Electronic Information

- Petroleum and chemical price assessments
- Real-time petroleum futures prices
- Commodity prices and currency rates
- Shipping, storage and surveyor information

To see what EMIS can do for your business, contact us at:

1221 Avenue of the Americas
New York, New York 10020, USA
Telephone: 212/512-6159
Telex: 12-7960 (Dom.); 232365 (Int'l), or

34 Dover Street
London W1X 4BR, England
Telephone: 01-493-1451; Telex: 892191

Quality Information Services

From McGraw-Hill:

- Platt's Bunkerwire
- Platt's Crude Oil Marketwire
- Platt's LP Gaswire
- Platt's Oil Export/Import Report
- Platt's Oilgram Marketseans
- Platt's Oilgram News/Wire
- Platt's Petrochemical Scans
- Platt's Polymerscan and Solventwire
- DRI Short Term Oil Forecast

From Other Major Industry Sources:

- Bunkerfuels Corp.
- DeWitt & Company, Inc.
- ICIS/LOR
- Lundberg Data Survey
- Petroflash (from PIW and OBG)
- Petroleum Argus
- Petroleum Intelligence Weekly
- PetroScan/CBD

EMIS

ELECTRONIC MARKETS AND INFORMATION SYSTEMS, INC.

NEW ISSUES February 1, 1984

FNMA FEDERAL NATIONAL MORTGAGE ASSOCIATION

\$1,000,000,000
11.05% Debentures

Dated February 3, 1984 Due February 10, 1987
Series SM-1987-R Cusip No. 313586 PX 1
Non-Callable

Price 100%

\$700,000,000
11.60% Debentures

Dated February 3, 1984 Due February 10, 1989
Series SM-1989-D Cusip No. 313586 PY 9
Non-Callable

Price 100%

The debentures are the obligations of the Federal National Mortgage Association, a corporation organized and existing under the laws of the United States, and are issued under the authority contained in Section 304(b) of the Federal National Mortgage Association Charter Act (12 U.S.C. 1716 et seq.).

This offering is made by the Federal National Mortgage Association through its Senior Vice President-Finance and Treasurer with the assistance of a nationwide Selling Group of recognized dealers in securities.

Debentures will be available in Book-Entry form only. There will be no definitive securities offered.

John J. Meehan
Senior Vice President-Finance and Treasurer
100 Wall Street, New York, N.Y. 10005

This announcement appears as a matter of record only.

Handwritten signature: J. Meehan

THE ARTS

Mr Hyde/Hemel Hempstead

Martin Hoyle

This arabesque on Victorian themes is full of references, allusions and resonances. In the opulent plush of a gentleman's club—Gregory Smith's lushly cluttered set imbues John Chapman's production with the repetitive neurophobia of a cageful of captive beasts—the members attend entertainments of an increasingly sinister nature. In Madeleine, the overseer who reminisces about poisoning her French lover, the murder but will spot the historical Scott Madeleine Smith. A reference to the death of the small boy planting an anarchist bomb recalls Conrad; mention of Cleveland Street evokes scandalous memory of a specialist maison particulière, the enigmatic Duke of Clarence and therefore the fashionable Londoner's insistence, Jack the Ripper.

Saleroom

A four-volume set of books by John James Audubon, "Birds of America," sold for £1,000,000 yesterday at Sotheby's London sales of atlases, natural history and travel books. The price, paid by the New York dealer James Berry Hill, was a world auction record. The first edition volumes, written between 1827 and 1838, featured 435 hand-coloured aquatint plates by W. H. Lizars and Robert Havell Jr. The sale totalled £2,213,860 with 8.9 per cent bought in A

Architecture

Gillian Darley

A house for the Eighties



At first sight a triumphal arch: David Wild's home

Among the bijou conversions and panel beating workshops of the mews and back lanes of central London is to be found some of the best contemporary architecture in Britain. Such places offer those all too few plots of land on which an individual house can be built, and it is here that many architects have slotted in their own houses—the best available trade-card an architect can show a potential client.

The latest addition to their number is David Wild's home in Kentish Town, which he not only designed but built over a period of almost four years. This house is no modest reclusive behind high walls or set deep into the ground—it functions, at first sight, as a triumphal arch at the culmination of Reed's Place, a short paved-over street which links St. Fabians Way with Rochester Place as a footpath. The elevation is consciously designed to be an eye-catcher, in the 18th century sense of the structure that closes the vista.

By building the house himself, helped by his son, a bricklayer and various specialist subcontractors, David Wild estimates the cost at around £35,000, excluding the site which was a minimal figure. Materials are blockwork, self coloured, newly developed rendering, with concrete, poured in situ, for the columns and foundations. Despite recent protestations by the newly inaugurated RIBA president, Michael Manser on the subject of intrusive aesthetic controls by planners, David Wild's experience in Camden was of absolutely minimal interference.

The house, despite its orthodoxies taken from the modern movement and its almost fanatical repetition of the basic geometries, is no chilly exercise in absolutes. It offers plenty of surprise; half levels, oblique-angled vistas (especially from the glazed stair well), a rich use of colour all add to its vitality. The use of a rich palette of ochre, Pompeian red and cerulean blue warms the eastern wall of the principal room, while elsewhere black and white are tempered

The Biko Inquest/Riverside

Michael Coveney

A group of distinguished British actors headed by Albert Finney, Maggie Smith, Glenda Jackson and Richard Johnson forms an independent company—United British Artists—and opens at the Riverside Studios with a dry, clinical, unflinching account of the inquest into the death of Steve Biko. No greater contrast with Ray Cooney's rival consortium based at the Shaftesbury could be imagined. And yet if these new alliances stick together and stay the course, and the Haymarket Theatre-based classical revival company Triumph Apollo continues to prosper, we could be talking in a year's time of a complete transformation of the London theatre scene, with the National and the RSC no longer, if even they still are, the unchallenged pace-setters.



Albert Finney

Van Dam's Bach/Barbican Hall

Max Loppert

José van Dam on Tuesday took time off from the title role of the current Royal Opera Wozzeck to sing Bach cantatas at the Barbican, with the Academy of London. That the Belgian bass-baritone excels equally in Bach and Berg should come as no surprise; for his mastery of both composers depends equally on the beauty, the moulding, the perfect intonation, and high technical skill of his singing; and in both the mastery is of the same unassuming, yet immensely sophisticated, stamp, in which musical and dramatic expression is made to emerge from the notes themselves. This is, as always, something of an illusion, and a noble one; in each its particular effect was to concentrate the gravity of the vocal line to a quite unreligiously inwardness.

Book review

Surrealists on screen and off



Roman Polanski

Single film, seemed to leave him untroubled. He simply picked up his camera at the end of it and spent the ensuing thirty years turning out masterpiece after masterpiece: from Los Olvidados (1950) to Viridiana (1961) to the obscure Object of Desire (1977).

Especially in the marvellous chapter called "Pro and Con," where he free-associates about everything from the perfect dry Marial to the merits of Borges. Here is the essence of Bunnell the artist and surrealist: when life is detoured, not by externally imposed structures but by the cosmic knock-out of the irrational.

of Wajda and Skolimowski), emigrated to Paris and then Swinging 60s London, crossed to Hollywood, and since then his progress through fame, fortune, bereavement by murder and banishment by legal imbroglio has been charted in every gossip column in the West.

irrespressible ball of charm: part unstoppable overgrown schoolkid, part articulate and infectious movie buff. But there's also, one doesn't doubt, a pestiferous side to him. On his own admission, he can be a vicious practical joker (so could Bunnell), and as male chauvinists go he has probably gone farther than anyone.

Welcome to David Robinson's Chaplin: The Mirror of Opuscula. The Times film critic, and my predecessor in this newspaper, glides authoritatively through Chaplin's career, examining the way it was reflected and refracted in the looking glass of critical esteem. Chaplin's films, I have no doubts, usually fit me into the anxious contortions of duty criticism. That is to say, I don't really like them but I think I ought to. I recognise and admire Chaplin's artistry and I certainly recognise the strength and width of his influence. But I don't much like Chaplin's hat-in-hand wooing of the audience, whether for laughter or tears, nor the prosaic stiffness of his directing style. (Compare Keaton's vivid visual fluency.)

My Last Breath: The Autobiography of Luis Bunuel (Jonathan Cape, £8.95, 256 pages)

Roman by Polanski (Heinemann, £12.95, 393 pages)

Chaplin: The Mirror of Opuscula by David Robinson (Secker & Warburg, £9.95, 194 pages)

Surrealists, like magicians, hate to surrender their secrets. So it's a minor miracle when the surrealist autobiographies appear in the same month. Bunnell's My Last Breath moves majestically through the Spanish film-maker's 33 years of life and subversion, and Polanski's Roman, whose title teasingly suggests fable or tall story as well as the author's first name, gives us the memoirs of a mercurial expatriate.

No two masters of movie non-sequitur could be more divergent. Roman, whose title teasingly suggests fable or tall story as well as the author's first name, gives us the memoirs of a mercurial expatriate.

What's definitely indispensable are the moments when Bunuel simply sits back and sounds off about his beliefs, his prejudices and his dreams.

Arts Guide

Music/Monday, Opera and Ballet/Tuesday, Theatre/Wednesday, Exhibitions/Thursday. A selective guide to all the Arts appears each Friday.

January 27-February 2

Exhibitions

WEST GERMANY
Münster, Haus der Kunst, 1. Prinsengastensaal. 125 of paintings, objects, sculptures and drawings by Lucio Fontana, the Italian painter and sculptor (1899 to 1981), who found new means to depict space. Ends Feb 12.

course, have been taken up and broadcast endlessly by lesser talents. His fabric designs and tapestries are especially remarkable in a beautiful and necessary exhibition. Ends Feb 5.
The Hayward Gallery: Hockey's Photographs—a brisk survey of Hockey's practical use of the camera from simple reference and side glance to photographic exercises. This latter aspect developed slowly but has spread considerably in the past 18 months. The composite photographic image is no longer just a simple still life or portrait study, but a strange and intriguing image of a passage of time. Ends Feb 5.

heard of bronze, silver and gold treasures, all finely wrought and many of them encrusted with jewels—a reminder that long before its present troubles, Ireland had its golden age and was the last repository of Western art and learning to fall to the Vikings.
PARIS
Raphaël: Three exhibitions pay homage to the great Renaissance painter—born 500 years ago. The Grand Palais assembles, for the first time, most of the paintings and drawings from French museums, among them Le Petit Saint Georges, La Belle Jardinière and Balthazar Castiglione's portrait. Another exhibition shows Raphaël's influence on French art from the 16th century to the present. Grand Palais (261/9410). Closed Tue, Wed late closing. Ends Feb 13. The Louvre completes the anniversary celebrations with an exhibition of the most brilliant of Raphaël's collaborators, among them Giulio Romano, and of his disciples. Louvre, Cabinet Des Dessins (290/3926). Closed Tue. Ends end of Feb.

divided into drawing and painting and sculpture sections. Half the exhibits are drawings and there are 25 sculptures. Ends Feb 18.
Kandinsky (Guggenheim): More than 300 works limited to the early Russian and middle Bauhaus periods from 1915 to 1933 in the second in the museum's comprehensive reconstruction of Kandinsky's peripatetic and prolific career. Also included in the show are the works of contemporaries including constructivists like Malevich and Lisitzky as well as German and Bauhaus artists like Moholy-Nagy Miles van der Rohe and Paul Klee. Ends Feb 12.
WASHINGTON
Hirshhorn: 136 works by 82 European and American 20th century artists illustrate the contemporary theme of Dreams and Nightmares for Society. Timed to usher in Orwell's dreaded 1984, the exhibit runs the gamut of artists from Russian constructivists with their misguided dreams to a large sampling of American and German artists affected by the century's wars. Ends Feb 12.
Leonardo's Last Supper (National Gallery): Although the retable of the Church of Santa Maria della Grazie has not been brought from Milan, this clever exhibit does the next best thing in combining preparatory studies drawn from the Queen's collection in Windsor Castle with photos and a film of the restoration and works done after the Last Supper, including a series by Rembrandt. Ends March 4.

One indication of an improvement in the western world's economic situation is the better demand for jewels. Sales in London and New York did well in the autumn and Sotheby's is optimistic about prices at its annual auction in St. Moritz on February 23-25, timed to catch the rich at play.
Coloured diamonds are recovering from their dramatic price falls of a few years ago, but the highest price, around SwFr 700,000, should be for a heart-shaped D-colour flawless diamond ring of 18.22 carats. Among other stones, sapphires should do well.
Sotheby's moves to Monaco on March 4 for a series of sales. The importance of a scholarly attribution is obvious in the decision to designate three paintings, previously known as Ferrarese School, as the work of the 15th century artist, Antonio da Crevalcore. There are only two known paintings by this Bologna artist extant, and the attribution by Sotheby's expert Philip Pouncey has increased their value to more than FFr 2m.
Another Italian painting of the same period, The Death of St Catherine, by the Siennese artist Giovanni di Paolo, is expected to make FFr 800,000.
There will be great interest in an ingenious mechanically expanding circular dining table by Johnstone Jupe, made around 1836, which

comes under the hammer at Sotheby's Victorian Furniture sale on February 17. Two similar examples by the same maker have recently sold for £35,200 in London and £48,400 in New York.
Valentine's Day (February 14) is not going unnoticed at Sotheby's. A group of Staffordshire and Bilton enamel boxes, some carrying sentimental messages, is on offer. But the star of the sale is a Minton Majolica peacock five feet high. It was made in 1875 by the Frenchman Paul Comblere and carries an estimate of up to £10,000.
Christie's is to sell the remaining contents of Belton House in Derbyshire, the former home of Lord Brownlow, in London on April 30 and May 2. They should total at least £1m.
In a deal finalised on January 10, Britain's National Trust, helped by a substantial grant from the National Heritage Memorial Fund, acquired Belton, and two-thirds of its contents. The tapestries in the house and the paintings by Hondedeoeter, valued by Christie's at about £1m, will be surrendered to the nation in lieu of capital transfer tax for permanent display at Belton.
Christie's is disposing of the remaining contents, which came to Belton in the 1820s when the family's other two houses were sold. They include pictures by Van Dyck and Bruegel as well as good furniture and silver.

LONDON
The Hayward Gallery: Raoul Dufy—a timely reminder that this heroic courtliness chocolate boxes and postcards, the acceptable face of modern art, was not only a significant painter but a Fascist of peculiar character, a follower but not a slave of the regime who later developed into a decorative artist of the first international style. His white silks in the bay, pink trees below the balcony, bright silks against the apple green of the sac-

BRUSSELS
Musée d'Art et d'Histoire: Reconstruction of the chamber of the Bull of the Louvre, and drawings by Lucio Fontana, the Italian painter and sculptor (1899 to 1981), who found new means to depict space. Ends Feb 12.
HOLLAND
Irish Culture from 3000 BC to 1500 AD in Amsterdam's Rijksmuseum until Feb 28. The Book of Kells, the most magnificent illuminated version of the gospels in Europe, is joined by a

BASE LENDING RATES table with columns for bank names and interest rates.

SPACE INDUSTRY

APPOINTMENTS

U.S. industry in a battle of rockets

By Peter Marsh

"UNDER CERTAIN conditions, the manufacture of [rockets] might be profitable. Such conditions might develop in a few decades."

So wrote Herr Herman Oberth, a pioneering German space engineer, in a book published in 1923.

Today, a small group of technologists and business people in the U.S. are trying to prove the truth of Herr Oberth's forecast.

These people want to challenge the near monopoly in the rocket business of governments. The launch pioneers were encouraged in this last week by President Reagan who in his "State of the Union" speech urged more private investment in space activities.

By the end of the 1980s, up to half a dozen private companies may vie with each other by operating "launch taxis" that take into orbit satellites for jobs such as communications, at a cost of about \$25m a satellite.

Since the Soviet Union blasted the first Sputnik into space in 1957, mankind has orbited 3,000 or so satellites. Nearly all have been put into the heavens by launchers owned by government agencies. In the U.S. the state organisation is the National Aeronautics and Space Administration.

Companies anxious to sell space launches to customers range from giants such as General Dynamics to small fry whose designs for new rockets are still on the drawing board.

The most unusual of the newcomers is Trux Engineering, of Saratoga, California. The company has spent \$600,000 on a rocket called Excaltur. This should take a 40-tonne object into a low orbit a couple of hundred kilometres above the earth.

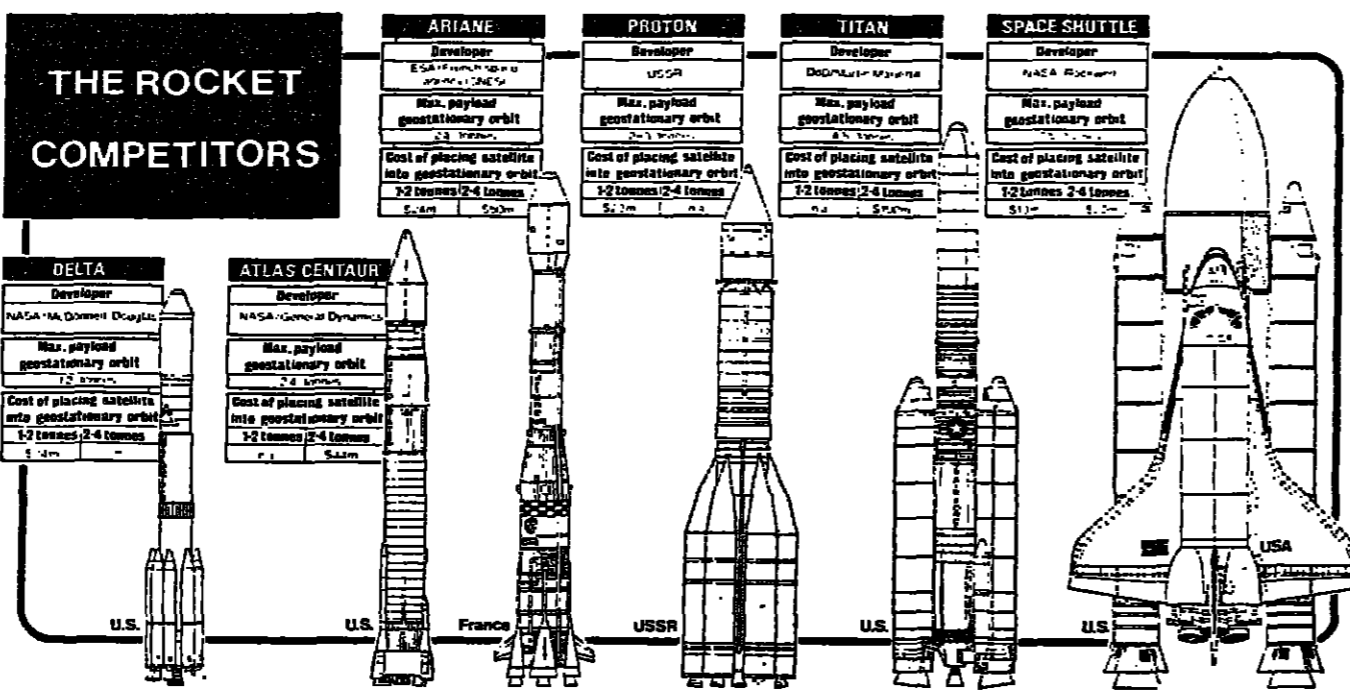
Mr Pell Peters, a 25-year-old artist who is one of the company's founders, says he intends to demonstrate Excaltur's prowess in an unusual way.

Some time after 1985, he plans to journey into space himself aboard the rocket, so becoming the world's first "private enterprise" astronaut.

The more conventional approach to rockets is typified by Transpace Carriers of Washington DC.

In 1983, the company is to take over from Nasa the marketing of the Delta rocket, which the Government has operated since 1960.

Transpace Carriers was formed 18 months ago by Mr David Grimes, Nasa's project



Proton costs in the chart are based on the Soviet offer in 1983 to launch a satellite for Immarsat; the shuttle costs will rise to \$26m for 1.2 tonnes and \$41m for 2.4 tonnes in October 1985.

manager for the Delta programme.

The company will continue to buy the launchers from McDonnell Douglas, which makes them under contract to the Government. It will also have to rent from Nasa launch facilities on rocket ranges in Florida or California.

In a similar deal with Nasa, General Dynamics will sell from 1987 a rocket called the Atlas Centaur. General Dynamics already builds the devices at a plant in California, though responsibility for selling and launching the rockets rests with the Government.

A more visionary approach is that of Space Services, a group of Texan entrepreneurs. The company plans to put into space its Conestoga rocket not from Government launch pads but from a new rocket station in Hawaii.

Mr David Hannah, the company's chairman, is negotiating with the Hawaiian state government to buy land near the town of Waialuku.

Two factors are behind the drive by U.S. commercial groups to enter the rocket business.

no let-up in the rate at which countries and commercial organisations want to inject satellites above the earth, in particular into the geostationary orbit 36,000 kilometres high that is used by communications vehicles.

Arianespace, the Paris-based company that operates the West European Ariane rocket, predicts that between 1985 and 1991 more than 250 satellites will enter orbit. Some 85 per cent will take up positions in the geostationary ring.

Such forecasts indicate that companies may be able to make money from rocket launches.

Secondly, the U.S. Government has encouraged companies to become involved in the space business.

President Reagan's administration wants to transfer to private companies as much as possible of the space technologies that the U.S. Government has developed over the past couple of decades.

Government officials point to the example of communications satellites, on which state agencies did much of the early development work but which are now routinely operated privately.

For example, the U.S. Department of Commerce this month invited bids from industry to administer the Government's Landsat remote-sensing satellites. These scan the earth from several hundred kilometres to provide information about, for example, crop growth or mineral deposits.

The Government's plans are backed by officials at Nasa itself, which has supported technically some of the companies that want to sell rockets.

Mr James Beggs, the administrator (director) of Nasa, says that his organisation should concentrate on new ideas rather than operate proven technology.

Ultimately, says Mr Beggs, Nasa should even hand over to private agencies the operation of the space shuttle, the technically advanced though highly expensive launch vehicle that Nasa developed at a cost of \$15bn.

Unlike all other launchers, which are destroyed in the process of taking their payloads into orbit, the shuttle is reusable.

A large proportion of the complete launch system can be recovered. This includes the orbiter itself and the winged

"space plane" that carries satellites plus a crew of up to six.

At present, running the shuttle is a recipe for losing money. Each mission that a shuttle flies in 1984 will cost about \$125m.

Of this, the Government will recoup at the most about \$40m in fees from customers who pay for satellites to be ferried into orbit.

By 1989, according to Nasa's plans, a combination of price increases and reductions in cost should make the shuttle pay for itself or show a modest profit.

Nasa hopes to decrease costs by increasing the launch rate. From four flights last year, Nasa plans 10 in 1984, rising to 24 in 1988.

By next year, the state body will operate a total of four shuttles. Discovery and Atlantis will join Columbia and Challenger.

Dr Klaus Heiss, a champion of private enterprise in space, is best known for his efforts to buy for \$1bn a fifth shuttle that would be privately owned.

The scheme fizzled out last year after Dr Heiss failed to prove that the fifth vehicle would find enough work in lift-

ing satellites into orbit.

"It's terribly important that we adopt a more market oriented approach to space technologies," he says. "We should bring about the commercial uses of space with funds other than those provided by the taxpayer."

Dr Heiss's latest role is as chairman of Sparx, a joint venture in New York between Comsat of the U.S. and MBB, the West German aerospace company.

Sparx will sell to customers room on a small platform called Spas that MBB developed. The platform, which a space shuttle will take into orbit for trips of up to several months, will carry remote-sensing instruments or experiments in materials processing.

This endeavour illustrates the co-operation in space between Western Europe and the U.S. For example, the European Space Agency contributed the Spacelab orbiting laboratory that a shuttle took into orbit in November.

But in other ways America and Western Europe are deadly rivals in space technology.

Arianespace, which is backed by a consortium of European industries and government agencies, complains that the U.S. Government subsidies on operating the shuttle give Nasa an unfair advantage.

The Paris company charges about \$25m for a launch into the geostationary orbit of a 1.2 tonne satellite. This is about \$10m less than the cost of hiring a shuttle to do the same job.

The two figures should, however, come more into line after Nasa puts up its shuttle prices in October next year.

As more companies develop rockets, the business should become more competitive. Companies will order rockets on the basis of performance and marketing, not just on price.

Looked at in this way, everyone can see a reason why his launch vehicle is better than the others. For example, the shuttle carries several astronauts, who in theory can tend to technical faults, making launch failures less likely.

The increase in rocket companies can only be good for the space business, say most observers. "It's such a large market that there will be room for everyone," enthuses Mr Dennis Ahearn of Transpace Carriers. "We are seeing the beginnings of a new commercial era in space."

Managing director for Glaxo Pharmaceuticals

Mr Bernard Taylor has been appointed managing director of GLAXO PHARMACEUTICALS. He was previously managing director of Glaxo Australia Pty and succeeds Dr J. C. Hamlet who has been appointed to the board of Glaxo Holdings.

Mr Bob Woodward, a director of F. Rendell & Sons and chairman of its subsidiary Renelec, has been appointed chairman of two further Rendell companies, namely CRENDON TIMBER ENGINEERING and DERNELL.

Mr John Delby has been appointed to the board of V. A. T. WATKINS.

Mr John Carney has been appointed finance director of AARONITE GROUP. He was previously with Reading & Bates Construction Co. of Houston, Texas.

Mr Phil Smith, actuary, has also been appointed financial director of HAMBRO LIFE.

Mr J. P. Williams has been appointed director of REED INTERNATIONAL. Mr Williams is president and chief executive of Reed Inc., the Reed International principal operating company in Canada, and chief executive of Reed International's North American paper group.

CHROMAL BANK has appointed two managing directors at Chemical Bank International Limited (CBIL) in London. Mr John F. Astbury and Mr Alexander S. Gibson will become managing directors of CBIL on February 20. Mr Astbury and Mr Gibson will also become the senior officers in charge of Chemical's international investment banking activities which include operations in Hong Kong and Tokyo as well as London. Mr Gibson has been deputy managing director of CBIL since 1977.

Kalle Infante as subsidiary of Hoechst UK, has appointed Mr Peter Troward as managing director and Mr John Southworth commercial director.

NATIONAL CARRIERS CONTRACT SERVICES has appointed Mr Mike Tarrant sales director, as managing director. He takes over from Mr Paul Rivett, who was recently appointed managing director of Downards-Pickford Pty, the Australian removals and distribution subsidiary of the NFC based in Melbourne.

IDB

IDB INTERNATIONAL N.V.
U.S. \$50,000,000

Guaranteed Floating Rate Notes 1986
Unconditionally and irrevocably guaranteed as to payment of principal and interest by

ISRAEL DISCOUNT BANK LIMITED

For the three months
31st January, 1984 to 30th April, 1984
The Notes will carry an interest rate of 10 1/4% per annum.
The relevant Interest Payment Date will be 30th April, 1984

Bankers Trust Company, London
Fiscal Agent

To you it's the British weather. To the Electric Heat Pump, it's fuel.

The Remarkable Electric Heat Pump.

Your business spends a lot of money just to combat the weather. Heating when it's cold; cooling when it's hot.

But now there's a machine that can cut your fuel costs by recovering waste heat from your building and by finding warmth in the winter air to feed into your heating system - delivering up to 2 1/2 times the amount of energy (as heat), than it takes to run.

The Electric Heat Pump. Dual function.

In summer, the heat pump becomes a cooling unit, extracting excess-heat from inside your building to keep it comfortable even on the hottest day.

Because heating and cooling functions are both housed in one compact unit, the Electric Heat Pump can be installed almost anywhere. And with the range of units available, it's an efficient investment your business shouldn't be without.

If you'd like to know more about this remarkable machine, send the coupon to Bernard Hough at the Heat Pump and Air Conditioning Bureau, or ring him on Freefone 2282.

Please send me details about the remarkable Electric Heat Pump - and how it can help my business. Post to Bernard Hough, The Heat Pump and Air Conditioning Bureau, 30 Millbank London SW1P 4RD.

Name _____
Position _____
Company/Address _____

PLANELECTRIC
WE HAVE THE POWER TO HELP YOU
The Electricity Council, England and Wales.

Snam

Trans Tunisian Pipeline Company Limited
ECU 150,000,000

Medium-Term Loan

Secured by Assignment of the Rights under a Throughput Agreement with SNAM S.p.A. to finance the Tunisian Section of the

Algeria/Italy Transmediterranean Gas Pipeline Project

Lead managed by
Banca Commerciale Italiana Bank of America International Limited The Bank of Tokyo, Ltd.
Bankers Trust International Limited Banque de la Société Financière Européenne - SFE Group
Crédit Lyonnais Den norske Creditbank Istituto Bancario San Paolo di Torino, London Branch
The Long-Term Credit Bank of Japan, Limited The Sumitomo Bank, Limited

Managed by
Amsterdam-Rotterdam Bank N.V. Banca Nazionale del Lavoro International Banco di Napoli
Banco di Roma International S.A. Banco di Sicilia Cassa di Risparmio delle Province Lombarde
Credito Italiano Italian International Bank Limited Sanwa Bank Merchant Banking Group

Provided by
Amsterdam-Rotterdam Bank N.V. Banca Commerciale Italiana - London Branch Banca Nazionale del Lavoro International Banco di Napoli
Banco di Roma International S.A. Banco di Sicilia Bank of America (Jersey) Limited The Bank of Tokyo, Ltd.
Bankers Trust Company Banque de la Société Financière Européenne - SFE Group Cassa di Risparmio delle Province Lombarde (London Branch)
Crédit Lyonnais Credito Italiano - London Den norske Creditbank Istituto Bancario San Paolo di Torino, London Branch
Italian International Bank Limited The Long-Term Credit Bank of Japan, Limited The Sanwa Bank, Limited The Sumitomo Bank, Limited

Coordinator: **Credit Lyonnais** Agent: **Bank of America International Limited**

December 1983

VONTOBEL EUROBONDINDIZES

WEIGHTED AVERAGE YIELDS PER 31 JANUARY 1984

	Today	Last week	Year's High	Year's Low
USS Eurobonds	11.69	11.56	12.54	11.23
DM (Foreign Bond Issues)	7.41	7.42	7.79	7.23
MLF (Shorter Notes)	7.93	7.85	8.87	7.43
Cont Eurobonds	12.71	12.72	13.59	12.53

Bank J. Vontobel & Co Ltd, Zurich - Tel: 010 411 488 7111

Weekly net asset value

Tokyo Pacific Holdings (Seaboard) N.V.
on 30th January 1984, U.S. \$93.86

Listed on the Amsterdam Stock Exchange

Information: Pierson, Holding & Pierson N.V., Herengracht 214, 1016 SS Amsterdam.

Handwritten signature: J. P. Williams

JOBS COLUMN

Going rate jumps for rare warm accountants

BY MICHAEL DIXON

WARMTH of personality is probably still a precondition of success in most jobs. But it is evidently becoming harder and harder to find among young people with the academic qualifications stipulated for entry to certain esteemed careers.

Take this medical and veterinary professions for instance. Lots of youngsters aspire to them. So university courses leading to the requisite degrees are heavily over-subscribed.

To keep the task of student-selection within bounds, the university departments have increasingly rejected out of hand candidates with only lower-grade passes in the Advanced-level school-leaving examinations at 18-plus. The chance to become a doctor or a vet is confined almost exclusively to candidates with high grades in three A-level subjects.

Now it is a well observed phenomenon that, as a group, the people who reach a higher level of academic attainment tend to be more introverted in personality than the group who get stuck at the next lower level. The reason might be that the study required to achieve the higher grade is less burdensome to introverts who prefer working alone with their books and home computers to getting involved with irrational and emotionally demanding things like other people.

But whatever the explanation, there seems to be increasing suspicion among older doctors and vets that the restriction of entry to science specialists with top A-level grades is changing the character of the professions. A growing number of our family doctors are unable to communicate reassuringly with their patients, it is said, and more and more of our vets aren't interested in animals unless they are dead.

What I'm wondering is whether the same sort of thing is starchyfying the accountancy profession.

The warmth of personality to establish good relations with a variety of clients and colleagues is a desirable quality in an accountant. There seemed to be a good many accountants with that quality around when I was an audit clerk in the later 1950s.

Most of my seniors were on friendly terms with client-organisations, especially when they could be persuaded to get together a team to play us at cricket or football, with the game finishing long, long before the pubs closed. Some of the relationship-building exercises I've seen accountants indulge in would raise blisters on your bowler, I can tell you.

Oddly enough, at that time people determined to qualify as accountants could do so even if they had left school with no

appreciable exam success at all. Today entry is virtually restricted to people with university entrance qualifications. And what do we find? Consider the case of job-openings for accountants also equipped by experience to work as globe-trotting management consultants advising corporations on how to make the best use of cash resources and of new information-processing techniques.

Just before Christmas the advertised going rates for recruits to such jobs were up to about £20,000. Yet recruiter John Williams, of Russell Williams and Associates, has just arrived on the market with offers of up to £25,000 for an unspecified number of same.

(Since he may not name the client he — like the other recruiters coming up later — promises that applicants who so request will not be identified to the employer without specific permission.)

Although based in London the newcomers will spend three to four months' worth of each year abroad, mainly in Europe. So language skills would be useful. But the essentials are an accountancy or closely related qualification and success in comparable work at corporate level in banking or industry. The perks, by the way, include a car.

Why the 25 per cent zoom in

the going rate over the short space of two months?

"It's really because for these kinds of jobs it is no use taking on people just expert in the accountancy know-how," Mr Williams said. "They've also got to have the personality to promote good personal relations with clients. And that's a rare combination."

Warmth of personality is clearly also essential in the other, more exotic job on offer through Russell Williams with an international venture based in Oman. The post is for a manager to develop a worldwide business in what the headhunter calls "prestige perfumery and fragrance products (male and female)" for sale at the top end of the market.

The promoter of the piquant post of plutocracy will need the public-relations skills to charm the appropriate media as well as to sign up exclusive purveyors. Previous commercial success in the Arab Gulf is wanted too, as is experience in market-development and sales of luxury products.

Another necessity is at least operational ability in Arabic together with polished English. French would be an additional help.

The salary indicator is upwards of U.S.\$50,000 tax-free. The other benefits are of usual expatriate kind including accommodation, car and medical insurance.

Inquiries to John Williams at 45 St. Mary's Road, London W5 5RQ. Telephone 01-579 1082.

New York

NOW FOR a brace of jobs in New York for impressively experienced heads of treasury and foreign exchange with two different international banks, which are on offer through Dudley Edmunds of the Roger Parker Organisation (4 London Wall Buildings, Bloomsfield Street, London EC2M 5NT; tel. 01-558 8181).

The essentials are management-level success in same work with top-league international banks, thorough familiarity with the New York market, and genuine wish to live in the United States.

No salaries quoted, but I'd estimate U.S.\$120,000 plus.

Europe

ANOTHER couple are on offer in Europe through Jo Jacobsthal of EMS (5 Avenue Beaumont, Fribourg, Switzerland; tel. 037 24 32 80, telex 36152). Both require fluency in at least one other European language, preferably German, as well as English.

The first post, in "a major Benelux city," is for a production manager with wide technical knowledge including electronics, and imaginative

approach. The employer is an international consumer-durables group. Salary about U.S.\$60,000.

The second is in the Netherlands with a manufacturer of computerised products mainly connected with processing of product-bar coding. It wants an international product manager of technical bent to be responsible for sales support and service operations worldwide. Data-processing experience in retailing is desired. Salary around U.S.\$35,000.

Back home

LASTLY to Geoffrey King of Cambridge Recruitment Consultants (1a Rose Crescent, Cambridge CB2 3LL; Tel. 0223 311316) who seeks a demonstrable ace in market-development of advanced electronics devices and systems to be marketing director designate of a similarly high-tech company based "some 60 miles from London."

Candidates must have business acumen and have successfully managed marketing strategy for comparable products on an international plane. The need is to ensure up-to-minute information on market trends and to influence design and manufacture accordingly, so technical understanding is wanted. Salary about £30,000, plus stock options.

Corporate Finance Marketing

Negotiable Package indicator: £12-17,000

A major international bank is expanding rapidly in London and Europe and wishes to appoint a young executive to assist the marketing efforts in this regard. The bank is highly profitable and provides broad based investment services to an impressive range of international institutions, corporate clients and sovereign borrowers.

The successful applicant will play a vital role in the support and extension of the bank's marketing activities with a special emphasis on the Eurobond market. Aged 23-28, candidates should have around two years experience in one of the following areas: capital markets; Eurobond dealing; or international investment management.

It is essential that applicants possess sufficient interpersonal skills and presence to deal with senior personnel at sovereign borrowers, corporate clients and major finance houses in the City.

Please telephone Nicholas Waterworth on 01-242 0695 or write to him at Banking and Finance, Michael Page Partnership, Sicilian House, Sicilian Avenue, London WC1A 3QH quoting reference 3353.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Young Financial Executives of outstanding ability

Currently Earning £16,000-£30,000

Oggers and Co. are Management Consultants specialising in executive recruitment. We are currently extending our contacts with senior executives of outstanding ability and achievement in the field of finance. We would like to hear from people aged 26-32 who feel that, in developing their careers over the next few years, they should not rule out the possibility of moving to a bigger job in another organisation.

Please write giving a brief summary of your background and experience to Mike Harrn.

Any approach will be treated in the very strictest confidence.

Oggers

MANAGEMENT CONSULTANTS
Oggers and Co Ltd, One Old Bond St,
London W1K 3TD 01-499 8811

FINANCIAL ANALYST

£14,000

Further your analytical career as assistant to the Economic Director of a leading Merchant Bank. You should have at least 3 years experience as a Credit or Financial Analyst with another bank or broker and be a University Graduate. Your main duties will include Credit Analysis, Country Risk and Loan Rescheduling. Age 25-28.

For further details, please call: Mike Blundell Jones on 01-439 4387 PORTMAN RECRUITMENT SERVICES

ADMINISTRATION MANAGER

The fast expanding Private Client Division of a Service of a leading Unit Trust group seeks an articulate, extrovert person, 25-30, to run the dealing desk and the administration of the department. You should be efficient and well presented, with previous supervisory experience in the Private Client's Department of stockbrokers, fund managers or Bank Trust Co. Salary c. £3,500 plus excellent bonus and benefits.

PLEASE RING 01-588 3355
Crone Corkill
Recruitment Consultants

Managing Director

Trust Company
Start-up
Isle of Man
Substantial
Compensation

An unusual challenge in its field. An old, well-established Scandinavian bank has made a commitment to setting up a trust company based on the Isle of Man. This is probably the first time that a member of the Scandinavian banking community has taken such a decision. The prime objective of this move is to continue the development of the bank's services to their substantial international client base.

The initial task is to establish thoroughly professional trust and company administration and accounting procedures. Beyond this, the role demands total executive responsibility for the day to day decision taking on the management of the portfolio of trusts and companies, as well as accountability for their efficient administration. Some new client development activity may also be required.

Applications are invited from experienced, successful trust managers, likely to be aged

over 35. They will have a formal qualification, preferably accountancy or law, and a track record demonstrating analytical and investigative ability backed by sound business judgemental skills and complete integrity. A professional, business-like and well-organised approach is essential to meet the high standards of service demanded by the bank. It is unlikely that those earning less than £20,000 would be considered appropriate.

Please reply in confidence giving concise career and personal details and quoting Ref. ER571/FT to I.D. Tomlinson, Executive Selection.

Arthur Young McClelland Moores & Co., Management Consultants, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 3NF.

Arthur Young McClelland Moores & Co.
A MEMBER OF AMSA IN EUROPE AND ARTHUR YOUNG INTERNATIONAL

REED PUBLISHING LTD.

Personnel Director

Sutton, Surrey c.£30,000 + Car

Reed Publishing Limited is one of the principal operating Groups within Reed International PLC. They employ some 10,000 people in business magazine, regional newspaper and book publishing and printing. The Group operates through largely autonomous subsidiaries, principally in the United Kingdom and the United States of America.

Reporting to the Chief Executive, the successful candidate will work in a decentralised environment with minimal personal staff. He/she will be responsible for all aspects of personnel policy in an active and forward thinking environment.

Day-to-day personnel work is largely carried out at operating company level and the Personnel Director's role is therefore one of policy, innovation, planning and trouble shooting. Key responsibility areas include top management planning and development, the administration of the HAY System at a senior level, executive recruitment and employment strategy.

Candidates are likely to be in the 40/55 age range and should combine high intellect with personnel skills and experience in other fields, such as consultancy and line and general management. An above average large company benefits package goes with the job.

Please write in the first instance to the Company's adviser in this matter, Colin Barry at Overton Shirley and Barry (Management Consultants), Prince Rupert House, 64 Queen Street, London EC4R 1AD. Telephone 01-248 0355.

Overton Shirley and Barry OSB

TREASURER WATFORD

A Belgian group whose activities are primarily in the chemical field requires a treasurer for its holding company in Great Britain. The appointment will be based in Watford and will report to the U.K. Finance Director.

The Treasurer will assist the Finance Director in setting up a system to control borrowings and investment of surplus cash, foreign currency management, leasing arrangements and banking and financing arrangements for the British companies as a whole.

Applicants should preferably be young graduates with appropriate experience in finance, treasury or corporate planning functions of a large multinational group, have some talent in languages and be prepared to travel. They should see their career development in terms of the group as a whole. The remuneration package includes a salary commensurate with age and experience, plus car and running costs, BUPA, contributory pension scheme, removal and relocation allowance and five weeks annual holidays.

Applicants should write in confidence giving full details of previous experience and current salary, and quoting reference 1954, to John Hills at:

Annan Impey Morrish
Management Consultants,
40/43 Chancery Lane,
London WC2A 1JL.

A.I.M.

People aren't redundant - only jobs.

So don't write yourself off just because your job has gone. We can help you by offering the most comprehensive Career Counselling service in Europe. Our unique guarantee assures clients of retraining careers, obtained mainly from the unpublished job market. Telephone for an appointment which could lead to some four hours free consulting - or send us your cv.

CHUSID

The Professionals in Career Management

London: 01-580 6777
35-37 Fitzroy St., W1P 5AF.
Bristol: 0272 2207, Kings House,
76 Queen's Rd., BS8 1QN.
Birmingham: 021-643 4830
The Rotunda, New Street,
Nottingham: 0521 584561, Gothic House, Barker Gate, NG1 1JL.
Manchester: 061-228 0089, Sunley Building, Piccadilly Plaza.
Glasgow: 041-332 1502, 71 West Nile St., G1 2PL.

We are also specialists in "Outplacement" for ex-employees, through our affiliated company Lander Corporate Services Ltd.

OIL/GAS CONSULTANT

International oil and gas company requires experienced consultant, based in London, to be responsible for specialised industry reports, publications and multi-client studies. Applicants, with extensive business experience gained from within the oil industry, will have demonstrated abilities to gather, interpret and communicate data on current trends and future developments. Proven writing and editing skills are essential.

Candidates should submit a fully-detailed curriculum vitae to: Box 48463, Financial Times, 10 Cannon Street, London EC4A 3BY

MANAGING DIRECTOR

Heron Motor Group Limited

The Heron Motor Group is a substantial subsidiary of the Heron Corporation employing over 600 people and with an annual turnover in excess of £90 million. It has extensive interests in the U.K. embracing the retail automobile market, automobile fleet and leasing activities, fuel oil distribution and agricultural machinery distribution.

A Managing Director is required to develop the trading activities of Heron Motor Group assuming corporate responsibility for achieving the revenue and profitability targets as agreed with the Corporation.

Applicants must be able to demonstrate an outstanding history of personal achievement at a commensurate level of responsibility and be capable of making a major contribution to the results and growth of the Group.

It is unlikely that anyone currently earning less than £30,000 p.a. would possess the necessary qualities or experience.

The position will be based in London or south-east England with full re-location package available if necessary.

A substantial remuneration and fringe benefit package will be provided and, with the continued expansion of the Corporation's interests, future career development is well catered for.

Applicants, male or female, aged 35-45, should in the first instance apply in writing, enclosing a brief but meaningful c.v., to Brian Hodges acting as advisor to the company.

Brian Hodges Associates

13 Church Street, Epsom, Surrey, England

W.I.C.O. (OVERSEAS) LIMITED

INSTITUTIONAL SALES FAR EASTERN MARKETS

As a result of our U.K. and International expansion, several vacancies exist in our Institutional Equity Sales Department. Applicants must have had some previous experience on an Institutional Sales Desk. The position involves regular travel abroad and there is the opportunity to work in one of our overseas offices.

The appointments offer great scope for long-term advancement and the remuneration package will fully reflect the importance of the positions.

Please write in strict confidence to:

The Managing Director
W. I. Carr, Sons & Co. (Overseas) Limited
Milestone House, 107 Cannon Street
London EC4N 5AY

EXCO
Exco International p.l.c.
An Exco International p.l.c. company

MANPOWER PLANNING/ PERSONNEL ADMINISTRATION MANAGER

around £20,000 + car CITY



A leading international firm of chartered accountants in the UK is looking to appoint a Senior Manager in manpower planning and personnel administration.

The job will include the development of integrated systems to provide management information on manpower and succession planning and management development, as well as statistics for remuneration policy planning.

We have been retained to find a man or woman to be responsible for integrating the personnel function into the development of a new office automation and computerisation system. The job will also include management of the existing manual personnel administration system and budgeting.

They are looking for a numerate graduate, probably about 30-40, who has sound administrative experience, and a proven record in manpower and succession planning as well as exposure to word-processing and computer technology.

Please reply with brief details to Christopher West quoting ref.1264C.

COURTENAY PERSONNEL LIMITED
11 Maddox Street, London W1R 9LE. Tel: 01-491 4014.

ACCOUNTANCY

CORPORATE FINANCE (ACA - 1st time passes)
£11,750 + wage City
 Finance & Investment company now wishes to appoint a graduate ACA to its Corporate Finance Department. The appointee should possess a science-based degree and be prepared to learn 'non financial' skills as well as financial ones. This role is seen as providing an ideal base to future career progression within the City.
 An MBA aged 26-28, is also required by this company for the post of Financial Analyst working specifically on corporate planning. Salary negotiable a.a.e.

MANAGEMENT ACCOUNTANT (ACMA/ACCA)
£14,000 W. Surrey
 This successful UK company, part of a large US owned multi-national now wishes to appoint an ambitious management accountant. The position embraces responsibility for a small team who will be engaged in financial planning, budgetary control, intercompany pricing and cash management, including investment of surplus funds and foreign exchange. Previous experience within a multi-product environment is desirable.

ASSISTANT TO FINANCE DIRECTOR (Business Minded ACA)
to £12,500 London W1
 A well established & profitable private company which has grown rapidly over the last few years now wishes a recently qualified accountant to join its young management team. Operating within the I.M.C.G. sector, the chosen candidate will be involved in a variety of routine & non-routine duties working specifically with the F.D. General management prospects are excellent for someone who enjoys a challenging environment.

Please contact Peter Haynes, David Wilkinson, Zandra Gardner.

COMMODITIES

SENIOR BULLION DEALER £25/35,000 base
 Independent management level capability for restructured operation.
 Ref: MGH 8423

OPERATIONS MANAGER (International Futures) £20,000
 US parent organisation for all UK/US market and FX activities.
 Ref: MGH 8424

ARBITRAGE MANAGER (LME Member) £20,25,000
 Extending Copper/Silver activities between London and New York markets.
 Ref: MGH 8425

ALUMINIUM TRADER £15/20,000
 To develop company's existing physical and futures business.
 Ref: MGH 2231

COCOA TRADER £20,000
 To strengthen the company's physical dealing activity.
 Ref: MGH 7197

LIFFE DEALER £12/18,000
 Practical floor experience for market development/client liaison.
 Ref: MGH 8411

CHEMICAL TRADER £15/20,000
 International bulk chemical sourcing and marketing experience.
 Ref: MGH 8402

ACCOUNTS £11/16,000
 Dealing/Trading control and administration experience essential.
 Ref: MGH 7217

EXPORT MARKET DEVELOPMENT £ NEG
 Entrepreneurial trader to establish new international markets.
 Ref: MGH 2234

STEEL TRADER £12/15,000
 Broad general experience required of products and markets.
 Ref: MGH 2301

CREDIT ASSISTANT circa £10,000
 Experience to prepare corporate analysis reports for international group.
 Ref: MGH 2319

BANKING

LOAN/EUROBOND ADMINISTRATION £10,000
 Aged in their early/mid 20's with experience in both areas. Positive personality, smart appearance, willing to work with pressure. Very good prospects.
 Ref: RJM 4872

CREDIT ANALYST £10,000
 Must be US Bank trained. Mid 20's with a smart appearance, able and willing to work hard in a very busy environment.
 Ref: RJM 5724

SENIOR ACCOUNTS £10,000
 A new post within a European Bank. Balance sheet, profit and loss, trial balance. Bank of England returns experience are all required. Very good opportunities.
 Ref: RJM 7245

U.K. LENDING £21,000
 A new position, part of the expansion plans for this major European bank, best suited to a graduate, with good credit training and some experience of U.K. business development.
 Ref: DJL 5077

BOND SETTLEMENTS £12,000
 First class Bond Trading house requires a manager for its very busy settlements department.
 Ref: DJL 5088

DOCUMENTARY CREDITS £8,500
 Covering all aspects of Doc Credits and Supervising a small team.
 Ref: IRW 4782

CONSULTANT to £16,000 + car and other benefits
 Graduate or qualified A.C.A., A.I.B., with experience of Marketing or Business Planning within the Financial Services sector.
 Ref: TDW 3631

MANAGER - LOANS ADMINISTRATION to £13,000
 Good all round Loans Admin experience 5-6 years in position of responsibility. Good opportunity with International Bank.
 Ref: TDW 3627

GRADUATE £ Neg. + usual banking benefits
 1-2 years experience in International Banking in Corporate Finance and/or Eurobond areas. To assist M.D. and Manager in major International Bank.
 Ref: TDW 1942

CONSULTANT - NEW VENTURES £12,000
 To advise and assist new businesses on corporate finance and investment matters. Applicants must be experienced in venture capital for small companies and possess a professional manner.
 Ref: DMW 8351

CORPORATE FINANCE
 Opportunities exist for recently qualified A.C.A.'s with some of the City's leading Merchant Banks.
 Ref: PSL 1112

CHIEF SPOT DEALER
 Challenging opportunity requiring a very experienced spot currency trader with obvious leadership qualities.
 Ref: DJL 5091

SENIOR SPOT DEALER £20,000
 A new position in a very active dealing room.
 Ref: DJL 5094

SENIOR DEPOSITS TRADER £25,000
 As part of their expansion in 1984 this large Middle East bank is seeking a senior dealer, possibly a No. 2, for their London branch.
 Ref: DJL 5097

INVESTMENT FUND MANAGER £27,000
 Leading International Merchant Bank is seeking an experienced Fund Manager to take over their private and institutional clients, and develop this area.
 Ref: DJL 5082

FOREIGN EXCHANGE ACCOUNTING £15,000
 A major American bank seeks an accountant or accounting expert with previous experience of foreign exchange accounting procedures.
 Ref: DJL 5066

LEASING

We have several senior management positions, with first class names in the merchant/international banking sector.

The level of the positions is such that applications are only invited from outstanding individuals who meet the following criteria:

Personal - Age range 27 - 38 years: articulate, self motivated with first class communicative skills.

Qualifications - Graduates: (second degree or professional qualifications MBA/ACA/LLB preferred).

Experience - to include documentation, lease evaluation, credit appraisal, corporate law, taxation and at least several years high level negotiating of major asset/leasing/project financial packages.

Duties - to develop and maintain existing leasing portfolios, expand advisory financial services, develop new innovative products etc.

VICE PRESIDENT £40,000 + Benefits

Head of Special Projects Major Asset Group. Highly technical and innovative individual sought for this leading US bank.

VICE PRESIDENT - US BANK £35,000 + Benefits
 To head UK leasing division - expand leasing portfolio, advisory services, etc.

ASSOCIATE DIRECTOR £35,000 + Benefits

Global head of leasing to advise this international banking group, re cross-border activities etc.

SENIOR MARKETING MANAGER £30,000 + Benefits

To market, price, structure and syndicate big ticket UK leases for this Merchant Bank/Accepting House.

LEASE BROKERS

Salary Neg £13-£20,000 + Benefits
 We have three major banks looking for successful medium - big ticket leasing negotiators.

Please telephone or send detailed CV to Brian Gooch/Jill Backhouse in confidence

INTERNATIONAL

FX MANAGER SINGAPORE

A major European international bank wishes to increase its presence by the appointment of an experienced FX Manager. Requirements are a minimum of six years relevant experience, including at least three years in similar position.

DEPOSIT AND FOREX DEALER GULF

A major Gulf bank seeks to recruit deposit and forex dealers who have gained some five years good experience with a first class London name. Knowledge of futures and money market instruments would be advantageous.

TEAM LEADER SAUDI ARABIA

Saudi bank wishes to appoint a very senior banker with a minimum ten years international banking experience including very well-developed credit/marketing skills and extensive knowledge of the Middle East.

TREASURER LUXEMBOURG

Leading European bank with an active dealing room and rapidly expanding treasury operation seeks to appoint a Treasurer to be based in Luxembourg. The person selected will be responsible for the overall treasury operations of the bank as well as promotion of the money market activities within Western Europe.

HEAD OF PETROLEUM DESK PARIS

Expanding international bank with worldwide network seeks an energy banker to set up its petroleum desk in Paris. Candidates should be aged between 28-35, speak impeccable French and possess a flair for developing business and negotiating complex deals.

Please contact Laifa Rafique, Robert Watsam, Roy Webb.

Jonathan Wren

RECRUITMENT CONSULTANTS

170 Bishopsgate · London EC2M 4LX · Telephone (01) 623 1266.

Interactive Banking Systems

Central London Major Computer Manufacturer

Our Client, a recognised international computer products Company is carrying out a major marketing initiative. During 1984 they will be building upon an already significant base and extending the applications of their new technology. A key area for development is the international banking community. This has created a requirement for:

Systems Consultants

Based in London the successful candidates will be involved in the full range of customer support. They will assist in the clarification of customer requirements and will liaise with sales, software development, the planning and implementation of installations and also co-ordination of user training.

Some previous experience of general banking systems is essential and a knowledge of specialised international banking systems would be an advantage. The salary package is negotiable dependent on experience. In addition, a twice-yearly bonus scheme is paid together with a range of generous large Company benefits.

In the first instance applicants should telephone John Pitt on 01-935 0671. Initial interviews will be arranged at the appropriate SCR regional office, at which time further information about the Company and the appointments will be made available.

Technical, Sales & Management Appointments

ISCR

Specialist Computer Recruitment Ltd
 James House, 46 James Street, London W1M 5HS 01-935 0671/486 0461
 Birmingham · London · Manchester · Brussels · Amsterdam

Account Managers

Security Industry Systems

up to c.£18,500 + mortgage + benefits

Centre-file Limited, one of the leading computer service companies in the UK, are well recognised as suppliers of services to stockbroking firms and similar institutions, covering settlement accounting, portfolio administration and management information systems.

We are now extending our range of services to the securities market which is undergoing significant change. As a result we require executives who are able to assist users in defining new information processing requirements, in a way which will enable us to continue to meet their needs in the future.

Successful applicants, who must be able to communicate effectively at a senior level, will possess some or all of the following:

- a full appreciation of the implications of modern information processing
- an understanding of stock exchange procedures
- a minimum of five years' experience in the securities industry.

The people selected will be assigned to specific companies and report directly to the Stockbroker Service Manager.

Remuneration will depend upon experience, and in addition to basic salary there are excellent benefits such as preferential mortgage and profit sharing facilities.

Applications in writing or by telephone should be made to:

Paul Macklin,
 Recruitment Officer,
 Centre-file Limited,
 75 Leman Street,
 London E1 8EX.
 Tel: 01-480 3058/2737 (Direct Lines)

These appointments are open to men and women.

Centre-file Limited
 A member of the National Westminster Bank Group.

YOUNG EUROBOND TRADER

We are seeking an unusual young trader who has had at least two years' experience dealing in the Eurodollar straight bond market. Do you think you are good at what you are doing but with prospects both financial and from a career development viewpoint which do not match your personal potential?

We are a well capitalised and highly profitable company on the periphery of the Euromarkets, without an established 'Euro' name which has the desire to build a trading operation.

If you think you have got what it takes to build our position in this market, we would like to hear from you. We envisage an initial base salary of around £20,000 with the prospect of moving on to a performance related bonus.

Please reply to Box A8471, Financial Times
 10 Cannon Street, London EC4P 4BY

MAJOR EUROPEAN BANK WITH EXTENSIVE WORLDWIDE NETWORK INVITES APPLICATIONS FOR THE FOLLOWING POSITIONS

MONEY MARKETS DEVELOPMENT INCLUDING FUTURES, OPTIONS ETC

Research, development and marketing of these sophisticated products will form an increasing and essential part of our activities. The successful candidate will be in his/her 20s with a good degree in Maths/Economics or related subject and possess the relevant Treasury or bond dealing experience necessary to fulfil this role. Further training will be given as necessary. The ability to use micro-computers would be a distinct advantage.

CORPORATE DEALER/FX AND TREASURY

An outstanding opportunity for a young, well-educated banker to join an already successful team dealing with and marketing new products to U.K. and international corporations. The ideal candidate will be imaginative and energetic and have some experience in this field. Both these posts offer very attractive career opportunities in a large London branch with an active trading room. They could eventually lead to overseas assignments if desired. Write with full curriculum vitae to:

Box A8469, Financial Times
 10 Cannon Street, London EC4P 4BY

What are you doing with your professional qualifications?

We ask that question because so many successful Cannon Consultants - the people who advise individuals on their life assurance, tax and pension planning - came to us from professions including banking, accountancy and the law.

They had the self-assurance and kind of experience we can build on in our business. We offered them a challenging new field of opportunity where earnings can be very substantial and there's no limit on how high you can rise in consultancy or management.

If you're aged 30-55, and either wondering whether you chose the right profession or certain you're ready for a complete change, shouldn't you find out more?

Telephone: GEORGE JUCKES, SOUTHERN GROUP MANAGER on 01-902 8876 COLIN KELSEY, EASTERN GROUP MANAGER on 01-902 8876 JOHN TUPIER, NORTH & WEST GROUP MANAGER on Liverpool (051) 709 6227.

Or write to JOHN BIRD, GENERAL SALES MANAGER, Cannon Assurance Limited, 1 Olympic Way, Wembley, Middlesex, HA9 0NB.

Cannon Assurance
 A Member of the Cascade Group of Canada

Esso Tax Adviser

Esso is looking for a senior tax specialist to be located in Central London. The work will involve every aspect of UK taxation including advice to affiliated overseas companies. The group has very substantial North Sea interests and opportunity will exist to work on PRT and other upstream tax issues.

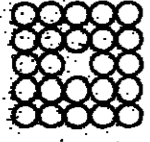
A proven knowledge of UK tax and awareness of its implications for corporate decisions and operations will be looked for in the successful candidate. This may have been gained in any number of ways such as through service with the Inland Revenue or as a lawyer or accountant specialising in revenue law over a number of years. Age up to 34. Salary is negotiable but will reflect the responsibilities to be undertaken. Write in complete confidence to: Head of Recruitment (Ref: ER4676), Esso Petroleum Co. Ltd., Esso House, Victoria Street, London SW1.

Handwritten signature or note in a box at the bottom of the page.

هجرة اصدان

Divisional M.D. Manufacturing Neg. from £27,500

Our clients are a well-known, medium-sized, profitable British Group with diverse manufacturing and other interests. They need an experienced top level executive to further strengthen one of their key divisions through strategic marketing, product development and the introduction of new technology. Further growth by acquisition is planned. Suitable candidates (m/f) will be over 35, well qualified and experienced professional senior managers. They will have directed a medium-sized manufacturing concern and ideally a spread of companies. A thorough grasp of management techniques including financial control systems, business planning and industrial marketing is vital. Remuneration package includes salary, performance-related bonus, company car, contributory pension and other executive benefits. Location - N Midlands.



Please write in strict confidence to: P. R. Plumley, Plumley/Endicott & Associates Ltd., Premier House, 150 Southampton Row, London WC1B 5AL.

Institutional Sales UK Equities

City Terms negotiable

Our client is one of the largest and most respected members of the Stock Exchange with a very strong research reputation. The firm is particularly well positioned to respond to the changes taking place in the securities industry and now wishes to place greater emphasis on marketing.

Consequently there are openings for additional high calibre people, with significant experience of servicing major institutions, to join the equity sales team. These are key positions in a leading firm and provide an opportunity for partners or senior executives seeing limited scope in their present firms to make a career move. Remuneration is not a limiting factor.

Please telephone or write in strictest confidence to John Cameron, quoting ref. C207, at 10 Bolt Court, London EC4 (telephone 01-583 3911).

Chetwynd Streets

Management Selection Limited

Insurance Manager

Midlands based c£20,000 + excellent benefits

A major British manufacturing company wishes to appoint an Insurance Manager with responsibility for providing a complete service on its worldwide insurance programme. This is a demanding role covering the negotiation and control of Global All Risks - Property/Consequential Loss, Public/Products Liability, Marine Transit and Fidelity policies, supported by an existing insurance department.

The successful applicant will have had extensive experience in insurance, preferably in an industrial environment. Ideally, this will be supplemented by an ACII or FCII qualification.

Salary and benefits are attractive and include a car and, where appropriate, relocation expenses.

Please write with full details of career to date to: CRS 312, Lockyer, Bradshaw & Wilson Limited, 178 North Gower Street, London NW1 2NB

Indicate companies to whom your application should not be sent.

LBW

LOCKYER, BRADSHAW & WILSON LIMITED

APPOINTMENTS ADVERTISING Rate £34.50 per Single Column Centimetre

Manager-Europe Australian Brokers

Partnership prospects £30,000 plus

Our client is a well-respected firm of stockbrokers headquartered in Sydney. One of the firm's main strengths is its well-established business in Australian equities and fixed-interest investments with large institutional investors in Europe - particularly banks and pension funds.

Based on the firm's London office, you will systematically take over responsibility for servicing an important Continental client portfolio from a Partner who is approaching retirement. Your job will entail regular travel in Europe and occasionally to Australia where you will spend your first few months to familiarise yourself with the firm's operations.

The key requirement is a good knowledge of the Australian investment scene. You will probably have gained this knowledge as a result of working experience as an investment

manager with an institutional investor, bank or fund management company, or with another stockbroker. You will need a healthy appetite for international travel and the stamina to go with it: 30-45 is the preferred age range. A mature but imaginative operating style is required and you must be able to demonstrate partnership potential. While of some obvious use, language skills and previous experience in Europe are not essential requirements.

Your remuneration will include a basic salary negotiable in the £25,000-£30,000 range, annual bonus and some worthwhile fringe benefits. The overseas travel commitment can bring with it some attractive income tax reliefs and, as a Partner, earnings can be considerable.

Please send a brief cv, in confidence, to Gary Gibbons, Ref: GM54/8500/FT.



PA Personnel Services

Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 6060 Telex: 27874

NEW TECHNOLOGY MARKET RESEARCH & ANALYSIS

Two Young Graduates for new posts at c.£13,000

This major blue-chip company will have invested £200 million by 1985 in the new exciting field of national and international communications, offering digital services using micro-wave, satellite and fibre-optic technologies. The enterprise is projected to expand very rapidly and the market planning, analysis and research unit will have a vital role in the development of growth. Responsibilities for research will embrace a variety of projects and activities covering measurement of market potential and characteristics, product/service research, sales analysis, co-ordination of bought-in services, market information and its abstraction, dissemination, storage and retrieval. Market analysis will cover current and future competition in the U.K., U.S. and Europe, pricing analysis, current strategies and performance and competitive reaction in regard to price, service and strategies and a monthly survey statement. Candidates aged up to 28 should be commercially aware and have three to four years' relevant experience. Ideally with some computer modelling. They must be numerate and have good economics/marketing degrees and should be able to make an early contribution which will include

high-level written and verbal presentations. Both positions call for a practical yet flexible approach to the analysis and solution of problems, as well as the maturity to work effectively with operational divisions in marketing, engineering and sales. Negotiable salaries, and large company benefits, including non-contributory pension and relocation to the London area, where appropriate, are offered. There are excellent promotional opportunities to line management.

Please send full career history, in total confidence, to: Giles Fox, quoting reference 895/FT for Market Research and 896/FT for Market Analysis. Craitfern Corporate Consultants Limited, 2 Berkeley Square, London W1X 5HG. Tel: 01-629 0682.



CRAIFERN CORPORATE CONSULTANTS Executive Selection Division

Director Engineering Industry Training Board

The EITB - largest of the Industrial Training Boards established by the 1964 Act - exists to serve the varied training needs of the engineering industry, comprising 22,000 establishments employing over 2 million people.

The Director advises and guides the Board in the formulation of policies and objectives and is accountable for their achievement, leading and directing an organisation with an annual expenditure budget of £58m. Collaboration and communication with the industry, Government ministries and agencies and other bodies and institutions concerned are important aspects.

Candidates should have a degree or professional qualification and be aged between 40 and 50. Their careers must provide evidence of high managerial, administrative and intellectual competence, within some organisations of substance.

Salary negotiable, plus car and other benefits. Location Watford.

Please send relevant details - in confidence - to: The Chairman, Engineering Industry Training Board, St. Martin's House, 140 Tottenham Court Road, London W1P 9LN.



Investment Analysts

Backed by a successful investment record, Provident Mutual funds have grown to £1.5 billion. Continued rapid expansion requires us to fill two additional vacancies within our U.K. EQUITIES TEAM.

Investment Analyst

Firstly we require an imaginative young person with appropriate experience in institutional investment or fund management aged about 26-30 who can make an immediate contribution.

Trainee Investment Analyst

Secondly we wish to find a suitable candidate, aged about 24-28, to enter as a trainee analyst. Previous experience would be useful but is not essential.

We would expect applicants for both appointments to have a good class degree in Economics or related subjects and/or a professional qualification (such as accountancy).

We have a keen and enthusiastic team who have a high involvement in our investment performance and the successful candidates will also have an early opportunity to demonstrate their potential.

Attractive progressive salary, comprehensive non-contributory pension, low cost mortgage facilities and subsidised BUPA.

Please write giving age and details of qualifications and experience to: Mr C. Young, Personnel Manager, Provident Mutual Life Assurance Association, 25/31 Moorgate, London EC2R 6BA.



SCOTTISH OPERA

Business Administrator

Glasgow

Salary c.£17,000

The Scottish Opera Group of Companies, comprising Scottish Opera, Scottish Opera Theatre Royal Limited and Scottish Opera Theatre Trust invite applications for the above position.

Reporting directly to the General Administrator, the principal tasks will be to develop sound business management and control procedures throughout the organisation; prepare forward business plans to meet the agreed artistic and financial objectives and provide a supportive service to ensure the systems are operating effectively. Candidates aged 35-50 should be qualified accountants with wide experience in business including corporate planning, marketing, computers and word processors.

Men and women are invited to write in confidence giving career details, age and current salary. Please include your telephone number and quote 4248FT on the envelope and letter.

urwick

Urwick, Orr & Partners Limited
MANAGEMENT AND RECRUITMENT CONSULTANTS
Baylis House, Stoke Poges Lane, Stough SL1 3PF

HEAD OF CORPORATE FINANCE

Four leading stockbrokers are currently seeking a very senior candidate to fill this position. We act for the largest and most powerful of these firms in terms of financial resources.

Why not come and see us before making up your mind which of these positions you would like to fill.

This is a six-figure reward appointment.

Telephone or write in strictest confidence to:

Somerset Gibbs or Vere Fane

Directorship Appointments Limited

66 Great Cumberland Place, London W1H 8BP. Tel: 01-402 3233

Merchant Banking Investment Banking Executive

Hill Samuel & Co. Limited requires an Executive for its Corporate Finance Department, to assist in the development of merger and acquisition business in the UK and overseas.

The Executive will join a small team whose objective is to initiate mergers and acquisitions by locating and matching companies and by acquisition research on behalf of clients.

The successful candidate, who may well be working in corporate planning or in the research department of a firm of stockbrokers, should have wide research experience. Applicants must demonstrate that they have original ideas and an analytical mind. Ideally they should be in their late 20's and a knowledge of French or German would be an advantage.

Please send full career details to:-

R. C. G. Gardner, Director of Personnel, Hill Samuel & Co. Limited, 100 Wood Street, London EC2P 2AJ.

HILL SAMUEL & CO LIMITED

c£20,000 p.a. Commercial Director LONDON Domestic Appliances

A graduate or equivalent, male or female, age 30-40. Must be competent to control and direct all company financial/monetary matters - internationally. In addition will be responsible for identifying and assessing, at home and abroad, suitable acquisition prospects. An outstanding career opportunity in a well known Public company. Remuneration comprises salary plus profit share. Fringe benefits include non-contributory pension, company car, medical/life cover and relocation expenses.

Suitably qualified candidates please phone 01-631 1444 for an application form quoting MRD40002 (24 hour service).

MRD

Management Recruitment Division
BOYDEN INTERNATIONAL LTD.
27 COTTENHAM ROAD, LONDON W1P 9SH.
01-631 1444 (24 hours service)
25/31 MOORGATE, LONDON EC2R 6BA
01-631 1444 (24 hours service)
18, BEDFORD SQUARE, LONDON W1P 8JQ
01-631 1444 (24 hours service)
18, BEDFORD SQUARE, LONDON W1P 8JQ
01-631 1444 (24 hours service)

SENIOR EXECUTIVES, DIRECTORS - To be or....?

Where are you going in the next few years? Are you in charge of your future? For help with the answers, come and talk to GHN

Telephone Peter Gardner-Hill on 01-83 5234. Write to GHN, 16 Lancaster Square, London W1R 0AW.

Regional Credit Control Managers

London/South-West/E England to £30,000+ car

This very well-established financial institution is undergoing a period of fundamental development and rapid change. Already a major force in its range of banking and financial services, one of its prime objectives is the expansion of commercial lending operations throughout the UK. It is now seeking, for each of three of its six regions, a Credit Control Manager who will be a key figure in expanding the region's lending portfolio and ensuring its high quality. Reporting direct to the Regional General Manager, each Manager will be a member of the regional general management team with specific responsibilities for the

region's lending. Candidates, ideally aged 35 to 48, must be able, professional bankers with proven skills and evidence of sound judgement in assessing credit proposals. Career prospects in the growing organisation are excellent. Starting salary will be in the range £24,000 to £30,000. (This will not be a barrier to outstanding candidates.) A car is provided together with excellent banking benefits and relocation assistance where appropriate.



PA Personnel Services

Hyde Park House, 60a Knightsbridge, London SW1X 7LE.
Tel: 01-235 6060 Telex: 27874

GONVILLE & CAIUS COLLEGE

CAMBRIDGE

Domestic Bursar

The College intends to appoint a DOMESTIC BURSAR to take office preferably in the autumn of 1984. The Domestic Bursar will be responsible for the maintenance of College buildings and grounds, for all catering, for conference business, for house-keeping and portering and for other staffing and domestic activities.

The appointment will be full-time and pensionable and the College hopes to appoint a person of standing who would be elected to a Fellowship. Stipend will be according to age and experience and full High Table rights will be given.

Further particulars may be obtained from:

The Master
Gonville and Caius College
Cambridge CB2 1TA

The closing date for applications is Monday, 12th March, 1984.

Capital Markets

Pacific Basin

24/29

Our Client, a major British merchant bank with a rapidly expanding network of overseas offices, seeks two outstanding executives to work in the International Capital Markets areas, specifically on the:

- Japanese Sector
- Australian Sector

In both cases the successful candidate, who will be a Graduate and have a minimum of two years' exposure to securities markets, will work initially in London. Some travel to the areas can be expected and in due course they are likely to be seconded to Japan/Australia for a period of years.

Some knowledge of International Capital Markets is important but previous involvement in the specific areas, whilst advantageous, is by no means essential. In addition to a highly competitive salary there will be the normal merchant banking benefits.

Please write in confidence to Keith Fisher at Overton Shirley and Barry (Management Consultants), Prince Rupert House, 64 Queen Street, London EC4R 1AD. Tel: 01-248 0355.

Overton Shirley and Barry **OSB**

Corporate Planning Executive

London

Our client is a highly successful international company with diverse interests in a number of highly competitive fields. To strengthen the company's existing planning expertise and make an important contribution towards the further development of corporate planning methods they currently wish to appoint a Corporate Planning Executive.

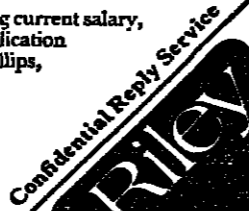
The person appointed will be closely involved in the broad range of strategic planning functions. These will include the formal planning process, the identification and examination of new business opportunities and the appraisal of markets and market strategies.

The successful candidate is likely to be aged 30-35 with a first class business education and have had relevant experience within a major diversified international organisation. Knowledge of electronics-based products or services would be an advantage.

In return they offer a highly competitive salary plus a comprehensive executive level benefits package which includes a car, BUPA, 5 weeks' holiday and an excellent company pension scheme.

Please write with brief but comprehensive c.v. including current salary, listing any company to whom you do not wish your application forwarded, and quoting reference: FT/644 to Peter Phillips, Riley Advertising (Southern) Ltd., Old Court House, Old Court Place, Kensington, London W8 4PD.

A member of the Rex Stewart Group
LONDON MANCHESTER BIRMINGHAM
GLASGOW LIVERPOOL MANCHESTER NEWCASTLE NOTTINGHAM



Foreign Exchange

Foreign Exchange Dealer

Salomon Brothers International has an opening for an experienced Forex dealer to join its growing Foreign Exchange trading department.

The person we seek must have at least 3/4 years' experience of spot and forward Foreign Exchange trading of major currencies. In addition a thorough understanding of Euro deposits and Money Market securities is essential. The successful candidate must demonstrate a high degree of self motivation and the ability to represent this expanding area of importance. The individual will be expected to help build the firm's Foreign Exchange activities, in a non-retail based environment. Fluency in French/German would be an additional advantage.

Based in London, the appointment offers the potential for an outstanding career, matched by an attractive compensation package.

Applications, with details of career to date, should be sent to Mr Dennis Keegan or Mr Ronald Pearrow.

Salomon Brothers International

One Angel Court, London EC2R 7HS

Investment Management - Glasgow

Murray Johnstone now manages funds totalling more than £1,200 million for investment trusts, pension funds and unit trusts. We also advise offshore funds, manage investment companies specialising in unlisted investments and advise US pension funds on international investment.

The recent rapid increase in funds under management and our plans for further growth have created two opportunities with excellent career prospects.

Assistant Investment Manager

You will have a degree or professional qualification and two or three years' investment experience. You will assume broadening responsibility for investment decisions once you have absorbed Murray Johnstone management techniques.

Investment Trainee

You will have a degree or professional qualification and some post qualification experience though not necessarily in a financial area. We will provide you with a thorough training in all aspects of investment management with a view to promotion to fund management responsibilities.

Please write with full details to J. Raymond Johnstone, Managing Director,

MURRAY JOHNSTONE LIMITED

163 Hope Street, Glasgow G2 2UH



SETTLEMENTS MANAGER - INTERNATIONAL SECURITIES

Major multinational financial services company, active in a broad range of international and domestic fixed interest and equity markets, requires an experienced settlements person to manage and develop a small team.

Minimum 5 years' experience necessary. City location. Salary negotiable but competitive.

Please write in confidence with curriculum vitae to: Box A8422, Financial Times, 10 Cannon Street, London, EC4P 4BY

Top Executives

earning over £20,000 a year

Can you afford to waste nearly £2,000 a month in delay? Minster Executive specialises in solving the career problems of top executives. The Minster programme, tailored to your individual needs and managed by two or more partners, is your most effective route to those better offers, 75% of which are never advertised.

Our clients have an impressive record of success; many blue chip companies retain our services in the redeployment of their top people.

Telephone or write for a preliminary discussion without obligation—or cost.

MINSTER EXECUTIVE LTD

28 Bolton Street, London W1Y 8HB. Tel: 01-493 1309/1085

THROUGH TRANSPORT MUTUAL INSURANCE ASSOCIATION LTD.

the world's leading specialist insurer for the

CONTAINER and UNIT-LOAD INDUSTRY

seek a person with a minimum of three years' experience, either as a broker or underwriter, in the marine cargo or liability market. He/she based in London, will handle all matters relating to the underwriting of North America-based container operating shipowners, terminals or NVOCCs and will develop, in conjunction with the General Correspondent in North America, new business in the area.

The successful candidate is likely to be between 23 and 28 and must be prepared to travel. Salary is negotiable. Fringe benefits include a contributory pension scheme, life assurance, PPF membership and staff restaurant.

Please write, in confidence, with career details and qualifications to:

R. J. Jarrett

THROUGH TRANSPORT MUTUAL SERVICES LTD.

26 Creechurh Lane, London EC3A 5BA

APPOINTMENTS ADVERTISING
Rate £34.50 per Single Column Centimetre

Systems Controller

Retailing c.£23,000

Our client, one of the most profitable and fastest expanding retailers, are leaders in their market sector, and operate a significant national chain of stores.

The company firmly believe that computer based technology will play an integral part in maintaining their competitiveness, and in meeting their highly ambitious growth plans. Major capital investment is planned, principally in electronic point of sale, and an IBM 4381 is already on order.

The function of the Systems Controller is therefore crucial as reflected by reporting directly to the main board. He or she will manage a department covering systems design, programming and operations, and as a member of the company's senior management will advise on short and long term costing and systems strategy for all areas of the business.

Candidates, probably aged in their 30's, must have a successful management record, ideally with experience in retailing although outstanding individuals from other fields will be considered. Above all they must have a mature, positive and commercial approach to their role.

The position is located at the company's south coast headquarters.

In addition to the salary, the comprehensive remuneration features a profit sharing scheme, prestige car, BUPA, excellent pension arrangements and realistic relocation expenses, if appropriate.

Please reply in complete confidence with a full curriculum vitae, quoting reference 1470 to David Thompson, who is advising on this appointment.



MANAGEMENT CONSULTANTS
Odgers Limited, Bond St, London W1X 3TD

Financial Manager

Basingstoke c. £18,000+ car

Our client, a major international company involved in the manufacture and distribution of paper products wishes to appoint a Finance Manager to be responsible for the financial planning, accounting and performance monitoring of two major divisions with a combined turnover of £150m.

Reporting to the Divisional Director, the successful candidate will provide positive advice and assistance to senior management and will contribute to future growth and profitability through involvement in sales, marketing and production. The job holder will be required to play a significant role in strategic planning for the future with particular emphasis on the development of commercial disciplines and financial procedures.

Candidates, male or female, ideally in their early thirties and preferably with manufacturing experience, must be professionally qualified. The overall remuneration package which will include a quality company car, non-contributory pension scheme and BUPA reflects the importance of this position.

Confidential Reply Service: Please write with full CV quoting reference 1981/CT on your envelope, listing separately any company to whom you do not wish your details to be sent. CV's will be forwarded directly to our client, who will conduct the interviews. Charles Barker Recruitment Limited, 30 Farringdon Street, London EC4A 4EA.

Charles Barker
ADVERTISING • SELECTION • SEARCH

Careers in International Banking

Senior Deposit Dealer

c. £20,000 basic salary

A progressive European bank seeks a talented Deposit Dealer, of several years' experience, to play an important role in its expansion plans. You will be expected to deputise for the Chief Dealer in his absence.

Senior Credit Analyst

c. £16,000 basic salary

A fast developing European bank is recruiting a Senior Analyst to supervise two other Analysts and a Loans Administration team. An early opportunity exists for a transfer to a marketing role.

Credit Analyst/Marketing Support

c. £12,000 basic salary

Prominent European bank is offering excellent scope to a young Credit Analyst to move towards a marketing position. The specification requires that you immediately accompany Account Officers on company visits.

For further details please contact Trevor Williams, in complete confidence, on 01-481 3188.

Charterhouse Appointments Limited
Europe House, World Trade Centre, London E1 9AA

STOCKBROKING

INSTITUTIONAL SALESMAN	£ Neg + Bonus
SECURITIES MANAGER	£ Neg + Bonus
GENERAL DEALER	£25,000 + Bonus
CASH AGAINST ORDERS CLERK	£25,000 + Bonus
AUSTRALIAN SETTLEMENTS CLERK	£25,000 + Bonus
SEARCH CLERK (OVERSEAS DEPT)	£25,000 + Bonus
VALUATIONS CLERK	£25,000 + Bonus
INVESTMENT CLERK (PRIVATE CLIENTS DEPT)	£25,000 + Bonus
AUDIO SECRETARY (PRIVATE CLIENTS)	£25,000 + Bonus
SECRETARY	£25,000 + Mort Sub

For further details of the above and other Stockbroking Vacancies
Call us on 01-623 0101
CAMBRIDGE APPOINTMENTS, 202 BISHOPSGATE, E.C.2

Top Industrial Scientist

Food and Beverages to £30,000+ benefits

Head of Research and Technical Development is to be appointed by international leader in consumer products. Externally to represent group technical interest at trade, Government and international levels. Internally to direct and co-ordinate the work of several research laboratories and technical functions. Objectives are continued industrial leadership in technology and cost effective services within the group. Wide experience of directing commercially accountable research and the supervision of analytical and technical services is essential. An appropriate science or chemical engineering degree is required. The applicant must have experience with work involving public and trade committees. Ability to identify, negotiate and manage change is important as is the administration and control of a scientific service. Write in confidence to: Hamilton Howatt, John Courtis and Partners, Selection Consultants, 310 Chester Road, Harford, Northwich, Cheshire CW8 2AB. Showing clearly how you meet our client's requirements quoting reference 303 BT. Both men and women may apply.

John Courtis and Partners

Handwritten note: 01-481 3188

Management Development

Directorship Prospects

c.£21,000+Car

Are you ready to face possibly the greatest challenge in your career? Do you have the breadth of experience to bring a new dimension to assist senior management in the development of the company's leaders?

Fill a vital role by creating and running a sophisticated management development and training function for a significant profit centre within a major financial services group based in the CITY of London.

Your brief is to introduce a systemised approach to the management of human resources within the recently restructured company and to create a positive climate and team atmosphere. You will operate with "hands on" involvement to ensure that

senior management respect, appreciate and reap the benefits of meaningful development schemes.

You have a sound background in management development, gained from within a professional and enlightened environment, which ideally is supplemented by line management experience. Between 35 and 45, you are a diplomat and a motivator with exceptional personal skills and the drive to succeed.

Please telephone or write (with CV) to Sue Jagger of Cripps, Sears and Associates Ltd., (Personnel Consultants), 88/89 High Holborn, London WC1V 6LH. Telephone: 01-404 5701.

Cripps, Sears

Solicitors for Commercial Litigation

Linklaters & Paines wish to recruit two assistant solicitors of ability to join their Litigation Department, which continues to expand. The department undertakes a wide variety of commercial, financial, insurance and property orientated work for major corporations, City institutions and similar organisations based overseas. Candidates must have a good academic record. They must also have a positive and constructive approach to their work, which will be demanding, and an ability to communicate at all levels. Availability to travel

at short notice and competence in foreign languages coupled with an international outlook are also desirable. Previous experience of commercial litigation is desirable but not essential. A scientific or engineering background could also be very useful and graduates in those fields are encouraged to apply. Suitable candidates may also be considered for the firm's Intellectual Property Department, which handles its own litigation. Salary and benefits, which will take into account age and experience, will be attractive.

Apply with full c.v. and quoting reference 31 to:

John Hamilton, Personnel Manager, Linklaters & Paines, Barrington House, 59-67 Gresham Street, London EC2V 7JA.

Senior Business Analyst

International finance to £17000 including benefits

Highly dynamic and innovative, the City-based Eurobank financing subsidiary of an international Corporate Bank has established a place in the top echelon of its field within a few years.

Already highly compensated in Settlements and Accounting, they wish to support continued growth by expanding and enhancing information systems through the whole spectrum of their business, including Corporate Finance, Funding Services and Trading.

The Senior Business Analyst will be the key to these developments - defining and analysing requirements with management at all levels, assessing and designing solutions, establishing the various project phases and managing them from concept to handover.

Whilst a proven background in banking/financial systems is essential, preferably with exposure to Eurobonds, this high level role will ultimately be entrusted to a forceful self-motivator with the ability to communicate effectively and comfortably with corporate finance, traders and operations support staff. Clearly the level of experience and confidence required is unlikely to be found in anyone under 25.

Although London based, a reasonable amount of travel will be involved particularly on the first project. This will establish the specification of information requirements for users in London and New York.

The career prospects are quite outstanding. The salary reflects the position's importance and will be enhanced by low interest mortgage facilities, profit sharing bonus, non-contributory pension and life assurance schemes, BUPA, and a subsidised restaurant.

Phone John Miskelly for an informal discussion on: 01-631 0111 during office hours, or 01-505 8251 evenings/evenings (2-8pm). Alternatively send a full CV to JM Management Services Ltd, (Ref: SBA), Columbia House, 69 Aldwych, London WC2B 4DX.



REDUNDANT EXECUTIVES and Sales Managers Telephone Gordon Tucker on Bristol 47330.

Managed Fund Pensions Consultant

London and Manchester (Managed Funds) Limited is a wholly owned subsidiary of London and Manchester Group plc and offers a highly competitive Managed Fund contract to Pension Fund Trustees.

A sales consultant is now required to join a progressive team marketing through professional intermediaries. The successful candidate must be articulate, will probably be aged 28-40, with a sound understanding of pension fund investment, gained through working in the investment department of a Life Office, with a stockbroker, or similar institution. The ability to make formal presentations to groups of senior executives is essential. Whilst being based at Chief Office in Exeter a considerable amount of travel within the UK is envisaged.

This rewarding career opportunity offers a substantial remuneration package including: company car, concessionary mortgage, pension scheme and private medical insurance. Relocation expenses will be available.

Please telephone David Newman, General Manager (Pensions), or Tony Webster, Assistant General Manager (Pensions) at Exeter (0382) 52155; or write to Tony Webster at London and Manchester Assurance Company Limited, Winslade Park, Exeter EX5 1DS.



MARKETING MANAGER U.K. LEASING

Manufacturers Hanover Industrial Finance is a UK subsidiary of one of the world's leading banks and financial institutions. We are looking for a Marketing Manager to cover all aspects of marketing and sales of UK equipment finance. He will join a small team of specialists based in the City offering a full range of leasing services, including direct lease, H.P. lessor management and vendor programmes.

- Responsibilities will include: - location of new business - evaluation and negotiation of new proposals - expansion of lessor portfolio - negotiation of related legal documentation

The successful candidate will be in his/her mid-twenties to early thirties with a thorough knowledge of the UK leasing industry obtained through at least 4 years' experience in the industry coupled with fluent communication and negotiating skills. This position carries a competitive salary, bonus scheme, company car and full bank benefits.

Please write in confidence, giving full details to: D.A. Williams, Manufacturers Hanover Industrial Finance Limited, 22 Austin Friars, London, EC2N 2EN.



A direct line to the executive shortlist

InterExec is the only organization specialising in the confidential promotion of senior executives. InterExec clients do not need to find vacancies or apply for appointments. InterExec's qualified specialist staff, and access to over 100 unadvertised vacancies per week, enable new appointments at senior levels to be achieved rapidly, effectively and confidentially.

For a mutually exploratory meeting telephone:

- London 01-930 5041/8 19 Charing Cross Rd, W.C.2
- Bristol 0272 277315 30 Baldwin St.
- Edinburgh 031-226 5680 40a George St.
- Leeds 0532 450243 12 St. Paul's St.
- Manchester 061-236 8409 Faulkner Hse, Faulkner St.

The one who stands out



SECURITY DEALERS

A prime US International Bank based in the City are seeking to recruit two traders with knowledge of fixed interest securities, equities and money market instruments, etc.

Salary from £15,000 + banking benefits. Chris Womborn 01-438 9205 Zarak Hay Rec Cons.

Loans Administrator

required for our merchant bank. Successful applicants will have experience in banking (Institute of Bankers would be a plus), with at least the last year being spent covering all aspects of loans administration in an international bank. Some knowledge of money market instruments advantageous.

We offer a competitive salary and the following benefits: Interest-free season ticket loan, life assurance, pension and medical plan, LVs and mortgage subsidy.

Please send CVs (with contact telephone number where possible, to,

Sharon Morrow, Merrill Lynch Europe Ltd., 27 Finsbury Square, London EC2A 1AQ.



MARKETING MANAGER DIRECT INVESTMENTS

A growing internationally-oriented merchant banking and investment group requires a Marketing Manager with experience and capabilities in analysing, structuring and placement of direct investments and projects among Western and Arab investment institutions. Applicants should preferably be in their late 30s to early 40s with an established track record and client contacts in the direct investment community.

Salary: £32,000-£40,000. Reply in confidence to Box A646S, Financial Times 10 Cannon Street, London EC4P 4BY

Internal Audit

International Group Jeddah/London

Two experienced accountants are required to join the internal audit function of a major international group in construction, shipping, oil and property. They will be responsible to the Head of the Internal Audit Department for providing an internal audit service to senior executives.

INTERNAL AUDITOR, Saudi Arabia (Ref SA1577)

Will be based in Jeddah and will work mainly in the international petrochemical construction company. Some travelling will be necessary within Saudi Arabia and Europe.

INTERNAL AUDITOR, London (Ref SA1577)

Will be involved in some travel in Europe, America and the Middle East. Candidates should be qualified Accountants with at least 3 years audit experience in the profession or the internal audit department of an international organisation.

These are permanent appointments and the salary offered will reflect their importance. Promotion prospects are good and the appointments will be initially for two years and renewable. Suitable accommodation and a car will be provided for the Jeddah post.

Applicants should write in confidence to David Sears or telephone 01-498 1948 (24 hour answering service) for a personal history form quoting the appropriate reference number.

The P-E Consulting Group, Appointments Division, Fowglove House, 168 Piccadilly, London W1V 5DE.



The P-E Consulting Group

Investment Marketing for Major Financial Services Group

Articulate, investment orientated individuals are required to join the investment marketing team of a rapidly expanding Unit Trust and Life Assurance Company which is a subsidiary of a major international financial services group.

Based in London, but with the opportunity to visit major broker contacts, the team is responsible for communicating the group's investment strategy to professional advisers throughout the U.K. and to the broker sales force.

This involves working closely with the investment management team in London and communicating regularly with associated investment companies in New York and Hong Kong.

Our experience to date indicates that successful members of the team can be drawn from a variety of backgrounds although some experience of working in the investment community would be helpful. We anticipate that the successful candidates will be in their twenties and will have been educated to degree standard. The initial salary and benefits will be generous and commensurate with experience. Our planned expansion will offer applicants excellent opportunities for career development.

Please write in full confidence to: Dylan Evans, Target Holdings Limited, Target House, 7/9 Breems Buildings, London EC4A 1EU.

Target Holdings Limited A Subsidiary of Charterhouse J. Rothschild plc.

ECONOMIST

The Economics Department of the Barclays Bank Group has a vacancy in its Industrial Research Section in Poole, Dorset. Candidates male or female, should possess a good degree in Economics; work experience concerned with industrial problems would be an advantage. The preferred age range is 23-32 years. Salary will be between £8,200 and £9,500 p.a. (depending on experience). Fringe benefits include non-contributory Pension, bonus and profit sharing schemes, together with sporting and social facilities.

If interested, please write giving full details of qualifications and experience to: Miss E. K. Irving, Recruitment Officer, Barclays Bank International Limited, Barclays House, 1 Wimbome Road, Poole, Dorset BH15 2BB.



STOCKBROKER

International commodity brokers and dealers setting up Stock Index Department require personable established stockbroker—client liaison person—to advise prospective clients on use of index futures as hedging medium. Applicants should have contacts with major stockbrokers and be self-motivated. Answers in the strictest confidence. Please apply to Box A6464, Financial Times 10 Cannon Street, London EC4P 4BY

DATA PROCESSING MANAGER

TO £18,000

Multi-million pound banking and investment group requires a data processing manager to take charge of system/34 installation and to develop both banking and property management systems. Preference will be given to individuals with system/34 experience who ideally will have worked in a banking environment. Employment conditions are excellent and will reflect the importance of this position which is in the Isle of Man. Write Box A4861, Financial Times, 10 Cannon Street, London EC4P 4BY

UNIVERSITY OF GLASGOW PROFESSOR OF ECONOMICS (Adam Smith Chair) The University Court intend to proceed to an appointment to the ADAM SMITH CHAIR OF POLITICAL ECONOMY which has fallen vacant on the retirement of Thomas Wilson, OBE, FRS. In view of the commitment and existing strengths of the Department of Political Economy, preference will be given to those with a special interest in monetary or macro-economics. Further particulars may be obtained from the Academic Personnel Office, University of Glasgow, Glasgow G12 8QQ, where applications (3 copies: 1 copy in the case of overseas applicants), giving the names and addresses of not more than three referees, should be lodged on or before 5th March, 1984. In reply please quote Ref. No. 5191FA.

ADMINISTRATOR/GENERAL MANAGER seeks appointment at c.£13,000 DMS, DipEd, TTC, MBIM, MIPM; aged 46, 1968-81 Personnel Training Services Manager. Up to 50 staff direct. 1981-84 General Manager. Distribution 25 year. Interview, 1984 & AHS reports available. In the first instance write in confidence with job specification to, or discuss with, the Executive Adviser: William MILLER Management Consultant 3 Spencer Parade, Northampton NN1 5AB Telephone (0604) 27057

WANTED COMMODITIES PROFESSIONAL Swiss Portfolio Management Company specialising in investments in the World Commodities Futures Markets with superb 7 years track record wishes to contact U.K. Account Executive Extraordinary investment salesperson with proven business relationships. All replies should be accompanied by a CV. CVs will be treated in the strictest confidence. Write Box A6467, Financial Times, 10 Cannon Street, London EC4P 4BY

APPOINTMENTS ADVERTISING

ALSO APPEARS ON PAGES 27, 28, 29, 30

DEGREE-QUALIFIED CHARTERED ACCOUNTANT CC British-Swiss nationality, fluent French and German, with broad commercial experience seeks UK-based opportunity with prospects. Box A5472, Financial Times, 10 Cannon Street, EC4P 4BY

FINANCIAL TIMES

BRACKEN HOUSE, CANNON STREET, LONDON EC4P 4BY
Telegrams: Finentime, London PS4. Telex: 8854871
Telephone: 01-248 8000

Thursday February 2 1984

Why Nissan is welcome

THE British Government's decision to back Nissan's new car plant in the UK has to be assessed against the general proposition that the investment process works best in the absence of Government intervention. Offering companies a financial incentive to build a plant in one place rather than another leads to the misallocation of resources and, sometimes, to damaging counter-measures by other governments.

That said, yesterday's announcement is to be welcomed. There has been concern that the UK would go to extreme lengths to persuade the Japanese manufacturer to build up a presence in the UK. In the event, the deal does not appear to require ridiculous concessions by either party.

The project will move forward in two distinct phases, giving Nissan a chance to test the water in the UK market. The selective assistance promised by the Government will be forthcoming only if Nissan decides to press ahead with full production. This industry Act aid, if it is paid, will account for 10 per cent of the gross cost of the project. Although the proportion of funds provided by the taxpayer will be considerably increased by the various automatic incentives on offer, such as regional development grants, Nissan is not being offered anything not available to BL or Ford.

Valuable expertise

For its part, Nissan has certainly not rushed into the project and by now is presumably convinced that it makes commercial sense. Even allowing for transport and the Common External Tariff, cars made in Japan are still likely to cost less to sell in the UK market than those manufactured locally. But like other Japanese manufacturers, Nissan has recognised that over the long term it will face increasingly formidable political barriers to its freedom of action unless it participates fully in those markets where it has a large presence.

If the plant moves into volume production, it could generate around 6,000 jobs, allowing for losses among competitors and extra work for suppliers. But the Government's main argument is that it will bring to the UK valuable managerial and technological

expertise which will have a dynamic effect on competitors and suppliers—and one which will ripple out into the British industry as a whole. The view is that it is worth paying a good price to bring in one of the world's most efficient automotive producers.

This is hard to prove one way or another. Nissan's truck plant in Tennessee has indeed provided an incentive for a number of component suppliers to sharpen their production skill. And in the UK, there is a belief that the arrival of Japanese television manufacturers has rejuvenated what is left of the domestic industry.

Against this, Thorne argues that it was the pressure of import competition not the pressure of Japanese-owned plants, which forced it to improve quality and upgrade its production methods. Similarly, it seems unlikely that Nissan UK will provide more of a challenge to BL than does Nissan Japan.

Some may argue that it is illogical to support a domestic competitor to BL. But the Government has rightly taken the view that by 1990, BL will either be a viable business—almost certainly with strong Japanese links of its own—or it will not be a business at all. It cannot be kept in an expensive cocoon for ever.

The long-term economic impact of the Nissan investment may be fairly marginal either way. It will depend on a host of uncertain factors, such as the extent to which it may crowd out alternative indigenous projects, its impact on the cost of labour and other resources, and the degree to which input displaces imports as opposed to locally-made vehicles. But Nissan's decision is encouraging for reasons which are not to be measured only in economic terms. The greater the degree of integration between Japanese, European and American industry, the greater the opportunities for sharing resources and skills, and the less the scope for international trade conflicts. If the whole scheme goes ahead, the investment will be substantially larger than the total value of Japan's existing assets in the UK, and as such it will represent a very important step in terms of the relationship between the two countries.

A timely visit to Hungary

MRS THATCHER'S visit to Hungary, which begins this evening, needs to be seen in perspective. Budapest is not Moscow and the British Prime Minister is far from being the leader of the Atlantic Alliance. Thus in terms of east-west relations the results are unlikely to be dramatic. Yet there is a bit more to it than that.

No British Prime Minister has been to modern Hungary. Mr Callaghan was invited there and would have liked to have gone, but did not; he has recently been giving the benefit of his advice to Mrs Thatcher. Clearly the Hungarians set a value on the visit, and that ought to matter to Britain.

There are no special bilateral problems between the two countries except that they belong to different, even opposing military alliances. Hungary is no more about to leave the Warsaw Pact than Britain is about to leave Nato. It is the mutual appreciation of that fact that could make for realistic discussions.

The timing of the visit, however fortuitous, is unusually good. East-west relations have deteriorated to the point where both sides seem to want an improvement, even if there are few clear ideas about how. Exploratory talks between the leaders of the second division of the two alliances are one way of starting, the more so as what is said will not go unnoticed in Moscow and Washington.

Change

If Mrs Thatcher does not yet wish to talk to the Russians directly, Hungary is the best place in which to begin the preparations. All the other east European countries are ruled out in one way or another. Poland still has its internal problems. Czechoslovakia is still a touch Stalinist and Romania still maverick. East Germany is better left to the diplomacy of intra-German relations and Bulgaria, although developing in many ways, is still small fry. So Hungary it has to be.

Since the uprising in 1956, the country has changed in a manner not foreseen at the time. Mr Kadar has been in office for more than a quarter of a century and it is said that he might even be popularly elected. He was put there by

Mr Andropov, then the Soviet Ambassador in Budapest and now the Soviet Premier.

The key to the Hungarian recovery was that it was allowed a certain amount of economic freedom within the rules of the Eastern bloc. The *quid pro quo* to Moscow was that, unlike Romania, it would keep quiet on foreign policy.

It exaggerate the extent to which the Hungarian economic experiment has worked, except to say that the country has fared rather better than most of its fellow members of Comecon. It is now a member of the IMF, thanks partly to the advocacy of the Bank of England. Its partial economic liberalisation has been admired by officials from China and may now be imitated in parts of the Soviet Union. There is a long way to go, but at least the country is on the right track.

Realism

Recently, Hungary seems to have become more active in foreign policy as well. One reason might be Mr Andropov's rise to power in Moscow—a friend at court, as it were. Another might be the dismal performance of most of the other east European States. If any country within the bloc is to have a positive influence on the Soviet Union, it must be Hungary.

The essence of it all is realism. It is not that the military blocs build, or should be dismantled. But how far, within the bloc, can there be some movement back towards détente and how far can the smaller States within an alliance play a part in reducing superpower confrontation? The Hungarian leadership, having survived under the shadow of a superpower, might well have some answers to those questions.

Mrs Thatcher faces these more subtle matters of east-west relations as a relative newcomer. Her previous instincts have been to see east and west as a choice between good and evil—almost a moral crusade. Her best function in Budapest will be to listen and learn. The Hungarians do not enjoy their present situation, but they are trying to find their way out of it in a manner that will benefit not only themselves.

THE investment plan for Britain unveiled yesterday by Nissan is a far cry from the major scheme which the Japanese car company first put forward three years ago.

After many months of internal argument, the company has decided to set up a pilot plant in the UK, which from 1986 will assemble 24,000 Japanese-made cars a year. It might then move on to a second phase—producing 100,000 cars a year by 1991, with an 80 per cent European content.

Compare that with Nissan's original idea for a plant to produce 200,000 cars a year by 1984, creating up to 30,000 jobs in the process.

The much smaller scale of the project announced yesterday and its longer timeframe mean that both the hopes and fears originally raised by the prospect of Nissan's arrival have been much diminished.

The fears were among other UK motor manufacturers, who saw the Japanese company posing a severe threat to their positions in a highly competitive market.

The hopes came from the British Government, which believed that a substantial Nissan presence could have a dynamic effect on the ailing UK industry. Ministers believed that the project as originally conceived would introduce the latest Japanese car production technology, then acknowledged to be the best in the world, and management methods. Knowledge would be injected into the motor components sector, making it better equipped to compete internationally.

The Nissan plant was to have exported half its output, while pushing back imports. Mr Norman Tebbit, then Industry Minister, voiced the Government view by saying: "Surely it is better for the British to buy Japanese cars made by British workers than German cars assembled by Turks."

On the wider front, the

hopes 6,000 new jobs will spring from the revised scheme if Nissan moves into the second phase and produces 100,000 cars a year.

However, this is a very speculative estimate when the form of announcement of the revised scheme was made.

But that apart, virtually all the factors surrounding the investment now have to be seen in a very different light.

The original Nissan plan estimated that up to 5,000 workers might be directly employed by the company, with a further 25,000 jobs being created in the supply industry.

The Government yesterday played down the job creation prospects, suggesting that per-

haps 6,000 new jobs will spring from the revised scheme if Nissan moves into the second phase and produces 100,000 cars a year.

However, this is a very speculative estimate when the form of announcement of the revised scheme was made.

But that apart, virtually all the factors surrounding the investment now have to be seen in a very different light.

The original Nissan plan estimated that up to 5,000 workers might be directly employed by the company, with a further 25,000 jobs being created in the supply industry.

The Government yesterday played down the job creation prospects, suggesting that per-

WORLD MARKETS: HOW THE COMPANY IS MOUNTING ITS ASSAULT

FLATTERED though Britain may be as the recipient of the largest Japanese commitment to manufacture in Europe to date, it cannot be said that Nissan has effected the decision with customary Japanese good grace.

Indeed, there has been so much siring of the company's dirty laundry in the three years since the investment is first proposed and so much public debate alien to the national preference for quiet consensus building, that a lot of questions still surround what the second largest Japanese car company is really up to.

These centre on the extent of the commitment to Britain and whether it might come to take a distinct second place to the now likely establishment of a car plant in the U.S.; on its determination to reach its self-appointed "global ten" goal (that is, 10 per cent of world car sales); and on

whether or not Nissan is prepared to creak a smooch at national local content regulations because it senses that the international hunger for Japanese capital investment is too powerful a lure.

Although absolute answers cannot be given, all available evidence suggests that Nissan has not abandoned its fundamental western strategy and is not about to become more selective about where it invests.

It genuinely does appear that most, if not all, the corporate contentions and doubts about the company are laid above from Chairman Kawamata is just one dramatic recent example—can be laid at the door of the extraordinary triangular conflict between three powerful personalities who have dominated the company since longer than the British project has been under consideration. They are Mr Takashi

Ishihara, the president and chief executive since 1977, Mr Katsuji Kawamata, his predecessor, and Mr Ichiro Shioji, the Nissan union leader who probably wields more influence than any other labour chief in Japan.

The final solution on the British project is best seen as one in which each can claim some satisfaction. For Mr Ishihara is that the investment, his idea, is going ahead; for Mr Kawamata and Mr Shioji, both long time sceptics, that its more modest, drawn-out scale contains built-in safeguards. For Mr Shioji, in particular, that the commitment to build cars in the U.S. has been advanced to the front burner. It is noteworthy that Mr Shioji's final accession on Britain came very shortly after Mr Ishihara had boasted before leaving office that he would be the country's "est-ex-president." All he wanted to do was write, paint and grow a beard.

Now political scientists are busily analysing his three little words as if they are a coded message. Some see them as a hint to President Miguel de la Madrid to call off the campaign against his predecessor before too much dirty linen is washed in public.

Applicants to the other brokers will not be slow to note the going rate for the job.

Presidents rule like absolute monarchs for six years and appoint their successors. They are then expected to keep their mouths shut and not to make political pronouncements.

Relations probably reached their lowest in September 1971 when Lord Home, then Foreign Secretary, expelled 105 Soviets as spies—a practice repeated at intervals ever since.

This year has opened on a more promising note with hints of a new thaw ahead.

But Moscow is still trying to persuade the British embassy to evacuate the palatial mansion on the Moscow river opposite the Kremlin which was built by Kharitonov, a wealthy sugar merchant, to house his girlfriend, before the revolution.

If Soviet leaders are irritated by the Union Jack flying in front of the Kremlin, Kensington Borough Council is equally disapproving of Soviet Union plans to build a new skyscraper for its London diplomats surrounded by a high brick wall.

Imitation is the sincerest... and all that. The Italian business newspaper, *Il Sole*—24 Ore, is not only printed on pink paper but every day more closely resembles the FT. It recently introduced a management page and a technical page, and a few days ago brought in a leader page identical in form to that of the FT. At the bottom of the page on some days appears a little unsigned column called *Uomini e Fatti*, which those who got Italian *Olelew* will know means... Men and Matters.

Copy paper

Imitation is the sincerest... and all that. The Italian business newspaper, *Il Sole*—24 Ore, is not only printed on pink paper but every day more closely resembles the FT. It recently introduced a management page and a technical page, and a few days ago brought in a leader page identical in form to that of the FT. At the bottom of the page on some days appears a little unsigned column called *Uomini e Fatti*, which those who got Italian *Olelew* will know means... Men and Matters.

Hawkish

Heard in Congress House: "Militant? If the dove of peace landed on his desk, he'd pigeon-hole it."

Observer

Men & Matters

Top trade

The way to get ahead in the City of London at present is to offer yourself as a capable head of corporate finance to a stockbroking firm.

A chronic shortage of that rare breed has developed in the City. It is yet another symptom of the increasing competition for staff as outside professional firms move into the Square Mile.

Directorship Appointments Ltd (DAL), a head-hunting firm which specialises in the financial sector among other career areas, claims in an advertisement in the FT today that four leading stockbroking firms are seeking candidates to fill senior posts as head of corporate finance.

I talked to Somerset Gibbs yesterday. Now the executive chairman of DAL—and the man who drafted the advertisement—he used to be senior partner of leading stockbrokers Capel Cure

Myers. He has now revised upwards to five his estimate of such vacancies among the top brokers.

Gibbs has been commissioned to find a financial wizard for an American firm of brokers which is moving into London—Merrill Lynch, he says. His advertisement says it is the biggest firm in terms of financial resources of all the brokers who are currently searching for new financial talent for their top slots.

That American client is willing to put together an annual pay and rewards package, says Gibbs, worth perhaps £120,000 to £150,000.

Applicants to the other brokers will not be slow to note the going rate for the job.

Mexican spat

Jose Lopez Portillo, the much-maligned former president of Mexico, has broken 14 months of silence from his self-imposed exile in Rome with three words which have rocked the sedate Mexican political system.

When he discovered that his precession and boyhood friend Luis Echeverria had published his memoirs criticising the Lopez Portillo Government, he bought a quarter-page in a newspaper to print the words "Tu tambien Luis?" (You also Luis?), recalling the famous line "Et tu Brute."

Lopez Portillo has been constantly attacked for mismanaging the country's oil wealth and leaving the state coffers empty. Scores of books have appeared about the rampant corruption. The adding of Echeverria's voice to the chorus, with an extract from the book published in the leading daily, *Excelsior*, was too much for Lopez Portillo who feels betrayed.

The quarrel between the two men has broken the cardinal rule of the political system.

They're bound to want skilled men, if only to screw on the made in Britain labels.

BRITAIN'S MOTOR INDUSTRY

The impact of the Nissan deal

By Kenneth Gooding, Motor Industry Correspondent

WHEN I went to Europe in 1983, the British Secretary of Trade and Industry expressed a wish to see me. I asked him bluntly, "you are very eagerly inviting Nissan to advance into Britain. This is very strange to me. What is your reason?"

He answered in the following way: "Nissan has acquired very new production technology. Nissan is capable of developing highly innovative models. Nissan has high productivity. It has good labour/management relations. Everything is an object of envy for us. We want you to set up your operation in Britain to demonstrate not only to our automakers but also to other industries these aspects of Japanese industrial management."

When I heard this, I thought in my mind: "Of all things, they just want us to be a tutor at their home. If we are to be that... they should pay us return air fare, our expenses during our stay in Britain and a very big salary." They are expecting too much in asking us to tutor them at our own expense.

Katsuji Kawamata, chairman, Nissan motor company

Quoted in the *Oriental Economist*, January 1984 issue



Norman Tebbit, Secretary for Trade and Industry, and Takashi Ishihara, President of Nissan, at yesterday's signing

Nissan starts full production in 1991.

Austin Rover's fruitful association with Honda should be strengthened because the Japanese group will want to be in the position to keep up with Nissan's progress in Europe.

Component suppliers. Those companies which are to survive in Britain must do so without Nissan's help until 1991. The pressure on the component companies to improve their performance in any case, coming from Ford and Austin Rover. Both companies have for some time been offering fewer but larger contracts and selecting those suppliers who can meet very tight quality and

financial targets.

The UK-based components producers should also be reasonably satisfied with the terms agreed for the second phase, when Nissan expects to add pressing, transaxle and rear axle assembly and engine assembly and sub-assembly, to its British operations.

Nissan has undertaken to lift the local (that is European) content of its cars from 60 per cent to 80 per cent within 18 months of start-up in 1991.

Even though this will be measured by ex-factory value and allow Nissan to include all the factory costs—such as labour, heating, lighting, advertising—the major UK com-

ponent companies are satisfied that at the 80 per cent level there will be work for them and jobs will be created.

There has also been a promise that Nissan will provide proving and testing facilities for components in Britain to put potential UK suppliers on an equal footing with their Japanese competitors. So both the important reservations about the project held by the component suppliers seem to have been cleared away.

Moreover, Nissan's longer-term plans may be more ambitious than it is currently indicating. It still wants an 800-acre site, twice the size of Austin Rover's Longbridge.

The initial phase of the revised project, which will involve body assembly, painting and final assembly facilities, will cost Nissan at least £30m, even if it receives the maximum special development area grant. An output of 24,000 cars a year could not be profitable with this scale of investment.

To make any worthwhile gains in the UK car market, where it currently sells about 100,000 vehicles a year for a 6 per cent share, Nissan has to move on to phase two.

This is because the 24,000 cars to be produced under phase one will count as Japanese imports—and there is an unofficial ceiling on those of 11 per cent of the UK market. However, it has been agreed that cars produced under phase two will all count as British-made.

The Government, meanwhile, will be hoping that in the period up to 1991 other UK-based car companies will be able to recover some ground against imports which topped him for the first time last year and now account for over 56 per cent of the market.

If all went well, by the mid-1990s a Nissan plant might also be having a significant impact on the import figures. But first the company will have to take decisions to go ahead with phase two of the project—and that still might prove difficult.

personnel conflicts always lay the fact that Nissan is really far too far down its global road to shift gears into some safe haven in the U.S. in comparison with General Motors, Nissan has traditionally been the most internationally minded of the Japanese car companies, though it lost best Toyota in export volume in 1975. This has been accentuated both by the advent of Mr Ishihara, more of a gambler and visionary than Mr Kawamata, and by the twin constraints of more modest domestic growth, which has seen Toyota steadily widen its Japanese sales lead (last year it held 40.2 per cent of the domestic market for cars over 550 cc against 27.7 per cent for Nissan) and by growing international resistance to untrammelled direct exports from Japan.

Thus, over the last year alone, Nissan has put four

personal conflicts always lay the fact that Nissan is really far too far down its global road to shift gears into some safe haven in the U.S. in comparison with General Motors, Nissan has traditionally been the most internationally minded of the Japanese car companies, though it lost best Toyota in export volume in 1975. This has been accentuated both by the advent of Mr Ishihara, more of a gambler and visionary than Mr Kawamata, and by the twin constraints of more modest domestic growth, which has seen Toyota steadily widen its Japanese sales lead (last year it held 40.2 per cent of the domestic market for cars over 550 cc against 27.7 per cent for Nissan) and by growing international resistance to untrammelled direct exports from Japan.

Thus, over the last year alone, Nissan has put four

personal conflicts always lay the fact that Nissan is really far too far down its global road to shift gears into some safe haven in the U.S. in comparison with General Motors, Nissan has traditionally been the most internationally minded of the Japanese car companies, though it lost best Toyota in export volume in 1975. This has been accentuated both by the advent of Mr Ishihara, more of a gambler and visionary than Mr Kawamata, and by the twin constraints of more modest domestic growth, which has seen Toyota steadily widen its Japanese sales lead (last year it held 40.2 per cent of the domestic market for cars over 550 cc against 27.7 per cent for Nissan) and by growing international resistance to untrammelled direct exports from Japan.

Thus, over the last year alone, Nissan has put four

personal conflicts always lay the fact that Nissan is really far too far down its global road to shift gears into some safe haven in the U.S. in comparison with General Motors, Nissan has traditionally been the most internationally minded of the Japanese car companies, though it lost best Toyota in export volume in 1975. This has been accentuated both by the advent of Mr Ishihara, more of a gambler and visionary than Mr Kawamata, and by the twin constraints of more modest domestic growth, which has seen Toyota steadily widen its Japanese sales lead (last year it held 40.2 per cent of the domestic market for cars over 550 cc against 27.7 per cent for Nissan) and by growing international resistance to untrammelled direct exports from Japan.

Thus, over the last year alone, Nissan has put four

personal conflicts always lay the fact that Nissan is really far too far down its global road to shift gears into some safe haven in the U.S. in comparison with General Motors, Nissan has traditionally been the most internationally minded of the Japanese car companies, though it lost best Toyota in export volume in 1975. This has been accentuated both by the advent of Mr Ishihara, more of a gambler and visionary than Mr Kawamata, and by the twin constraints of more modest domestic growth, which has seen Toyota steadily widen its Japanese sales lead (last year it held 40.2 per cent of the domestic market for cars over 550 cc against 27.7 per cent for Nissan) and by growing international resistance to untrammelled direct exports from Japan.

Thus, over the last year alone, Nissan has put four

personal conflicts always lay the fact that Nissan is really far too far down its global road to shift gears into some safe haven in the U.S. in comparison with General Motors, Nissan has traditionally been the most internationally minded of the Japanese car companies, though it lost best Toyota in export volume in 1975. This has been accentuated both by the advent of Mr Ishihara, more of a gambler and visionary than Mr Kawamata, and by the twin constraints of more modest domestic growth, which has seen Toyota steadily widen its Japanese sales lead (last year it held 40.2 per cent of the domestic market for cars over 550 cc against 27.7 per cent for Nissan) and by growing international resistance to untrammelled direct exports from Japan.

Thus, over the last year alone, Nissan has put four

personal conflicts always lay the fact that Nissan is really far too far down its global road to shift gears into some safe haven in the U.S. in comparison with General Motors, Nissan has traditionally been the most internationally minded of the Japanese car companies, though it lost best Toyota in export volume in 1975. This has been accentuated both by the advent of Mr Ishihara, more of a gambler and visionary than Mr Kawamata, and by the twin constraints of more modest domestic growth, which has seen Toyota steadily widen its Japanese sales lead (last year it held 40.2 per cent of the domestic market for cars over 550 cc against 27.7 per cent for Nissan) and by growing international resistance to untrammelled direct exports from Japan.

Thus, over the last year alone, Nissan has put four

personal conflicts always lay the fact that Nissan is really far too far down its global road to shift gears into some safe haven in the U.S. in comparison with General Motors, Nissan has traditionally been the most internationally minded of the Japanese car companies, though it lost best Toyota in export volume in 1975. This has been accentuated both by the advent of Mr Ishihara, more of a gambler and visionary than Mr Kawamata, and by the twin constraints of more modest domestic growth, which has seen Toyota steadily widen its Japanese sales lead (last year it held 40.2 per cent of the domestic market for cars over 550 cc against 27.7 per cent for Nissan) and by growing international resistance to untrammelled direct exports from Japan.

Thus, over the last year alone, Nissan has put four

personal conflicts always lay the fact that Nissan is really far too far down its global road to shift gears into some safe haven in the U.S. in comparison with General Motors, Nissan has traditionally been the most internationally minded of the Japanese car companies, though it lost best Toyota in export volume in 1975. This has been accentuated both by the advent of Mr Ishihara, more of a gambler and visionary than Mr Kawamata, and by the twin constraints of more modest domestic growth, which has seen Toyota steadily widen its Japanese sales lead (last year it held 40.2 per cent of the domestic market for cars over 550 cc against 27.7 per cent for Nissan) and by growing international resistance to untrammelled direct exports from Japan.

Thus, over the last year alone, Nissan has put four

personal conflicts always lay the fact that Nissan is really far too far down its global road to shift gears into some safe haven in the U.S. in comparison with General Motors, Nissan has traditionally been the most internationally minded of the Japanese car companies, though it lost best Toyota in export volume in 1975. This has been accentuated both by the advent of Mr Ishihara, more of a gambler and visionary than Mr Kawamata, and by the twin constraints of more modest domestic growth, which has seen Toyota steadily widen its Japanese sales lead (last year it held 40.2 per cent of the domestic market for cars over 550 cc against 27.7 per cent for Nissan) and by growing international resistance to untrammelled direct exports from Japan.

Thus, over the last year alone, Nissan has put four

personal conflicts always lay the fact that Nissan is really far too far down its global road to shift gears into some safe haven in the U.S. in comparison with General Motors, Nissan has traditionally been the most internationally minded of the Japanese car companies, though it lost best Toyota in export volume in 1975. This has been accentuated both by the advent of Mr Ishihara, more of a gambler and visionary than Mr Kawamata, and by the twin constraints of more modest domestic growth, which has seen Toyota steadily widen its Japanese sales lead (last year it held 40.2 per cent of the domestic market for cars over 550 cc against 27.7 per cent for Nissan) and by growing international resistance to untrammelled direct exports from Japan.

Thus, over the last year alone, Nissan has put four

personal conflicts always lay the fact that Nissan is really far too far down its global road to shift gears into some safe haven in the U.S. in comparison with General Motors, Nissan has traditionally been the most internationally minded of the Japanese car companies, though it lost best Toyota in export volume in 1975. This has been accentuated both by the advent of Mr Ishihara, more of a gambler and visionary than Mr Kawamata, and by the twin constraints of more modest domestic growth, which has seen Toyota steadily widen its Japanese sales lead (last year it held 40.2 per cent of the domestic market for cars over 550 cc against 27.7 per cent for Nissan) and by growing international resistance to untrammelled direct exports from Japan.

Thus, over the last year alone, Nissan has put four

personal conflicts always lay the fact that Nissan is really far too far down its global road to shift gears into some safe haven in the U.S. in comparison with General Motors, Nissan has traditionally been the most internationally minded of the Japanese car companies, though it lost best Toyota in export volume in 1975. This has been accentuated both by the advent of Mr Ishihara, more of a gambler and visionary than Mr Kawamata, and by the twin constraints of more modest domestic growth, which has seen Toyota steadily widen its Japanese sales lead (last year it held 40.2 per cent of the domestic market for cars over 550 cc against 27.7 per cent for Nissan) and by growing international resistance to untrammelled direct exports from Japan.

Thus, over the last year alone, Nissan has put four

London Offices High-Spec. Space

- York House, King's Cross 5,780-42,000 sq. ft.
- 75 Davies Street, W1 13,160-26,400 sq. ft.
- 10 Essex Street, WC2 7,400 sq. ft.
- 20 New Bond Street, W1 1,260-7,235 sq. ft.
- Liberty House, Regent Street, W1 ... 500-12,165 sq. ft.
- 13-14 Cork Street, W1 ... 5,250 sq. ft.
- 2 Swallow Place, W1 1,560 sq. ft.
- 5 Windmill Street, W1 2,100 sq. ft.



16 Suffolk Street, London SW1Y 4HQ
01-930 9731



"They're bound to want skilled men, if only to screw on the made in Britain labels."

Handwritten signature or scribble at the bottom of the page.

ECONOMIC VIEWPOINT

A first look at the next Budget

By Samuel Brittan

THE TRUE Budget, in the everyday sense of that word, is the Autumn Statement in which the Chancellor sets out public spending plans for the year ahead, amplified by the Public Expenditure White Paper, covering three forward years, due in a fortnight's time.

There are two vestigial reasons for paying attention to the Spring Budget, apart from the up-dating of the estimates. The first is that the Chancellor chooses the Spring occasion for his main annual economic review and statement of his Medium Term Financial Strategy (MTFS), from which modest adjustments to the previously projected borrowing requirement may or may not ensue. The second is that this gives a Chancellor, especially a new one, a chance to indicate his "macro" sense of the balance between the different kinds of taxes.

The time to influence the Budget in a major way will soon be running out. The Budget is on March 13. But long before then the major decisions have already been taken; and all that is possible in the next few days is to make a few last-minute adjustments.

The Institute for Fiscal Studies has just published its annual "Green" Budget (Budget Options for 1984-85), which tries to second-guess the estimates which the Treasury will publish on Budget Day. These are, of course, fallible; but probably as near as an outsider can hope to get. The Treasury itself is by no means infallible, even in the recent past.

Despite the emergency package of spending cuts in July, the PSBR estimate for 1983-84 was raised in the Autumn Statement to £10bn. But the IFS believes this to have been slightly too high, and that the best guess for the current year is £9.4bn as shown in the accompanying table.

The Autumn Statement projected a PSBR for 1984-85 of £9.1bn. As this was £1bn higher than the figure for that year provided in the latest version of the MTFS, the Chancellor

spoke of a possible need to raise £1bn in revenue. The IFS now believes that the pessimism was overdone and that the PSBR for 1984-85, on a no-change basis, is likely to be just under £8bn. "No change" means no change except the indexation of the income tax thresholds and the specific duties. This would increase the single person's tax allowance from £1,785 to £1,885 and the married person's from £2,795 to £2,945.

The uncertainties arise (a) because the Treasury's estimates are ultimately unguessable by an outsider; (b) because the £8bn borrowing objective, fixed in March 1983, is only intended as a rough benchmark, and can be adjusted either way, and (c) because the Chancellor's neutral Budget, all Chancellors shift the balance between taxes and change tax law. Of course, the Government's financial strategy has a none-

With a neutral Budget there is a greater risk of demand rising excessively than of it not rising fast enough

tary as well as a fiscal side; and Mr Lawson is likely to adjust that part of the strategy, bringing in, as explained in Economic Viewpoint last week, new measures for "narrow" money, likely to be targeted at 3 to 7 or 4 to 8 per cent, compared with the 6 to 10 per cent already laid down for "broad" money for 1984-85.

The central role of the PSBR has been criticised by the IFS as "monomania." On the one hand there are those who say that after correcting for inflation and business cycle factors there is no real deficit at all, even an excessive surplus. On the other hand there are those who say that the true figure is much higher than the published one because of privatisation and council house sales. These two categories of assets together

are estimated at £32bn in 1983-1984 and £35bn in 1984-85. It cannot be said that the IFS "Green Book" presents much of an alternative. It suggests that the public sector's surplus of assets over liabilities fell by £26bn in 1982-83, but rather vaguely that there is little change in the two subsequent years. But its estimates exclude the running down of North Sea oil and the £15bn to £20bn annual rise in unfunded public sector pension liabilities. It is indeed worth lifting up our eyes to these wider issues as the IFS exhorts us; but it does not even tell us in which direction to depart from the £8bn PSBR benchmark.

My own preference would be to privatise and council house sales as ways of financing the deficit, rather than deductions from the amount to be financed. The Treasury's preference is to take into account all special factors by upward or downward adjustments of the benchmark PSBR figures rather than alter definitions. If I had to make a heroic guess it would be that the Treasury's PSBR estimates will be a notch more optimistic than the IFS and that the Chancellor will announce a PSBR objective of £7.7bn, without any net tax changes, thus demonstrating that he is not after all counting asset sales as completely equivalent to normal revenue.

The only way to make sense of the Budget judgment is to avoid becoming bogged down in the search for a single "correct" definition of the PSBR. Targets for this, as for the monetary aggregates, are only intermediate, basic questions that matters is whether the overall effect of Government policy is likely to stimulate too great or too small an amount of spending in the whole economy.

In the past year or so total demand in money terms has been rising by about 8 per cent per annum, measured by nominal GDP. Of this some 3 per cent has been real growth and 5 per cent inflation—on official figures which ignore the black economy. In my judgment, the Government should aim at a trend

annual 8 to 10 per cent demand growth over the next year or two. This would provide scope for some modest acceleration of growth if inflation stays where it is or falls; but it would be low enough to discourage any major resurgence of inflation. If the Chancellor introduces a neutral Budget, that is with a £7.7bn to £8bn PSBR and monetary guidelines as indicated, there is a greater risk of demand rising excessively than of it not rising fast enough—again in my judgment, but I would call in support the new CBI survey showing both an acceleration of recovery and some first early signs of an acceleration in prices. Nevertheless the official forecasts and the political pressures are likely to lead to a largely neutral Budget; and I would admit that the case for applying the brake is far from conclusive and could best be assessed later in the year away from the ritualistic Budget atmosphere.

Could the Chancellor introduce some reliefs and finance them by increases elsewhere in a neutral Budget? One personal favourite of the IFS is the abolition of personal allowances. A 3 per cent over-indexation would cost £800m in a full year. Other candidates are a cut in the employers' 14 per cent National Insurance Surcharge (a 1 per cent cut would cost over £400m assuming full recovery from the public sector), and abolition of the Investment Income Surcharge, which would eventually cost nearly £300m but a negligible amount in 1984-85.

How would the IFS be raised for such a "redistributive" Budget, which the IFS

suggests as the second most likely option—no change being the most likely of all? The IFS suggests that they could be paid for by a VAT levy on financial services—which would raise £400m in 1984-85, and give the City something to discuss—and by above-indexation increases in specific duties; cigarettes would rise by 6p a packet, petrol by 6p, beer by 5p, and whisky by 50p.

To go quite so far would add 1 per cent to the Retail Price Index. My guess is that serious over-indexation will be confined to beer, where a rise is required for EEC reasons, and where a 5p rise would raise £400m (over and above indexation). I would expect the pre-Budget Cabinet to be concerned mainly with the price of beer, although variations will only be possible if alternative dummy notices are sent out by the Customs and Excise before Budget Day.

Going beyond this familiar kind of switching, we are in the area of tax reform, technical change and the murky ground between them. Too many people see "tax reform" as a quick fix and forget that with all reforms—as distinct from reductions—some pay less but others more; and reformers should say clearly who the latter are going to be.

ESTIMATED GOVERNMENT POSITION (£000s)

	1982/3	1983/4	1984/5
Revenue			
General Government	114,085	124,245	122,915
Public Corporations	10,679	11,222	12,220
Total Revenue	124,764	135,577	145,135
Expenditure			
Goods and Services	59,633	65,200	66,500
Current Grants	39,318	41,958	44,280
Other	1,113	2,770	3,230
Public Corporations	5,246	5,500	6,000
Total Expenditure	105,310	115,428	120,010
Financial Adjustments	-297	-385	-2,050
Public Sector Borrowing Requirement (As % GDP)	9.144	9.485	7.855
	(1.5)	(1.2)	(1.4)

Source: IFS

Lombard Role reversal in Cheltenham

By Philip Bassett

ONE UNEXPECTED effect of the Government's ban on trade unions at its Cheltenham Communications Headquarters (GCHQ) has been an extraordinary reversal of the traditional employer-union roles in industrial disputes.

Often, particularly in the public sector, an employer tries to claim industrial action is having little effect. In reply, the union claims spectacular success.

Recently, for example, the Banking, Insurance and Finance Union claimed that 45,000-52,000 of its 80,000 members in the English and Welsh clearing banks took part in a half-day strike over Christmas working arrangements, affecting 2,500 bank branches. Bank employers said that at a generous estimate, only 6,000 staff took part, and only 110 branches were affected.

In the mining industry, Mr Ian MacGregor, the coal board chairman, claims that the miners' current overtime ban will have no effect for 15-20 years. Mr Arthur Scargill, the miners' president, says the ban is working far more effectively than the union could have imagined.

In the row over the GCHQ action, these positions are reversed. Sir Geoffrey says that industrial action at Cheltenham "clearly showed the potential for serious disruption at this important Government organisation," and that the "degree of disruption involved could have had serious consequences for national security."

In reply, the unions have been at pains to point out how ineffective their action was. Take Mr John Sheldon, general secretary of the Civil Service Union, the largest union in GCHQ, who says: "We attempted to disrupt GCHQ, and failed to do so because people felt their loyalty was primarily to the state."

Each side's view now, however, is a far cry from what they were saying at the time. Mr (now Sir) John Nott, Defence Secretary during the civil service unions' 1981 pay campaign, said: "There are no circumstances whatsoever under

which we would allow the defence, including the deterrent capacities, of this country to be adversely affected in any way by such an industrial dispute.

"I do not wish to discuss the difficulties surrounding the dispute, but up to now they have not affected operational capability in any area."

In contrast, one union Press statement said at the time that the work at GCHQ "is of a highly sensitive nature and in some cases has been completely disrupted by the industrial action and Britain has been isolated from the defence network as a result."

Another said: "Considerable disruption and inconvenience has been caused, and international relationships between the UK and other governments have been under great strain."

No doubt all these quotes may themselves be accused of being selective, and in any case propaganda is a powerful and probably valid weapon for either side to deploy in an industrial dispute. But how then can the effects of industrial disputes be properly gauged?

Hard evidence of the real effects of industrial action is woefully limited. Two recent examples: firstly, the new Department of Employment/Policy Studies Institute/Social Science Research Council study on workplace industrial relations shows that 61 per cent of managers and 65 per cent of unions recorded some effect of industrial action at plants where it was taking place.

Secondly, unpublished research evidence from the CBI's Pay Databank shows that as an upward pressure on pay settlements since August 1 last year, threatened industrial action is cited by only 2 per cent of employers as an influence on settlement levels, and action actually taken by only 1 per cent.

All this just proves that, as in war, truth is often the first casualty in industrial disputes. Who is right? The row over the effectiveness of the Cheltenham action gives little cause to hope that even time will tell.

Letters to the Editor

How to ease EEC budgetary problems

From Mr J. Astrop
Sir, — John Wyles' analysis (Lombard, January 19) is apposite but misses the one unavoidable reason for the inability of the European Community now either to remedy the problems that have beset it for the past decade or to establish attainable new goals for the future.

The absence of sustained growth in European economies has meant both the problem of budgetary inequality has persisted and the possibilities for future action have been limited as the member-states jealously guard any further contribution to the Community's resources. Just as reduced expectations of economic growth have modified perceptions of the scale and scope of the welfare state for the future, so it is time that

some realism impinged on views about what is possible for the Community over the future. It is unrealistic to believe in a return to the rates of growth that accompanied the first 25 years after the Treaty of Paris. Hence it is equally unrealistic to expect the relative importance of agricultural spending to be reduced by a rapid increase in other areas of Community spending (as the UK wishfully thought possible at one time) without at least one member-state having to make an increased net contribution to the budget.

So where should the Community go from here, assuming that no country is willing to increase net contributions and there is insufficient growth to revitalise it? I would advocate

a return to the basic spirit of the Community, which is not about costly support for a few sectors but which is about improved trade and access to markets on equal terms. I suggest, therefore, a progressive return of the responsibility for agricultural support to the individual member-states, while keeping the budget at its present size, thus enabling a wider range of programmes to be undertaken. Only this time round let a limit be set on the proportion of the Community budget that can be spent on any one sector and perhaps, once more, the Community can appear relevant to Europe's economic needs.
John W. Astrop,
"Kelston", Birch Close,
Haywards Heath, West Sussex.

Dry runs for the piste?

From Mr D. E. A. Sanders
Sir, — I was interested to read that drunken skiers are to blame for 80 per cent of accidents in Austria, particularly during holidays when 80 per cent of skiers are under the influence (January 27). This implies that the 20 per cent of sober skiers are responsible for 60 per cent of the accidents.

This raises the intriguing possibility of "drunken skier" discounts in respect of holiday insurance policies. It could be that of the 80 per cent of intoxicated skiers only a small number reach the slopes, fewer still are capable of standing up, and only a small minority reach the optimum speed where accident is a possibility. Thus, although the risk of accidents is heavy, the possibility of actually going skiing for this class is small.
D. E. A. Sanders,
69 Calder Drive, Walmley,
West Midlands.

Accountants and inflation

From Mr D. Arthur,
Sir, — The strongest argument for enforcing an inflation accounting primary (leading article, January 30) is that the adjusted figures give a truer and fairer view than the traditional historical cost figures. If enforcement is to be imposed on companies and their auditors, should it not also be imposed on journalists and financial commentators? It is not the accountants but the financial press who have killed off SSAP 16, by ignoring the figures which companies have reported.
David Arthur,
Dukes Meadow,
1, One Tree Lane,
Beaconsfield.

Secondary market for labour

From Professor S. Haack
Sir, — Your (January 23) article that research indicates that "fundamentally new patterns of employment are emerging," the principal shift being towards the creation of a "primary" labour market, in which workers have relatively secure, well paid and varied careers, and a "secondary" labour market in which workers have relatively insecure, ill-paid and repetitive jobs. May I point out that this phenomenon is not a new one; there has long been a primary labour market of men and secondary labour market of women. It is most regrettable that this division becomes of concern only when men are in the "secondary" category.
Susan Haack,
University of Warwick

The need for adaptable managers

From The Centre for Decision Making Studies

Sir, — Some managers are more glib than others — even in 1984. The examples from Renault, who were taken in by a man who had claimed an invention in coffee making, and the Elf-Erap group, who fell for the claim that a new technology could sniff out oil, are four examples (January 30). It will be noticed, however, that in both cases senior management made decisions about a subject outside its own competence and experience.

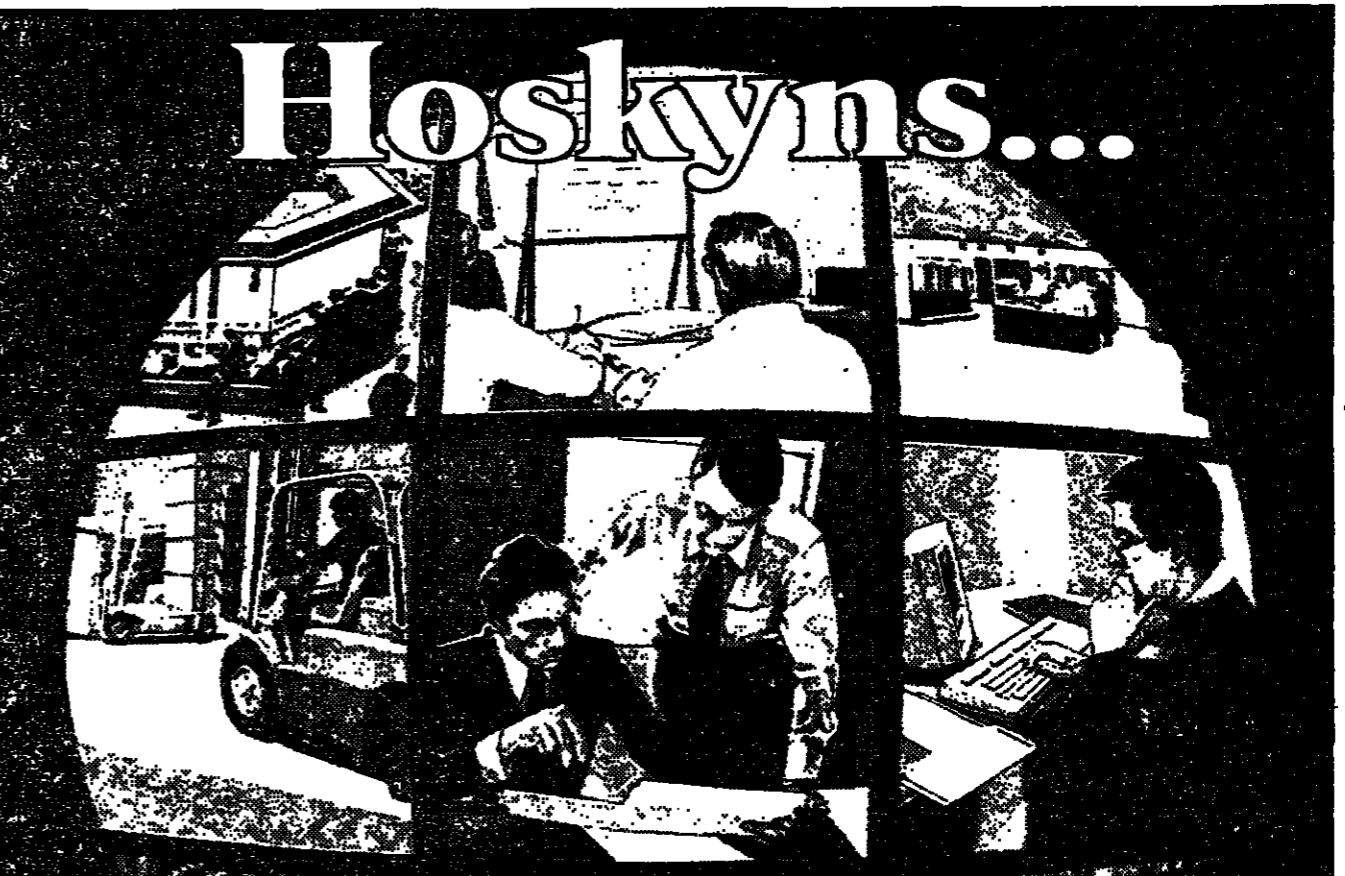
In the same issue your correspondent Michael Dixon described the management grid system of training and concludes that, in spite of splendid sales techniques and elaborate theory,

the inventor Robert Blake complains that a large number of executives who have been taught that the so-called 9.9 style of management is best in all circumstances, do not go on to practise it.

I do not find this very surprising and it restores my confidence in modern management's judgments when it comes to decisions about topics on which they have personal experience. The management grid was "invented" in the 1950s when behavioural scientists believed that there were certain universally true prescriptions for successful behaviour and that personality and the "style" of doing things were crucial for successful decision making. But research

in the 1970s challenged and disproved these assumptions.

There is no universally useful style. Successful managers are those who change their methods according to the nature of the task. The more successful they are, the more adaptable is their decision behaviour. These findings flatly contradict the claims made for the "managerial grid." It is personnel managers who have little practical experience of the art of decision-making who buy the training packages, but it is good to hear that line managers are less glib. Frank A. Heller,
Director,
The Tavistock Institute of Human Relations,
The Tavistock Centre,
Belbela Lane, NW5.



Making computers work for you

For the last 20 years, Hoskyns has helped thousands of Britain's major companies into the computer age. Now that the world is becoming more computer orientated it is even more important that you choose Hoskyns for the systems and services that will enable your company to get the very best from today's information technology. Through Hoskyns you have access to the collective experience of twenty years successful operation in this rapidly advancing field, the technical excellence with which the name Hoskyns has become synonymous, plus the unrivalled resources of one of the world's largest computer services companies. At Hoskyns the commitment we have to the computer industry means that our clients will be guided securely and expertly into the rigorously demanding future which lies ahead. Hoskyns Group Limited, Africa House, 64-78 Kingsway, London WC2B 6BL. Tel: 01-242 1951.

- FINANCE SECTOR**
Banking, insurance, leasing and other systems
- MANUFACTURING**
The world's best selling manufacturing systems - MMS
- DISTRIBUTION**
Systems to meet the complex needs of distributors and retailers
- INDUSTRY SYSTEMS**
Including special systems for hotels, post, membership administration, vehicle management
- FINANCIAL ACCOUNTING**
Comprehensive, high functionality systems for personal computers, minis, mainframes
- SYSTEM BUILDING**
Over 700 consultants, analysts, programmers building all sizes and types of system
- TURNKEY**
Distributors for the major computer manufacturers, supplying complete systems needs
- EDUCATION**
Over 30,000 people from 60 countries have been trained
- FACILITIES MANAGEMENT**
Regional Data Centres for information processing including the unique Crossroads Service

1964-1984 hoskyns

Associate offices in New York and Antwerp.

St Quintin
Tel: 01-236 4040
Telex: 8812619
City, West End, Leeds & Brussels.

Balfour Beatty
are Building
BB 01-686 8700

Polygram's deal with Warner delayed by court

By Walter Ellis in Amsterdam

POLYGRAM, a joint venture between Philips of the Netherlands and Siemens of West Germany, is to appeal against a court injunction against the planned merger of its recorded music interests and those of Warner Communications of the U.S.

Utrecht City Court ruled yesterday that Polygram could not go ahead with the proposed merger until an existing contract with Stregholt, a Dutch publishing company expires in 1990. Stregholt, which specialises in music, has operated alongside Polygram in that field since 1974.

The judgment was accompanied by a warning that failure to observe the ruling would result in a fine of Fl 10m (\$3.15m) followed by a further penalty of Fl 100,000 for each day the injunction was held in contempt.

Although music publishing is specifically excluded from the Polygram-Warner joint venture plans, Stregholt fears that the U.S. gain which is also active in the field, would ultimately seek to boost its own publishing activities in Europe at Stregholt's expense.

Polygram said yesterday that the court ruling was vague and took no account whatsoever of Polygram's right to guarantee the continuity of its activities by means of reorganisation. It was not clear, the statement said, what activities, nationally and internationally, in the field of music making and music recording, were to be considered important to Stregholt.

Polygram said it had always been aware of the need to safeguard Stregholt's interests and that further talks would take place to that end. Meanwhile, an appeal will be made in a higher court.

Under the proposed joint venture with Warner Communications, two new companies would be established: one for the U.S., owned 80 per cent by Warner and 20 per cent by Polygram, and another, shared 50-50, for Europe and the rest of the world.

Philips would be the main European partner. Siemens intends to reduce sharply its stake in Polygram. At the moment, Polygram owns the Polydor, Mercury, Philips, Deutsche Grammophon and London recording labels, while Warner controls the Warner Brothers, Elektra/A&M and Atlantic labels.

Steelworkers in Genoa plan protest strike

By Alan Friedman in Milan

STEELWORKERS in Genoa yesterday announced plans for a four-hour strike on February 15 as part of their protest against the Italian Government's steel restructuring plans.

After his talks on Tuesday with Sig Bettino Craxi, Italy's Prime Minister, Viscount Etienne Davignon, EEC Industry Commissioner, said he hoped the Bagnoli complex near Naples could be reopened soon.

However, he tied the reopening of the newly modernised Bagnoli complex to the restructuring of Italsider's Cornigliano steelworks, near Genoa, where some 5,500 jobs are at risk.

Under a plan being discussed, the Genoa plant would be privatised, which would still result in the loss of 4,000 jobs.

Italy, along with other countries, failed this week to provide the EEC with a detailed plan for steel restructuring. The deadline had been January 31, but Viscount Davignon said the exercise would take more time to complete.

Unions delay pay accord, Page 2

Britoil pays \$83m for U.S. oil and gas assets

BY DOMINIC LAWSON IN LONDON

BRITOil has made its first large acquisition since it was privatised 14 months ago, spending \$83m on oil and gas assets in the U.S.

Britoil is acquiring some of the U.S. assets of Amax Petroleum, a subsidiary of Amax, the diversified natural resources group. It is buying into total reserves of 3.2m barrels of oil, and 37.1bn cubic feet of gas at a price of \$75m. The agreement includes an additional 175,000 acres of exploration land, which accounts for the remaining \$8m of the purchase price.

Britoil had been on the lookout for U.S. production for about 18 months. Its need became more acute since March last year, when it became involved in exploration in the U.S. via a deal with the independent U.S. oil company, Amerada Hess. Mr Roy Dantzie, Britoil's finance director, explained yesterday that the deal with Amax would generate taxes against which its exploration costs can be offset.

Mr Ian Clark, Britoil's joint managing director, said in Houston yesterday the deal worked out at about \$8 per barrel or gas equivalent. "That is not a bargain, but it is no more than the average U.S. price for oil interests of this quality and diversity."

The Amax interests cover 116 fields, of which 30 are described as of "significant size." These spread from North Dakota to the Gulf of Mexico.

Britoil will be paying for the deal out of its cash resources which were valued at £300m on December 31. In contrast, Amax, which lost more than \$122m in the first nine months of last year, is trying to reduce its borrowings. Before the deal with Britoil Amax's balance sheet was weighed down with net debt of \$1.3bn.

Amx yesterday described its Houston-based oil and gas business as "a cash cow these last 20 years." Amx will be the operator of the ex-

ploration acreage involved in the deal, and the two partners will soon set up an operating committee which will seek to identify opportunities for future joint ventures.

Mr Clark said yesterday Britoil hoped to make another acquisition of U.S. oil and gas production of about the same size as the Amax deal, but no target had yet been identified.

The deal is qualified to the extent that, if in the period up to July 1 1984, gas production from the Britoil/Amx fields is curtailed, then Britoil will be able to seek a reduction in the purchase price. Mr Dantzie described this clause as "unique to my knowledge."

On the London Stock Exchange, there was a favourable reaction to the acquisition, and Britoil's share price gained 5p to 230p.

Britoil urged to drop litigation, Page 6; Lex, this page

Indosuez leads French banks' fund-raising return to bourse

BY DAVID MARSH IN PARIS

BANQUE INDOSUEZ, the internationally oriented French bank taken into state ownership two years ago, is leading a fund-raising return to the Paris bourse by the country's nationalised banks.

Paribas, the state-owned investment bank, meanwhile, is taking a minority stake in the troubled Paris private bank, Banque Privée de Gestion Financière (BPGF), as part of a wide-ranging capital reconstruction to put the latter on a new financial footing.

Indosuez, which is owned by the Compagnie Financière de Suez holding company, will launch on the bourse later this month an issue of at least FF 100m (\$31m) in *titres participatifs* (TPs) - non-voting loan stock intermediate in character between shares and bonds - to bolster its capital resources.

The issue is expected to precede more fund-raising sorties to the stock market by other nationalised banks later this year. The banking TP issues, which follow the successful launching of five TPs by nationalised industrial companies last year, are being backed by the Finance Ministry as they allow banks to raise badly needed private capital without diminishing 100 per cent state control.

Already this year a small nationalised bank, Banque Industrielle Mobilier Privée, has made an initial FF 50m TP offering to test reception to banking notations.

The Banque Indosuez issue will

be offered from February 13. It is understood to carry a long maturity of more than 20 years. Final terms have not been worked out but the issue - like the other TPs issued last year - will carry a yield partly based on prevailing bond market conditions and partly based on the financial performance of the bank.

The Government invented the TPs after it realised that nationalisation cut off state-owned enterprises access to badly needed private risk capital.

The Finance Ministry realises French banks are badly under-capitalised by international standards, but the Government has no funds to carry out much-needed banking capital increases as all available cash for nationalised sectors is being channelled to industrial companies, mainly in the steel and chemical sectors.

So the Ministry sees the TPs as a compromise solution to capitalise on the current buoyancy of the stock market. Some stockbrokers say the TP issues, by bringing in bourse capital to the state-owned groups again, even in a non-voting form, could eventually help to return parts of the nationalised companies to private ownership.

BPGF, in which Paribas is taking a stake, has important foreign shareholders, including Amsterdam's Rotterdam Bank, Société Générale de Belgique, Credit Suisse First Boston and J. Henry Schroder Wagg. It has encountered financial

difficulties as a result of risky forays on the property market.

Under a restructuring plan worked out at the end of last year, the bank's property portfolio is being taken under the wing of a central holding company, leaving the bank itself to concentrate on its traditional mainstream business of international investment banking.

Paribas has taken an option to buy a stake of up to 20 per cent in the bank, and is seeking other banking shareholders - inside and outside France - to strengthen BPGF's capital structure. The bank's capital is FF 90m at present.

Paribas emphasises that it is not seeking to absorb BPGF into its overall investment banking empire. The bank will remain overall privately owned and with a majority foreign shareholding.

The present foreign shareholders own 51 per cent of the BPGF holding company. Shareholders from France include Crédit Lyonnais, the Banques Populaires co-operative group, Caisse des Dépôts et Consignations and Crédit Foncier.

It is not known whether all BPGF present foreign shareholders will remain associated with the bank. By taking a direct stake itself, Paribas clearly hopes to demonstrate that the bank has a future as a going concern and thus attract new capital participations.

Eurobonds, Page 42

Democrats' call to quit Beirut 'may encourage Syrians'

By Reginald Dale, U.S. Editor, in Washington

THE WHITE HOUSE yesterday accused congressional Democrats of playing election-year politics with the U.S. marines in Beirut and warned that attempts to force their early withdrawal would only play into Syrian hands.

The statement by Mr Larry Speakes, White House spokesman, called on the Democrats to drop a resolution urging a prompt pull-out of the American troops that is expected to go to the floor of the House later this month.

Mr Speakes warned that the Democratic resolution would "encourage intransigence on the part of the Syrians and thereby undermine the peace negotiating process in the Middle East." It would "aid and abet" the Syrians and "others who are bent on a destructive role in the Middle East" and threaten vital U.S. interests, he said.

The Democrats nevertheless proceeded with their non-binding resolution, which Mr Tip O'Neill, House Speaker, predicted would be brought up in the full Democrat-controlled House after Congress returns from the Washington's Birthday recess on February 21.

The resolution, approved by the House Democratic caucus yesterday, calls for a "prompt and orderly withdrawal" of U.S. forces, and gives President Reagan 30 days from its passage to give Congress a progress report.

The resolution sets no specific withdrawal date, although there may be moves to introduce one on the House floor. Mr O'Neill said that "prompt" meant "immediate or right away."

Mr O'Neill said that Mr Reagan might not be able to count on the Republican-controlled Senate to block the resolution, and called for bipartisan support. House Republicans said they would wait to see the resolution's specific wording.

Commission rejects report on UK milk

By John Wyles in Brussels

THE EUROPEAN Commission yesterday firmly rejected its financial controller's recommendation that Britain be forced to give £430m (\$602m) back to the EEC because it pursued allegedly illegal milk pricing policies in 1978 and 1979.

This decision by the 14-member Commission will come as a considerable relief to the British Government, which does not want another dispute over money to add to its protracted campaign for much reduced payments to the EEC budget.

The milk pricing issue and a further demand for repayment by Sig Carlo Facini, the Commission's financial controller, may well surface again towards the end of the year.

His task is to ensure that all EEC payments are made in line with regulations and by then Sig Facini may well complete his scrutiny of the EEC's 1980 and 1981 budgets with a similar "take-back" recommendation.

His stand was rejected by the Commission yesterday largely because its legal service disputed his view that the UK's milk pricing policies were in breach of regulations in 1978 and 1979.

Sig Facini will, however, have a stronger legal case over the subsequent two years because a regulation was then in force requiring the Milk Marketing Boards to adjust their practices.

The case against the MMBs is that they operated a two-tier price system which stimulated production of liquid milk and encouraged disposal of butter and other milk products on the domestic British market.

In a complaint just lodged with the European Court, the Commission has argued, inter alia, that this limited the access to the British market of milk and dairy products from other member states.

THE LEX COLUMN

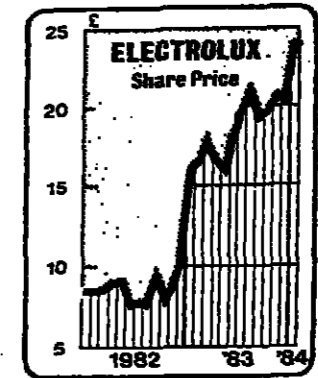
Welding bells in Pittsburgh

Little over a month ago, U.S. Steel announced its intention of spending \$1.15bn to shed 6m tonnes of capacity. Now, America's largest steel producer proposes to spend a further \$0.7bn buying 6m tonnes back, through the takeover of fourth largest producer, National Steel. Odd though this looks on the face of it, it was well signalled in advance, after rationalisation, merging is now the U.S. industry's recipe for recovery.

The new capacity will be a good deal less primitive than that being closed down. Less than 30 per cent of U.S. Steel's output is made by continuous casting and, for National, one of America's most modern producers, the figure is between 60 and 70 per cent.

Other benefits are claimed for the merger, such as National's being under-supplied with coke, and U.S. Steel over-supplied. There will also be a switch in the product mix, since the capacity which U.S. Steel is closing down was largely focused on capital goods markets - rails, rods, wire - and as an efficient flat-rolled producer National should redress the balance in the capital goods sector with a more competitive range of products.

The fact remains, though, that the industry is still badly afflicted by overcapacity. Recent figures for fourth-quarter 1983 showed a spate of write-offs and closure costs, as the producers came to the simultaneous realisation that their previous policy of diversifying away from steel was no substitute for cut-backs and modernisation. The next stage, it seems, is an urge to merge. This is the second such alliance after LTV/Republic Steel. There may be more to come.



Britoil probably generated net cash in excess of £16m last year and cash flow should be roughly neutral this year, even assuming a further incursion in the U.S., so it will have little trouble in financing this expansion. The more important question is whether the company has overpaid for its oil.

Given its brief track record as an independent oil company - let alone as a North American producer - this is evidently a sensitive matter for the company. There are more ways of valuing a barrel of oil than there are of skinning a cat but, on most accepted criteria, the acquisition emerges reasonably well. The \$8 per barrel of oil equivalent which Britoil reckons to have paid looks about right for assets of this kind, while the cash flow multiple of about three times is also in line with the U.S. industry norm. The London market at least gave the deal a respectable welcome, pushing the shares up 5p to 230p.

Electrolux

After taking care at the halfway stage to pour a little refrigerated water on the market, Electrolux has kept up the pace right to the end of the year with net income virtually trebled at Skr 1.75bn.

Perhaps the doubts were due to a slackening in the rate of sales growth - the increase for the whole of 1983 was only 11 per cent - but greater output does not really seem to have been the sole key to Electrolux's success. Improvements in operating efficiency, gained from more flexible production techniques and shorter lead times, probably

have as much to do with it; stocks are now revolving about a third faster than they were in 1981.

There has also been a positive impact from a string of asset disposals, including peripheral ventures in air conditioning, office machinery, and cash registers. On the rebound from years of acquisitiveness, Electrolux is now constantly rationalising its portfolio.

It remains a puzzle what Electrolux can do for an encore beyond selling off some more bits of Granges. Yet there seems to be a reasonable chance that earnings could grow by about 30 per cent in 1984, which leaves the shares on a prospective multiple of around 5½ - cheap by international standards, like most of the Swedish market. In the short run results like these, and the figures from Volvo last week, may pull in quite a lot of loose funds ahead of the main spring reporting season.

Gerrard & National

Gerrard & National is keeping the identity of its ex-fiancee a closely guarded secret but market sleuths obviously have ideas of their own. News that the talks had been terminated left Gerrard's price 25p lower yesterday at 312½, while Mercantile House shares jumped 10p to 432p.

Assuming that the market is correct in its guess, the financial services companies seem at present to be taking the uncharacteristic view that discretion is the better part of valour. Exco, after all, failed recently to consummate its much-discussed relationship with Wood, Mackenzie.

Both Exco and Mercantile should have a shrewd appreciation of the value of a discount house, having been spawned by the discount market themselves. It appears that the Gerrard talks broke down not through any disagreement over commercial logic, still less because of objections by the Bank of England. Gerrard's directors presumably considered that their company was worth substantially more than the insulting £100m value which the stock market attached to it. Mercantile, for one, would have found difficulty in paying much more than that, particularly for a business with inherently volatile earnings.

Medical Emergencies Abroad

Why is it that the British Olympic Association has officially appointed Trans-Care International as the medical assistance organisation at the 1984 Olympic Games? Why is it that leading organisations like Bank of America, Blue Circle Industries, British Aerospace, Telephone Cables, Honda, Guinness Peat Int., NatWest Bank have joined our Company Membership Plan? Because, they all realise that personnel overseas must have immediate access to medical assistance experts who will make all the arrangements to air evacuate patients from any country in the world, day or night, all year round.

Illness and accidents abroad often occur when home offices are closed. That is why it's so necessary for staff to have complete peace of mind in order to operate efficiently, especially in countries where the local medical facilities are seldom adequate.

Trans-Care's Company Membership Plan is an annual low-cost scheme providing a worldwide medical assistance service. Air ambulances, doctors, nurses, medical equipment, medical advice by a retained panel of Harley Street physicians are always readily available. Membership is open to any nationality. Families may be included. Membership cards embossed with your company name and membership number are provided - to be kept in the possession of overseas personnel at all times.

Remember, insurance only covers the immediate costs - not the caring.

Write, phone or telex for an illustrated brochure describing the comprehensive services and free benefits included in the Company Membership Plan.

TRANS-CARE INTERNATIONAL

The Managing Director,
Trans-Care
International Ltd.,
FREEPOST,
London W3 9BR.

Tel: 01-993 6151
(20 lines)
Telex: 934525
TRANSCG

We have approx. travelling based overseas.
Please send illustrated brochure with particulars of worldwide services and free benefits of membership to:

Name (Capitals) _____
Title _____
Company _____
Address _____
Telephone _____

FT/2/2

World Weather

Location	Temp	Wind	Cloud	Pressure	Humidity	Visibility
Amman	17	10	10	1010	65	10
Algiers	17	10	10	1010	65	10
Algeria	17	10	10	1010	65	10
Algeria	17	10	10	1010	65	10
Algeria	17	10	10	1010	65	10
Algeria	17	10	10	1010	65	10
Algeria	17	10	10	1010	65	10
Algeria	17	10	10	1010	65	10
Algeria	17	10	10	1010	65	10
Algeria	17	10	10	1010	65	10

Bonn decision on Kiessling, Wörner

Continued from Page 1

In reply, the 58-year-old four-star general gracefully expressed his conviction that the minister had acted purely in consideration of national security interests in ordering his dismissal.

However, Gen Kiessling, who has lately been in a Munich military hospital, stated that the minister had reasons he did not want to return to his job in Brussels. Instead, he would prefer to retire early on March 31 1984 - the date that had been agreed earlier with the Defence Minister before the storm broke - "in dignified circumstances." He is also dropping the lawsuit he has brought against the minister.

Herr Wörner has already set up a commission of three independent experts to investigate MAD, whose operations have landed previous defence ministers in difficulty.

However, the minister himself seems to have escaped comparatively lightly, especially given the ridicule heaped upon him after disclosure that he received a Swiss homosexual author peddling information said to compromise Gen Kiessling.

Observers in Bonn are sure that Herr Kohl's tactics have been largely dictated by his desire to avoid an upheaval in his Cabinet.

Handwritten signature or mark at the bottom of the page.

SECTION II - INTERNATIONAL COMPANIES
FINANCIAL TIMES

Thursday February 2 1984

Bryant Properties
FOR QUALITY DEVELOPMENTS
IN THE SOUTH AND MIDLANDS
021 704 5111

Vent-Axia
The first name in unit
ventilation... look for the
name on the product.

Severe weather hits Chubb earnings

By Our New York Staff
CHUBB Corporation, the U.S. casualty insurance company, suffered a sharp fall in operating profits in the final quarter of last year as it was hit by claims arising from the severe December weather.
Catastrophe losses during the three months amounted to \$15.5m against only \$1.5m a year ago, reducing net operating profits to \$14.5m or \$1.17 a share, compared with \$24.6m, or \$2 a share in 1982.
At the same time, realised investment losses rose to \$8.2m or 66 cents a share against \$1.8m in the previous year, leaving final net profits at \$6.3m, or \$1.21 a share, against \$20m, or \$1.81 a share.
The results underline the bleak prospects for the U.S. insurance industry during a period when it is still suffering from highly competitive underwriting and falling investment income. December's spell of extremely cold weather is also expected to bite deeply into fourth-quarter results.
Cigna, the second largest shareholder-owned insurance company in the U.S., said yesterday that its previously announced purchase for \$215m of Afa, an international underwriting association, would reduce 1984 net earnings by 30 to 40 cents a share.

Perrier keeps fizz with 50% income rise

By Our Financial Staff
PERRIER, the leading French mineral water group, has turned in another bubbling profits performance, increasing after-tax earnings by almost 50 per cent.
For the year ended September 1983, the company, which controls about half of the world mineral water market, has increased net profits from FFr 118.8m (\$18.8m) to FFr 176.8m.
The results represent increased market penetration in areas like Japan and North America, and strong gains for sales during the long hot summer in Europe.
Perrier last September claimed that its sales during the summer had been running some 2 1/2 times greater than the comparable period in 1982. The company does not release turnover figures.
The 1982-83 shareholders are to receive a higher dividend with the payment going up by the 5 per cent premium paid down by recent government regulation. It will rise to FFr 14.16 a share from FFr 13.5.

Sperry upturn maintained

By Our Financial Staff
SPERRY, the U.S. computer, defence systems and industrial products group, has continued its strong recovery into the second half of the current year. For the third quarter to December, operating net income jumped almost 70 per cent from \$40.1m to \$68.1m, or from 90 cents to \$1.32 a share.
This took the nine-month total from a depressed \$68m, or \$1.49, to \$118.8m, or \$2.33.
Sales for the third-quarter edged ahead from \$1.17bn to \$1.18bn, putting the nine-month figure at \$3.44bn, against \$3.35bn.
The nine-month total excludes a \$10.8m, or 21 cents a share gain from Sperry Vickers fluid power business sold at the beginning of January. The company expects to show a modest gain on this sale in the fourth quarter.

Turnround for United Brands

By Our New York Staff
UNITED BRANDS, the world's largest banana importer, showed a turnround of almost \$30m in the third quarter to December as it moved to a profit of \$8m or 58 cents a share, from a loss of \$21.5m or \$1.80 a share in 1982.
Net profit for the nine months came to \$45.4m or \$2.40 a share, against a loss of \$14.6m or \$1.80 a share in the previous year.
The company said profits had increased mainly because of improved selling prices caused by a reduction of supplies from last year's abundant conditions. Earnings at constant conditions.
John Morrell, the group's chief executive, had also resigned following plant closings and streamlining.
Net sales for the third quarter amounted to \$796m against \$818m and for the nine months fell to \$2.5bn against \$2.7bn.

**RODERICK UNVEILS POSITIVE SIDE OF RATIONALISATION
Cuts pay off at U.S. Steel**

BY TERRY DODSWORTH AND PAUL TAYLOR IN NEW YORK
MR DAVID RODERICK, chairman of U.S. Steel, the behemoth of the American industry, is one of the foremost advocates of rationalisation of the country's steelmaking capacity.
In the full between Christmas and the new year, he began to practice what he has been preaching incessantly to Congress and the other steel companies, starting U.S. Steel itself into drastic cuts. Yesterday, he unveiled the positive side of the strategy with the announcement of the \$775m plan to take over the steel and coke facilities of National Intergrupp.
The deal thus comes after a period of extensive restructuring which has involved both companies. At U.S. Steel, the reorganisation is led by Tom Graham, an executive brought in from LTV with a reputation as a tough, pragmatic streamliner, earned from his shake-up of Jones and Laughlin, the LTV steel-making subsidiary.
The December closures knocked out a vast proportion of U.S. Steel's old and decrepit facilities, many of them dating from the turn of the century. It reduced its steelmaking capacity by about 16 per cent - to around 25m tons a year - took it out of bar and wire making, and cut its rail manufacturing potential dramatically.
The logic of these moves was to take the company out of particularly vulnerable areas. The bar and wire manufacturing sector has been heavily hit over the last few years by the mini-mills, which can make these low-grade steels for concrete reinforcement and heavy cables much more cheaply. Its rail manufacturing facilities needed extensive new investment.
On the other hand, it has chosen to stay in flat-rolled steel, steel plate and pipe. Indeed, the company announced in December that it was investing more in the pipe sector, where oil and gas drilling markets are reckoned to have a healthy future in the U.S., and where the workers at Fairfield, Alabama, had been persuaded to make substantial wage concessions.
Both steel plate and flat-rolled steel are also reckoned to be areas which will be relatively less vulnerable to the mini-mills and, of course, the increasing challenge from imports.
Flat-rolled products, in particular, are heavily biased to motor industry markets, and the U.S. vehicle manufacturers tend to buy almost exclusively from the domestic manufacturers. This is where National Intergrupp's facilities fit in so sweetly with U.S. Steel's own plans.
National Intergrupp's steelmaking business, which last year represented about two thirds of its total \$30m sales, is heavily skewed towards sheet steel and the Detroit market.
It is also one of the most efficient and potentially profitable steelmaking groups in the U.S. Last year, the steel group posted an operating profit of \$22.1m before a series of special write-offs.
The improved performance of the steel group has been achieved over the last three years by a series of bold reorganisations and rationalisations.
Until 1980 National was more or less a traditional steelmaker, specialising in sheet steel used in the car industry, appliances and tinplate used in packaging.
Since then, however, the steel-making operations have been drastically restructured - older plants

DM 10m aid for Hanomag

BY JOHN DAVIES IN FRANKFURT
HANOMAG, one of the West German companies in the fallen IBH construction equipment empire of Herr Horst-Dieter Esch, has received aid of DM 10m (\$3.2m) to enable some production to continue.
The Hanover-based company, like the IBH parent concern, has gone into bankruptcy proceedings.
The state government of Lower Saxony and the Hanover city authorities have stepped in to ensure a guarantee of DM 10m for finance for up to two months' production.
Herr Egon Kretschmer, the court-appointed liquidator of Hanomag, told employees yesterday that negotiations with three interested parties so far had produced no agreement about a takeover. But an agreement with one of the parties might be reached in the next two weeks, he added.
Although he disclosed no details, it is widely known in Hanover that negotiations have been held with Oranstein and Koppel, the West German engineering and construction equipment company, Herr Harwig Piepenbrock, a West German businessman, and Dresser, the U.S. construction equipment concern.
Because of labour costs, Hanomag's losses are understood to have increased since the IBH group collapsed more than two months ago, and this has complicated negotiations with prospective buyers.
About 2,000 workers now have been put off, but 500 others are continuing to work. Hanomag is understood to have orders for about 600 machines and Herr Kretschmer expects orders for a further 200 this month.
Meanwhile, public prosecutors' offices have disclosed that about 300 officials took part in a major search operation on Tuesday in connection with the affairs of IBH, the associated company of Wibau, and the private bank of Schröder, Münchmeyer, Hengst.
Officials went to 70 addresses, including offices and private homes.
The prosecutors' offices said that a large number of documents were taken away and it would take some weeks to examine them.

Swiss discount group acquires toy retailer

BY JOHN WICKS IN ZURICH
FRANZ CARL WEBER, once the world's leading toy retailer, is to sell its 59 Swiss shops to the Zurich-based discount group Denner.
The takeover, the price for which has not been disclosed, will add more than SwFr 70m (\$11m) a year to Denner's sales, which last year exceeded SwFr 1bn. The deal does not include Franz Carl Weber Shops in other countries, the best known of which is the F.A.O. Schwarz toy shop in New York. However, the family concern has recently disposed of its shops in Austria and West Germany.
Franz Carl Weber has total sales of around SwFr 220m, but is understood to have experienced a considerable setback in the past two years in its operations outside Switzerland and the U.S. At the same time, there is no new generation of the controlling family that could continue running the company, now more than 100 years old. The current head, Mr. Franz Carl Weber, is 60.
The acquisition marks a further expansion in the interests of Mr. Karl Schwab, Denner's proprietor. At present, Denner operates 199 discount shops in Switzerland.

Three top Italian banks to increase capital

BY ALAN FRIEDMAN IN MILAN
THREE of Italy's largest banks - Banco di Roma, Banca Commerciale Italiana and Credito Italiano - are taking action to boost the size of their capital. The exercise, which comes after years of complaints about the Italian banking system being chronically undercapitalised, will be funded principally by IRI, the state holding group which controls the three banks. A small part of the capital increase will come from shareholders who hold bank equity which is quoted on the Milan bourse, but this represents a minor part of the overall shareholdings.
Banco di Roma is to double the size of its equity capital from L140bn (\$81m) to L280bn. The increase will be achieved through the issue of new shares, many of them at a significant discount to the quoted price on the Milan bourse, which yesterday stood at L34.50.
Credito Italiano will also double its equity capital from L100bn to L200bn. This exercise will also involve the issue of discount-priced shares, some 320 at a price of L500. Credito Italiano's share price on the Milan market last night closed at L4.850.
Banca Commerciale Italiana has not yet made public the details of its capital increase, which are expected within the next few days.

Dr Pepper to sell Canada Dry division

BY OUR FINANCIAL STAFF
DR PEPPER, the U.S. soft drink company which is to go private in a \$512m leveraged buyout, has put its Canada Dry line of mixers and soft drinks up for sale.
The company said it had held preliminary talks with various parties for the sale of Canada Dry, which it acquired from Norton Simon for about \$150 in February, 1982.
It disclosed the talks in proxy material for the special meeting of shareholders on February 28 to approve the buyout by Forstmann Little, the U.S. investment firm, and a group of investors including Dr Pepper executives. Dr Pepper said it intended to sell Canada Dry after the buyout was completed.
Dr Pepper has about 10 per cent

Electrolux triples pre-tax surplus after restructuring

BY DAVID BROWN IN STOCKHOLM
ELECTROLUX, the Swedish household appliances group, tripled its profits last year following extensive restructuring operations and the sale of several subsidiaries. The surplus before tax and extraordinary items jumped to SKr 1.7bn (\$306m) compared with SKr 609m a year earlier.
Adjusted sales climbed 11 per cent to SKr 32.2bn, and the board has recommended a dividend of SKr 11 per share, up SKr 2.
The company said faster stock turnover helped bring net financial costs, including exchange differences, down to 3 per cent of net sales from 4.2 per cent a year earlier. The positive result was also partly influenced by economic improvements in the U.S., UK, the Nordic region and the Far East.
The European market, particularly France, which accounts for some 11 per cent of total group sales, continued to be weak in the consumer goods sector and price competition was severe.
Mr Anders Scharp, group managing director, said "I do not expect a very rapid recovery of demand for consumer goods in Europe." But he predicted that the continued group restructuring and market improvements in the U.S. would allow the company to post better profits in 1984.
"Pronounced improvements" were reported in most units, including vacuum cleaners, white goods and the Granges aluminium and metals subsidiary.
Electrolux has been involved in an extensive reorganisation for several years. It raised some SKr 300m through the sale of its Fast office product subsidiary to the L.M. Ericsson telecommunications group in late 1982.

Improvement continues at Swedish steel group

BY OUR STOCKHOLM CORRESPONDENT
SVENSKT STAAL, the Swedish steel company three-quarters owned by the state, has announced dramatically improved results for a second year.
The improvement is attributed to higher volume sales of coil and thin plate, better prices and lower increases in operating costs as a result of the extensive rationalisation concluded a year ago.
The group, which produces ordinary steel, was formed by the merger in 1978 of the troubled state steel interests with those of two privately owned companies.
Pre-tax profits for 1983 are expected to reach SKr 300m (\$36m), up from the SKr 50m achieved a year earlier - the first profit in the group's history.

Degussa plans rights issue

DEGUSSA, the West German precious metals and chemicals group, plans to restore its dividend and raise around DM 93.5m (\$33.2m) via a rights issue.
The dividend for the year ended September, 1983 is going up by DM 1 to DM 9 a share, an amount last paid in 1980-81.

Northwest hit by \$85m loss

By Our New York Staff
NORTHWEST Industries, the U.S. conglomerate which has been hit by heavy losses at its Lone Star Steel drilling pipe operation, lost \$85.3m in its final quarter after the \$90m charge offs announced in December.
For the full year the group lost \$80.4m, compared with net income of \$184.6m in 1982. The group's oil country goods and energy operations - mainly Lone Star Steel - reported operating losses of \$101.9m for the full year against profits of \$248.7m in 1982.
Sales on this side of the business, which has been hit by the slump in the Texas energy industry, fell 60 per cent to \$279.5m last year.
The group says that leaving out Lone Star Steel, the operating earnings of the other companies rose 60 per cent to \$188m last year. In the final quarter the earnings of these companies were double those a year earlier.

Coastal faces Houston counterbid

By Our New York Staff
HOUSTON Natural Gas, which is on the end of an unwelcome \$1.3bn bid from Coastal Corporation, the U.S. pipeline and refining group, has mounted a counterbid for Coastal worth \$878m.
Houston Natural Gas announced that it intends to begin a \$42 per share cash tender offer for Coastal shares. Mr M.D. Matthews, chairman of Houston Natural Gas, said: "It was unfortunate that Coastal launched its hostile tender offer for Houston Natural Gas without even having had the courtesy to speak to us."
As Coastal is only making a \$68 per share bid for part of Houston Natural Gas, it cannot begin buying Houston shares until its offer expires on February 24. There had been speculation that Houston National Gas might try to counter Coastal by mounting a counterbid, although Coastal has taken steps to defeat hostile takeover bids.
Houston Natural Gas said that it could purchase tendered Coastal shares two days before Coastal will be free to begin buying Houston Natural Gas shares. Houston said that it was not obligated to purchase Coastal shares should the latter terminate its offer without purchasing a significant number of Houston shares.

Scanvest-Ring bids for foreign share sale

By Fay Gjester in Oslo
SCANVEST-Ring, a fast growing Norwegian office equipment and electronics business, is seeking government permission to increase the proportion of its share capital that may be held by foreigners from 40 to 79 per cent, in two stages.
Last year, the company won official consent to increase the ratio from 20 to 40 per cent, and later raised Nkr 157.5m (\$20m) of fresh capital through the private placement - mainly abroad - of a new share issue. Some 350,000 shares, each with a par value of Nkr 10, were sold for Nkr 450 each, bringing total share capital to Nkr 18m from Nkr 14.5m previously.
Initially, the company wants to boost the permitted quota of foreign shareholders to 49 per cent, because the present quota is full and potential foreign buyers are being turned away. Later it would like to raise the share to 79 per cent by issuing non-voting "B" shares, as Norsk Data was allowed to do, on the U.S. market. Foreign holdings of the "A" shares, with voting rights, would not be allowed to exceed 49 per cent.
Scanvest Ring was formed last year through the merger of Scanvest EDB, a computer specialist, and Gustav A. Ring, a producer of intercom systems and telecommunications equipment. It has since acquired, or merged with, other concerns active in related fields, and now markets computers, communications equipment and office equipment, and produces and sells software, telecommunications equipment, microelectronics and intercom systems.

Extract from Audited Accounts at 31st December, 1983

	1983	1982
	GBP 000	GBP 000
Paid-up Share Capital	15,000	15,000
Retained Profits	2,166	937
Subordinated Loan	6,887	6,211
Deposits	292,281	226,561
Loans	188,104	152,807
Total Assets	356,101	280,205
Profit before Taxation	1,731	1,316

The extracts above are abridged versions of the Bank's full accounts on which the Bank's auditors gave unqualified reports. The accounts for the year ended 31st December, 1982 have been filed with the Registrar of Companies, and the accounts for the year ended 31st December, 1983 are to be filed with the Registrar of Companies.

POSTIPANKKI (U.K.) LIMITED
Token House, 14-18 Cophall Ave, London EC2R 7DD
Tel: 01-638 6433 Telex: 894818 FINBK-G

Shareholders:
Postipankki (87.5%) Pohjola Insurance Co. (10%) Bank of Åland (2.5%)
Helsinki, Finland Helsinki, Finland Mariehamn, Finland

This announcement is neither an offer to sell nor a solicitation of an offer to buy any of these Certificates.

TD BANK

TORONTO DOMINION BANK
New York Branch

\$25,000,000

Floating Rate Certificates of Deposit
Due November 1985-1987
(Prime Indexed)

Merrill Lynch Capital Markets

INTL: COMPANIES & FINANCE

Sappi overcomes narrower margins

By Bernard Simon in Johannesburg
SAPPI, South Africa's largest pulp and paper producer, overcame difficult conditions in several of its major markets last year to lift attributable profit to R66m (\$32m) from R60.5m in 1982.
Sales rose to R553.5m from R494.1m and operating profits to R82.0m from R73.9m. The final dividend is unchanged at 61 cents, bringing the total for last year to 86 cents, the same as in 1982. The dividend cover has been increased from 2.3 times to 2.5 times.
Mr Basil Landau, the company's chairman, said that narrower margins last year had been offset by a rise in sales volumes of some products, productivity improvements, and careful cost control. The buoyant building industry has sustained demand for particle board and structural timber but the market for industrial timber has deteriorated "sharply" and newspaper sales dropped by 5 per cent.
He forecast a small decline in earnings in the first half of 1984, but said that this is likely to be more than offset by an improvement in both domestic and export markets later in the year.
Sappi remains confident that its investment in a R800m pulp and paper mill at Ngodwana in the Eastern Transvaal, the largest project ever undertaken by the private sector in South Africa, will be justified by an upturn in the paper and packaging market.

Umal ratifies A\$352m takeover offer by BHP

BY MICHAEL THOMPSON-NOEL IN SYDNEY

AT AN extraordinary general meeting yesterday Australia's Umal Consolidated ratified an A\$352m (U.S.\$317m) takeover agreement with Broken Hill Proprietary (BHP). Shares in Umal will be swapped for units in a major new investment vehicle, the Queensland Coal Trust (QCT).
The establishment of QCT is a key step in BHP's formation of two new Queensland coal consortia, which will return facilitate its U.S.\$2.4bn purchase of the Utah International resources group from General Electric of the U.S.
BHP's offer to Umal shareholders is due to be dispatched later this week. If acceptances reach at least 90 per cent, as

seems certain, Umal shareholders will receive 350 units of A\$1 in QCT for every 100 Umal shares held.
In total, Umal shareholders will be entitled to 352m units in the new unit trust, which together with a cash issue will raise A\$452m. In addition, the trust plans to borrow U\$518m. At a cost of A\$610m, QCT will then acquire a 21.75 per cent stake in each of the consortia being formed by BHP as a result of the Utah deal. The mines involved have an estimated composite value of about A\$2.55bn and in 1982 accounted for exports of 19.94m tonnes, or 53 per cent of total Australian coal exports.
Apart from BHP, GE and

Peking banks set up HK stockbroker

By Robert Cottrell in Hong Kong

TWO Peking-owned banks in Hong Kong have set a stockbroking business, Chung Mao (China Tradings) Securities, which plans to deal on two local stock exchanges. The banks, Sin Hua and Po Sang, are members of the 14-strong "family" of China-owned banks, led by Bank of China (BOC), operating in Hong Kong. Chung Mao is the first stockbroker to be owned by members of the BOC group.
The setting-up of Chung Mao is one of several deals struck recently in Hong Kong by Peking-affiliated companies, in mid-January, a joint venture of Bank of China and China Resources acquired effective control of Conic Investment.
At the same time Everbright Industrial, which enjoys Peking support but the nature of whose financial backing has not been disclosed, agreed to pay HK\$1bn (U\$812m) for eight blocks of flats on Hong Kong Island.
Also last month, Bank of China concluded two-and-a-half years of negotiations with the Government to acquire the site for its HK\$1bn new headquarters building in Hong Kong, and China Resources announced that it plans to open a chain of supermarkets in the territory.
The Bank of China group is the second-largest force in Hong Kong's banking sector after the Hongkong and Shanghai Banking Corporation. HSBC moved last year to establish its own stockbroking arm called Mansion House.

North American quarterly results

ACTIVISION	1983-84	1982-83	CLARK EQUIPMENT	1983	1982	HAMMILL PAPER	1983	1982
Third quarter	\$	\$	Fourth quarter	\$	\$	Fourth quarter	\$	\$
Revenue	10.2m	9.1m	Revenue	239.8m	217.0m	Revenue	538.5m	424.8m
Net profits	75.1m	47.7m	Net profits	8.4m	9.3m	Net profits	18.5m	6.7m
Net per share	10.25	6.16	Net per share	0.58	0.75	Net per share	1.55	0.63
Year			Year			Year		
Revenue	49.6m	112.8m	Revenue	982.4m	1,020m	Revenue	1,629m	1,200m
Net profits	112m	12.5m	Net profits	12.4m	115.5m	Net profits	32.5m	33.8m
Net per share	10.38	0.45	Net per share	0.96	112.10	Net per share	2.25	2.48
Loss			Loss			Loss		
AIR PRODUCTS	1983-84	1982-83	COX COMMUNICATIONS	1983	1982	MACLEAN HUNTER	1983	1982
First quarter	\$	\$	Fourth quarter	\$	\$	Fourth quarter	\$	\$
Revenue	415.5m	384.5m	Revenue	172.2m	168.2m	Revenue	196.3m	152.3m
Net profits	34.0m	25.4m	Net profits	25.4m	18m	Op. profits	13.06m	7.46m
Net per share	1.09	0.88	Net per share	0.90	0.64	Op. per share	0.37	0.25
Year			Year			Year		
Revenue	1,512m	1,478m	Revenue	614.6m	514.7m	Revenue	634.1m	524.9m
Net profits	121m	170.8m	Net profits	78m	85.4m	Op. profits	33.9m	28.6m
Net per share	2.86	2.38	Net per share	2.75	2.31	Op. per share	1.03	0.71
AMFAC	1983	1982	DIEBOLD	1983	1982	MATYAG	1983	1982
Fourth quarter	\$	\$	Fourth quarter	\$	\$	Fourth quarter	\$	\$
Revenue	824.6m	782.2m	Revenue	122.2m	103.8m	Revenue	141.3m	120m
Net profits	53.9m	44.7m	Net profits	16.64m	9.96m	Net profits	14.8m	8.7m
Net per share	0.73	0.63	Net per share	1.91	1.15	Op. per share	1.06	0.80
Year			Year			Year		
Revenue	3.2m	2.97m	Revenue	445.5m	427.8m	Revenue	507m	445.8m
Net profits	211.9m	170.8m	Net profits	49.14m	41.5m	Op. profits	60.7m	37.1m
Net per share	2.86	2.38	Net per share	6.65	4.90	Op. per share	4.37	2.68
ARMSTRONG WORLD INDUSTRIES	1983	1982	DOW JONES	1983	1982	MCDONALD'S	1983	1982
Fourth quarter	\$	\$	Fourth quarter	\$	\$	Fourth quarter	\$	\$
Revenue	590.1m	663.2m	Revenue	237.7m	197.6m	Revenue	2,270m	1,950m
Net profits	141.7m	17.3m	Net profits	33.47m	24.37m	Net profits	73.9m	68.5m
Net per share	1.20	0.13	Op. net per share	0.52	0.38	Op. per share	1.35	1.14
Year			Year			Year		
Revenue	2,252m	2,076m	Revenue	866.4m	730.7m	Revenue	8,678m	7,911m
Net profits	168.03m	34.21m	Net profits	114.2m	88.1m	Op. profits	342.5m	306.8m
Net per share	14.70	2.27	Op. net per share	1.79	1.39	Op. per share	2.74	2.50
AVNET	1983	1982	DUN & BRADSTREET	1983	1982	ROCKESSON	1983-84	1982-83
Second quarter	\$	\$	Fourth quarter	\$	\$	Third quarter	\$	\$
Revenue	395.5m	368.7m	Revenue	438.4m	396.7m	Revenue	1,740m	1,070m
Net profits	21.5m	11.7m	Net profits	42.7m	37.2m	Op. profits	17.3m	16.2m
Net per share	0.60	0.33	Op. net per share	0.75	0.68	Op. per share	0.51	0.66
Year			Year			Year		
Revenue	1,446m	1,296m	Revenue	1,918m	1,490m	Revenue	3,148m	2,806m
Net profits	82.33m	19.51m	Net profits	167.4m	142.1m	Op. profits	48.44m	43.28m
Net per share	2.53	0.78	Op. net per share	2.57	2.53	Op. per share	2.55	2.38
DU PONT CANADA	1983	1982	BELTON BRADLEY	1983	1982	Fourth quarter	\$	\$
Fourth quarter	\$	\$	Fourth quarter	\$	\$	Revenue	117m	96.4m
Revenue	297.5m	231.7m	Revenue	287.5m	231.7m	Op. profits	17.2m	8.7m
Net profits	12.5m	14.9m	Net profits	12.5m	14.9m	Op. per share	0.52	0.58
Op. net per share	1.57	1.06	Op. net per share	1.57	1.06	Year		
Year			Year			Revenue	557m	345.5m
Revenue	1,120m	980m	Revenue	1,120m	980m	Op. profits	11.55m	20.81m
Op. net per share	1.12	1.74	Op. net per share	1.12	1.74	Op. per share	1.56	2.78
Loss			Loss			Loss		
WIG THREE INDUSTRIES	1983	1982	E-SYSTEMS	1983	1982	MALCO CHEMICAL	1983	1982
Fourth quarter	\$	\$	Fourth quarter	\$	\$	Fourth quarter	\$	\$
Revenue	178.1m	174.3m	Revenue	208.2m	193.2m	Revenue	170.1m	158.9m
Net profits	10.6m	18m	Net profits	14.1m	10.2m	Net profits	17.2m	8.7m
Net per share	0.25	0.48	Net per share	0.48	0.34	Net per share	0.44	0.25
Year			Year			Year		
Revenue	668.8m	707.8m	Revenue	828.8m	754.4m	Revenue	659.4m	643.8m
Net profits	45.5m	86.6m	Net profits	55.2m	35.8m	Op. profits	71m	61.1m
Net per share	1.07	2.05	Net per share	1.52	1.21	Net per share	1.78	1.48
BORDEN	1983	1982	FEDERAL-MOGUL	1983	1982	ODDEN	1983	1982
Fourth quarter	\$	\$	Fourth quarter	\$	\$	Fourth quarter	\$	\$
Revenue	1,170m	1,090m	Revenue	188.2m	154.4m	Revenue	473.4m	424.2m
Net profits	32.45m	42.72m	Net profits	7.44m	4.86m	Net profits	11.68m	8.56m
Net per share	1.83	1.50	Net per share	0.55	0.38	Op. per share	0.61	0.47
Year			Year			Year		
Revenue	4,230m	4,118m	Revenue	747m	735.3m	Revenue	1,730m	1,810m
Net profits	183.07m	168.86m	Net profits	41.07m	28.41m	Op. profits	52.58m	58.47m
Net per share	6.95	5.81	Net per share	3.10	2.20	Net per share	2.74	2.01
BROWNE-FERRIS INDUSTRIES	1983-84	1982-83	FLORIDA POWER & LIGHT	1983	1982	ROADWAY SERVICES	1983	1982
First quarter	\$	\$	Fourth quarter	\$	\$	Fourth quarter	\$	\$
Revenue	233.1m	201.8m	Revenue	214.1m	182.6m	Revenue	410.6m	353.3m
Net profits	22.3m	18.8m	Net profits	53.48m	60.15m	Net profits	22m	24.7m
Net per share	0.66	0.57	Net per share	0.76	1.0	Op. per share	1.59	1.44
Year			Year			Year		
Revenue	782.3m	663.6m	Revenue	3,358m	2,946m	Revenue	1,250m	1,140m
Net profits	114.7m	96.3m	Net profits	313.98m	286.72m	Net profits	88.2m	76.2m
Net per share	8.59	7.25	Net per share	5.02	4.77	Op. per share	4.94	3.83
CAPITAL CITIES COMMUNICATIONS	1983	1982	GEORGIA-PACIFIC	1983	1982	ZAPATA CORPORATION	1983-84	1982-83
Fourth quarter	\$	\$	Fourth quarter	\$	\$	First quarter	\$	\$
Revenue	214.1m	182.6m	Revenue	1,540m	1,376m	Revenue	82.6m	125.8m
Net profits	34.7m	28.1m	Net profits	16.0m	15.0m	Net profits	11.4m	20.3m
Net per share	2.59	2.10	Net per share	0.15	0.94	Op. per share	0.59	1.08
Year			Year			Year		
Revenue	782.3m	663.6m	Revenue	5,820m	5,140m	Revenue	310m	280m
Net profits	114.7m	96.3m	Net profits	313.98m	286.72m	Op. profits	11.4m	20.3m
Net per share	8.59	7.25	Net per share	5.02	4.77	Op. per share	0.59	1.08

Minebea earnings down 55%

TOKYO—Minebea, a leading Japanese ball bearing manufacturer, has reported consolidated net earnings down 55.3 per cent to Y1,011bn (\$4.3m) for the year ended September from Y2.25bn. Profits before tax and extraordinary items declined by 39.6 per cent to Y3.3bn while sales rose by 5.5 per cent to Y113.246bn.
Earnings per share slipped to Y4.93 on 203.9m outstanding shares from Y13.51 on 166.3m shares a year earlier. The sharp decline in earnings was due to a currency exchange loss of Y973m, compared to a gain of Y1.9bn in the previous year.

Exports accounted for 35 per cent of group bearing sales. Hitachi, one of Japan's largest electrical and electronic goods manufacturers, is planning to raise some Y80bn (\$341m) through a domestic convertible bond issue.
Casio Computer is to make a one-for-10 scrip issue on May 21 to repay premiums on a Y15bn convertible bond issued in 1983. The issue will raise the company's capital to 166.53m shares worth Y8.96bn.
Mitsubishi Electric, the third largest electrical goods manufacturer in the country, has announced plans to expand its

video cassette recorder production capacity by 50 per cent to 150,000 units per month as from May. Mitsubishi uses the VHS video format.
The Victor Company of Japan (JVC), the originator of the VHS system, has also announced plans to expand production of VCR's by a third to 400,000 units a month from the end of June. Orders from Zenith Radio of the U.S., which recently switched from the Sony-developed Betamax system to VHS will increase demand. Zenith plans to market up to 40,000 units a month in the U.S. Agencies

Ambrosiano order extended

BY ALAN FRIEDMAN IN MILAN

THE MANAGERS of Banco Ambrosiano Holding (BAH) in Luxembourg, the main overseas arm of the late Sig Roberto Calvi's Banco Ambrosiano, have received a short extension of their court-appointed administrative control, as reported in some editions yesterday.

The extension comes in advance of the widely expected overall settlement of creditor claims relating to the collapse of the Ambrosiano group.

Touche Ross, the London accountancy firm which has been man-

aging BAH under a Luxembourg legal order, has had its authority extended until February 24.

The accounting firm is, meanwhile, understood to be on the verge of completing the sale of BAH's majority stake in the Lugano-based Banca del Gottardo for around \$120m. This transaction is expected to be finalised within the next two weeks.

The proceeds of the disposal of the Gottardo stake are expected to be turned over to creditors of BAH, which defaulted on some \$450m of Euro-market loans in 1982.

The major beneficiaries of the Gottardo disposal will be the 88 foreign creditor banks of BAH, led by Midland and National Westminster, which are expected to achieve an overall settlement of around 70 per cent.

According to bankers and others involved in the complex negotiations, IOR, the Vatican bank, is to make a goodwill payment of around \$200m as part of the Ambrosiano settlement. IOR, both directly and indirectly, owned several of Sig Calvi's overseas companies.

Exchange rates affect Avon results

BY PAUL TAYLOR IN NEW YORK

AVON Products, the U.S. cosmetics group, has reported a 16 per cent decline last year in net earnings on flat sales for which it blamed the impact of the strong dollar on international door-to-door sales by its Avon representatives.

The company said its net earnings last year fell to \$164.4m or \$2.21 a share compared with \$196.6m or \$2.75 a share in 1982 on sales of \$3bn in both periods. In the

final quarter, Avon reported net income of \$67.5m or 91 cents a share on sales of \$935.3m compared with net earnings of \$83.6m or \$1.15 a share on sales of \$924.5m in 1982.

Avon said despite higher sales by its "Avon ladies" in local currency terms in all three international regions, foreign currency fluctuations, particularly in Latin America, penalised per share earnings in the fourth quarter by 16 cents a share

and by 58 cents a share in the full year, compared with a negative currency impact of 15 cents a share in the 1982 quarter and 41 cents a share in the full year.

Mr Hicks Waldron, Avon chairman, president and chief executive, said: "Although 1983 was a difficult year, we made significant strides in positioning our businesses for improved sales and earnings in 1984, with stronger growth rates soon to follow."

Union Electrica-Fenosa, S.A.

U.S. \$50,000,000
Medium Term Financing

Lead Managed by
First Interstate Bank of California
First Interstate Limited

Managed by
Marine Midland Bank, N.A.
Commercial Credit International Banking Corporation
Maryland National Bank

Provided by
First Interstate Bank of California
First Interstate Bank of California
Sucursal en España

First Interstate Limited
Commercial Credit International Banking Corporation
Maryland National Bank

Arab African International Bank
The Hokkaido Takushoku Bank, Ltd.

Manufacturers National Bank of Detroit

Agent
First Interstate Limited

Chase Manhattan Capital Markets Group
Financial Co-ordinator to the Borrower

December 1983

UNION ELECTRICA-FENOSA, S.A.

£35,000,000

MEDIUM-TERM CREDIT FACILITY

INTL. COMPANIES & FINANCE

BUSINESS LAW

Singapore sets sights on developing financial futures links abroad

BY CHRIS SHERWELL IN SINGAPORE

FOR MOST of last year, an atmosphere of spirited efficiency hovered over the officials who conceived and are responsible for setting up the Singapore Financial Futures Exchange. Since December, however, when a formal start-up deadline of May 2 was announced, a climate of grim urgency has set in.

Work is now going hard ahead on the conversion of a cavernous section of the World Trade Centre into the new exchange, known as the Singapore International Monetary Exchange, or Simex. A campaign is also under way both to build up its corporate membership and to recruit the all-important individual members known (as in Chicago) as "locals."

Scarcely a week goes by without more details being worked out by Simex's nine committees over the terms of membership or recruitment incentives, or details of the three contracts to be traded—Euro-dollar interest rates, yen/U.S. dollars exchange rates and gold—and proposals for fees, commissions and taxation.

Officials and participants admit that a slow start is likely for Simex—that it will take time to establish itself. But they also acknowledge ruefully that it must be up and running from Day-One—that if the markets lack interest or, worse, if the mechanics do not work, all could be lost.

For Singapore, which sees itself as an important financial centre, the establishment of Simex is thus a testing challenge. The Government, in the form of the Monetary Authority of Singapore (MAS), the city-state's tough-minded quasi-central bank, has invested money and prestige as well as time and trouble in an effort to ensure Simex's success, and it does not want people to sit back waiting to see what happens.

Simex is also important for futures exchanges generally. Its establishment is encouraging similar moves in Hong Kong and Sydney, and its link with the International Monetary Market of the Chicago Mercantile Exchange (CME), which will help the CME, as well as enhance Simex's prospects, another step towards round-the-world futures trading.

Singapore's Chicago link was agreed in principle last July after

more than a year of discussion, but details still have to be approved by the U.S. Commodity Futures Trading Commission. This is confidently expected in both Singapore and Chicago. Susan Phillips, CFTC's chairman, spent two days in Singapore last week scrutinising Simex's proposed monitoring and compliance systems, designed to ensure the exchange's financial integrity under the precedent-setting "mutual offset" system.

Under this system—which one

a relative lack of interest and from potent competition from Comex in New York. The question of delivery has at last been settled—it will be in London.

Similarly, the U.S. dollar/yen foreign exchange contract is likely to be of specialised interest to traders with Japan and holders of yen securities, and will be of only partial interest to those who do not do the other half of their Japanese business in U.S. dollars. But the hope is that Japanese banks will use the market.

members, which will form a common bond system and be paired with CME clearers so that all contracts are guaranteed and clearers' assets can make good any clearing house losses. Simex has ruled, after much deliberation, that clearers must maintain an "adjusted net capital" of \$2m (US\$2.5m or so) in liquid form, and that additional capital may be required "based on volume, type of positions carried, margin policies and the nature of business."

Non-clearing corporate members of Simex, the second category of membership, will have no share in Simex (clearers subscribe one share) and will face higher transaction costs. But, like the clearers, they will have three seats each at \$850,000 a seat and will be able to trade for their own accounts. They will have to maintain adjusted net capital of \$1m.

A key concern remains unresolved: the question of taxation on futures dealings. Simex officials are right-hipped about their proposals to the Inland Revenue Department for fear of jeopardising the outcome, even though they have MAS backing. A decision has been promised since before Christmas and some potential members will not decide until they know the verdict.

While they wait, the problem of recruiting "locals" remains a worry for all. These are the individual members of the exchange who are prepared to accept the risks others want to cover, and Simex wants 120-150 of them. It says it is looking for "adults of good moral character, reputation and business integrity."

In the view of the optimists, Simex needs only 50 active "locals" on Day-One, and just one well-functioning contract (for interest rate futures) to get off to a good start. The pessimists tend to see in the establishment of Simex all that is good and bad in Singapore's approach to such matters: on the one hand cautious, methodical planning with a flash of ingenuity, as with the Chicago link; on the other hand the portrayal of an operation as independent and self-regulated when it is heavily inspired from above, with the MAS footing very large.



The World Trade Centre, where work is now going ahead on converting a large section into Simex.

foreign banker in Singapore describes as "a real brainwave"—positions can establish new positions on either exchange and can offset open positions traded on either exchange with opposite positions on the other. This reduces the risks for traders and their customers and cuts transaction costs.

It will also increase the liquidity of Simex. However, this will probably be determined more crucially by the size of its Singapore membership and the attractiveness of its contracts, and it is on these issues—especially the former—that most worries have been expressed.

The success of futures exchanges hinges on the volatility of the commodities traded. Thus, of the three contracts to be traded on Simex, gold is currently reckoned to have the dimmest prospects, even though the CME hopes the Simex link will breathe new life into a sector which has suffered through

Most attention is expected to focus on the interest rate contract, which is based on three-month Eurodollars. While three contracts—reckoned to be the minimum necessary for a futures exchange—have now been chosen, others are under scrutiny, notably a stock index futures contract based on the Japanese markets, and a crude oil futures contract.

The effort to encourage Simex membership is building up in an attempt to fill the target of 300 seats. By mid-January, eight clearing members had been approved and added to the 16 founder members which formed the Singapore Gold Clearing House which served Simex's predecessor, the Singapore Gold Exchange. With another half-dozen applications for clearing membership now being considered, a total of 40 (each with three seats) is expected by May.

All Simex transactions will have to be cleared through these

Shock waves from the courts for the world of books and trademarks

By A. H. HERMANN, Legal Correspondent

A BUSINESS lawyer's life would probably be too dull if courts did not stir things up from time to time. Thus, the House of Lords sent a shock wave through the trademark world when it placed "character merchandising" beyond the pale last week, and in the preceding week the European Court made the earth rumble under Europe's book trade.

The long and the short of the House of Lords judgment is that if you print a Mickey Mouse picture on a tee-shirt you will still expose yourself to a copyright infringement suit by Walt Disney Productions, but if you adorn the shirt with the name only, or such words as "Coca-Cola" or "White Horse" you can now feel safe from a trademark infringement action.

To sell consumer goods by means of well-known, but unconnected trademarks became big business only recently. It was unknown at the time Parliament enacted, in 1937, what is now Section 28 of the Trade Marks Act 1938, providing that the Registrar of Trademarks shall refuse an application if it appears to him that the grant would facilitate trafficking in a trade mark. Until now, no-one knew exactly what was meant by this word, although there was justified suspicion that it was not a nice thing to do, since the Registrar was encouraged to prevent it.

The Registrar seized on the opportunity to show his vigilance when presented with an application to register a trademark together with 12 licensing agreements relating to 12 different classes of goods. The trademark was "Holly Hobbie," the name of a little girl in a pinafore dress.

The name and picture captured the imagination of the public in the U.S., where the applicants for the British trademark use it on greetings cards and a small range of other goods. They must have had some success, as one of the licensees in the UK was prepared to pay a minimum of \$800,000 in royalties for the first eight years of using it on toys worldwide, despite the exclusion of the U.S., Canada and Japan from the deal.

The Registrar refused to grant the trademark because it appeared to him that this was a case of dealing with the trademark as a commodity in its own right and not primarily for the

purpose of identifying or promoting merchandise in which the trademark proprietor was interested. It therefore fell under the proscribed trafficking. His view was confirmed in the Court of Appeal.

The view also received the blessing of unanimous Law Lords when the case reached them on further appeal. Lord Brightman, who delivered the leading speech, made it clear that the reservation of quality control by the trademark owner (made in the proposed licensing agreement) was not sufficient to establish the required connection between the trademark owner and the product. "I can discern no general rule that the mere ability to control quality is always to be sufficient to establish the required connection. In fact, the quality control exercisable in the cases before us... is slight."

Lord Bridge, however, agreed with the judgment most reluctantly. He thought that the purpose of the legislation was to protect the public from deception and that character merchandising deceived nobody. "No one who buys a Mickey Mouse shirt supposes that the quality of the shirt owes anything to Walt Disney Productions." He thought that Section 28 (6) of the 1938 Act should be repealed, and the sooner the better.

In the meantime, however, trademark offices and courts are likely to be kept busy by those who attack, or feel free to use, trademarks deprived of protection by the judgment; and this not only in the UK but also in those countries of the Commonwealth which have modelled their trademark law on the 1938 Act.

THE RUMBLINGS under the ground on which the book trade rests were caused by the European Court while it was helping the Commission to lay a minefield designed sooner or later to put an end to retail price maintenance (RPM) for books, which is widely practised throughout Europe.

In the UK books and pharmaceutical products are exempt from the general prohibition of retail price maintenance. Indeed, the Net Book Agreement was the cause célèbre in which the Registrar of Restrictive Practices (predecessor of the

Director-General of Fair Trading) was defeated in the Restrictive Practices Court even before the RPM prohibition was enacted.

The arguments used in favour of RPM on books were that it enabled bookshops with large stocks to finance the distribution of specialist and highbrow books from their profit margins on bestsellers. The prohibition of RPM it was said, would force many such bookshops to close.

This, in turn, would make the publishing of books more risky and would reduce the print runs, certainly for first editions. The publishers and booksellers argued that abolishing RPM would result in fewer and less varied titles being published and in higher prices for books. The Restrictive Practices Court accepted these arguments and held that in the book trade RPM was not against the public interest.

The EEC Commission does not seem to share this view, but so far it has not felt in a position to attack the book trade in France, Germany or the UK where, it goes without saying, book production is of great international importance. Instead, it chose as its target an agreement between the Dutch book trade association and that of the Flemish (Dutch reading) part of Belgium. These two organisations concluded in 1949 an agreement introducing a system of "published prices" for books, a mutual exclusivity of dealing so that trade could move only between members of the two organisations, and establishing a commission supervising the operation of the agreement. As an ultimate sanction a publisher, wholesaler or bookseller could be expelled from the organisation and thus excluded from trading.

The agreement was notified to the EEC Commission 22 years ago, on February 6 1962. After pondering it for 15 years the Commission opened an investigation in 1977 and concluded that the agreement after a further five years, in 1982, One would have said that it had ample time to study the merits of RPM for books.

Indeed, much has changed in the book trade since RPM was introduced. It is at least arguable that the new forms of distribution of specialist and expensive books, such as by

direct mail or on a "sell or return" basis, the emergence of book clubs, and the new routine of publishing cheap paperbacks simultaneously with hardbacks, which are now bought mainly by libraries, have weakened the need for RPM. But neither the Commission nor the court, which has now rejected the appeal against the Commission's decision, wanted to get involved with the national systems of the book trade.

The court concluded that whatever might be the advantage of a national system of RPM for books, a "transitional" system was not necessary for the improvement of production and distribution and did not, therefore, qualify for an exemption under Article 85/3. But the court did not explain how it arrived at the conclusion that this transitional system was anti-competitive and, therefore, prohibited in the first place. It refused to consider the effects which RPM had on competition within a national system.

Does this mean that RPM, which might contribute to the competitiveness, or at least be neutral within the Dutch system, would suddenly become anti-competitive when the two systems are linked together? The judgment does mention the possibility that the linking of the two systems prevents parallel exports, but this does not answer the question what effect parallel exports, or irregular sales within a national system, have on competition.

Whatever the answer might be to these questions, the court did not provide it and decided the case on what it calls "formal" grounds, bypassing the "rule of reason" and treating Article 85/1 as a *per se* prohibition. The judgment is unconvincing but leaves open to the Commission and the court the possibility of attacking the national systems of RPM for books in the future.

* Re 12 applications by American Greetings Corporation, FT Commercial Law Report, January 31 1984.

† Joint cases 43/82 and 63/82, De Vereeniging Ter Beoordeling van Het Vlaamse Boekwezen and another v the EEC Commission, judgment January 17 1984, will be reported in the February issue of the FT Business Law Brief.

This Advertisement appears as a matter of record only. These Debentures have been sold outside Canada and the United States of America.

New Issue

1st February, 1984



Province of Nova Scotia

U.S. \$100,000,000

11 3/4 per cent. Debentures due 1991

Issue Price 100 per cent.

Union Bank of Switzerland (Securities) Limited

- | | | | |
|--|--|---|---------------------|
| Algemene Bank Nederland N.V. | Banque Paribas | | |
| Dominion Securities Ames Limited | Hambros Bank Limited | | |
| Kredietbank N.V. | McLeod Young Weir International Limited | | |
| Merrill Lynch Capital Markets | Orion Royal Bank Limited | | |
| Westdeutsche Landesbank Girozentrale | | | |
| Arab Banking Corporation (ABC) | Julius Baer International Limited | Banca del Gottardo | |
| Bank Leu International Ltd | Banque Bruxelles Lambert S.A. | Banque Internationale à Luxembourg S.A. | |
| Banque Nationale de Paris | Bayerische Landesbank Girozentrale | Chase Manhattan Capital Markets Group | |
| CIBC Limited | Crédit Lyonnais | Daiwa Europe Limited | Enskilda Securities |
| Euro-mobilare | | | |
| Girozentrale und Bank der Österreichischen Sparkassen Aktiengesellschaft | | | |
| Handelsbank N.W. (Overseas) Limited | Kidder, Peabody International Limited | Kleinwort, Benson Limited | |
| Kusair International Investment Co. (s.a.k.) | Lloyds Bank International Limited | Merck, Finck & Co. | |
| B. Metzler seel. Sohn & Co. | Morgan Guaranty Ltd | Morgan Stanley International | |
| Nesbit, Thomson Limited | The Nikko Securities Co., (Europe) Ltd. | Nomura International Limited | |
| Norddeutsche Landesbank Girozentrale | Sal. Oppenheim jr. & Cie. | Pierson, Halding & Pierson N.V. | |
| Parifield Mackay Ross Limited | Richardson Greenshields of Canada (U.K.) Limited | | |
| N. M. Rothschild & Sons Limited | Salomon Brothers International | Société Générale de Banque S.A. | |
| Vereins- und Westbank Aktiengesellschaft | Wood Gundy Limited | Yamaichi International (Europe) Limited | |

Revitalised for further growth

Paul van Zuydam in his statement said:

I am pleased in my first report as Chairman to announce that in the year ended 31st December 1983 Group profit before taxation increased to a record of £6,738,000 representing a 23.5% increase over 1982.

Group sales increased by 13% to £62,971,000. Previous volume decline has been halted by stabilising prices on major products and increasing media advertising.

Your Board has recommended a final dividend of 5.25 pence per share making a total of 8.25 pence per share ordinary dividends for the year. In addition, an extraordinary dividend of 27.5 pence per share was paid in September.

Cash in hand and short term deposits (net of bank overdrafts) at 31st December 1983 were £2,673,000 after payment of the extraordinary dividend costing £5,055,000.

The management team was strengthened during the year with the recruitment of several professional managers with expertise in their particular fields.

Research and development continues to play a key role in the company's growth and increased by 13% over 1982 in the development of new products and processes. Sales of new products amounted to £4 million.

The new Direct Distribution Service with its stronger in-store presence using hand-held computer terminals has been very successful in the UK and will be developed internationally.

With most of the major re-organisations completed, the Group should further improve its sales and profits during 1984. I am confident that Prestige is now well placed to continue its growth and to advance its dominant position in the

housewares industry.

1st February 1984

Financial Highlights	1983	1982
Turnover	£62,971	£55,834
Gross Profit	22,438	18,876
Operating Profit		
United Kingdom Companies	3,913	2,891
Overseas Companies	2,160	1,861
	6,073	4,752
Profit on Ordinary Activities before tax	6,738	5,456
Profit for the Financial Year	3,713	2,806
Profit retained and transferred to reserves	2,196	1,554
Earnings per Ordinary fully paid share	20.2p	17.8p

Prestige

Manufacturers of 'Prestige', 'Skyline', 'Eubank', & 'O-Cedar' household products

Overseas companies operating in Australia, Belgium, France, Germany, Holland, Italy, New Zealand, South Africa, Spain, Sweden.

The full audited figures which have received an unqualified Certificate were posted to shareholders on 1st February 1984.

Copies of the 1983 Accounts and the Chairman's Statement may be obtained from the Secretary, The Prestige Group PLC, Prestige House, 14-18 Holborn, London EC1N 2LQ. The Annual General Meeting will be held in London on 29th February, 1984.

UK COMPANY NEWS

Prestige expands and lifts dividend

THERE WAS a slowdown in the second half at Prestige, the housewares manufacturer, but the full year 1983 still showed an increase in profit of £1.2m to £2.74m. The final dividend is lifted to 5.25p for a total of 8.25p, compared with 6.875p in 1982. Last September shareholders also received a special payment of 27.5p on account of the size of the liquid resources.

Most of the major reorganisation is completed, the directors report. They feel the group is well placed to further improve sales and profits during 1984, and "advance its dominant position in the housewares industry."

American Home Products holds around 73 per cent of the Prestige capital, and has announced the possibility that it will sell its entire housewares operation. Research and development continued to play a key role in the growth, and increased by 13 per cent over 1982 in the development of new products and processes. This included the new pressure cooker range with its unique cook control device.

The directors state that previous volume decline has been

BOARD MEETINGS

The following companies have notified dates of board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official indications are not available as to whether the dividends are interim or final and the sub-panels shown below are based mainly on last year's timetable.

TODAY

Interim: Christie-Tyler, F.I.L. Ltd, Kinta Kelapa Rubber Estates, Malaysia Rubber, Tottenham Hosuruz, Final: Blundell-Permoglasz

FUTURE DATES

Interim: Feb 2
Date Electric International Feb 7
Howard Shuttering Feb 7
P.L. Holdings Feb 7
Stotter and Pitt Feb 24
Final: Feb 24
Aronson Bros. Feb 7
Barclays Bank Feb 22
Bath and Portland Feb 22
Crouch (Derek) Mar 27
Dew (George) Feb 28
Miss Wood Feb 28
Sandvik Aktiebolag Feb 10
Vanouso Vettis Feb 7
Amended.

halted by stabilising prices on major products and increasing media advertising, which in turn was made possible by the implementation of major cost savings.

In the year turnover rose by £7.1m to £82.97m, and produced a gross profit some £3.56m higher than in 1982. After tax £3.03m (£2.21m) the net profit came out at £3.71m (£3.25m)—last year there was an extraordinary debit of £22.4m. Earnings per share are shown at 30.3p (17.8p).

Cash in hand and short-term deposits (net of bank overdrafts) at the end of December stood

at £2.67m, after payment of the extraordinary dividend. Current asset to liability ratio "remains healthy" at 2.6.

Manufacturing rationalisations have been implemented, with resultant savings and efficiencies. The new direct distribution service with its stronger in-store presence using hand computer terminals has been a success in the UK and will be developed internationally.

The management team was strengthened during the year with the recruitment of several professional managers with expertise in their particular fields.

comment

Prestige's 23.5 per cent increase in pre-tax profits, plus its just a whisker ahead of its previous record set five years ago and confirms that it is pulling strongly out of the doldrums. Certainly, a new management team has something to do with it, and American Home Products' decision to put its 73 per cent stake up for grabs must have sharpened their minds wonderfully. After a steady three-year decline in volumes, Prestige held prices firmly in check this time and saw sales bounce back by 13 per cent. Production efficiencies, meanwhile, have seen margins widen by a percentage point in 10.7 per cent of turnover. Following the £5m extraordinary dividend made at the interim stage, cash balances have recovered to £2.5m, but this time the directors are looking for a rather different way to spend them. At yesterday's price of 255p, up 5p, the group is capitalised at £46m, so any management buy-out would doubtless need substantial outside support.

Globe's net asset value 7% ahead at 307.7p

A 7.1 PER CENT increase in the basic net asset value per 25p share was achieved by Globe Investment Trust in the three months ending December 31, 1983.

The value of 307.65p compares with 287.24p at the end of last September and 222.2p a year ago, equal to an annual rise of 32.1 per cent. On a fully diluted basis the NAV during the three-month period moved ahead from 273.54p to 292.24p.

The third quarter's performance, the directors state, would have been even better but for the easing of British Petroleum's share price, one of the company's largest holdings. They add that, while initial drilling results from Alaska and the South China Sea have been disappointing for BP, the company continues to feel that the oil sector offers good value relatively and is maintaining its holding.

Pre-tax profits for the nine months to December 31 rose from £18.01m to £15.66m after allowing for the losses of £438,000 (£275,000). For the year as a whole the company estimates that its subsidiaries will turn in a small loss.

Tax charge for the nine months was £5.59m (£5.64m) after which basic earnings are given as 6.15p (5.72p) and fully diluted at 6.06p (5.68p).

The directors point out that Tyndall Group is now worth substantially more than the company paid for it in 1980. Globe is accordingly exploring ways of attributing a true value to the business in the calculation of its net asset value.

Globe International, through its New York subsidiary, has acquired four North American institutional clients. The most recent acquisition being the State of Oregon public employees' retirement system.

Associated Fisheries better than forecast and raises payment

Associated Fisheries finished the year to September 30 1983 well ahead of forecast. It was helped in this by a Government grant to aid the fishing industry and by an improved performance from its other activities, which more than offset heavy trawling losses and a fall in food processing profits.

Turnover for the 12 months rose from £69.23m to £73.15m and the group's pre-tax result advanced £714,000 to £2.57m. At the interim stage profits were £510,000 higher at £1m and the directors said an outcome of £1.85m should again be attainable for the year.

Yearly earnings increased from 10.01p to 10.55p per 25p share and the final dividend payment is 2.25p for a 2.5p (2.25p) total.

The cost of sales amounted to £10.01m (£9.71m) for a gross profit of £12.14m (£13.51m), and after net operating expenses of £10.06m (£12m) operating profits expanded from £1.51m to £2.07m. These, however, included the £521,000 Government grant this time, without which the result showed only a marginal improvement at £1.55m (£1.51m).

The pre-tax figure included a £104,000 (£49,000) contribution from shares of associates and investment income of £282,000 (£250,000). It was after interest of £461,000 (£552,000) and subject to tax of £671,000 (£57,000). There were minority interests of £12,000 (same) and extraordinary items of £176,000 (£783,000) which left the attributable amount up from £1m to £1.71m.

The directors report that it is intended to implement an accelerated disposal programme as to five of the group's six remaining freezer vessels in

British United Travellers. Application for decommissioning grants in respect of these has recently been made under the fishing vessels (financial assistance) scheme.

They add that a satisfactory level of financial liquidity was maintained throughout the year under review.

comment

A casualty of the cod war and the oil crisis of a decade ago, AF is now heading for much richer waters on its present course. Once it completes its planned ship sales, the loss-making trawler activities will comprise a single profitable freezer vessel and 11 so-called "wets," which have a good chance of returning to the black if fish prices hold up. If so, the company will at last have thrown off the albatross of heavy trawling losses hanging round its neck, leaving a handsome pile of cash and a string of profitable on-shore businesses, most of which are fish-related. While the temporary UK government subsidy will not likely be repeated, there is a good chance of some UK/EEC restructuring grants to add some further spice. Overriding this somewhat bullish outlook lies one uncertainty—the intentions of Eastern Produce, the largest single shareholder with a stake of more than 40 per cent. With its tea interests on the boil EP is certainly flush enough to consider a full bid for a company whose net asset value is conservatively valued at around 135p. AF's 87p shares are selling on a p/e of 8 (stated earnings) while the yield is 4 per cent—a rating which appears to be based on past performance rather than immediate prospects.

LDH moves ahead to £91,000 at midway

PRE-TAX PROFITS of LDH Group, formerly Lowland Drapery Holdings, rose to £91,000 for the first half to November 30 1983, compared with £30,000 for the corresponding period of the previous year. The directors welcome the "major improvement" in performance and are confident of an equivalent profit for the second half. Taxable profits for the previous year totalled £90,000.

The interim advance was achieved on a turnover of £2.34m. This compares with £1.47m, excluding £1.14m relating to discontinued activities. The group's emphasis will be on developing its electronics activities while investigating potential acquisitions.

Its subsidiary, GMB Total Communications, acquired in May 1983, began contributing towards the end of the half year. S. Ross and Co, upholstery fabric distributor, continues to perform well in the group.

Tax for the first six months took £40,000 (nil). Last time there was an extraordinary loss of £350,000 representing trading losses of Scottish subsidiaries in receivership, and a provision to cover losses arising from receivership. Earnings per 25p share were 0.77p (0.75p).

comment

Few companies can have chosen such a painful route to a public quote as LDH. When family-owned drapery distributor S. Ross reversed into the listed sovereign and drapery supplies group Lowland in 1981, the directors had no idea that it would cost £700,000 to get shot of what turned out to be a disastrous business. Three years later, LDH has at last emerged in its true colours, with its first trading period free from Lowland's losses and extraordinary costs. As a result of the remaining core drapery activities made a static contribution of £150,000, taking into account the £150,000 Lowland loss in the comparable period and a first time loss of £50,000 from GMB Total Communications. The electronics acquisition does not sit as strangely with Ross as it at first seems, since they are both in distribution and the mature textiles business could do with a spot of pep. GMB's loss can be put down to takeover disruption, since when it has landed useful contracts with Plessey and Motorola in the expanding private telephone industry. The shares were up in at 32p, where LDH is capitalised at £2m.

M & G Dual payment above expectations

A better than forecast dividend has been declared by M & G Dual Trust, with a final payment of 13.25p net lifting the total distribution for the year to December 31 1983 from 21.75p to 23.25p.

At interim the directors forecast a final of at least 12.5p. Group pre-tax revenue for the period under review expanded from £1.79m to £1.9m; a second six months increase from £1.01m to £1.08m following an advance from £775,000 to £821,000 in the first half.

The year's tax charge absorbed £571,000, compared with £337,000, and after this the net balance came through £82,000 higher at £1.33m.

Tate & Lyle maintaining upward profits trend

IN HIS FIRST annual statement as chairman of Tate & Lyle, Mr Robert Haslam says that the group is maintaining its strong upward trend in profits. As reported on January 19, pre-tax profits for the 53 weeks to October 1 1983 increased by 43 per cent to a record £57.3m.

He points out that as important as the improvement in the profit figures is the change in the quality of the group's earnings over recent years. Five years ago more than half were generated by commodity trading. Last year, he says, over 75 per cent of profits were derived from the company's UK and North American manufacturing businesses.

A breakdown of directors and employee remunerations shows

Encouraging start by Chas. Baynes

The traditional engineering business of Charles Baynes in the first quarter was "most encouraging," Mr Peter Dellar, chairman, told the annual general meeting. Export orders have been high.

The company, which makes hacksaw blades and die cushion equipment, had diversified in industrial cleaning and each of the newly-acquired cleaning companies were reported to be trading above expectation.

Mr Dellar said shareholders would see the benefits of diversification in interim results at the end of March.

Mr Dellar said he was confident about the year's results and the company would explore further acquisition.

Capital reconstruction by Electronic Machine

The directors of Electronic Machine Co are proposing, at an EGM to be held on February 24, to cancel the company's share premium account and to reduce the capital so as to eliminate the accumulated deficit, which at September 30 1983 amounted to £653,257.

They say this action will enable the company to consider the payment of dividends sooner than it would otherwise be able to do under the provisions of the Companies Act.

The proposed reduction involves cancelling the £245,869 standing to the credit of the share premium account and reducing the nominal value of all the ordinary shares from 25p to 5p each. Upon the capital reduction taking effect, it is intended that the authorised capital should be restored to its former amount of £700,000.

As the reduction will be for an amount in excess of that required to eliminate the deficit on profit and loss account, the company proposes to undertake that such excess (which will include the surplus over cost arising on the Thornton Heath property disposal) will not be treated as a realised profit. It will therefore not be available for distribution to shareholders in the immediate future.

Contracts have been exchanged for the sale of the major part of the freehold property at Thornton Heath, formerly occupied by Ellis Optical, for a net consideration of some £200,000.

ANNUAL REPORT AND ACCOUNTS FOR 1983

Record profits and dividend after five years' progress



Financial Highlights

	1983	1982
Turnover	£1,784 m	£1,950 m
Profit before tax	£57.3 m	£40.1 m
Earnings per £1 ordinary stock unit	59.5p	46.7p
Retained profit	£21.2 m	£16.8 m
Total net assets	£333.7 m	£258.1 m

Robert Haslam, Chairman

In my first report to you as Chairman I am pleased to be able to report that the Group is maintaining its strong upward trend in profits. Profits before tax in 1983 rose 43% to a record £57.3 million, from £40.1 million the previous year. They have progressively improved year by year over the past five years and are now more than double those in 1979. Earnings per stock unit were 59.5p in 1983 compared with 46.7p last year.

As important as the improvement in the profit figures is the change in the quality of the Group's earnings over recent years. Five years ago more than half the Group's profits were generated by commodity trading. This year over 75% of pre-tax profits were derived from our manufacturing businesses in the UK and North America.

FINANCE We were encouraged by the response to our 1 for 4 rights issue in September, when we raised £42 million of new equity. This issue, together with our operating cash flow, put the Group in a strong financial position. The Board recommends that a final dividend of 11.5p per stock unit on the increased capital be paid making a total of 16.0p for the year, 2.5p higher than last year. It is also the intention of the Board in the future to reduce the disparity between the interim and final dividends.

SUGAR There is an increasing interest in diet and its effect on health. The debate on the role of sugar in the diet has intensified with a regrettable blurring of the line between fact and opinion tending to confuse consumers. A wholesome, balanced diet and reasonable amounts of exercise are fundamental to good health. Sugar is a "natural" food and, in addition, enhances the taste of many other foods that are required in a nutritionally balanced diet. Good sense has prevailed during this debate and the total UK market has not declined during the year. Our confidence in our ability to compete successfully for the available market is demonstrated by our current programme of refinery modernisation in the UK costing over £40 million.

EDUCATION The Group has extended its ongoing commitment to further educational opportunities both in developing countries in which Tate & Lyle are active and in communities in the UK where we are major employers. There are two educational support schemes of special interest, both of which can be regarded somewhat as pace-setters: one to benefit young people in sugar producing countries; the other in the London Borough of Newham, where Thames and Plaistow refineries are located.

The Group is participating with the Foreign and Commonwealth Office and the Cambridge Commonwealth Trust in the sponsorship of university education for up to sixteen students from Commonwealth sugar producing countries. The first students will go to Cambridge in October 1984.

THE FUTURE The Group's business is now soundly based and the problems of our loss-makers largely resolved. Our existing businesses are capable of further profit improvement without any major additional investment other than that already planned. This year's profit is regarded as a base level for future years rather than a cyclical peak. Nevertheless, we do recognise that the opportunities for profit growth from the present businesses are not unlimited. From our strong financial position we plan continuing and organic growth and selective acquisitions in allied industries as suitable opportunities are identified.

Neil Shaw, Group Managing Director

Over the last five years the Group's primary objective has been to improve its profitability by rationalising its operations into businesses in which it has a long-term involvement and by improving the productivity of those businesses. The first stage of the recovery programme is now virtually complete.

The highlight of this year's operations was the performance of our refineries in the UK and North America. Our North American operations as a whole reported profits of over £20 million, with improved profitability in Refined Sugars Inc. and Redpath Industries Ltd. Capital expenditure during the year totalled £27.0 million compared with £24.5 million in 1982. Some £10 million of this expenditure was on Tate & Lyle Refineries where it is anticipated that the total capital renovation and productivity improvement programmes will be complete in three years' time.

If you wish to have a copy of the 1983 Annual Report, please complete the coupon and return to:

C. P. McFie, Secretary,
Tate & Lyle PLC, Sugar Quay,
Lower Thames Street,
London EC3R 6DQ.

Name _____
Address _____

February 1984

Grindlays Eurofinance B.V.
(Incorporated in The Netherlands with limited liability)

U.S. \$100,000,000

Guaranteed Floating Rate Notes 1994

Guaranteed on a subordinated basis by



Grindlays Bank p.l.c.
(Incorporated in England with limited liability)

Credit Suisse First Boston Limited Grindlay Brandts Limited
Samuel Montagu & Co. Limited

Bank of America International Limited Bankers Trust International Limited
Banque Nationale de Paris Banque Paribas
Chemical Bank International Group European Banking Company Limited
Fuji International Finance Limited Merrill Lynch Capital Markets
Mitsubishi Trust & Banking Corporation (Europe) S.A. Mitsui Trust Bank (Europe) S.A.
Morgan Stanley International Limited J. Henry Schroder Wagg & Co. Limited

February 1984

Record profits and dividend after five years' progress

Robert Haslam, Chairman

In my first report to you as Chairman I am pleased to be able to report that the Group is maintaining its strong upward trend in profits. Profits before tax in 1983 rose 43% to a record £57.3 million, from £40.1 million the previous year. They have progressively improved year by year over the past five years and are now more than double those in 1979. Earnings per stock unit were 59.5p in 1983 compared with 46.7p last year.

As important as the improvement in the profit figures is the change in the quality of the Group's earnings over recent years. Five years ago more than half the Group's profits were generated by commodity trading. This year over 75% of pre-tax profits were derived from our manufacturing businesses in the UK and North America.

FINANCE We were encouraged by the response to our 1 for 4 rights issue in September, when we raised £42 million of new equity. This issue, together with our operating cash flow, put the Group in a strong financial position. The Board recommends that a final dividend of 11.5p per stock unit on the increased capital be paid making a total of 16.0p for the year, 2.5p higher than last year. It is also the intention of the Board in the future to reduce the disparity between the interim and final dividends.

SUGAR There is an increasing interest in diet and its effect on health. The debate on the role of sugar in the diet has intensified with a regrettable blurring of the line between fact and opinion tending to confuse consumers. A wholesome, balanced diet and reasonable amounts of exercise are fundamental to good health. Sugar is a "natural" food and, in addition, enhances the taste of many other foods that are required in a nutritionally balanced diet. Good sense has prevailed during this debate and the total UK market has not declined during the year. Our confidence in our ability to compete successfully for the available market is demonstrated by our current programme of refinery modernisation in the UK costing over £40 million.

EDUCATION The Group has extended its ongoing commitment to further educational opportunities both in developing countries in which Tate & Lyle are active and in communities in the UK where we are major employers. There are two educational support schemes of special interest, both of which can be regarded somewhat as pace-setters: one to benefit young people in sugar producing countries; the other in the London Borough of Newham, where Thames and Plaistow refineries are located.

The Group is participating with the Foreign and Commonwealth Office and the Cambridge Commonwealth Trust in the sponsorship of university education for up to sixteen students from Commonwealth sugar producing countries. The first students will go to Cambridge in October 1984.

THE FUTURE The Group's business is now soundly based and the problems of our loss-makers largely resolved. Our existing businesses are capable of further profit improvement without any major additional investment other than that already planned. This year's profit is regarded as a base level for future years rather than a cyclical peak. Nevertheless, we do recognise that the opportunities for profit growth from the present businesses are not unlimited. From our strong financial position we plan continuing and organic growth and selective acquisitions in allied industries as suitable opportunities are identified.

Neil Shaw, Group Managing Director

Over the last five years the Group's primary objective has been to improve its profitability by rationalising its operations into businesses in which it has a long-term involvement and by improving the productivity of those businesses. The first stage of the recovery programme is now virtually complete.

The highlight of this year's operations was the performance of our refineries in the UK and North America. Our North American operations as a whole reported profits of over £20 million, with improved profitability in Refined Sugars Inc. and Redpath Industries Ltd. Capital expenditure during the year totalled £27.0 million compared with £24.5 million in 1982. Some £10 million of this expenditure was on Tate & Lyle Refineries where it is anticipated that the total capital renovation and productivity improvement programmes will be complete in three years' time.

If you wish to have a copy of the 1983 Annual Report, please complete the coupon and return to:

C. P. McFie, Secretary,
Tate & Lyle PLC, Sugar Quay,
Lower Thames Street,
London EC3R 6DQ.

Name _____
Address _____


February 1984

Grindlays Eurofinance B.V.
(Incorporated in The Netherlands with limited liability)

U.S. \$100,000,000

Guaranteed Floating Rate Notes 1994

Guaranteed on a subordinated basis by



Grindlays Bank p.l.c.
(Incorporated in England with limited liability)

Credit Suisse First Boston Limited Grindlay Brandts Limited
Samuel Montagu & Co. Limited

Bank of America International Limited Bankers Trust International Limited
Banque Nationale de Paris Banque Paribas
Chemical Bank International Group European Banking Company Limited
Fuji International Finance Limited Merrill Lynch Capital Markets
Mitsubishi Trust & Banking Corporation (Europe) S.A. Mitsui Trust Bank (Europe) S.A.
Morgan Stanley International Limited J. Henry Schroder Wagg & Co. Limited

February 1984

Handwritten signature or stamp at the bottom of the page.

MINING NEWS UK COMPANY NEWS

Falconbridge back to profits in the fourth quarter

CANADA'S nickel-producing Falconbridge returned to profitability in the final quarter of last year with earnings of \$312.1m (75.9m). This was the first quarterly profit since the third quarter of 1981.

Alaskan gold deposit to start production in May

A GROUP of Canadian mining companies plans to bring a gold deposit at Valdez Creek in the southern part of the Alaska Range, 270 miles north-east of Anchorage, into production in May.

MINING NEWS IN BRIEF

THE BIG Belle Ayr and Eagle Butte coal mines in Wyoming produced and shipped a record combined tonnage in 1983, according to Ammax. Production from the two mines reached 24.8m tonnes, comfortably ahead of the previous record of 24.5m tonnes achieved in 1980.

Oceana profit up to £1m

The sale of a further 1m shares in LRC International has had a favourable effect on the half year's results. Oceana Consolidated Company, which trades principally as an investment trust.

R.E.A. Holdings to pay 1p

The directors of R.E.A. Holdings consider the current position of the group "to be most encouraging." They are not declaring an interim dividend, but re-affirm their intention of paying 1p net for the year.

LADBROKE INDEX table with columns for index value and contact information.

Gaz Métropolitain, inc. (Incorporated in the Province of Québec) Canadian \$20,000,000 17 1/2% Debentures due October 15, 1990

Public Works Loan Board rates table with columns for years, EFT, and maturity.

Kellock Tst. payout in line with new policy

In line with its new dividend policy, Kellock Trust is paying a dividend equal to half of distributable earnings.

Carlton rights

THE rights issue by Carlton Communications of 2,381,400 new ordinary shares of 5p each at 300p per share, has been taken up to the extent of 2,575,250 shares, representing 99.8 per cent of the issue.

Godwin Electrical up at £222,000 - beats prospectus forecast

TAXABLE PROFITS of Godwin Electrical increased by 73 per cent to £222,000 for the year to August 31 1983, compared with £128,300.

Yearlings total £18.25m

YEARLING BONDS totalling £18.25m at 9 1/2 per cent, redeemable on February 6 1985, have been issued this week by the following local authorities.

An alternative to buy-outs

THE DEAL announced yesterday whereby book publisher W. H. Allen is seeking to raise £1.4m under the Business Expansion Scheme - thus transforming itself into a newly independent company - could have far-reaching implications for some of Britain's bigger publicly quoted concerns.

Tim Dickson reports on W. H. Allen's move towards independence

introduced in last year's Finance Act to encourage more equity investment in a wide range of unquoted companies has aroused controversy. Those planning to apply the proceeds of issues to farming activities, for example, have come in for criticism.

This advertisement is published by London Brick PLC, whose directors (including those who have delegated detailed supervision of this advertisement) have taken all reasonable care to ensure that the facts stated and opinions expressed herein are fair and accurate and each of the directors accepts responsibility accordingly.

Large advertisement for London Brick with headline 'DON'T ACCEPT!' and 'Stay with US for growth'. Includes bullet points on growing profits, dividends, stability, assets, and share price.

BIDS AND DEALS

Cluff bids £16m for Oil & Assoc.

BY CHARLES BATCHELOR

Cluff Oil. Mr. Algy Cluff's exploration company, is making a £16m bid for Oil and Associated Investment Trust, in what effectively amounts to a rights issue. Cluff plans to realise the trust's investments to raise cash for its exploration programme.

Three elements of the Cluff plan are unusual: The trust's board has been approached but is not recommending the bid; Cluff will allow its own shareholders to buy any of the new Cluff shares not taken up by the trust's shareholders; and Cluff is also making a scrip issue of one new warrant for every six Cluff shares already held.

Mr. Cluff said: "This seemed a rather intelligent way of achieving a proper capital base. Our difficulty over the years has been

that we have always raised too little capital too late. Now we will have a proper reservoir."

The deal will boost Cluff's net asset value by £15m to £51m. It will also give it the funds to carry out its international exploration programme, in particular its concessions off China in the Yellow Sea and the Gulf of Belbu.

Oil and Associated shareholders with a total 29.9 per cent of the equity have undertaken to accept the bid though the trust's board has advised shareholders to take no action.

The Britannia Group of Investment Trusts, which holds nearly 25 per cent of the trust, has pledged more than half of its holding to Cluff.

Cluff is offering Cluff "B" ordinary shares, taking their

price as 100p, to the value of 116 per cent of the net asset value of each trust share, subject to a maximum net asset value of 165p per trust share.

Net asset value will be determined on the day the offer becomes unconditional. If not assets exceed 165p Cluff will pay 100 per cent of the excess in cash from its own resources. The maximum number of new Cluff "B" shares to be issued will be 19.1m, representing 44 per cent of Cluff's enlarged capital. Cluff's shares fell 8p to 57p yesterday while Oil and Associated rose 20p to 164p.

Samuel Montagu, Cluff's merchant bank adviser, will underwrite a cash alternative equivalent to 102 per cent of the trusts net asset value to a maximum asset value of 165p, and 100 per

cent of anything over 165p.

Oil and Associated invests in oil exploration and production shares, mainly those of listed UK and U.S. companies such as Shell, BP and Mobil.

Its shares have traded recently at a 20 per cent discount to asset value slightly less than the industry average because of a large holding of new shares, to 808 per cent.

The trust reported a small increase in pre-tax profits to £16,000 for the six months ended September 30 1983, against £11,000 in the comparable period.

Cluff, which is traded on the Unlisted Securities Market, made a £396,000 loss on operations in the six months ended June 30 1983, compared with a £2,431m loss in the whole of 1982.

ACC lifts stake in Fleet to over 9%

Mr. Robert Holmes a Court's Associated Communications Corporation (ACC) has increased its share stake in Fleet Holdings, publishers of the Express group of newspapers, to 9.8 per cent.

ACC (Channel Islands) revealed yesterday that it is now interested in a total of 7,666 shares in the first week of the year. Mr. Holmes a Court has increased his group's interest in Fleet from 8.1 per cent to the present level by purchasing a further 860,000 shares.

On the London stock exchange shares in Fleet Holdings rose 6p to 187p valuing Associated's stake at £14.3m.

Mr. Holmes a Court has been building up his holding since last summer. He is believed to be interested in Fleet's 12 per cent shareholding in Reuters, the international business information service and news agency which is planned to be floated off to the public later this year.

But in the stockmarket there is speculation that a bid by a Court may launch a full takeover bid for Fleet Holdings.

Lord Matthews, chairman of Fleet, has already indicated that he would not accept such a bid unless it comes a Court would be resisted.

Gerrard & National terminates talks on prospective merger

BY MARGARET HUGHES

Gerrard and National, the UK's largest discount house, announced yesterday that talks which might have led to an offer for the capital of the company have been terminated. On January 24 the discount house had confirmed that it was engaged in merger talks.

The company had not identified the name of its prospective merger partner but it is believed to have been one of the financial services companies such as Mercantile House or Exco.

Mercantile, which had earlier said that it had been talking to Gerrard and National, would make no comment yesterday on the Gerrard announcement. Its shares, however, rose 10p to 432p on the news.

Exco for its part said that it had not been in merger talks with either Gerrard or any other financial company.

Gerrard directors said the talks had been terminated because of failure to agree terms which "fully reflected the company's past growth record and its future prospects."

Mr. Gibb said that if the merger talks had not been successful they would not have taken Gerrard into any new areas.

Gerrard's shares fell 35p to 302p on the London Stock Exchange following the announcement while those of other discount houses such as Alexander's and Union Discount also fell on the news.

See Lex

Receivers called in at Hornsea Pottery

THE RECEIVERS have been called in at Hornsea Pottery Company, following a request by the directors in the company's bankers. Mr. Tony Houghton and Mr. Graham Waits, partners in Touche Ross and Co., were yesterday appointed joint receivers and managers in the company.

Mr. Houghton said that he hoped steps could be taken to preserve the valuable goodwill in the company's name and keep the business trading. He added that purchasers were being actively sought.

The company employs 250 people at its potteries in Hornsea, North Yorkshire and at Lancaster. Both potteries occupy extensive premises and these have in recent years been developed as leisure centres.

Turnover last year was £5m, but trading conditions have been difficult and in 1983 a loss of some £60,000 was incurred.

Stock Conversion

The Stock Conversion and Investment Trust has purchased for £3.3m cash from Wimpey Property Holdings (20 per cent) and from Yorkshire General Life Assurance Company (25 per cent), the minority holdings not already held in Haysmarket Developments and Haysmarket Investments.

These companies, which are now wholly owned, have long leasehold interests in modern buildings at 34 and 44/48 Dover Street in the West End of London. The freehold reversion in these properties has also been purchased.

Last week, Stock Conversion announced the acquisition of the minority interests in Crazeleas Investments and Shaftford Investments.

As a result of the further transactions, minorities of £4.9m in the consolidated accounts to March 31 1983, will be eliminated and with the marriage value on the freehold purchases, there is a further addition to net assets of approximately 4.4p per share.

Montagu to pay £5m for Galbraith Wrightson

Samuel Montagu, the merchant banking subsidiary of Midland Bank, will pay up to £5m for the shipping and shipping interests of Stewart Wrightson, the insurance broking group.

It was announced last September that Montagu was in talks over the possible purchase of the Galbraith Wrightson Shipping subsidiary. Montagu will pay an initial £1m, plus deferred payments—depending on Galbraith's results—to a maximum of £4m.

Montagu intends to expand its activities in shipping ventures—last year, it was involved in projects totalling \$75m—through the acquisition of Galbraith, one of the UK's largest shipbrokers.

The move is also a further step in the policy of Montagu's chairman, Mr. Staffan Gadd, to broaden its range of financial services. Samuel Montagu Shipping Finance was set up in August 1982.

Hanson/London Brick

Hanson Trust, the industrial holding group which is bid for by London Brick, has issued another appeal to London Brick shareholders to accept its offer.

Lord Hanson, the chairman, questioned the expense of London Brick's advertising campaign to fight off the bid approach and asked whether, without the bid, London Brick would have forecast so dramatic an increase in dividends and profits for 1984.

Lazard Brothers, advisers to London Brick, estimated it had the support of half the shareholders held by institutions in the company, amounting to 30 per cent of the equity.

London Brick's share price fell a further 4p to 154p yesterday, a drop of 8p in total since Monday, when Hanson revealed it held just under 4.58 per cent of Powell Duffryn, the engineering and transport group. This announcement was seen by Lazard as a diversionary tactic intended to depress the London Brick share price.

Yelverton

Mr. Jim Slater and his family trust have regrouped their shareholdings in Yelverton Investments, the small investment company quoted on the unlisted securities market.

In parallel moves Mr. Slater has bought and his family trust has sold 15,000 ordinary shares. The sale by his family trust reduces its holding to below 5 per cent of the issued share capital.

Yelverton's price yesterday was unchanged yesterday at 60p.

N. Sea disposals by BET

THE British Electric Traction Company has confirmed that disposal of its North Sea oil interests to two of its partners has been substantially completed, with effect from December 31 1983.

Subject to final adjustments, the aggregate sale consideration for BET's oil interests is £55.75m cash.

The assignment to Century Power and Light, a subsidiary of Imperial Continental Gas Association, and Ultramar Exploration, a wholly-owned subsidiary of Ultramar, of BET's 5 per cent interest in block 16/29a (which includes the Maureen field) and four other blocks has been effected.

Assignment of BET's interests in the remaining nine exploration blocks is subject to receipt of the necessary government and other consents.

Century and Ultramar will assume responsibility for BET's share of outstanding work obligations which relate to licence P-425 covering block 8/30 awarded under the 8th round of licensing.

Gilbert House

Gilbert House Investments, the property company which came to the Unlisted Securities Market last June, made pre-tax profits of £28,000 for the six months to September 28 1983. In the last full year £47,000 was achieved.

Rents receivable for the half year totalled £159,000 (£296,000 for year). Property expenses took £4,000 (nil), administration expenses £33,000 (£44,000) and interest payable £34,000 (£205,000).

No tax has been provided, as a result of claims for industrial buildings allowances, but there was an extraordinary debit of £89,000 this time for USM costs. There is no interim dividend.

Palmerston improves

Rental income for Palmerston Investment Trust has continued to improve. In the half-year ended September 30, 1983, it increased by £7,505 to £113,081. There was also a surplus on property sales but this was down £71,748 to £26,380. Management expenses accounted for £13,520 (£13,373) and there was an interest charge of £78,914 (£82,919).

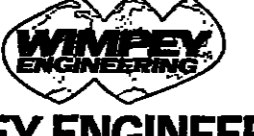
An interim dividend of 10 (same) is declared—last year's total was 2.5p.

Gencold Refrigeration

A compulsory winding up order made by the High Court on January 23 against Gencold Refrigeration has been rescinded and the petition dismissed by consent. A similar order on January 23 against Bourgeois Besidegear was also rescinded and the petition struck out on the grounds that the company had already been struck off.

WIMPEY. AN ANNOUNCEMENT.


RESTRUCTURING OF ENERGY AND PROCESS CAPABILITY



WIMPEY ENGINEERING LIMITED
(formerly Wimpey ME & C Ltd)

ONSHORE PROCESS PLANT

REFINING
PETROCHEMICAL
PHARMACEUTICAL
FOOD & BEVERAGE
NUCLEAR



WIMPEY OFFSHORE ENGINEERS & CONSTRUCTORS LIMITED
(formerly Wimpey Offshore Ltd)

OFFSHORE OIL & GAS

DRILLING
COMPLETION
PRODUCTION
TRANSPORTATION
TERMINALS

PROVIDING

- Project Management
- Research and Development
- Feasibility Studies
- Engineering Design
- Computer-Aided Engineering & Management.
- Construction
- Installation
- Commissioning
- Post-Construction

TO INDUSTRIES WORLDWIDE

As Europe's largest contractor, with over 35 years' experience in the Energy and Process sectors worldwide, Wimpey can undertake any contract scope from conceptual design to total turnkey projects.

For further details contact the appropriate company at Flyover House, Great West Road, Brentford, Middlesex TW8 9AR. Telephone: 01-560 3100 Telex: 933861

BIDS AND DEALS IN BRIEF

Jermyn Investment Co has sold its leasehold interest in part of the Britannia Hotel, Grosvenor Square, London to Grand Metropolitan Hotels for £860,000 cash.

The Britannia Hotel is operated by Grand Metropolitan's subsidiary, Inter-Continental Hotels.

Country and New Town Properties hold 39.6 per cent of Jermyn's shares and are strongly supporting the deal. Another 39.6 per cent of Jermyn is held by a subsidiary of the British and Commonwealth Shipping Company which will also support the deal.

Of the £860,000 proceeds, some £547,000 will be used to repay loans advanced by the two major shareholders, to enable Jermyn to engage in portfolio investment.

The offer by Slough Estates to acquire the whole of the ordinary share capital of Allnatt London Properties has been accepted in respect of 98.13 per cent.

Slough offer to acquire the whole of the ordinary share capital of Guildhall Properties has been accepted in respect of 77.45 per cent including the 39.3 per cent of Guildhall owned by Allnatt.

Both offers are now unconditional and will remain open until further notice.

Baine Industries has acquired the whole of the issued share capital of Saville Press. The acquisition is for a total cash consideration of £290,000, of which £230,000 was paid on completion with the remaining £60,000 deferred for one year.

Saville Press is a well-established commercial printer trading from two locations in Sheffield.

The formal completion has taken effect. The shareholders entered into between Crouch Group, Federated Housing, and Mr. Peter Meyer, chairman of Federated Housing.

These agreements provide for Federated Housing to develop the bulk of Crouch Group's residential housing interests over a 15-month period; the share capital and reserves of Crouch to be increased by the issue of new ordinary shares as consideration for a 20 per cent interest in Federated Housing to be acquired by Crouch from Permat SA, a company controlled by Mr. Peter Meyer; and a temporary increase in borrowing limits.

The proposed mergers of Arthur Bell and Gleneagles Hotels and of Canecca Resources and Trafalgar House will not be referred to the Monopolies Commission.

Video Brokers shares of which are traded on the market made by Harvard Securities, has agreed the takeover of Bourne-mouth-based Video Unifilm, a private company founded by Barry Goddard. Video Brokers is to pay £225,000 for the issued share capital.

To finance the takeover 1.3m new ordinary shares are being issued. Of these, Harvard will place 488,750 on behalf of Mr. and Mrs. Goddard, and 831,250 shares will be placed to provide required additional working capital.

Terms of United Parcels' offer for York Ward and Rowlett are: for every YWR ordinary £7.32 in cash and for every preference 51 in cash. Ordinary shareholders may elect to receive shares in U.P. as an alternative in respect of all or part of their holdings. Terms are: 119 ordinary United Parcels for every 20 YWR ordinary. Total consideration if the offer is accepted in full for cash would be about £362,000.

Nesco Investments has exchanged contracts to sell Colmore Investments to a group

All the Units having been subscribed this announcement appears as a matter of record only.

ORIENT CAPITAL TRUST

A Unit Trust established in Guernsey for the purpose of making venture capital investments in Japan.

U.S.\$10,000,000
Units of U.S.\$50,000 each

The undersigned arranged the private placement of these Units.

BARING BROTHERS & CO., Limited **HAMBRECHT & QUIST Incorporated**

31st January, 1984

Granville & Co. Limited
Member of NASDIME
27/28 Lovat Lane London EC3R 8EB Telephone 01-421 1212

Over-the-Counter Market

1983-84	High	Low	Company	Price	Change	Gross Yield	P/E	Fully Paid
142	120	Ass. Brit. Ind. Ord.	129	6.4	5.1	7.3	9.5	
158	117	Ass. Brit. Ind. C.I.L.S.	129	10.0	—	—	—	
78	82	Alpsprung Group	75	6.1	6.1	21.4	21.4	
38	21	Armistage & Rhedon	27	—	—	—	—	
305	141	Bardon Hill	305	7.2	2.4	12.4	26.3	
56	53	Bry Technology	56	2.7	4.8	10.2	11.0	
200	197	CCL Ordinary	197	5.0	—	—	—	
151	121	CCL 11pc Conv. Pref.	147	18.7	10.7	—	—	
250	100	Carborundum Absolut	250	—	—	—	—	
549	100	Cindoco Group	103	17.8	17.0	—	—	
63	45	Debonh Services	51	6.0	11.8	27.3	44.3	
188	75	Frank Hooper	188	—	—	—	—	
185	76	Frank Hooper Pr Ord 87	185	8.7	4.7	7.7	12.8	
59	53	Frederick Parker	39	11.4	4.8	13.3	13.6	
39	32	George Blair	33	7.1	18.7	2.3	3.6	
80	28	Ind. Precision Castings	46	7.3	15.8	12.7	15.9	
248	124	Isla Conv. Pref.	248	+1	17.1	7.0	—	
121	81	Jackson Group	117	4.5	3.8	6.1	12.0	
460	189	James Burrough	460	11.4	4.8	13.3	13.6	
345	275	Minihouse Holding NV	345	4.0	1.2	28.9	—	
176	112	Robert Jenkins	112	20.0	17.8	13.0	8.9	
74	60	Scruttons "A"	60	—	—	—	—	
120	68	Torday & Carhale	69	2.8	4.3	—	—	
40	38	Trevian Holdings	38	—	—	—	—	
20	17	Unilock Holdings	18	1.0	5.5	11.8	17.1	
90	85	Walter Alexander	85	5.8	8.0	7.5	9.8	
278	228	W. S. Yates	228	17.1	7.5	2.7	7.8	

This advertisement is issued in compliance with the requirements of the Council of The Stock Exchange.

Kennedy Brookes p.l.c.

(Registered in England No. 1044908)

The Council of The Stock Exchange has admitted 7,042,621 Ordinary Shares of 10p each formerly dealt in on the Unlisted Securities Market to the Official List.

Particulars of Kennedy Brookes p.l.c. are available from the External Statistical Service and copies of such particulars may be obtained during normal business hours up to and including 24th February, 1984, from:

Hichens, Harrison & Co.
43/44, Broad Street Avenue
London EC2M 1LB

Telephone: 01-588 5171 2nd February, 1984

Handwritten signature or stamp at the bottom of the page.

Accountancy Appointments

YOUNG ACCOUNTANTS
c.£11,000

If you have recently qualified or are awaiting your results, these two jobs offer your first real opportunity to take on responsibility.

MARKETING ACCOUNTANT

You will influence the decision makers working at the sharp end of the business evaluating and reporting on substantial marketing activities.

CORPORATE PLANNING ACCOUNTANT

The future is more important than the past and you will help plan corporate direction within this multi-million pound operation.

Both jobs offer considerable scope within this highly respected multinational company based in the rural South East. The experience you gain will enhance your career prospects. You should have broad management accounting experience in an FMCG company.

The company will help you relocate and the conditions, benefits and prospects are excellent.

If you are determined to succeed then these jobs offer the right step up the career ladder.

Call me or send me your cv:
Phillip Rich
Clark Rich Associates Limited
Personnel Consultants
31 Peasod Street
Windsor, Berkshire SL4 1EA
Tel: Windsor (07535) 51212

CLARK RICH ASSOCIATES LIMITED
Personnel Consultants

Merchant Banking Internal Audit

S. London - In excess of £16,000

Our client, a leading merchant bank, sets great store by a strong internal audit function, because of extensive computerisation and the growth of its overseas operations.

Additional staff, male or female, are sought to be responsible to the manager for carrying out reviews of controls, systems and procedures and recommending improvements. Home base is in S. London, but there will be some travel in the UK and, on a voluntary basis, overseas.

Suitable candidates should be either qualified accountants with experience in the computer audit department of a large professional firm or have substantial experience as a programmer/systems analyst with audit training in a bank, or have worked in the internal audit department of a bank with computerised systems.

The remuneration package includes substantial profit-sharing, mortgage assistance and other attractive fringe benefits.

Please write in confidence, quoting reference 52041L, to: **M.J.H. Coney, Peat Marwick Mitchell & Co., Executive Selection Division, 165 Queen Victoria Street, London EC4V 3PD.**

PEAT MARWICK

Head of Finance and Administration

Major firm of Solicitors

City

over £30,000

The firm is internationally renowned in its specialist areas, has over 20 partners, and total staffing worldwide of around 150. Fee income is substantial and growing, requiring increasingly sophisticated control to optimise financial effectiveness.

The partnership now needs someone to assume responsibility for financial and administrative aspects of the business, allowing partners to reduce their direct involvement considerably. This new position has deliberately been specified with a seniority to encourage a status equivalent to partnership level. There is sufficient challenge to justify this, especially in developing the use of office technology, in planning the development of overseas offices; and in effective use of cash resources.

The need is for a qualified accountant who can demonstrate success in a similar wide-ranging role in a service industry environment, ideally with experience of introducing computer-based systems. Knowledge of partnership accounts and the legal profession would be useful. Personal qualities of leadership, integrity and diplomacy will be essential. Likely age limits: 33-45.

Please reply in writing giving concise career and personal details and quoting Ref. ER670/FT to P.J. Williamson, Executive Selection.

Arthur Young McClelland Moores & Co., Management Consultants, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 1NH.

Arthur Young McClelland Moores & Co.
A MEMBER OF AMSA AND ARTHUR YOUNG INTERNATIONAL

A small but extremely busy audio/visual and video production company require a self-motivated, experienced

FINANCIAL MANAGER/BOOKKEEPER

They will be required to handle the co-ordination of the group's financial affairs.

Minimum salary £9,000 plus benefits.

Please phone 01-246 7830

Accountancy Troubleshooting

- with us it's just part of the art of senior accountancy

As a foremost supplier of high technology engineering products to petrochem and related industries, Crane Packing's overseas subsidiaries are a major component of Group success.

We have 8 operating companies overseas and with a turnover approaching £20 million, the task of monitoring their financial performance is a particularly challenging one.

As Group Accountant (Overseas), you will assume responsibility for ensuring that subsidiaries complete monthly and annual reporting requirements to schedule.

Travelling overseas as necessary, this will involve collecting and consolidating financial information, identifying trends, troubleshooting problems and assessing their impact on Group performance.

Using your professional expertise to provide advice on a diversity of sometimes complex financial problems will form an important element of your brief. This challenging kind of international relations means the ability to achieve rapport with overseas senior management - plus some understanding of the differing overseas accounting practices - are both essential requirements.

These skills should be complemented by a professional accountancy qualification, developed business acumen, and both financial and management accounting experience.

In addition, operational familiarity with computer based systems and a working knowledge of a second European language would be an advantage.

For the successful man or woman we offer a competitive package plus a comprehensive range of top company benefits including relocation to Berkshire if required.

CRANE PACKING LTD

Please write, in strictest confidence, to: David Short, Personnel Manager, Crane Packing Limited, Crossbow House, Liverpool Road, Slough, Berks SL1 4QX.

CHARTERED ACCOUNTANT

24 - 30

c.£14,000 p.a. + car

Our client, a major public company, located on the Bucks/Northants borders is a multi-million pound distributor and retailer. In the last financial year overall pre-tax profits increased by 42.4%. U.K. retail profits by more than 50%. It is for the Head Office function that we are seeking an Accountant. This position is vacant due to internal promotion.

The post is one in a strong management team and the varied portfolio will include special investigations on behalf of, and close relationship with, individual members of the Board, implementation of the Head Office computerised system, taxation, financial and management information liaising with operating divisions.

The successful candidate will be recently qualified of graduate background, ideally with proven success within a major Practice or Company.

In view of the excellent career opportunities within this Company our client is looking for the best possible candidate and to that end is flexible on salary. A car will be provided with a range of benefits as would be expected from such an organisation, including a full re-location package to this attractive Midlands area.

Male or female candidates should apply with details of career to date and present income levels to Nicholas C. Jenkins, quoting reference 0101 at:

QMS Recruitment
Quorn House, 6 Princess Road West
Leicester LE1 6TP
Telephone: 0533 551444

Controls Accountant

c.£14,000+car+benefits

Allied Hambro is a highly successful Group, marketing unit-linked life assurance, pensions and investment products. Our funds under Management now exceed \$2.8 billion.

The most recent addition to the Group is Dunbar & Company Ltd, offering specialist banking and investment services. A major development last year was the successful launch of our Financial Management Programme, a breakthrough in the provision of integrated, personal financial services.

Our success depends not only on innovative products which help us respond quickly to business and market needs, but also on our insistence that all key activities should be controlled to minimise risk and ensure accuracy. This is essential to the successful administration of the Financial Management Programme.

We are looking for a qualified accountant to take day to day responsibility for the existing control function and to develop additional controls procedures when new services or products are launched.

Experience of working in a controls-conscious computerised environment is essential, preferably with experience of computer systems design. Knowledge of banking/investment management services would also be useful. In addition you will need the ability to analyse problems, to communicate at all levels and to supervise junior staff. Scope for progression within the job and the Allied Hambro Group is excellent.

In addition to the competitive salary and car, our benefits package includes non-contributory pension, profit-sharing, free life assurance and BUPA, plus a generous relocation package to help you move to this attractive part of Wiltshire.

For more details, please call Gill Davie on Swindon (0793) 27812 (24-hour answerphone) or write to her at Personnel Division, Dunbar and Company Ltd, Allied Hambro Centre, Swindon, SN1 1EL.

DUNBAR & COMPANY
A member of the Allied Hambro Financial Management Group of Companies.

Director of Finance

For a British leader in High Technology

Our clients are one of Britain's leading designers and manufacturers of high technology systems—many of which have substantial capital value. They already have a projected annual turnover of £40 million, and their commitment to major investments and market growth is planned to produce increased turnover to over £60 million within the next 2 years.

As Director of Finance, you will be playing an important role in defining and directing the future development of this rapidly changing company and in particular developing a finance function which will keep pace with this development. The main areas of involvement will be—major R&D expenditure committed to the development of new systems and for the updating of existing products—the restructuring of the manufacturing base—a sizeable and profitable service organisation—increasing volume of export business—close liaison with the US parent company.

The successful candidate will be a qualified accountant with at least 10 years' experience, five of which should have been gained at managerial level in a manufacturing environment.

There will be a very attractive remuneration and benefits package for the right person.

To apply, please write with a full cv. to Confidential Reply Service, Ref. ASD 8929, Austin Knight Advertising Limited, London, W1A 1DS.

Applications are forwarded to the client concerned, therefore companies in which you are not interested should be listed in a covering letter to the Confidential Reply Supervisor.

Austin Knight Advertising

Accountants for key positions in manufacturing businesses

STC Components is an expanding Company, manufacturing and distributing a wide range of high technology products at a number of U.K. locations, with major sites at Harlow, Great Yarmouth and Paignton.

The manufacturing operation consists of 22 separate businesses, each with its own specialised products and turnovers ranging from £3m - £20m.

Due to expansion and reorganisation we now need young dynamic accountants to join the management teams in running two such businesses.

Specific tasks would involve profit forecasting, budgeting, financial analysis, management reporting, standard costing, product profitability analysis and capital investment appraisal.

Candidates must be qualified and have at least four years experience in a manufacturing industry.

Attractive, negotiable starting salaries will be offered together with the usual range of benefits associated with a large company, including a full relocation package if appropriate.

Send full personal and career details to Graham Davey, H.O. Personnel Department, STC Components, Edinburgh Way, Harlow, Essex. Telephone (0279) 26811 ext. 2255.

STC COMPONENTS

Finance Director

c. £20,000 + car Hastings

Our client, Collins and Hayes Limited, a company manufacturing upholstered furniture, wishes to appoint a Finance Director Designate. The successful candidate should have a Board appointment ratified about six months after joining the company.

The main emphasis of the position is to provide the Board with effective financial advice and controls in all aspects of the business. This will include evaluation of diversification projects, cost reduction and ways of maximising profits. There is a small accounts team and the systems are computerised.

Candidates should be qualified accountants with commercial or industrial experience which has included an accounting management role in a small/medium sized company. They should be able to make a contribution to other aspects of a business and be prepared to exercise a positive role in running the company. Although privately owned at present, the company is considering a public quotation.

Starting salary is c. £20,000 and car, and other benefits include private health insurance and a contributory pension scheme.

Please write, indicating how your qualifications and experience match the requirements of the job, quoting ref. 1382.

bif Anne Knell, Executive Selection Division, Binder Hamlyn Fry & Co., 8 St. Bride Street, London EC4A 4DA.

Management Accountant

City

benefits to c.£27,000 + car

Our client is the Management Services Division of a major UK financial institution. The Division, which employs some 3,000 people, also undertakes significant expenditure on a range of major capital projects. In order to strengthen financial control in this important area, our client has established this new position.

Reporting to the Division's senior financial executive, the main responsibilities will be in the area of project cost control and budgetary control of revenue and capital expenditure. Being a new position, an important role will be played in the design and operation of computerised cost allocation and cost recovery models. The manager and his staff will also produce and distribute a variety of reports and analyses for management.

Candidates must be qualified accountants, preferably ACMA, aged 33-45, and with significant industrial accounting experience at a senior level, ideally in a contracting or capital project based environment. Knowledge of computerised costing procedures and other related applications will be a major advantage. The person appointed must be able to communicate effectively at all levels in the Division and to provide tactful but firm guidance when appropriate. A practical approach, especially in the design, implementation and operation of enhanced or new systems, is essential.

This is an important new appointment as is reflected in the value of the package which is offered. In addition to a salary of around £22,000 and a car, there are a bonus, profit share, contributory pension, 5% mortgage, preferential loans and free BUPA.


Candidates, male or female, should write requesting a personal history form to Alan Gilmour, Executive Selection Division, Southwark Towers, 32 London Bridge Street, London SE1 9SY. Please quote reference MCS/9033.

Price Waterhouse Associates

ACCOUNTANCY APPOINTMENTS
Appear Every Thursday
Rate £34.50 per Single Column Centimetre

Accountancy Appointments

Director designate— finance and administration

Thames Valley, c £25,000 + car 

Lotus Development Corporation went public in the US last year and is now launching its first European subsidiary in the UK. Growth in both profit and turnover has been exceptional and the company is firmly established as a leader in the development, production and sale of personal computer productivity tools for business and professional users.

Reporting to the Managing Director and a key member of the start up team, you will contribute directly to the profitable growth of the UK business. Your first task will be to introduce a full range of computer based accounting systems to control all statutory and management reporting. Additional responsibilities will be wide ranging and include the tax and treasury functions and business planning.

A Chartered Accountant in your early 30s, your career to date will include success in a US subsidiary and strong systems involvement. Flexible, energetic and innovative, you are seeking a company with ambitions to match your own.

Resumes which will be acknowledged and forwarded to our client unless a covering letter gives contrary instructions to Stephen Blaney, Executive Selection Division, Ref. B164.



Coopers
& Lybrand
associates

Coopers & Lybrand Associates Limited
management consultants

Fleetway House 25 Farringdon Street
London EC4A 4AQ

Special Projects Accountant

Our client offers an unique opportunity for a qualified accountant preferably FCA, seeking a challenging position with professional challenge.

This is a completely unstructured position involving the function of operating a high calibre, dynamic and innovative and creative problem solving ability. Reporting to the Director of Finance, you will be involved in a wide variety of projects within the organisation which has an annual turnover in excess of £200 million.

Sophisticated systems and high technology offer additional job interest and the process of being gained in project accounting will enhance career progression prospects.

Excellent communication skills will be needed to establish good working relationships and to influence change.

Sound financial and management accounting experience within a large organisation is essential and preference will be given to applicants having a background in project appraisal, forecasting, systems and audit.

If you are aged between 27-35 yrs and feel you can meet the requirements of this demanding appointment, contact us immediately on (01) 400 1343 during normal office hours.

Le Tissier Executive Selection, 5th House,
37 Dover Street, London W1N 3PS

for problem solving
role in Aviation
Industry

Central London

c £14,000

LE TISSIER
Executive Selection

Young ACA

Banking
to £14,000+ benefits

This is a first rate opportunity to join a major Bank (part of a multinational group) at a time when internal developments make career prospects particularly bright.

The initial role will involve the provision of financial and management control data and will provide a sound basic introduction to the organisation and banking at large.

Aged 24-27, applicants should have gained sound experience in a "Top 8" firm. Experience of banking or bank audits, whilst very welcome, is not essential. A successful academic and work record to date, as evidence of the qualities necessary for further success is important.

The position will be based in the City. A full brief will be provided at a confidential initial interview. No details will be released without prior discussion. Please apply in confidence, quoting ref. L 98, to:

Brian H Mason
Mason & Nurse Associates
1 Lancaster Place
Strand
London WC2E 7EB
Tel: 01-240 7805

**Mason
& Nurse**
Selection & Search

Director of Corporate Audit

West of London c£20,000+car

Our client is a marketing-orientated US group in the leisure industry with a progressive international development policy. A qualified Accountant is now sought to strengthen and lead a close-knit team of international auditors.

Candidates, aged 28-35 will ideally be Chartered Accountants with a major international firm background, possessing experience of a multinational corporation with overseas activities.

Besides managing the auditing team, the role encompasses ensuring that tight financial controls are maintained within the group; building up a positive working relationship and attitude towards senior management; and reporting to the audit committee on a quarterly basis. The envisaged international travel content is 25%.

For a positive individual possessing excellent interpersonal skills there are first-class international career prospects.

Candidates should write enclosing a comprehensive curriculum vitae to Nigel Hopkins, FCA, quoting ref. 979, PO Box 143, 31 Southampton Row, London WC1B 5HY.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

ACCOUNTANCY APPOINTMENTS

Appear every Thursday

Rate £34.50 per Single Column Centimetre

European Financial Controller

Berkshire c£22,000+car+bonus

Our client, a \$1 billion turnover US group, is involved in the design, manufacture and marketing of highly specialised technological instrumentation. It provides a variety of products and services to commercial, industrial and governmental customers worldwide. The European Head Office in Berkshire holds responsibility for one of the division's (turnover \$20 million) activities throughout Europe.

A qualified Accountant is now sought to work closely with the European General Manager. This non-routine staff role places considerable importance on the overall planning aspect of the business and duties include taking responsibility for the long term strategy, reviewing and developing European operations; liaising with US and European management, consequently travel content is approximately 20%.

Candidates, aged 28-34, will possess large corporation experience with good EDP, analytical and excellent communicative skills.

For an outgoing individual who satisfies these requirements this appointment offers the opportunity to become involved in the broader and general management aspects of the company's development.

Candidates should write to Philip Cartwright, ACMA, enclosing a comprehensive curriculum vitae, quoting ref. 980, PO Box 143, 31 Southampton Row, London WC1B 5HY.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Financial Planning Manager Distribution

Reading £14,000 plus car

This is a rare if not unique opportunity to apply your experience in building a major new distribution operation, backed by the enormous resources of one of the world's leading manufacturers of quality foods, including such well known brands as Shredded Wheat breakfast cereal, Huntley and Palmer biscuits and Jacobs Cream Crackers.

The new Distribution Division will provide a comprehensive service to other divisions within the Nabisco Brands group. Naturally, in this 'clean sheet' situation you'll need to throw yourself totally into the establishment of a new

costing system and work closely with commercial and operational directors in establishing tariffs, guidelines and objectives.

Ideally ACMA qualified, it is essential that you have a strong background in the distribution industry and although there are no restrictions on age, it is unlikely that anyone under 30 will have the maturity or depth of experience necessary to succeed.

In addition to the attractive salary, we offer an excellent benefits package and relocation assistance where appropriate.

Obviously, there is far more to this opportunity than we can tell you here, so to find out more, call Liam Byrne on (07073) 25100 or write enclosing personal and career details to: Nabisco Brands, Bridge Road East, Welwyn Garden City, Herts. AL7 1HP.



**NABISCO
BRANDS**
FOODS - DISTRIBUTION DIVISION

Financial Controller

International
Securities

City
to £15,000



Arthur Young McClelland Moores & Co.

A MEMBER OF AMSA IN EUROPE AND ARTHUR YOUNG INTERNATIONAL

The company is young, successful and growing rapidly. It deals in international securities from offices in London and New York and has plans to open in the Far East. With strong backing, the company has ambitious targets for expansion and should continue to be an exciting and rewarding working environment for at least the foreseeable future.

The current job holder has taken the accounting and related management information systems from basics to computerised in a short period of time. Challenging further developments are planned and the Controller will drive these through, in addition to being the key source of operational data. The job enjoys close working relationships with the dealers and

directors, and only becomes vacant due to impending motherhood.

Applications will be welcomed from accountants, probably in their late 20s, ideally qualified and with City experience. Direct involvement with small-computer systems development and implementation is essential. Personal qualities of vitality, confidence and a shrewd approach to work will fit in well.

Please write in confidence giving concise career and personal details and quoting Ref. ER672/FT to P.J. Williamson, Executive Selection, Arthur Young McClelland Moores & Co., Management Consultants, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 1NF.



HILL SAMUEL GROUP PLC Taxation Accountant

Hill Samuel Group Plc, whose principal activities comprise merchant banking, life assurance and investment management, employee benefit services, insurance broking, shipping services and other activities, is seeking to appoint a taxation accountant. The successful candidate, who will form part of a small in-house tax team, will be responsible for:

- * Providing tax advice within the Group
- * Monitoring the Group's UK tax position
- * Preparation and submission of UK tax computations

The position requires a person who is able to communicate effectively, both orally and in writing, and who is able to work as a member of a team. The successful candidate will need to have a working knowledge of UK taxation and an accounting background. Previous exposure to international tax matters is desirable, but not essential.

Salary is negotiable but will reflect the responsibilities of this position. Excellent benefits include a non-contributory pension scheme, free life insurances and house purchase scheme.

Applications, which will be treated in strict confidence, should be sent to:
R. C. G. Gardner, Director of Personnel,
Hill Samuel & Co. Limited,
100 Wood Street, London, EC2P 2AJ.

HILL SAMUEL & CO LIMITED

Finance Manager

c£15,000 London W1

Our client, GVA (UK) Ltd., an offshore oil service company, wishes to appoint a Finance Manager to join its small UK team. This is a new position and the successful candidate will work closely with the Managing Director. The work will involve all aspects of accounting, the development of computer systems, cash management, foreign exchange, credit control and the preparation of budgets and forecasts.

Candidates should be professionally qualified and have a good degree. They should be in their late 20's, with a knowledge of corporation tax and experience of computerised accounting procedures. They should be interested in both the money market and business appraisal but prepared to do routine accounting as well.

This is an opportunity for a young accountant who seeks a challenging environment to grow with a company which expects to expand over the next few years.

Please write, outlining how your qualifications and experience match the job requirements, quoting ref: 1381 to



Anne Knell,
Executive Selection Division,
Bilder Hamlyn Fry & Co.,
8 St. Bride Street,
London EC4A 4DA.

Hoggett Bowers

Executive Selection Consultants
BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE and SHEFFIELD

Chartered Secretary

Substantial quoted company
Northern England, c.£20,000 plus executive benefits

The appointment is as Assistant Secretary in the Head Office of a substantial group which is highly respected internationally, growing in its principal markets with turnover approaching £1 billion and continuing to develop the overall scope of its operations from a strong financial base. The appointee will support the main board and Secretary on a wide range of complex and administrative issues. The requirement is for a Chartered Secretary, 40-45, with broad and substantial company secretarial experience in a quoted industrial company whose sales exceed £50m. Particular expertise in liaison with City and investing institutions, acquisition and divestment, share issues, company formation, pensions and public and press relations is sought. For the commercially able candidate the scope for development is excellent. Benefits include relocation support.

G.T. Walker, Ref: 42494/FT. Male or female candidates should telephone in confidence for a Personal History Form 0632-327455, 4 Mosley Street, NEWCASTLE-UPON-TYNE, NE1 1DE.

Handwritten note: *Handwritten text in Arabic script, possibly a signature or reference.*

Accountancy Appointments

An opportunity has arisen in the Irish Industrial Development Authority for the position of:-

Financial Adviser

The person will advise the Authority on finance and taxation issues relevant to industrial development in Ireland. This is an area of constant change and provides an opportunity for someone with a wide range of financial skills to follow through new ideas and to be involved with discussions at top level with financial institutions, manufacturing companies and Government departments.

The position reports to the head of IDA's Planning Division and involves leading a team who are experts in the areas of finance and taxation. The vacancy arises due to the return of the previous holder to banking.

The successful candidate will have a broad base of financial skills in the areas of banking, project funding or international and domestic company taxation and will be committed to helping towards the successful implementation of any new direction of industrial policy. The person is likely to have management experience and must be able to communicate clearly and persuasively at senior levels.

A salary in excess of IRE20,000 per annum will be negotiable for this position.

Personal history forms should be returned before Wednesday 15th February 1984 and are available by telephoning Anne Goggin at 0001 602244 (Ext. 3114) or by writing to her at

Staff Department,
Industrial Development Authority,
Lansdowne House,
Dublin 4.

IDA Ireland
INDUSTRIAL DEVELOPMENT AUTHORITY

A dynamic, international financial services group based in Essex, requires several recently qualified accountants. The group has a policy of introducing young accountants to the technicalities of the business with a view to promotion to senior general management roles. The following vacancies arise from such promotions and offer exceptional career opportunities.

Project Accountants

c. £13,500 **Age: Mid 20's**
Based within the accounts department, a successful candidate will be working closely with the senior management of an operating company, with particular responsibility for cash flow, credit control and negotiation and liaison with clients. The post requires an ability to master quickly the technicalities of the market and to respond to a rapidly changing environment. Initiative and a good personal presence are essential.

Management Accountant

£12,500 + car **Age: 24-29**
Responsible to the Chief Accountant, the person appointed will control a small team, using a sophisticated management reporting system for budgets and management and financial accounts. The work will involve analysis, special exercises and liaison with directors of the operating companies. Candidates, probably ACMA's, must have experience of staff supervision and possess strong personal qualities.

Please apply to Timothy Hoare, Career Plan Ltd., Chichester House, Chichester Rents, Chancery Lane, London, WC2A 1EG. Tel: 01-242 5775.

Career plan
LIMITED

Personnel Consultants

Financial Analysis & Control

To £20,000 + Car

These three senior analytical positions require well motivated self starters who would be stimulated by the challenge of providing leadership in their respective areas of competence to the large scale UK interests of a leading multinational.

The key vacancies are:

1. Current profit planning and analysis; financial planning and review (ref. L 95)
2. Expense planning, control and reduction (across an extensive organisation) (ref. L 96)
3. Product and customer costs, pricing and profitability for current and future products (to include advice on marginal pricing) (ref. L 97).

The terms of reference will be to substantially improve the state of the art and in each area there is considerable scope to do so. Relevant previous experience of best practice in a respected major group is therefore important. An accounting qualification and/or business degree are essential.

Location - Central London. Age range 28-35.

Please reply in confidence, quoting the appropriate reference to:

Chris Haworth
Mason & Nurse Associates
1 Lancaster Place,
Strand, London WC2E 7EB
Tel: 01-240 7805

Mason & Nurse
Selection & Search

MEMO

Company Secretary

FCA/FCIS

Check last

Thursday's

Financial Times

Page 10

for possible

action

Chairman

Superb Career Opportunities

(Age 25-30)

Thames Valley

£11,500-£17,000 + car

A progressive marketing strategy and impressive growth record have earned our client a highly regarded international reputation. They are currently involved in an exciting phase of development and have identified a requirement for a number of qualified Accountants to strengthen their finance function.

Applicants will have a sound academic record and be able to demonstrate a successful track record to date, either within the profession or in a commercial environment, together with the desire to make a significant contribution at the most senior level.

The opportunities available are varied and challenging, with experience to be gained in corporate planning, treasury, financial accounting and audit. Furthermore, medium and longer-term prospects within the group are excellent, and the highly competitive salary packages are accompanied by generous relocation expenses. Candidates should contact Terry Benson on 021-643 6255 at 24 Bennetts Hill, Birmingham B2 5QR.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

RECENTLY QUALIFIED ACCOUNTANT

Age to 28

c. £14,000 p.a. + car

The Head Office of a major South Midlands Public Company with its finger on the business pulse and in an acquisitive mood requires a highly motivated Accountant to join the Treasury Department.

This vacancy, created by growth, involves regular contact with the Board of Directors and Divisions. The work includes forecasting and cash management, money market dealings and ad hoc projects relating to finance matters and acquisitions.

The successful candidate will be a graduate Accountant probably with industrial/commercial experience and a record of achievement.

Promotion prospects are first class. The rewards consist of a competitive salary, car, relocation expenses where necessary and other benefits as would befit a successful Public Company.

Female and male candidates should contact Christine Lightfoot with details of career to date and current salary, quoting reference 0106 at:

QMS Recruitment
Quorn House, 6 Princess Road West
Leicester LE1 6TP
Tel: 0533 551444

Financial Accountant Greenford, Middx.

A developing Company seek to appoint a young Chartered Accountant to take control of Group accounting reporting directly to the Chairman.

The successful applicant will have a good academic background and will have gained sound experience in the field of computers and computer accounting. Group turnover is currently in excess of £7million and this position would suit a young person seeking to gain wide experience in a medium sized private limited company.

Salary and benefits by negotiation and dependent upon experience.



The position is with BRITISH FITTINGS COMPANY, Greenford Middlesex, but applicants should write to the first place to the Company's Offices, trading letters 'Personnel' - Guy Righty, FCA, Turner Eastale and Co., 14 Great Castle Street, London W1N 8JU.

FINANCIAL CONTROLLER

Central London

£17,500 - £20,000 + car

An established £10m turnover group engaged in light manufacturing and distributive activities wishes to strengthen its management team by the appointment of a high calibre Financial Controller. This appointment is recognised as a key element in the future success of the group which is highly sales orientated and motivated by a policy of growth.

The position will report to the Group Managing Director and carry full responsibility for all financial matters. The successful applicant will be expected to re-organise and improve the performance of the accounts function and play an active role in the management team, making a personal contribution to the bottom line.

Applications are invited from qualified accountants, preferably in their thirties and with practical computer experience, who can demonstrate the ability to manage people effectively and achieve tangible results.

Please send a comprehensive career resume including salary history and day-time telephone number, quoting reference 2148 to G.J. Perkins.

Touche Ross & Co. Management Consultants
Hill House 1 Little New Street London EC4A 3TR
Telephone: 01-353 8011

Financial Accountant

Excellent Benefits Package

Norfolk - My client is a major oil services company based in Great Yarmouth and operating throughout Europe. Continued expansion has resulted in the creation of a new position for a Financial Accountant. Responsibilities will include: Group financial accounting, system review and management information systems.

Applicants CA or ACA, probably aged 28-35, should possess a minimum of 3 years' experience in industry. A knowledge of European accounting procedures would be a distinct advantage. In addition to an excellent benefits package this key appointment also offers the opportunity to travel.

Interested candidates should write in the first instance, with full career details, to:

Michael Platten, PER,
3rd Floor, Norfolk Tower,
Surrey Street,
Norwich NR1 3PA.

PER Executive Selection

YOUNG ACCOUNTANTS

required by our clients in Farnborough, Surrey; Luton; North London; Thames Valley.

Varied and interesting opportunities for qualified and part qualified accountants.

Apply to.

Clive Stokes,
Barnett Consulting Group Ltd.,
Providence House, River Street, Windsor, SL4 1QT.
Tel: Windsor 56723.

BARNETT CONSULTING GROUP

Financial Controller

F.m.c.g. manufacture

c. £15,000 plus car

This is a new appointment at the West Yorkshire subsidiary of a major American corporation. The company is well established and profitable and currently the subject of a substantial expansion and investment program. The integrated accounting systems are computerised and maintained on a large main frame facility at the parent's U.K. head-quarters. The intention is to decentralise the accounting function and the Financial Controller's first task will be to develop the systems so that they can be utilised locally and independently. Whilst fundamental requirements are for a qualified accountant with above average abilities in the development and use of such systems the new executive will utilise a broad range of financial and commercial skills as functional head and a key member of the top management team.

Applications may be from both male and female candidates and should be directed in confidence to us as Consultants on the appointment, for the attention of John Sanders, quoting reference 1318/FT.

PMC **PMC MANAGEMENT SERVICES LTD.**
5-7 East Parade, Harrogate HG1 5LF,
North Yorkshire. Telephone 0423-68961.

Accountancy Appointments

Hoggett Bowers

Executive Selection Consultants
BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE and SHEFFIELD

Cost Accountant

North East, to £14,750

An excellent career opportunity for a high calibre qualified accountant to join a significant and successful international group, based at one of their major European manufacturing centres. The environment is fast moving and exciting, with reporting to exacting deadlines and fully computerised business systems the subject of considerable capital investment. Reporting is to the Chief Accountant and prime responsibility is for the control and development of the costing function, with specific emphasis on the integration of detailed product costing information with databased production and inventory control systems. Additional key tasks include the preparation and analysis of budgetary and monthly management information. Candidates aged 25 to 35, qualified ACCA or AICMA, will be able to demonstrate significant success in a cost or management accounting role in a manufacturing environment utilising fully integrated computerised accounting techniques. Benefits, including relocation assistance where necessary to this attractive part of South Northumberland and career development prospects are excellent.

Male or female candidates should telephone in confidence for a Personal History Form or submit a comprehensive C.V. to A.D. Kelly, 4 Mosley Street, NEWCASTLE-UPON-TYNE, NE1 1DE, 0632-327455, quoting reference 4193/FT.

Financial Director London Property Company

around 30

circa £20,000

Our client is a young private company with a prestigious board and shareholders that include a highly successful listed property group. Their plans for significant expansion call for the appointment of a Financial Director who can contribute on a broad commercial front. The main task will be to exercise financial control over development projects including the negotiation of facilities and the efficient management of funds. Whereas property company experience is not at all essential, applicants should have had experience in an environment where treasury considerations were significant. The essential requirement is the ability to apply professional discipline to an entrepreneurial outlook. Graduate Chartered Accountants will be preferred. Ref. 1584/FT. Send detailed c.v. to R.A. Phillips, ACIS, FCII, 2-5 Old Bond Street, London W1X 3TB, or telephone for an application form on 01-493 0156 (24 hours).

Phillips & Carpenter

Selection Consultants

Operational Reviews

£12,000 + Car

Internal promotion has created an exciting opportunity within an international estate agency group. Reporting as Controller level, your responsibilities will include managing, co-ordinating and reporting on the subsidiary activities throughout the UK. You will be young, ambitious, dynamic, and qualified, and seeking a progressive career move. Your self-confidence, independence and initiative will be put to the test on the job. Ref. 7548

Chief Accountant

£15,000

Promotion and rapid expansion have created this opportunity for a young graduate ACA/ACMA. Operating within a successful HiTech environment, you will have the ability to manage a small team producing financial accounts, and the commercial awareness to help direct the business via budgets, forecasts and management information. North London ref. 7529

Divisional Accountant

£13,500 + Car

Major fast moving retail and distribution group has a career minded accountant to join a key role in its future development. With full responsibility for the divisional accounts department you will be involved in all aspects of financial reporting, planning, forecasting, and management information with extensive involvement in computerised systems. The group offers excellent opportunities for promotion including transfer into general management. N.W. London ref. 7544

Athens, Acapulco & Accounting?

£14,000 + Benefits

A competitive measure of all things to be found within the UK Travel Company, which is currently seeking to recruit a financial Controller to be responsible for the UK Accounting and Administration function. A qualified Accountant, aged 25-30, will play a constructive part in evaluating the company's performance and in helping the Board to manage profits. London SW18 ref. 731

Development Accountant

£13,500

An exceptional opportunity has arisen within this rapidly expanding firm of International Money Brokers, for a young, enthusiastic and ambitious qualified ICAIA, to join a leading position on a variety of accounting activities, including development of management information systems and the day-to-day running of the Accounts function. This position offers excellent training and development opportunities for the successful candidate. London SE1 ref. 7493

Lloyd Chapman Associates

123, New Bond Street, London W1Y 0HR 01-499 7781

Financial Controller

Defence systems/electronics
Buckinghamshire

Airtech Ltd, a £17m turnover subsidiary of Roper PLC, is a leading British company involved in defence systems and electronics, and is committed to a continuing programme of development.

We seek a Financial Controller who will be responsible for the total accounting function and, as a senior manager, will be expected to contribute on a wide variety of subjects.

Aged 35-50, with a recognised accountancy qualification, you must have experience of government accounting and contract procedure; and a thorough knowledge of the latest computer techniques. Salary is negotiable and will recognise the seniority of the position. A car and other benefits are provided together with relocation expenses if appropriate.

Please write with cv to, V.J. McMullan, Managing Director, Airtech Ltd, Haddenham, Aylesbury, Buckinghamshire HP17 8JD.

AIRTECH

Finance Director

£20,000 + Car

The NSPCC wishes to complete its restructuring of senior management by the appointment of a Finance Director, one of three divisional directors responsible to the Society's Director, working at the Society's new Headquarters in London.

This post entails managing the new Division of Finance and Administration, and the main duties will be those of monitoring and control of the Society's finances (involving an annual budget of £5 million and an annual target this year of an additional £12 million); the further development of recently installed computerised systems; overseeing central administrative and personnel functions for the Appeals and Child Care Divisions, and management of the Society's properties.

Suitable candidates will be mature, experienced executives with a background in accounting and experience in management, such as at Finance Controller level. They will also be able to demonstrate administrative achievement, commitment, and sensitivity to the persona of a major charity supported by many voluntary workers; NSPCC funds are intended to help children, and administration costs must be kept low.

Applicants should write in confidence with full career details to the Director, Dr Alan Gilmour, from whom further details may be obtained. The salary is within the scale applicable to Chief Officers of local authorities; there is a non-contributory pension scheme.

NSPCC, 67 Saffron Hill, London EC1N 8RS. 01-242 1626



NATIONAL SOCIETY FOR THE PREVENTION OF CRUELTY TO CHILDREN

Assistant Inspector Computer Audit

CITY c. £16,000

Lloyds Bank has a vacancy for an Assistant Inspector in its London Computer Audit Section based in Cannon Street. Chartered Accountants in the age range 25/35, who have had computer audit experience, are required. Salary range from approx. £14,300 (plus L/A of £1650) with usual fringe benefits. There are opportunities to progress within the organisation. For further details and an application form, please apply to: The Recruitment Manager, Lloyds Bank Plc, Black Horse House, 78 Cannon Street, London EC4P 4LN.



Lloyds Bank

FINANCIAL CONTROLLER ACA/ACCA

To £14,000 + Car

West London

We are a privately-owned Group with interests in retailing and manufacturing wishing to recruit a Financial Controller for a subsidiary with a turnover of £15 million. The subsidiary has interests in five separate locations and is a very well established company.

The main responsibilities are concerned with Financial/Management reporting, the improvement of the existing computerised systems and the supervision of 15-20 accounts staff.

Candidates should be qualified accountants aged between 28 and 30 who have worked in the retail industry for at least three years. They should be used to taking responsibility and have the ability to make a positive contribution to the Company. Starting salary will be in the region of £14,000 plus car and other fringe benefits.

Please write, giving full details of experience and qualifications, to:

Box AS456, Financial Times
20 Cannon Street, London EC4P 4BY

HEAD OF AUDIT FINANCIAL SERVICES

Up to £27,000

Our client is a substantial and rapidly-growing U.K. financial services organisation.

It is seeking a Head of Audit who will be a senior member of the management staff, reporting to director level. This executive will be responsible for controlling computer, financial and management audits through a team of twenty staff. He/she, through agreed programmes must ensure that a high level of auditing is maintained throughout the operation to achieve objective and independent reports on the full range of the organisation's activities and services. He/she will make recommendations to directors and senior management to improve procedures and performance.

The Head of Audit should be professionally qualified, preferably aged 32-40, with audit experience during some stage of his/her career and able to control and motivate a substantial audit team. It is essential that he/she is a good communicator, mature and diplomatic. Location: North-West England. A salary up to £27,000, contributory pension and relocation expenses will be paid.

Please send full career details, in confidence, to:

Graham Lindsay
KORN/FERRY INTERNATIONAL
Executive Search Consultants
2/4 King Street, London SW1Y 6QL
or telephone (01) 930 5524

European Internal Auditor

Grenoble base

Because of an internal promotion a leading healthcare products company with international operations, European headquarters in Grenoble, is seeking a replacement for its international audit team. The Internal Auditor Europe reporting directly to the Corporate Director Internal Audit in the U.S.A., is generally responsible for all audit functions in Europe. This position requires a candidate who is capable of working on his own initiative and communicating effectively with all levels of management. He will be responsible for the supervision of 1-3 staff accountants from the U.S. on most audit engagements.

His primary responsibility will be to assist at appropriate levels in planning and executing financial and operational audits, with emphasis on manufacturing, and to conduct special studies and investigations for Regional and Corporate Management.

Applicants should be qualified accountants, with about four years of business experience, with a sound combination of professional and ideally industrial experience. Modern auditing techniques are essential (EDP orientation an advantage). He must possess excellent English, both written and oral, and foreign languages, especially French, would be desirable. Excellent inter-personnel skills are required. Promotion prospects within the group are very good. The salary will reflect the importance of the position.

Please send curriculum vitae and salary expectations in full confidence quoting reference 410 A to:
VWH, Gearway, Partner, Ernst & Whinney, avenue Louise 523, bte 30, 1050 Brussels, Belgium.

Ernst & Whinney

ABU DHABI INVESTMENT AUTHORITY SENIOR INTERNAL AUDITORS

AGE 25-35 U.S.\$32,000-U.S.\$38,000 P.A.

We are a major financial institution in Abu Dhabi and seek Internal Auditors who will report to the Manager, Internal Audit Section. Candidates must be qualified accountants either ACAs or ACCAs and have relevant post-qualification experience within the profession or in a banking or other financial institution. Knowledge of computer auditing will be a definite advantage.

The contract will be for a minimum of two years, renewable thereafter. Salary will be negotiable and free of tax in Abu Dhabi. Free accommodation, utilities, medical expenses and education allowance will be provided. Details and other benefits will be discussed at the interview. The successful candidates will be involved in the audit of managed portfolios, real estate, commodities and the Treasury and will evaluate the adequacy and effectiveness of systems and controls and prepare detailed reports.

Interviews will be held in London in early April.

Please send a curriculum vitae, including salary history, to:

ABU DHABI INVESTMENT AUTHORITY
99 Bishopsgate, London EC2M 3XD
for the attention of R. N. McDonald

Corporate Finance Singapore

c.£30,000 equivalent net

The established full-service merchant banking subsidiary of a major international financial group requires a Corporate Finance Manager. The corporate finance function is well developed in an active and sophisticated market. The successful candidate will be given a real degree of autonomy in developing client relationships and managing transactions.

Candidates, preferably aged late 20s-early 30s, will probably combine a degree with a professional

qualification in either accountancy or law. They must have experience across the full range of corporate finance transactions.

Housing financing scheme, free furnished accommodation, motor car and other significant financial incentives provided.

Please send full cv, quoting ref: R2933/FT, which will be forwarded to our client unopened. (Address to our Security Manager if listing companies to which it should not be sent.)

PA

PA Advertising

Hyde Park House, 60a Knightsbridge, London SW1X 7LE.
Tel: 01-235 6060 Telex: 27874

Financial Analyst

Agro-Industrial Projects

Malawi

This is a two-year appointment tenable in Malawi and funded by the World Bank. As a member of the Development Unit of the Agricultural Development and Marketing Corporation (ADMARC), a company backed by the Malawi government to market and distribute the country's home-grown range of crops and agricultural produce throughout Southern, Eastern and Central Africa, the Financial Analyst will be closely involved with all facets of ADMARC's investments.

The key task is to make in-depth appraisals relating to existing investments with a view to rationalisation where appropriate. There are, in addition, a number of subsidiary operations which require close evaluation and analysis to ensure their ongoing viability. Some direct technical assistance to these subsidiaries will also be needed.

Candidates are likely to come from an accountancy or economics background with a relevant qualification. They must be able to demonstrate substantial experience in financial and economic analysis of commercial investments. Agro-industrial project experience would be distinctly helpful. Age is unimportant but good health is essential.

Malawi is an attractive, stable country with an equable climate, excellent living conditions and outstanding social/leisure amenities.

Salary is negotiable and fringe benefits are those normally associated with an appointment of this level.

Please write in the first instance, with details of career to date, to: Malawi High Commission, Recruitment Section, 33 Grosvenor Street, London W.1. Closing date for applications: 17th February 1984.

Malawi... the warm heart of Africa

رسالة من مالديف

SECTION III - INTERNATIONAL MARKETS FINANCIAL TIMES

Thursday February 2 1984

NEW YORK STOCK EXCHANGE 32-34 AMERICAN STOCK EXCHANGE 33-34 WORLD STOCK MARKETS 34 LONDON STOCK EXCHANGE 35-37 UNIT TRUSTS 38-39 COMMODITIES 40 CURRENCIES 41 INTERNATIONAL CAPITAL MARKETS 42

WALL STREET

Determined efforts but rally elusive

DETERMINED attempts to rally by stocks on Wall Street were held in check by caution in the bond markets ahead of the announcement of the Treasury's funding programme for the next quarter, writes Terry Byland in New York. The credit markets made little initial response to President Ronald Reagan's budget message to Congress. The day started well for the stock market, with the professional traders looking for signs of a recovery in a market which is beginning to look over-sold after nine sessions of heavy trading which has taken 50 points off the Dow Jones industrial average. However, prices sagged later as buying support faded away in the face of falls of around 1/4 in the bond market.

At one point, the Dow Jones index was more than 11 points down, as the big investment institutions again unloaded blocks of leading stocks. Selling slackened in the final hour, however, and prices rallied. The Dow Jones industrial average ended at 1,212.31, a net 8.27 down. Trading volume remained high, with 107m shares turned over.

The chief talking point was U.S. Steel's plan to buy the steelmaking oper-

ations of National Intergroup, formerly National Steel.

Both stocks were suspended at the opening of business, but returned at mid-session. U.S. Steel at \$29 1/4 was \$1 1/4 off, while National Intergroup returned at around \$38, to show a gain of \$1 on the overnight quotation.

The move by the two groups was regarded as further confirmation of the industry's determination to rationalise operations, which has already brought gains in the sector's stock rating.

IBM ended the day \$ 1/4 off at \$113 1/4. Honeywell dipped by \$1 1/4 to \$118 1/4, Texas Instruments by \$2 1/4 to \$127 and Storage Technology by \$ 1/4 to \$11 1/4.

In home computers, there was renewed selling of Commodore International, which fell \$2 1/4 to \$33 1/4 in response to comments on executive resignations and delays in bringing in promised new models.

Comdisco, which leases out IBM equipment, dipped \$ 1/4 to \$11 1/4. Another heavy casualty among computers was National Semiconductor, \$ 1/2 off at \$14 1/4 after confirming that it expects an indictment on charges of supplying substandard equipment to U.S. military forces.

Xerox, the office copier group, fell \$1 1/4 to \$42 1/4 after consideration of its trading results. Raychem, supplier of insulation materials to the telephone and telecommunications industries, plunged \$1 1/4 to \$59 after disappointing the market with a forecast of unchanged profits this year.

General Motors eased \$ 1/4 to \$71 1/4 as the market took in the latest sales statis-

tics, but the weak spot in the sector was Ford Motor, down \$1 1/4 to \$39 1/4 in active trading.

Airline issues met further selling with Northwest Air off \$ 1/4 to \$43 1/4 and UAL (United) down \$ 1/4 to \$35 1/4. Other stocks also shedding points were Northrop, off \$3 1/4 to \$84 1/4 and Motorola, \$ 3/4 lower at \$117 1/4.

On the American Stock Exchange, Amdahl, the computer company, added \$ 1/4 to \$18 1/4 and Wand Laboratories at \$29 1/4 also saw active trading. Domestic energy issues were mostly easier, with Dome Petroleum of Canada a shade lower at \$3 1/4.

Credit markets moved nervously ahead of the Treasury funding statement, which is expected to open the door to higher yields later this month in the three, 10 and 30 year issues involved. Also encouraging caution was yesterday's make-up day for the banks, the last time under the lagged reserve requirement system, which is to be replaced by the contemporaneous reserve requirements.

Federal funds touched 9 1/2 per cent as make-up operations unwound, bringing generous help from the Fed in the form of \$2bn in customer repurchases.

Meanwhile, President Reagan's budget message served only to confirm the market's awareness of the weight of the federal deficit.

The key 2013 long bond closed at 102 3/4, hardly changed on the day, to yield 11.74, following the announcement of the Treasury funding programme which was in line with market expectations.

TOKYO

High-priced end achieves popularity

SOME ISSUES priced at more than Y10,000, and non-ferrous metal stocks, drew buying interest in early trading in Tokyo yesterday, but international popularities remained out of favour, writes Shigeo Nishizaki of Jiji Press.

The Nikkei-Dow average rose 4.71 from the previous day to close at 10,200.81, with trade volume expanding to 386.91m shares from Tuesday's 273,026.

Declines outnumbered advances 431 to 312, with 147 issues unchanged. However, the arithmetic stock price average of all issues listed on the Tokyo stock exchange's first section climbed 7.80 to 589.39, reflecting the gain of the high-priced stocks.

Although trading was active, the market lacked vigour, discouraged by the steep rise in the buying balance of margin transactions and persistent concern over the recent upsurge. Investors selected high-priced stocks on expectations of stock splits and small-capital, cash-traded issues.

Kokusai Denshin Denwa (KDD), Japan's international telecommunications monopoly, firmed Y800 to Y19,100, Nippon Television Network Y690 to Y11,990, Fanuc Y510 to Y11,800 and Kyocera Y160 to 11,060.

Small-lot buying sent Orient Leasing posting a maximum allowable rise of Y400 to Y2,940 and Nichimo, a fishing products maker, Y80 to Y491. Conversely, internationally popular blue-chip stocks weakened, except Matsushita Group, which gained ground on strong business performance. Matsushita Communication advanced Y340 to Y4,290, Victor of Japan (JVC) Y150 to Y3,400 and Kyushu Matsushita Electric Y140 to Y3,090.

Reflecting the continuing Iran-Iraq war, Arabian Oil - which owns concessions in Saudi Arabia and Kuwait - jumped Y500 to Y3,750, Sumitomo Metal Mining Y30 to Y1,380 and Mitsubishi Metal Y14 to Y462.

Bond prices remained almost unchanged, as both institutional investors and securities houses generally adopted a wait-and-see attitude amid uncertain market prospects.

The yield on the barometer 7.5 per cent government bonds, maturing in January 1993, closed unchanged at 7.435 per cent.

HONG KONG

THE LAST session before the lunar new year holidays saw Hong Kong continue its recent bullish trend with a 6.16 gain to 1,108.54 in the Hang Seng index, the best level since September 1982.

Leading issues were slightly higher to unchanged as Hongkong Bank put on 5 cents to HK\$8.80, Hutchinson Whampoa added 10 cents to HK\$18.00 and Jardine Matheson was steady at HK\$14.30.

Properties held their recent rises with Cheung Kong and Hongkong Land unchanged at HK\$ 10.10 and HK\$4.27 respectively, while Sun Hung Kai improved by 10 cents to HK\$7.10.

Singapore, closed yesterday, will reopen with Hong Kong on Monday.

CANADA

EARLY widespread advances weakened in Toronto's afternoon session, where most stocks closed mixed. Only the metals and minerals sector showed any gain.

In contrast, Montreal industrials were the only firm spot as weakness in utilities, banks and papers dulled the overall performance.

EUROPE

Foundations once more prove solid

THE FOUNDATIONS supporting the European bourses at record heights again proved themselves solid yesterday as a resumption of buying enthusiasm built a further tier of gains in the absence of any underpinning from Wall Street.

Banks and insurers in particular warded off the profit-takers who had moved in on Tuesday in many centres after prominent gains the previous session.

Deutsche Bank was a focus of Frankfurt attention, drawing foreign demand and ending with a DM 11.30 rise to DM 399. A one-for-seven rights issue from BHF led it to jump DM 14 to DM 316 in a lively day which took the Commerzbank index 14 points higher to a peak 1,093.6. Commerzbank itself firmed DM 3.20 to DM 189.

Consideration of Allianz's U.S. purchase brought a DM 18 gain at DM 840, while Munich Re, its associate, advanced DM 65 to DM 1,355.

Bright results from Siemens sent it soaring DM 20.50 to DM 411.50 and heightened other electricals. PKI put on DM 8 at DM 335. Degussa in chemicals firmed DM 2.50 to DM 373.50 ahead of its dividend and rights issue announcement.

Bond prices were harder, and the Bundesbank sold DM 37.4m in paper.

A return to record levels in Amsterdam featured heavy demand for Ned Mid Bank on speculation that it might make a foreign acquisition. It surged FI 13.50 to FI 198 while others such as ABN strengthened FI 3.50 to FI 442.50.

Aegon led insurers FI 7.50 higher at FI 146, while brewer Heineken rose steadily to a FI 9.30 better result at FI 162.50. Domestic bonds edged lower.

Profit-taking continued to beset Zurich chemicals and engineering, but steady banks were highlighted by speculation in Gothaerbank, which gained SwFr 18 to SwFr 605.

Indications of 1983 performance from Nestlé clipped SwFr 70 from its price at SwFr 4.840. Bonds shed an average quarter-point.

Milan appeared by yesterday largely to have discounted the round of capital increases by banks, but no reversal set in and Banca Commerciale firmed L20 more to L39,500. Fiat led the industrials L120 higher at L4,140, while bonds were selectively firmer.

A mixed Paris session showed Ferrier FFr 17 higher at FFr 533 on its profits and dividend increase, while steady Brussels trading again centred on Petrofina, up BFr 50 to BFr 7,050 for a two-day rise of BFr 150 on its results and scrip plans. Hoboken weakened BFr 160 to BFr 5,330.

Advances led declines two to one in Stockholm, where Electrolux put on SKr 5 to SKr 282 as it reported a near-trebling in profits last year. Elsewhere Gambio gained SKr 12 to SKr 307. Copenhagen had Danske Bank DKr 9 up at DKr 349 as the sector led a firm day.

Madrid edged lower in quiet dealings.

LONDON

Pause to evaluate trends

EQUITY INVESTORS adopted a more cautious approach in London yesterday and were undecided as how to evaluate Wall Street's attitude to the U.S. economy and the Confederation of British Industry's survey of UK recovery prospects. This uncertainty was reflected in the relatively light trading volume and a 2.2 point drop in the FT Industrial Ordinary index to 829.2.

Hawker Siddely, a recent U.S. favourite, suffered an above average decline of 4p to 408p and short-term holders of London Brick, also 4p lower at 154p, appeared nervous while waiting for fresh bid developments.

Property issues fell sharply initially following press reports that UK property values are too high, but selling pressure abated and leading names closed above the worst levels.

New bids featured Cluff Oil's offer for Oil and Associated Investment Trust and possibilities of U.S. interest in Phoenix Assurance.

Still lacking institutional activity, longer-dated gilts drifted 1/4 off before light demand restored most quotations to the previous session's levels. Shorts struggled to achieve small gains.

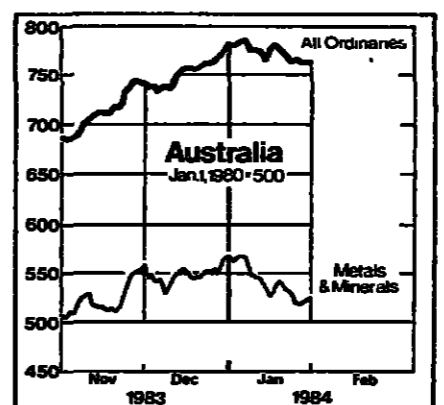
Details, Page 35 Share Information Service, Pages 36-37

SOUTH AFRICA

MOST SECTORS in Johannesburg took their cue from sharply higher gold shares, buoyed by strong buying support from Europe, as the bullion price moved confidently ahead.

Buffels scored a R2.50 rise to R61.50, while Anglo American Gold put on R3.70 to R130, an increase of almost R10 since Friday.

Industrials were mixed with a firmer bias with Barlow Rand extending the previous session's 30 cent rise with a further 35 cent advance to R13.85.



AUSTRALIA

INDUSTRIALS were prone to Sydney profit-taking but metal mining issues drew benefit from higher commodity values and oils were active providing a mixed result in generally quiet trading as Far East interest dwindled with the onset of the Chinese New Year.

Partners in the Turtle One offshore oil well were subject to overnight selling from London after a drilling report, but steadied later to leave Western Mining 5 cents off at A\$4.20, Home Energy unchanged at A\$1.50 and others slightly below Tuesday's close.

Weeks Petroleum surged 60 cents to A\$6.80 after the purchase of a quarter of its equity at some A\$7.60 a share.

Publishers were weak, with News Corporation slipping 30 cents to A\$12.70 and Herald and Weekly Times 5 cents to A\$3.10.

KEY MARKET MONITORS

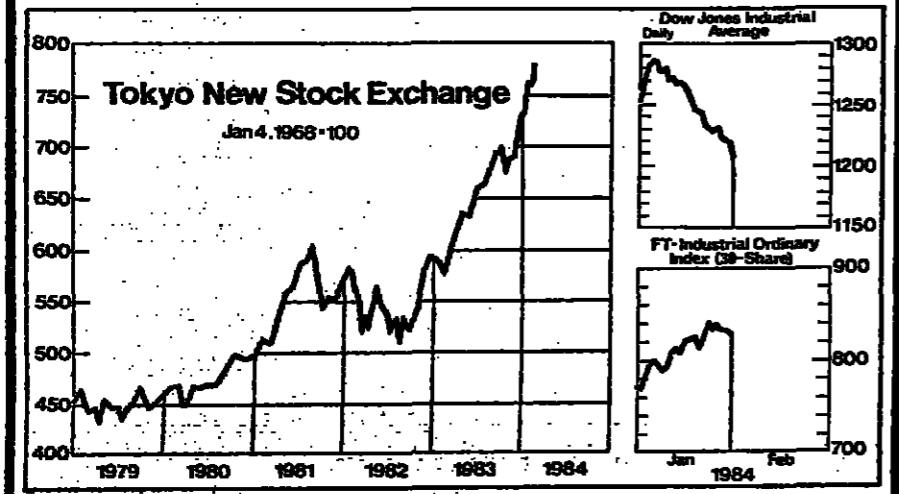


Table with multiple columns: STOCK MARKET INDICES (NEW YORK, LONDON, TOKYO, AUSTRALIA, AUSTRIA, BELGIUM, CANADA, DENMARK, FRANCE, WEST GERMANY, HONG KONG, ITALY, NETHERLANDS, NORWAY, SINGAPORE, SOUTH AFRICA, SPAIN, SWEDEN, SWITZERLAND, WORLD), CURRENCIES (U.S. DOLLAR, STERLING), INTEREST RATES (Euro-currencies, U.S. Fed Funds, U.S. 3-month CDs, U.S. 3-month T-bills), U.S. BONDS (Treasury, Corporate), FINANCIAL FUTURES (CHICAGO, U.S. Treasury Bonds, U.S. Treasury Bills, Certificates of Deposit), COMMODITIES (Silver, Copper, Coffee, Oil).

VANOL A worldwide commitment to oil. LONDON · ROTTERDAM · ZUG · DUSSELDORF STUTTGART · PARIS · ANTWERP · MILAN · MADRID NEW YORK · CARMEL · BERMUDA · DUBAI 11/15 Farm Street, London W1X 7RD

AMERICAN STOCK EXCHANGE COMPOSITE CLOSING PRICES

Main table of American Stock Exchange Composite Closing Prices, organized in columns by stock symbol and price. Includes various stock listings with their respective closing prices and volume.

Continued on Page 34

NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

Main table of New York Stock Exchange Composite Closing Prices, organized in columns by stock symbol and price. Includes various stock listings with their respective closing prices and volume.

Continued on Page 34

Notes and legends explaining the data in the tables, including symbols for dividends, splits, and other financial events.

WORLD STOCK MARKETS

AMERICAN STOCK EXCHANGE CLOSING PRICES

Table of American stock exchange closing prices, including sections for 'Continued from Page 33', 'V-V-V', 'W-W-W', and 'U-U-U'.

NEW YORK CLOSING PRICES

Table of New York closing prices for various commodities and currencies.

CANADA DENMARK NETHERLANDS AUSTRALIA JAPAN (continued)

Table of international stock market closing prices for Canada, Denmark, Netherlands, Australia, and Japan.

Yes: Moneywise- the software of the Financial Times

The Financial Times believes that financial modelling will play an increasing role in monitoring and decision-making for organisations of all sizes.

Simple FT. MONEYWISE provides 'forms' on the screen to be filled in. Models are built by completing them.

Speedy FT. MONEYWISE calculates fast. Up to ten times faster than competitive systems.

MONEYWISE speed story. Model-building using FT. MONEYWISE is quick because screen 'forms' provide a framework for modelling within which models rapidly take shape.

State of the art The technology of FT. MONEYWISE software matches that of the 16 bit personal computer hardware for which it was expressly written.

Safe Budgeting, reporting, forecasting, cash flow, profit and loss analysis and all the other aspects of the financial modelling art, support the making of decisions.

Is there a financial modelling package that is simple, speedy, state of the art and safe?

Form for requesting Moneywise Software Ltd. information, including fields for name, company name, address, and telephone number.

Indices

Table of stock indices for New York, Standard and Poors, NYSE All Common, and Montreal.

Exchange rates

Table of exchange rates for various international currencies.

Table of exchange cross rates for various international currencies.

LONDON STOCK EXCHANGE

MARKET REPORT

Investors' indecision leads to quiet equity session and index settles slightly lower

Equity investors adopted a more cautious approach yesterday in markets undecided on whether to heed Wall Street's caution or respond to the CBI's optimism about the increased pace of the UK economic recovery...

Among other Composites, GRE put on 7 to 547p. Elsewhere, FAI formed 5 to 335p in response to double first-half profits. By way of contrast, Cairns-Wrightson lost 12 to 328p following agreement for the sale of its Galbraith Wrightson Shipping subsidiary to Samuel Montagu.

FINANCIAL TIMES STOCK INDICES table with columns for various indices like Government Secs, Fixed Interest, Industrial Ord, etc., and their values for Feb 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, and year averages.

HIGHS AND LOWS S.E. ACTIVITY table with columns for High, Low, and S.E. Activity for various sectors like Govt. Secs, Fixed Int., Ind. Ord., and Gold Mines.

With the exception of BOC, which edged up 7 to 305p ahead of next Tuesday's quarterly figures, leading miscellaneous industrials were inclined easier. Reed International drifted off 6 to 285p following comment on the third-quarter results.

Movements among index constituents were usually confined to a couple of pence either way; recent U.S. favourite, Hawker, declined 4 to 406p. London Brick also fell 4 to 154p as short-term holders became nervous awaiting fresh developments in the bid situation.

Second-line Building issues continued to benefit from selective support. Bryant Holdings attracted useful demand following a broker's circular and put on 8 to 88p. Buyers also showed interest in Bellway, which formed 6 to 128p, and John Finlay, up 8 to 190p.

With the exception of BOC, which edged up 7 to 305p ahead of next Tuesday's quarterly figures, leading miscellaneous industrials were inclined easier. Reed International drifted off 6 to 285p following comment on the third-quarter results.

Textiles remained selectively firmer, with the London-based issues where Hampton Areas closed 11 firmer at 223p amid vague bid rumours. A firmer trend in base-metal investment recommendation. Coated Papers continued to support to persistent support and closed another 4 up at 112p, while fresh speculative demand lifted Harlow Ingram 38 to 448p after a new high of 453p.

Elsewhere, with company news again very thin on the ground, it was left to situation traders to provide rare patches of colour. Just after midday, attention was focused on the bank pitches following the surprise announcement that the FTI bank was to be sold to the National Bank of Wales.

ICL fluctuated narrowly before sellers gained the upper hand. Investors brought a close of 10 down at 612p. Among other Chemicals, R. H. Morley, dealt in the Unlisted Securities Market, jumped 7 to 46p on news that Technology Resource AG, an investment concern based in Switzerland, had acquired a 10 per cent stake in the company from three Isle of Man-based investment companies.

With the exception of BOC, which edged up 7 to 305p ahead of next Tuesday's quarterly figures, leading miscellaneous industrials were inclined easier. Reed International drifted off 6 to 285p following comment on the third-quarter results.

Oil and Associated Investment Trust were marked 20 higher at 164p following offer terms from British Petroleum to 25p. Finchem closed a shade firmer for choice with Mercantile House 10 better at 432p and Exco International 5 up at 645p. Hampton Resources 7 up at 23p. A buoyant market for oil discovery well off the coast of Western Australia was a good market and moved up 4 to 276p. The speculative oil explorers involved in Turtle 1 also showed a substantial recovery, especially Canada North West Oil which rallied 10 to 48p. Home Energy jumped 20 to 100p. Gold Star rose 23p to 23p and York Resources 7 to 25p. A buoyant market for oil discovery well off the coast of Western Australia was a good market and moved up 4 to 276p.

Phoenix good again. Phoenix commanded proceedings again in Insurances, rising to 448p before closing a net 16 up on balance at 444p after persistent speculative buying fuelled by revived takeover hopes.

W. H. Smith wanted. W. H. Smith A, neglected of late, attracted steady support and advanced 12 to 138p; the interim results are scheduled for February 15. Other leading Stores finished a shade easier where altered with Marks and Spencer 2 off at 224p. House of Fraser succumbed to sporadic profit-taking in the absence of developments concerning Loro's stake in the group and ended 4 easier at 280p. Loro's, due to announce preliminary results this account, eased a couple of pence to 132p. Vantona Virella, also due to reveal full-year figures shortly, closed 13 higher at 186p; while fresh speculative demand lifted Foster Brothers Clothing a similar amount to 124p. Among smaller-priced counters, Readhead were wanted and formed 3 to 27p, while B. J. International rose 24 to 144p.

Grand Metropolitan, a recent U.S. favourite, drifted back 10 to 412p on news of fresh support to close 7 lower at 338p. Elsewhere in Hotels, Prince of Wales put on 6 to 118p after Trade Invest's criticism of the proposed acquisition of St. George's Hotel London, W1 and the latter's decision to vote against a £2.64m rights issue to finance the purchase.

Holiday issues returned to favour, Intasun rising 10 to 190p, and Horizon closing 6 dealer at 174p. Elsewhere in Leisure, rights issues to finance the 338p, and Aspinall, 133p.

FT-ACTUARIES SHARE INDICES

These indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries

Table with columns for EQUITY GROUPS & SUB-SECTIONS, Wed Feb 1 1984, and various sub-sections like CAPITAL GROUPS, BUILDING, ELECTRONICS, etc.

Table with columns for FIXED INTEREST, AVERAGE GROSS REDEMPTION YIELDS, and various interest-bearing instruments like British Government, Local Govts, etc.

MONTHLY AVERAGES OF STOCK INDICES

Table showing monthly averages for Financial Times, Industrial Ordinary, and All-Share indices for Jan, Dec, Nov, Oct.

EUROPEAN OPTIONS EXCHANGE

Table showing European Options Exchange data for various series like GOLD, SILVER, AKZO, etc., with columns for Series, Vol., Feb., Last, Vol., Last, Vol., Last, Stock.

RECENT ISSUES

Table listing recent issues with columns for Issue Price, Amount, Date, and Stock.

FIXED INTEREST STOCKS

Table listing fixed interest stocks with columns for Issue Price, Amount, Date, and Stock.

"RIGHTS" OFFERS

Table listing rights offers with columns for Issue Price, Amount, Date, and Stock.

OPTIONS NEW HIGHS AND LOWS FOR 1983/84

Table listing options with columns for Deal, Last, Declara, Settling, and various option details.

TUESDAY'S ACTIVE STOCKS

Table listing Tuesday's active stocks with columns for Stock, Change, and Day's change.

RISES AND FALLS YESTERDAY

Table listing rises and falls yesterday with columns for Stock, Rise/Fall, and Closing Day's change.

LONDON TRADED OPTIONS

Table listing London traded options with columns for Option, Calls, Puts, and various option details.

Table of hotel shares including A.A.H., A.A.H. KSO, A.A.H. KSO, etc.

INDUSTRIALS (Misc.)

Table of industrial shares including A.A.H., A.A.H. KSO, A.A.H. KSO, etc.

FOOD, GROCERIES, ETC.

Table of food and grocery shares including Anglo Siam, Anglo Siam, Anglo Siam, etc.

HOTELS AND CATERERS

Table of hotel and caterer shares including Anglo Siam, Anglo Siam, Anglo Siam, etc.

FT LONDON SHARE INFORMATION SERVICE

AMERICANS

Table of American shares including Abbott Labs, Alcoa, Amstar, etc.

BUILDING INDUSTRY, TIMBER AND ROADS

Table of building industry shares including J.M.C. Co., J.M.C. Co., J.M.C. Co., etc.

DRAPERY—Continued

Table of drapery shares including Home Textiles, Home Textiles, Home Textiles, etc.

ENGINEERING—Continued

Table of engineering shares including Balfour Beatty, Balfour Beatty, Balfour Beatty, etc.

ELECTRICALS

Table of electrical shares including A.B. Electronic, A.B. Electronic, A.B. Electronic, etc.

CANADIANS

Table of Canadian shares including Alcan, Alcan, Alcan, etc.

BANKS, H.P. AND LEASING

Table of bank and leasing shares including Bank of Montreal, Bank of Montreal, Bank of Montreal, etc.

CHEMICALS, PLASTICS

Table of chemical and plastic shares including ICI, ICI, ICI, etc.

INT. BANK AND O'SEAS GOVT. STERLING ISSUES

Table of international bank and government issues including Bank of America, Bank of America, Bank of America, etc.

CORPORATION LOANS

Table of corporation loans including Anglo Siam, Anglo Siam, Anglo Siam, etc.

COMMONWEALTH AND AFRICAN LOANS

Table of commonwealth and African loans including Anglo Siam, Anglo Siam, Anglo Siam, etc.

DRAPERY AND STORES

Table of drapery and store shares including Home Textiles, Home Textiles, Home Textiles, etc.

BEERS, WINES AND SPIRITS

Table of beer, wine, and spirit shares including Carlsberg, Carlsberg, Carlsberg, etc.

FOREIGN BONDS & RAILS

Table of foreign bonds and rail shares including Anglo Siam, Anglo Siam, Anglo Siam, etc.

Espley-Tyas FOR PROPERTY & CONSTRUCTION We cover the country London Leeds Birmingham 021-454 9881

BRITISH FUNDS

Table of British funds including "Shorts" (Lives up to Five Years), Five to Fifteen Years, Over Fifteen Years, Undated, Index-Linked.

Index-Linked

Table of index-linked funds including Treasury, Treasury, Treasury, etc.

INT. BANK AND O'SEAS GOVT. STERLING ISSUES

Table of international bank and government issues including Bank of America, Bank of America, Bank of America, etc.

CORPORATION LOANS

Table of corporation loans including Anglo Siam, Anglo Siam, Anglo Siam, etc.

COMMONWEALTH AND AFRICAN LOANS

Table of commonwealth and African loans including Anglo Siam, Anglo Siam, Anglo Siam, etc.

LOANS

Table of loans including Building Societies, Hire Purchase, Leasing, etc.

Public Bond and Ind. Financial

Table of public bond and industrial financial shares including Anglo Siam, Anglo Siam, Anglo Siam, etc.

Handwritten text: "Medical Ltd"

INDUSTRIALS—Continued

Table of industrial stocks including companies like ICI, BP, and Shell, with columns for stock price, dividends, and other financial metrics.

LEISURE—Continued

Table of leisure stocks including companies like B&W, and Leisure, with columns for stock price, dividends, and other financial metrics.

PROPERTY—Continued

Table of property stocks including companies like British Land, and Property, with columns for stock price, dividends, and other financial metrics.

INVESTMENT TRUSTS—Cont.

Table of investment trusts including companies like British American, and Investment, with columns for stock price, dividends, and other financial metrics.

OIL AND GAS—Continued

Table of oil and gas stocks including companies like BP, and Oil, with columns for stock price, dividends, and other financial metrics.

SANAMA BANK advertisement with logo and contact information: INTERNATIONAL BANKING HEADQUARTERS, TOKYO 033 211-2111.

MINES—continued

Table of mining stocks including companies like Anglo American, and Mines, with columns for stock price, dividends, and other financial metrics.

MOTORS, AIRCRAFT TRADES

Table of motor and aircraft trade stocks including companies like B&W, and Motors, with columns for stock price, dividends, and other financial metrics.

Commercial Vehicles

Table of commercial vehicle stocks including companies like B&W, and Commercial, with columns for stock price, dividends, and other financial metrics.

Components

Table of component stocks including companies like B&W, and Components, with columns for stock price, dividends, and other financial metrics.

Garages and Distributors

Table of garage and distributor stocks including companies like B&W, and Garages, with columns for stock price, dividends, and other financial metrics.

NEWSPAPERS, PUBLISHERS

Table of newspaper and publisher stocks including companies like B&W, and Newspapers, with columns for stock price, dividends, and other financial metrics.

PAPER, PRINTING ADVERTISING

Table of paper, printing, and advertising stocks including companies like B&W, and Paper, with columns for stock price, dividends, and other financial metrics.

PROPERTY

Table of property stocks including companies like British Land, and Property, with columns for stock price, dividends, and other financial metrics.

SHIPPING

Table of shipping stocks including companies like B&W, and Shipping, with columns for stock price, dividends, and other financial metrics.

SHOES AND LEATHER

Table of shoes and leather stocks including companies like B&W, and Shoes, with columns for stock price, dividends, and other financial metrics.

SOUTH AFRICANS

Table of South African stocks including companies like Anglo American, and South Africans, with columns for stock price, dividends, and other financial metrics.

TEXTILES

Table of textile stocks including companies like B&W, and Textiles, with columns for stock price, dividends, and other financial metrics.

TOBACCO

Table of tobacco stocks including companies like B&W, and Tobacco, with columns for stock price, dividends, and other financial metrics.

TRUSTS, FINANCE, LAND

Table of trusts, finance, and land stocks including companies like British American, and Trusts, with columns for stock price, dividends, and other financial metrics.

INSURANCE

Table of insurance stocks including companies like B&W, and Insurance, with columns for stock price, dividends, and other financial metrics.

LEISURE

Table of leisure stocks including companies like B&W, and Leisure, with columns for stock price, dividends, and other financial metrics.

Oil and Gas

Table of oil and gas stocks including companies like BP, and Oil, with columns for stock price, dividends, and other financial metrics.

Overseas Traders

Table of overseas trader stocks including companies like B&W, and Overseas, with columns for stock price, dividends, and other financial metrics.

PLANTATIONS

Table of plantation stocks including companies like B&W, and Plantations, with columns for stock price, dividends, and other financial metrics.

MINES

Table of mining stocks including companies like Anglo American, and Mines, with columns for stock price, dividends, and other financial metrics.

Options

Table of options including companies like B&W, and Options, with columns for stock price, dividends, and other financial metrics.

Central African

Table of Central African stocks including companies like B&W, and Central African, with columns for stock price, dividends, and other financial metrics.

NOTES

Notes section containing various financial notices, company announcements, and market updates.

REGIONAL AND IRISH STOCKS

Table of regional and Irish stocks including companies like B&W, and Regional, with columns for stock price, dividends, and other financial metrics.

Options

Table of options including companies like B&W, and Options, with columns for stock price, dividends, and other financial metrics.

3-month Call Rates

Table of 3-month call rates including companies like B&W, and Call Rates, with columns for stock price, dividends, and other financial metrics.

Recent Issues and Rights

Table of recent issues and rights including companies like B&W, and Recent Issues, with columns for stock price, dividends, and other financial metrics.

AUTHORISED UNIT TRUSTS

Table listing various unit trusts such as British Sp of Unit Trusts Ltd, Crown Unit Trust Services Ltd, and others, with columns for name, address, and contact details.

FT UNIT TRUST INFORMATION SERVICE

Large table providing detailed information for various unit trusts, including names like Crown Unit Trust Services Ltd, British Sp of Unit Trusts Ltd, and others, with columns for name, address, and contact details.

Table listing various insurance companies and their services, including names like Allianz, Aviva, and others, with columns for name and contact details.

INSURANCES

Table listing various insurance policies and services, including names like Allianz, Aviva, and others, with columns for name and contact details.

Insurances-continued

Table listing various insurance companies and their services, including names like Allianz, Aviva, and others, with columns for name and contact details.

General Portfolio Life Ins Co Ltd

Table listing various insurance companies and their services, including names like Allianz, Aviva, and others, with columns for name and contact details.

Managed Cap 95.0 100.0

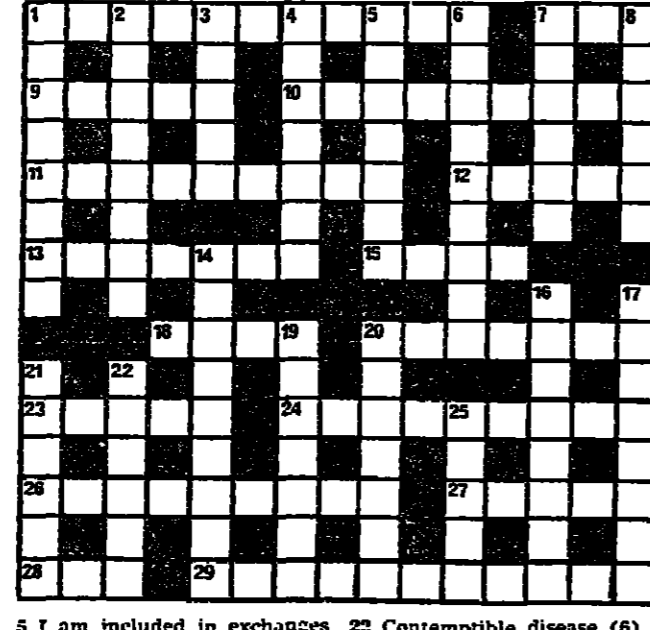
Table listing various insurance companies and their services, including names like Allianz, Aviva, and others, with columns for name and contact details.

MANAGED TRUST FUNDS

Table listing various managed trust funds, including names like Allianz, Aviva, and others, with columns for name and contact details.

F.T. CROSSWORD PUZZLE No. 5332

ACROSS
1 By law mother might be culpable (11)
7 Blade used by a cutter
9 A creature I would shortly make bitter (5)
10 Many awakening us with their revels (9)
11 Soviet city may be just a spot in the desert (9)
12 Most Carbo was unusually great (5)
13 Anonymous male making a come-back in nude variety (7)
14 Gets harder scenes to play (4)
15 A complication that naturally goes against the grain (4)
16 He reformed under the influence of spirits (7)
17 Risk having a dog at home (3)
18 Organ para for Pacific Isle (8)
19 Held a parade now that April's here (5, 4)
20 A character in 'The Tempest'—or one in 'Lear' peripat (5)
21 An amusing letter from Toby (9)
22 Clippers of the line? (7-4)
DOWN
1 Confirms what Goldilocks found (5, 3)
2 Bitterness shown by Army C.O. in trouble (8)
3 Dis duck—or dat? (5)
4 A plot that should ultimately bear fruit (7)
5 I am included in exchanges of investive (7)
6 A shaver of today—or tomorrow? (9)
7 Hungry boy—or about to be (8)
8 Black rock from Reg of uncertain age (6)
9 Roman ruin with style of kings (9)
10 A character in 'The Tempest'—or one in 'Lear' peripat (5)
11 An amusing letter from Toby (9)
12 Clippers of the line? (7-4)
13 Anonymous male making a come-back in nude variety (7)
14 Gets harder scenes to play (4)
15 A complication that naturally goes against the grain (4)
16 He reformed under the influence of spirits (7)
17 Risk having a dog at home (3)
18 Organ para for Pacific Isle (8)
19 Held a parade now that April's here (5, 4)
20 A character in 'The Tempest'—or one in 'Lear' peripat (5)
21 An amusing letter from Toby (9)
22 Clippers of the line? (7-4)



ACROSS
1 BY LA MOTHER MIGHT BE CULPABLE (11)
7 BLADE USED BY A CUTTER
9 A CREATURE I WOULD SHORTLY MAKE BITTER (5)
10 MANY AWAKENING US WITH THEIR REVELS (9)
11 SOVIET CITY MAY BE JUST A SPOT IN THE DESERT (9)
12 MOST CARBO WAS UNUSUALLY GREAT (5)
13 ANONYMOUS MALE MAKING A COME-BACK IN NUDE VARIETY (7)
14 GETS HARDER SCENES TO PLAY (4)
15 A COMPLICATION THAT NATURALLY GOES AGAINST THE GRAIN (4)
16 HE REFORMED UNDER THE INFLUENCE OF SPIRITS (7)
17 RISK HAVING A DOG AT HOME (3)
18 ORGAN PARA FOR PACIFIC ISLE (8)
19 HELD A PARADE NOW THAT APRIL'S HERE (5, 4)
20 A CHARACTER IN 'THE TEMPEST'—OR ONE IN 'LEAR' PERIPAT (5)
21 AN AMUSING LETTER FROM TOBY (9)
22 CLIPPERS OF THE LINE? (7-4)
DOWN
1 CONFIRMS WHAT GOLDILOCKS FOUND (5, 3)
2 BITTERNESS SHOWN BY ARMY C.O. IN TROUBLE (8)
3 DIS DUCK—OR DAT? (5)
4 A PLOT THAT SHOULD ULTIMATELY BEAR FRUIT (7)
5 I AM INCLUDED IN EXCHANGES OF INVESTIVE (7)
6 A SHAVER OF TODAY—OR TOMORROW? (9)
7 HUNGRY BOY—OR ABOUT TO BE (8)
8 BLACK ROCK FROM REG OF UNCERTAIN AGE (6)
9 ROMAN RUIN WITH STYLE OF KINGS (9)
10 A CHARACTER IN 'THE TEMPEST'—OR ONE IN 'LEAR' PERIPAT (5)
11 AN AMUSING LETTER FROM TOBY (9)
12 CLIPPERS OF THE LINE? (7-4)
13 ANONYMOUS MALE MAKING A COME-BACK IN NUDE VARIETY (7)
14 GETS HARDER SCENES TO PLAY (4)
15 A COMPLICATION THAT NATURALLY GOES AGAINST THE GRAIN (4)
16 HE REFORMED UNDER THE INFLUENCE OF SPIRITS (7)
17 RISK HAVING A DOG AT HOME (3)
18 ORGAN PARA FOR PACIFIC ISLE (8)
19 HELD A PARADE NOW THAT APRIL'S HERE (5, 4)
20 A CHARACTER IN 'THE TEMPEST'—OR ONE IN 'LEAR' PERIPAT (5)
21 AN AMUSING LETTER FROM TOBY (9)
22 CLIPPERS OF THE LINE? (7-4)

SOLUTION TO PUZZLE No. 5331
ACROSS
1 BATTLE
2 FIGHT
3 FIGHT
4 FIGHT
5 FIGHT
6 FIGHT
7 FIGHT
8 FIGHT
9 FIGHT
10 FIGHT
11 FIGHT
12 FIGHT
13 FIGHT
14 FIGHT
15 FIGHT
16 FIGHT
17 FIGHT
18 FIGHT
19 FIGHT
20 FIGHT
21 FIGHT
22 FIGHT
DOWN
1 FIGHT
2 FIGHT
3 FIGHT
4 FIGHT
5 FIGHT
6 FIGHT
7 FIGHT
8 FIGHT
9 FIGHT
10 FIGHT
11 FIGHT
12 FIGHT
13 FIGHT
14 FIGHT
15 FIGHT
16 FIGHT
17 FIGHT
18 FIGHT
19 FIGHT
20 FIGHT
21 FIGHT
22 FIGHT

Money Market Trust Funds

Table listing various money market trust funds, including names like Allianz, Aviva, and others, with columns for name and contact details.

NOTES—Cheque book facility... (Additional information regarding the trust funds)

INSURANCE & OVERSEAS MANAGED FUNDS

Table of insurance and overseas managed funds, including columns for fund name, company, and performance metrics.

Table of insurance and overseas managed funds, including columns for fund name, company, and performance metrics.

Table of insurance and overseas managed funds, including columns for fund name, company, and performance metrics.

Table of insurance and overseas managed funds, including columns for fund name, company, and performance metrics.

OFFSHORE AND OVERSEAS

Table of offshore and overseas managed funds, including columns for fund name, company, and performance metrics.

NOTES: This is a general information sheet providing details on fund performance, including dates and specific data points.

COMMODITIES AND AGRICULTURE

Fisheries deal given cool reception

BY OUR COMMODITIES STAFF

THE EEC fisheries deal reached on Tuesday night was given a cool reception by the British fishing industry yesterday.

"We must recognise that it is infinitely better to have agreement in January than have to wait until December as we did last year," Mr Nigel Atkins, director general of the National Federation of Fishermen's Organisations, said.

Chief among these were the fact that only an interim share-out had been agreed for North Sea herring and that talks on improving the EEC share of North Sea cod under an existing pact with Norway had not been completed.

There is also concern about continuing arrangements for closures of herring fishing in the central North Sea in late summer and spring fishing north of Scotland in the winter. Both these issues have been referred for scientific review.

Agreement on dividing the EEC's fish quotas for all eight main species was reached after member states accepted upward revisions of the Total Allowable Catches in several areas, writes Ivo Dawany in Brussels.

Atlantic mackerel, for example, was increased by 25,000 tonnes to 400,000 tonnes, with a special 7,400 tonnes for Denmark in the North Sea.

The main area of contention is still herring. Although Tuesday's agreement secures fishing until the end of July, a renewed share-out battle is expected with the Norwegians.

Commission officials have refused to acknowledge reports that the seven-month settlement of the Norwegian herring issue was won on the tacit understanding that Norway's 15,000-tonnes quota in EEC waters may be supplemented by a further 7,000-10,000 tonne catch in the Norwegian fleet's home seas.

Table with 5 columns: Species, W. Germany, France, Netherlands, Belgium, UK, Denmark, Ireland, Total. Rows include Cod, Haddock, Saithe, Whiting, Plaice, Mackerel, Herring.

On the London futures market yesterday, sugar prices eased back with the May quotation ending at £12.10 down at £110.825 a tonne. Dealers said there were no new developments but noted that rumours of Cuban buying interest seemed to be having less influence.

The result of yesterday's weekly sugar export tender in Brussels had little impact on the market, although total allotments were higher than expected. The EEC Commission granted export licences covering 77,350 tonnes of white sugar, up from 30,000 tonnes last week.

World 1983-84 sugar production will fall short of consumption by 3.8 million World Sugar Union (WSU) estimates. In its latest issue the magazine reduces its output estimate to 92.88 million tonnes from 95.5 million projected previously.

The cut is largely due to lower figure predicted for Indian production, which has been hit by unfavourable weather. Having cut its projection by 500,000 tonnes to 7.5 million, WSU warns that continued bad weather could lead to further reductions.

A large cut is also made in the Philippines output estimate which comes down by 350,000 tonnes to around 2 million. Total world production in 1983-84 is now put at 96.7 million tonnes below the previous estimate but still above

the 1982-83 total of 93.8 million tonnes. On the London futures market yesterday, sugar prices eased back with the May quotation ending at £12.10 down at £110.825 a tonne.

Dealers said there were no new developments but noted that rumours of Cuban buying interest seemed to be having less influence.

The result of yesterday's weekly sugar export tender in Brussels had little impact on the market, although total allotments were higher than expected.

The EEC Commission granted export licences covering 77,350 tonnes of white sugar, up from 30,000 tonnes last week.

World consumption is now put at 96.7 million tonnes below the previous estimate but still above

the 1982-83 total of 93.8 million tonnes. On the London futures market yesterday, sugar prices eased back with the May quotation ending at £12.10 down at £110.825 a tonne.

Dealers said there were no new developments but noted that rumours of Cuban buying interest seemed to be having less influence.

The result of yesterday's weekly sugar export tender in Brussels had little impact on the market, although total allotments were higher than expected.

The EEC Commission granted export licences covering 77,350 tonnes of white sugar, up from 30,000 tonnes last week.

World consumption is now put at 96.7 million tonnes below the previous estimate but still above

the 1982-83 total of 93.8 million tonnes. On the London futures market yesterday, sugar prices eased back with the May quotation ending at £12.10 down at £110.825 a tonne.

Dealers said there were no new developments but noted that rumours of Cuban buying interest seemed to be having less influence.

The result of yesterday's weekly sugar export tender in Brussels had little impact on the market, although total allotments were higher than expected.

The EEC Commission granted export licences covering 77,350 tonnes of white sugar, up from 30,000 tonnes last week.

World consumption is now put at 96.7 million tonnes below the previous estimate but still above

the 1982-83 total of 93.8 million tonnes. On the London futures market yesterday, sugar prices eased back with the May quotation ending at £12.10 down at £110.825 a tonne.

Dealers said there were no new developments but noted that rumours of Cuban buying interest seemed to be having less influence.

The result of yesterday's weekly sugar export tender in Brussels had little impact on the market, although total allotments were higher than expected.

The EEC Commission granted export licences covering 77,350 tonnes of white sugar, up from 30,000 tonnes last week.

World consumption is now put at 96.7 million tonnes below the previous estimate but still above

the 1982-83 total of 93.8 million tonnes. On the London futures market yesterday, sugar prices eased back with the May quotation ending at £12.10 down at £110.825 a tonne.

Dealers said there were no new developments but noted that rumours of Cuban buying interest seemed to be having less influence.

The result of yesterday's weekly sugar export tender in Brussels had little impact on the market, although total allotments were higher than expected.

The EEC Commission granted export licences covering 77,350 tonnes of white sugar, up from 30,000 tonnes last week.

World consumption is now put at 96.7 million tonnes below the previous estimate but still above

the 1982-83 total of 93.8 million tonnes. On the London futures market yesterday, sugar prices eased back with the May quotation ending at £12.10 down at £110.825 a tonne.

Dealers said there were no new developments but noted that rumours of Cuban buying interest seemed to be having less influence.

The result of yesterday's weekly sugar export tender in Brussels had little impact on the market, although total allotments were higher than expected.

The EEC Commission granted export licences covering 77,350 tonnes of white sugar, up from 30,000 tonnes last week.

World consumption is now put at 96.7 million tonnes below the previous estimate but still above

CANNED FRUIT U.S. failure aids peach producers in their bruising battle for exports

BY A CORRESPONDENT

LESS than a year ago the South African Government decided to give its hard-pressed canned fruit exporters a further year's grant of £2.5m and help the industry meet interest payments on a £11.5m loan.

Australian exporters far from reacting with dismay, welcomed the help to their competitors for the £100m British market, for they saw it as a lever with which to raise similar relief from their own Government. However, the Australian industry was told to put its house in order before the case was considered further.

The industry has obliged. Whereas in 1983 four major Australian canners recorded losses of more than £2m between them, last year two of them, Ardmore and SPC, made profits totalling £22m. The other two, Leaton and Riverland, are expected to have taken the recovery still further when their results are known.

Shortage Much of the improvement has been produced by cutting output and disposing of stocks. But just as important was the gap that opened up in world supplies when a Californian co-operative collapsed with losses said to exceed £250m.

The scale of the American failure, precipitated by the same sort of decline in consumer buying that has afflicted the British market, can be gauged from the fact that the country's average peach production of around 20m cartons by

more than a third, creating a hole larger than South Africa's output of 4m cartons and Australia's 4m of 2.5m combined.

Prices are still not where Australia and South Africa, who are British market, face a common EEC tariff of up to 24 per cent, want them. Canners in both countries would like returns to be about 40 per cent higher than they have been. But last year's shortage, coupled with what some traders think was unnecessary price-cutting by retailers, boosted sales and set the scene for increases this year exceeded 30 per cent.

Over the same period South Africa's deliveries of peaches to Britain shrank from about 64 per cent of the market to less than 33 per cent, although Australia managed to enlarge its share from 9 per cent to 30 per cent.

Survival In peaches, Italy has achieved a market penetration approaching 30 per cent, mainly at the expense of South Africa whose share had by last year shrunk to the same size of Italy after having stood at more than 42 per cent in 1979.

Australia and South Africa, confronted by the EEC's steep tariff wall, have been mauled in their fight to hang on to what they can of the UK market. Well-known names have gone under, growers have turned to other kinds of farming and survival has been possible only with state aid.

Handicapped as they are, the non-EEC suppliers are forced to compete on quality rather than price, and the slimming they have had to undergo will have served, among other things, to raise their standards still further.

Competing on quality has not, however, been easy, with the market contracting, recession and unemployment making consumers count every penny and, until recently, too many fears peaches chasing too few passers. The exporters have been waiting for an economic upturn and freer consumer spending.

Meanwhile, however, sad for those involved, the Californian misfortune has resulted in the rescue of those southern hemisphere producers trying to bridge the gap to better times.

Price of potatoes increases

POTATO prices for April delivery on the London futures market moved up strongly against Dutch prices and talk of shortage looming on the UK physical market.

The price ended the day at £7.30 higher at £206.70 a tonne. Rumours that Algeria had bought 35,000 tonnes of small potatoes from the Netherlands, which was already running at a substantial premium to London.

TEA prices at London's Monday auction averaged 250.47p a kilo, down from 252.57p last week. The Tea Brokers' Association of London said yesterday. The auction average has fallen 26.87p from the record high it reached on January 16.

SOVIET Union officials cannot disclose the exact figures for the grain harvest over the past year because they are "still counting," the Deputy Planning Minister, Mr Pyotr Paskar, said in Moscow. The 1983 harvest was not bad and the 1983 harvest had been better, he said.

AVIAN flu has hit six more premises in Virginia and one more in the Pennsylvania/New Jersey/Maryland quarantine area. The U.S. Department of Agriculture said. So far 10.1m birds on 260 premises have been destroyed in the three-state area and 18,701 birds have been destroyed on two of the six infected premises in Virginia.

SOUTH AFRICAN farmers say it is too early to estimate the damage resulting from cyclone Domoina, which continues to bring heavy rains to large parts of Natal province in the east of the country. They said they had been unable to contact the 12 farmers in the province and in an area north of Swaziland which also received heavy rains.

NEW YORK, February 1. Gold and silver firmed on further reports of heavy buying, reports Herald Commodities. Under the more favourable sentiment was a lack of offers along with a firmer tone to currencies. Copper was slightly higher in sympathy with precious metals, but under pressure on long liquidation as traders awaited further clarification of West African reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

AMERICAN MARKETS

NEW YORK, February 1.

Gold and silver firmed on further reports of heavy buying, reports Herald Commodities. Under the more favourable sentiment was a lack of offers along with a firmer tone to currencies. Copper was slightly higher in sympathy with precious metals, but under pressure on long liquidation as traders awaited further clarification of West African reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

dealer in the 1983-84 crop year. Coffee was firm as better cash interest rates and reports of heavy buying in the market indicated a downward in the volume of New York coffee on a sharper than expected drawdown in inventories. The grain complex was under pressure on a forecast of the expected closing of the 1981 and 1982 maize reserves. The soybean contract was under pressure on a forecast of a modest increase in stocks by a major

Sugar forecast revised

BY RICHARD MOONEY

WORLD 1983-84 sugar production will fall short of consumption by 3.8 million World Sugar Union (WSU) estimates. In its latest issue the magazine reduces its output estimate to 92.88 million tonnes from 95.5 million projected previously.

The cut is largely due to lower figure predicted for Indian production, which has been hit by unfavourable weather. Having cut its projection by 500,000 tonnes to 7.5 million, WSU warns that continued bad weather could lead to further reductions.

A large cut is also made in the Philippines output estimate which comes down by 350,000 tonnes to around 2 million. Total world production in 1983-84 is now put at 96.7 million tonnes below the previous estimate but still above

the 1982-83 total of 93.8 million tonnes. On the London futures market yesterday, sugar prices eased back with the May quotation ending at £12.10 down at £110.825 a tonne.

Dealers said there were no new developments but noted that rumours of Cuban buying interest seemed to be having less influence.

The result of yesterday's weekly sugar export tender in Brussels had little impact on the market, although total allotments were higher than expected.

The EEC Commission granted export licences covering 77,350 tonnes of white sugar, up from 30,000 tonnes last week.

World consumption is now put at 96.7 million tonnes below the previous estimate but still above

the 1982-83 total of 93.8 million tonnes. On the London futures market yesterday, sugar prices eased back with the May quotation ending at £12.10 down at £110.825 a tonne.

Dealers said there were no new developments but noted that rumours of Cuban buying interest seemed to be having less influence.

The result of yesterday's weekly sugar export tender in Brussels had little impact on the market, although total allotments were higher than expected.

The EEC Commission granted export licences covering 77,350 tonnes of white sugar, up from 30,000 tonnes last week.

World consumption is now put at 96.7 million tonnes below the previous estimate but still above

the 1982-83 total of 93.8 million tonnes. On the London futures market yesterday, sugar prices eased back with the May quotation ending at £12.10 down at £110.825 a tonne.

Dealers said there were no new developments but noted that rumours of Cuban buying interest seemed to be having less influence.

The result of yesterday's weekly sugar export tender in Brussels had little impact on the market, although total allotments were higher than expected.

The EEC Commission granted export licences covering 77,350 tonnes of white sugar, up from 30,000 tonnes last week.

World consumption is now put at 96.7 million tonnes below the previous estimate but still above

the 1982-83 total of 93.8 million tonnes. On the London futures market yesterday, sugar prices eased back with the May quotation ending at £12.10 down at £110.825 a tonne.

Dealers said there were no new developments but noted that rumours of Cuban buying interest seemed to be having less influence.

The result of yesterday's weekly sugar export tender in Brussels had little impact on the market, although total allotments were higher than expected.

The EEC Commission granted export licences covering 77,350 tonnes of white sugar, up from 30,000 tonnes last week.

World consumption is now put at 96.7 million tonnes below the previous estimate but still above

the 1982-83 total of 93.8 million tonnes. On the London futures market yesterday, sugar prices eased back with the May quotation ending at £12.10 down at £110.825 a tonne.

Dealers said there were no new developments but noted that rumours of Cuban buying interest seemed to be having less influence.

The result of yesterday's weekly sugar export tender in Brussels had little impact on the market, although total allotments were higher than expected.

The EEC Commission granted export licences covering 77,350 tonnes of white sugar, up from 30,000 tonnes last week.

World consumption is now put at 96.7 million tonnes below the previous estimate but still above

the 1982-83 total of 93.8 million tonnes. On the London futures market yesterday, sugar prices eased back with the May quotation ending at £12.10 down at £110.825 a tonne.

CURRENCIES, MONEY and CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar finishes near day's low

The dollar finished near its lowest level of the day on the London foreign exchange market following further signs that U.S. economic growth is not as strong as once thought, and is now likely to cause inflationary pressure and higher interest rates.

The dollar was fixed at DM 2.8020 at yesterday's fixing in Frankfurt down from DM 2.8130 on Tuesday. Trading was subdued for much of the day as the market tried to assess future dollar trends. This will depend on how dealers interpret economic statistics in trying to determine the pace of U.S. economic growth.

A little earlier yesterday figures on U.S. construction spending in December were published, showing a fall of 0.2 per cent, although the figure was still 14.5 per cent above the level of a year earlier.

U.S. traders initially entered the market as bearish, but the U.S. currency soon began to slide, led by demand for the D-mark, which market sources suggested was the result of investment demand for German stocks.

THE POUND SPOT AND FORWARD

Table with columns: Feb 1, Day's spread, Close, One month, % p.a., Three months, % p.a. Rows include U.S., Canada, Belgium, Denmark, France, Germany, Italy, Japan, etc.

THE DOLLAR SPOT AND FORWARD

Table with columns: Feb 1, Day's spread, Close, One month, % p.a., Three months, % p.a. Rows include U.S., Canada, Belgium, Denmark, France, Germany, Italy, Japan, etc.

OTHER CURRENCIES

Table with columns: Feb. 1, £, S, Note Rates. Rows include Argentina, Brazil, Hong Kong, etc.

CURRENCY MOVEMENTS

Table with columns: Feb. 1, Bank of England, Morgan Guaranty, etc. Rows include Sterling, U.S. dollar, etc.

EXCHANGE CROSS RATES

Table with columns: Feb. 1, Pound Sterling, U.S. Dollar, etc. Rows include Deutschmark, Japanese Yen, etc.

EURO-CURRENCY INTEREST RATES

Table with columns: Feb. 1, Starting, U.S. Dollar, etc. Rows include Short term, 7 days notice, etc.

MONEY MARKETS

London rates easier

Interest rates were a little easier overall on the London money market yesterday. Three-month interbank rates fell slightly to 9 1/2 per cent from 9 3/4 per cent, while discount houses buying rates for three-month eligible bank bills were 8 1/2 per cent, compared with 9 1/4 per cent previously.

The Bank of England forecast a money market shortage of about £200m, but this was later revised to £400m. Bills maturing (64-91 days) at 8 1/2 per cent; and £27m bank bills in band 4 at 8 1/2 per cent.

MONEY RATES

Table with columns: Feb. 1, Frankfurt, Zurich, Amsterdam, etc. Rows include Overnight, One month, etc.

FT LONDON INTERBANK FIXING

Table with columns: One month, Two months, Three months, etc. Rows include LONDON INTERBANK FIXING, Bid 9 11/16, etc.

LONDON MONEY RATES

Table with columns: Feb. 1, 1984, Sterling, Interbank, etc. Rows include Overnight, 7 days notice, etc.

DISCOUNT HOUSES DEPOSIT AND BILL RATES

Table with columns: Feb. 1, 1984, Local Authority, etc. Rows include Overnight, 7 days notice, etc.

MONEY RATES

Table with columns: Local Auth., Finance, etc. Rows include One month, Two months, etc.

FINANCIAL FUTURES

Belgian franc

French franc lost ground to DM 33.665 per FFr 100 from DM 33.655 and the Belgian franc to DM 4.8930 per BFr 100 from DM 4.8950.

Gilts erratic

Gilts prices moved erratically in the London International Financial Futures Exchange yesterday to finish slightly firmer on the day.

LONDON

Table with columns: Close, High, Low, Prev. Rows include U.S. Treasury Eurodollar, U.S. Treasury Bonds, etc.

CHICAGO

Table with columns: Close, High, Low, Prev. Rows include U.S. Treasury Bonds, U.S. Treasury Bills, etc.

STERLING

Table with columns: Close, High, Low, Prev. Rows include U.S. Treasury Eurodollar, U.S. Treasury Bills, etc.

U.S. TREASURY BILLS

Table with columns: Close, High, Low, Prev. Rows include U.S. Treasury Bills, U.S. Treasury Bonds, etc.

U.S. TREASURY BONDS

Table with columns: Close, High, Low, Prev. Rows include U.S. Treasury Bonds, U.S. Treasury Bills, etc.

U.S. TREASURY EURODOLLAR

Table with columns: Close, High, Low, Prev. Rows include U.S. Treasury Eurodollar, U.S. Treasury Bills, etc.

U.S. TREASURY BILLS

Table with columns: Close, High, Low, Prev. Rows include U.S. Treasury Bills, U.S. Treasury Bonds, etc.

U.S. TREASURY BONDS

Table with columns: Close, High, Low, Prev. Rows include U.S. Treasury Bonds, U.S. Treasury Bills, etc.

U.S. TREASURY EURODOLLAR

Table with columns: Close, High, Low, Prev. Rows include U.S. Treasury Eurodollar, U.S. Treasury Bills, etc.

U.S. TREASURY BILLS

Table with columns: Close, High, Low, Prev. Rows include U.S. Treasury Bills, U.S. Treasury Bonds, etc.

PREDICT THE FUTURES.

At least 10 separate commodity markets are now entering a highly interesting phase. Our free Special Situations Alert gives you warning of market opportunities.

Lewis & Peat, Clarke Limited 32 St. Mary at Hill, London EC3R 8LT

COMPANY NOTICES

Multiple company notices including TAVOY TIN DREDGING CORPORATION LIMITED, KIRSH TRADING GROUP LIMITED, and others.

The Ebic banks bring strength and experience to your financial operations

Advertisement for Ebic banks, listing member banks like Amsterdam-Rotterdam Bank, Banca Commerciale Italiana, etc., and describing their services.

INTERNATIONAL CAPITAL MARKETS

New issues keep coming despite dull secondary market

By MARY ANN SIEGHART IN LONDON

THE Eurodollar bond primary market continued strong yesterday in the face of a lacklustre secondary market. There were \$350m worth of bonds launched and more are believed to be coming.

Alaska Housing Agency's \$100m bond, which is backed by the Federal National Mortgage Association, was well-received, trading at a tiny discount of 1/4 point from its par issue price.

Coming soon after its \$125m floating rate note issue last December, Creditanstalt Bankverein, the Austrian bank, is raising another \$150m through an FRN on even tighter terms.

To show how the market has improved since, the all-in cost to the borrower on a straight line basis of this issue is just 0.11 per cent over six-month Libor.

The 12-year note pays 1/2 per cent over six-month Libor at par with front-end fees of 0.50 per cent. Of this, co-managers receive 0.50 per cent. Merrill Lynch is leading the deal with European Banking Company, Manufacturers Hanover, Samuel Montagu, Morgan Stanley and S. G. Warburg.

Described by one dealer as "giving nothing away to the market," the deal traded at a discount of 0.59 per cent, right on the co-managers' commissions.

Minebea Company, the Japanese ball-bearing manufacturer, was the latest in the line of Japanese borrowers to issue a popular equity-linked bond. The \$100m deal has a five-year life and an indicated coupon of 6 1/2 per cent.

Each \$5,000 bond has one warrant to buy \$5,000 worth of Minebea shares.

Nomura International is leading the deal with Baring Brothers, Daiwa Europe, Lloyds Bank International and LTB International. It traded immediately at a premium to its issue price.

Today should see the launch of a \$50m floating rate note from the Finnish national oil company, led by Morgan Guaranty. Nippon Oil is likely to be the next Japanese equity-linked issuer in the dollar sector.

Lead manager Orion Royal said yesterday it had increased Canadian Occidental Petroleum's bond from C\$50m to C\$60m. It still traded around its par price.

The European Investment Bank is raising £75m through an eight-year Eurosterling issue led by Morgan Grenfell. Of this, £50m will be issued initially and the balance on top.

The bond has a 10 1/4 per cent coupon at a price of 97 1/2, giving a yield to maturity of 11.24 per cent. It traded slowly in the pre-market at a discount of about 1 1/2 points outside its selling commission.

In Germany, Credit National is raising DM 200m through a 10-year bond paying an 8 1/2 per cent coupon at a price of 99 1/2. Led by Commerzbank, the bond was well-received, trading at a small 1/4 point discount.

Today should see the launch of the Council of Europe's DM 150m bond led by BHP-Bank. The issue has a 10-year life and a coupon of 8 1/2 per cent at a price of 100 1/4.

The dollar secondary market was quiet, with prices easing off slightly on the day. Prices in both Switzerland and Germany improved, with some D-Mark bonds rising by as much as 1/2 point.

Fine margin on credit for Qatar Petroleum

By OUR EUROMARKETS CORRESPONDENT

QATAR Petroleum Company is launching a \$100m, eight-year credit, offering a relatively rare lending opportunity.

This is a relatively fine margin, but the loan is expected to appeal to offshore banking units in Bahrain which are seeking to offset a decline in business with Saudi Arabia.

The lead management group is already heavily tilted towards Arab banks. It comprises: Apicorp, Arab Bank Investment Company, Gulf International, Lloyds Bank International, Qatar National Bank and UBAF.

Dresdner Bank is close to the launch of the \$100m medium-term credit for the Foreign Trade Bank of the Soviet Union. It has been sounding out the market for the loan since late last year, but the deal has taken a long time to materialise because of difficulty agreeing suitable terms. The borrower was seeking a margin of only 1/4 per cent, while lenders were seeking a spread closer to 3/4 per cent.

Industrias Xerograficas de Mexico has launched a \$100m commercial paper programme in the U.S. to help to repay existing dollar debt. The programme will mean substantial debt service savings for the borrower, which is the Mexican subsidiary of Xerox Corporation. The commercial paper market is used by U.S. corporations to place their surplus cash. Rates for borrowers are normally well below those charged by commercial banks.

Bankers Trust, which is acting as sales agent for the programme, has already used a commercial programme for another Mexican corporation, Procter & Gamble de Mexico, as a means of avoiding the fees and high interest margins charged on a rescheduling.

Netherlands announces new state loan

By Walter Ellis in Amsterdam

THE Dutch Government yesterday announced its second state loan this year and its third with a payment date in 1984.

The new bond, like its two immediate predecessors, will have a yield of 8.5 per cent but, unlike the most recent issue, will be put out to tender until February 5.

Total volume and issue price will be disclosed on March 15. Redemption of the loan, which has a life of seven years, will be in four annual instalments, starting on March 15 1988.

The Dutch Finance Ministry is understood to have been somewhat disappointed with the performance of its January issue, which raised only Fl 1.75bn (\$564m) despite being priced at 100 per cent. In fact, the last two issues between them brought in only Fl 3.75bn, compared with Fl 8.5bn netted in 1983 by a single 8.5 per cent bond.

FT INTERNATIONAL BOND SERVICE

The list shows the 200 latest international bond issues for which an adequate secondary market exists. The following are closing prices for February 1.

Table with columns for U.S. DOLLAR STRAIGHTS, E.I.R. 8 1/2% 82, OTHER STRAIGHTS, and CONVERTIBLE. Includes bond names, amounts, and prices.

Table with columns for DEUTSCHE BANK STRAIGHTS, including bond names and prices.

Table with columns for SWISS FRANK STRAIGHTS, including bond names and prices.

Table with columns for YEN STRAIGHTS, including bond names and prices.

Table with columns for BHF Bank bond average, including Feb 1, Previous, High, and Low values.

Table with columns for YEN STRAIGHTS, including bond names and prices.

Table with columns for YEN STRAIGHTS, including bond names and prices.

Table with columns for YEN STRAIGHTS, including bond names and prices.

Table with columns for YEN STRAIGHTS, including bond names and prices.

Table with columns for YEN STRAIGHTS, including bond names and prices.

Table with columns for YEN STRAIGHTS, including bond names and prices.

Table with columns for YEN STRAIGHTS, including bond names and prices.

Table with columns for YEN STRAIGHTS, including bond names and prices.

Table with columns for YEN STRAIGHTS, including bond names and prices.

Table with columns for YEN STRAIGHTS, including bond names and prices.

Table with columns for YEN STRAIGHTS, including bond names and prices.

Table with columns for YEN STRAIGHTS, including bond names and prices.

THE CLYDESDALE (TRANSVAAL) COLLIERIES LIMITED

(Incorporated in the Republic of South Africa)

COMBINED INTERIM AND QUARTERLY REPORT FOR THE PERIOD ENDED 31 DECEMBER 1983 (Unaudited group results)

Table with columns for Quarter ended, Comparative quarter previous, and Six months to. Rows include Tons sold, INCOME, Deduct: Amortisation of mining assets, Deduct: Taxation, NET INCOME AFTER TAXATION, CAPITAL EXPENDITURE, and Earnings per share.

Notes: 1. Dividend No. 141 of 37.5 cents per share was declared on 30 November 1983, and was paid on 20 January 1984.

On behalf of the board D. GORDON, S. P. ELLIS, Directors

Johannesburg, 2 February 1984

TRANS-NATAL COAL CORPORATION LIMITED

(Incorporated in the Republic of South Africa)

REPORT FOR THE QUARTER ENDED 31 DECEMBER 1983 (Unaudited group results)

Table with columns for Quarter ended, Comparative quarter previous, and Six months to. Rows include Tons sold, GROUP INCOME, Deduct: Amortisation of mining assets, Deduct: Provision for taxation, NET GROUP INCOME ATTRIBUTABLE TO ORDINARY SHAREHOLDERS, and CAPITAL EXPENDITURE.

Earnings per share for six months: 37 cents (1982: 42 cents). Notes: Dividend No. 42 of 30 cents per share was declared on 30 November 1983, and is payable on 16 February 1984.

On behalf of the board S. P. ELLIS, T. L. DE BEER, Directors

Johannesburg, 2 February 1984

Union Eléctrica - Fenosa, S.A. Madrid, Spain

US\$ 50,000,000 Syndicated Term Loan

Lead Managed by

Gulf International Bank B.S.C.

Arab Banking Corporation (ABC)

Bahrain Middle East Bank, E.C. (BMB)

The Commercial Bank of Kuwait S.A.K.

Kuwait Foreign Trading Contracting & Investment Co. (KFTCIC)

Co-managed by

Banco Arabe Español, S.A. "Aresbank"

Burgan Bank S.A.K. - Kuwait

Gulf Riyad Bank E.C. Manama - Bahrain

Agent

Gulf International Bank B.S.C.

Financial Co-ordinator to the Borrower

Chase Manhattan Capital Markets Group



Schroder Venture Trust

A Trust formed to invest in United States venture capital enterprises

US\$ 37,500,000

375,000 Ordinary Units at a subscription price, payable in instalments, of US\$ 100 per Ordinary Unit

A private placement sponsored by

J. Henry Schroder Wagg & Co. Limited

London

J. Henry Schroder Corporation

New York

United Gulf Investment Company

Bahrain

Investment Manager to the Trust

Schroder Venture Managers Limited

New York, California and Bermuda

Schroders

January 1984